



A Joint Communique from the CSEA and LBUSD Bargaining Teams

Negotiation Session: June 6, 2025

Participants:

Amy Tingirides
Bundy Kinder
Mike Conlon
Thasa Zuziak

Betsy Kannenberg
Jeff Dixon
Mike Morrison
Victoria Webber

Brian Carlson
Krissy Landgraf
Nikki Romano

Porter James Hughes, Labor Relations Representative

Summary:

The teams met for day four of negotiations. The teams agreed to the following terms in a draft tentative agreement:

The teams agreed to 2.75% on the salary schedule for the 2025-2026 school year. In addition, the following changes will be made to the vacation accrual chart:

	<u>10 Month Work Year</u>	<u>10.5 Month Work Year</u>	<u>10.75 Month Work Year</u>	<u>11 Month Work Year</u>	<u>12 Month Work Year</u>
<u>0-4 Years</u>	110 days	110.5 days	110.75 days	124 days	132 days
<u>5-9 Years</u>	132.5 days	143.13 days	143.44 days	143.75 days	165 days
<u>10-14 Years</u>	165 days	165.75 days	176.13 days	176.5 days	198 days
<u>15-19 Years</u>	15.8 days	16.59 days	16.99 days	17.38 days	19 days
<u>15 20+ Years</u>	176.7 days	187.54 days	187.95 days	198.37 days	210 days

Throughout the negotiation process, the teams work collaboratively utilizing the Interest-Based Bargaining process. The tentative agreement will be prepped for the 610 process and will be shared

with unit members for their review. Feel free to reach out to any of the negotiation team members if you have any questions.