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RIVERSIDE UNIFIED SCHOOL DISTRICT

AND

RIVERSIDE CITY TEACHERS ASSOCIATION

MEMORANDUM OF UNDERSTANDING

DECEMBER 19, 2018

ARTICLE XII, Section 2 F is amended to read:

F. For the 2018-19 school year, primary grade (grades 1, 2 and 3) classes shall be established using a student-to-teacher ratio consistent with the adopted state budget applicable for the specific school year (targeted staffing ratio for the Grade Span Adjustment (GSA). The goal is to reach 24:1 by 2020-21 unless the GSA funding changes. The maximum annual staffing ratio for each school site for regular education classrooms shall be the targeted annual staffing ratio for each school site plus a tolerance factor of three (3) points. For example, if the targeted annual staffing ratio is 25.5, then the maximum annual staffing ratio shall be 28.5. The tolerance factor is designed to protect the District from financial penalties for deviations from the targeted annual staffing ratio as provided for in Education Code, Section 42238.02.

AGREED:

For the District:

For the Association:

Kyley Ybarra

Assistant Superintendent, Department of Personnel – 1.11.19

Date

Leadership & Development

Tim Martin

RCTA President,

Chair, RCTA negotiation Team

Tate

mothy martin 1. 11.19