PEQUEA VALLEY SCHOOL DISTRICT

Resolution Regarding the Mental Health Parity and Addiction Equity Act
June 12, 2025

WHEREAS, the Mental Health Parity and Addiction Equity Act ("MHPAEA") requires that group health plans comply with certain requirements governing parity in benefits among medical/surgical benefits and mental health/substance use disorder benefits; and

WHEREAS, non-federal governmental plans may elect to opt-out of compliance with the requirements of MHPAEA; and

WHEREAS, the Pequea Valley School District has determined that compliance with MHPAEA may result in a substantial increase in the District's health care costs as well as significant additional administrative effort; and

WHEREAS, to control health care costs and adequately maintain the self-funded health plans sponsored by the District and known as the Pequea Valley School District Employee Medical Benefit Plan and the Pequea Valley School District Employee Benefit Point of Service Plan (hereinafter collective the "Plans"), the District elects to opt-out of the requirements of MHPAEA.

NOW, THEREFORE, BE IT RESOLVED by the Board of School Directors of Pequea Valley School District, as follows:

1. That the provisions of the preamble are incorporated herein.

2. That the District hereby exercises its statutory right as sponsor of a non-federal government health plan to opt-out of compliance with the requirements concerning parity in the application of certain limits, terms and restrictions among medical/surgical, mental health and substance use disorder benefits as provided in the MHPAEA for the plan year July 1, 2025.

3. The Plan Administrator is authorized to draft, execute, file and/or distribute the necessary election documents and notices to effectuate this decision and to renew said election documents until directed otherwise by the Board.

4. To the extent of any conflict with this resolution, all resolutions or parts of resolutions in conflict with the provisions of this Resolution are hereby repealed.

CERTIFICATION

The undersigned hereby certifies that the foregoing resolutions were duly adopted by the Board of Directors of the Pequea Valley School District on June 12, 2025.

Date: _____ _____(SEAL)
Secretary/Assistant Secretary