POLICY COMMITTEE MEETING
Monday, May 5, 2025
Immediately following the Education Committee Meeting
Northern Lehigh Middle School
Auditorium

Committee Members							Remaining Meeting Dates
X	Gale Husack - Chairperson	X	Matthew Link	X	Christopher Mann		*June 2, 2025*
X	Chad Christman		Lori Bali		Gene Marks		*August 4, 2025*
X	Gary Fedorcha	X	Todd Breiner	X	Sherri Molitoris		*September 2, 2025*
X	Rhonda Frantz	X	Michele Dotta	X	Scott Pyne		*No October Meeting*
X	Mathias Green	X	Nichole Fink	X	James Schnyderite		*November 3, 2025*
	Robert Kern		Bryan Geist	X	Tania Stoker		
X	Donna Kulp		David Hauser	X	Dan Williams		
	Natalie Snyder	X	Eric Hill				
X	Angela Williams						

Also in attendance: Mary Frank, Steven Haas, MaryAnn Rush Wallace, Tim Weaber, Keith Horn, Terry Blose, Crystal Bilby, Dale Schlude, Karen Schlude, Patricia Namends, Jerald Kresge, Cheryl Blose and Ron Bauer

AGENDA (Dr. Stoker)

- Policy 103-Discrimination/Harassment Affecting Students
  - Our policy was last updated in 2024
  - This policy is the 2020 version of Policy 103 with additional updates to address amendments to the Pennsylvania Human Relations Act (PHRA) regarding religious creed as a protected classification and specific definitions for pregnancy, race and religious creed.
  - The policy contains additional minor updates.
  - This policy is mandated by Title IX regulations
  - The committee supports this policy moving to first reading May.

- Policy 103.1 - Nondiscrimination- Qualified Students with Disabilities
    - Our policy was last updated in 2019
    - This policy was revised both to align with the terminology and provisions of the revised 103 policy on handling reports of discrimination/harassment, as well as to update the language related to school safety and security reporting based on Act 33 of 2023.
    - Language and legal citations that address incident reporting to law enforcement and PDE, as well as school entity responsibilities under the school safety and security sections of the School Code, were revised, to be in accordance with Act 33.
    - Minor revisions were made to the section on retaliation and the complaint procedure to reflect provisions included in Policy 103 and the accompanying procedures, in order to align the steps taken by school employees in responding to complaints of discrimination and harassment.
    - This policy is recommended for legal liability purposes
    - The committee supports this policy moving to first reading May.
- Policy 104- Discrimination/Harassment Affecting Staff
    - Our policy was last updated in 2024
    - This policy is the 2020 version of Policy 104 with additional updates to address amendments to the Pennsylvania Human Relations Act (PHRA), the Pregnant Workers Fairness Act (PWFA) and amendments to the Fair Labor Standards Act for Breastfeeding Accommodations in the Workplace including identifying religious creed and pregnancy, childbirth and pregnancy-related conditions as protected classifications, as well as specific definitions and examples for those terms.
    - The policy contains additional minor updates.
    - This policy is is mandated by Title IX regulations and must include a set of grievance procedures
    - The committee supports this policy moving to first reading May.
- Policy 111- Lesson Plans
    - Our policy was last updated in 1997
    - This has been a true collaboration between the administration and teachers union/teachers at all levels
    - This policy is an optional policy
    - The committee supports this policy moving to first reading May.
- Policy 113.1- Discipline of Students with Disabilities
    - Our policy was last updated in 2021
    - The language on reporting of school safety and security incidents was updated based on the terminology changes from the School Code.
    - The provisions addressing coordination with law enforcement agencies

and submitting the annual report to the PA Department of Education were also revised
    - This policy is recommended for legal liability purposes
    - The committee supports this policy moving to first reading May.
- Policy 113.2- Behavior Support
    - Our policy was last updated in 2021
    - The policy language on referral and reporting to law enforcement agencies was updated to align with the terminology changes from the School Code.
    - The section on relations with law enforcement was revised to align with current School Code terminology.
    - This policy is mandated by Chapter 14 State Board of Education regulations
    - The committee supports this policy moving to first reading May.
- Policy 130- Homework
    - Our policy was last updated in 2006
    - PSBA had a newer policy from 2008
    - We decided to make it more current to align with our practices
    - This policy is recommended by PSBA
    - The committee supports this policy moving to first reading May.
- Policy 236.1- Threat Assessment
    - Our policy was last updated in 2023
    - The policy language pertaining to coordination with and reporting to law enforcement and PDE were updated to reflect the current School Code provisions.
    - The language regarding reporting of school safety and security incidents was also revised to reflect current School Code terminology.
    - This policy is recommended for legal liability purposes
    - The committee supports this policy moving to first reading May.
- Policy 607- Tuition Income
    - Our policy was last updated in 1997
    - This policy was updated to broadly incorporate disenrollment based on overdue tuition payments as well as other minor editorial revisions.
    - We do not currently take tuition students. However, this policy is recommended for legal liability purposes to assist in compliance with state law and regulations
    - The committee supports this policy moving to first reading May.
- Policy 246 - Student Wellness - *REVIEW*
    - Our policy was last updated in 2022
    - It is reviewed at least every 3 years

    - This policy is mandated if the school entity participates in federal child nutrition programs, including the National School Lunch and School Breakfast Programs.
    - No recommended changes
- Policy 918 - Title I Parent and Family Engagement - *REVIEW*
    - Our policy was last updated in 2021
    - It is reviewed annually
    - This policy is required for Federal Programs
    - No recommended changes

Next meeting is scheduled for Monday, June 2, 2025