

# Sixty-Third ANNUAL REPORT

Inter-Lakes School District  
Meredith ~ Center Harbor ~ Sandwich  
New Hampshire

For the fiscal year ending  
June 30, 2018

March 6, 2019

*Great School ~ Strong Communities ~ Personal Success*

## **INTER-LAKES SCHOOL BOARD ~ PHILOSOPHY OF EDUCATION**

Public schools are shaped by and, in turn, shape the society that administers them. As such, the schools should be sensitive to the needs of the community while being ever mindful, that ultimately, they must produce individuals with the ability to evaluate and change that society for the common good. The schools must provide the opportunity for each student to become aware of his or her own innate abilities while, at the same time, imparting knowledge, stimulating curiosity, encouraging creativity and teaching the principles of reasoning and logical thought.

*Adopted: May 10, 1982*

## **INTER-LAKES SCHOOL DISTRICT ~ VISION STATEMENT**

The Inter-Lakes School District, in partnership with its communities, will provide outstanding educational opportunities and resources for all students to achieve academic excellence in order to reach their highest potential and to succeed as responsible, contributing citizens in a global society.

## **INTER-LAKES SCHOOL DISTRICT ~ MISSION STATEMENT**

Is to inspire and sustain learning and achievement by providing:

- quality teaching practices
- student-centered learning
- a safe environment
- community connections
- access to resources



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## Inter-Lakes School District Officers 2018-2019

Mr. Christopher Boothby	Moderator
Ms. Bea Lewis Wheeler	Clerk
Ms. Brenda L. Vittner	Treasurer

### School Board Members

### Term Expires

Mr. Richard Hanson, Chair (Member-at-Large)	2020
Mr. Howard Cunningham, Vice Chair (Sandwich)	2020
Mr. Craig Baker (Center Harbor)	2021
Mr. Mark Billings (Meredith)	2019
Ms. Lisa Merrill, Secretary (Meredith)	2021
Dr. Susan Palmer-Ansorg (Center Harbor)	2019
Mr. Duncan Porter-Zuckerman (Sandwich)	2019
Mr. Ian McCabe, Student Member	2019

### Administrators

Mrs. Mary A. Moriarty, Superintendent of Schools	SAU #2
Mrs. Patricia M. Temperino, Assistant Superintendent	SAU #2
Ms. Elaine Dodge, Director of Student Services	SAU #2
Mrs. Ashley Dolloff, Human Resources Director	SAU #2
Ms. Kathleen M. Hill, Curriculum Coordinator	Inter-Lakes School District
Mr. Everett M. Bennett, Principal	Inter-Lakes Middle School
Mr. Jeremy Hillger, Principal	Sandwich Central School
Mr. John Martin, Technology Director	Inter-Lakes School District
Ms. Patricia E. Murphy, Principal	Inter-Lakes High School
Mr. Mark Parsons, Assistant Principal	Inter-Lakes High School
Ms. Barbara Pope, Assistant Principal	Inter-Lakes Elementary
Ms. Holly Vieten, Guidance Director	Inter-Lakes School District
Mr. Chris Wald, Facilities Director	Inter-Lakes School District
Ms. Jennifer Wrath, Principal	Inter-Lakes Elementary

Office:           School Administrative Unit #2  
                       Humiston Building  
                       103 Main Street, Suite 2  
                       Meredith, New Hampshire 03253  
                       Telephone: 603-279-7947

**School District Meeting Rules of Order**  
**New Hampshire Revised Statutes Annotated**  
**Chapter 40**

1. Call meeting to order
2. Invocation
3. Pledge of Allegiance and Star Spangled Banner
4. General Information
  - a. No smoking in building
  - b. Locate exits
  - c. Restroom locations
  - d. Use of cellular phones will be restricted to areas outside of the meeting room
  - e. Meeting is not conducted under Roberts' Rules
5. Rules of Meeting (R.S.A. 40:4)
  - a. Anyone wishing to make a motion, second a motion or wishing to speak on an Article must first be recognized by the Moderator. (R.S.A. 40:7)
  - b. All speakers must address the Moderator; there will be no cross-floor debates.
  - c. When recognized, please go to a microphone and state name and town before making or seconding a motion or speaking on an article.
  - d. A motion to "call the previous question" can cut off debate and, if seconded, must be voted on immediately. The motion is not debatable and so a two-thirds favorable vote is required.
  - e. Voting will be done by a show of voting cards.
  - f. Seven voters may challenge the declared vote on any Article, before the next Article is brought up, then a secret ballot must be held. (R.S.A. 40:4b)
  - g. If a secret ballot is desired on any Article, a written request signed by five voters (in attendance at the meeting) is required and presented to the Moderator. (R.S.A. 40:4a)
  - h. Any Article may be legally amended; each amendment will be discussed independently and acted upon before the Article is called.
  - i. A motion to reconsider an Article may be made at any time prior to final adjournment and the Article would be taken up again immediately unless protected by a vote to restrict reconsideration. (R.S.A. 40:10)
  - j. Five voters (in attendance at the meeting) may request a recount of a secret ballot before the next Article is taken up. (The vote margin must be less than 10% of total votes cast.) (R.S.A. 40:4a)
  - k. Only registered voters may vote.

School District Meeting Rules of Order  
New Hampshire Revised Statutes Annotated  
Chapter 40

5. Rules of Meeting cont.

- l. Only registered voters, school officials, and the district's attorney may speak to, questions, unless the meeting votes to allow anyone else to speak.
- m. The Moderator can be overruled by a simple majority vote. Any challenger will be recognized and no second is required. The challenger has the right to state his or her reasons for the challenge.
- n. RSAs (Revised Statutes Annotated), which are state laws, cannot be overruled by the meeting.

**INTER-LAKES SCHOOL DISTRICT ANNUAL MEETING  
CENTER HARBOR, MEREDITH, SANDWICH  
MARCH 7, 2018**

The Annual Meeting of the Inter-Lakes School District was held on Wednesday, March 7, 2018, at the Robert F. Pottle Memorial Auditorium of Inter-Lakes High School. At 7:00 p.m., Moderator Christopher Boothby called the meeting to order.

He offered an invocation and led the Pledge of Allegiance.

The moderator stated that the meeting would be conducted under the rules listed in the annual report and then read them.

- a. Anyone wishing to make a motion, second a motion, or wishing to speak on an Article must first be recognized by the Moderator. (R.S.A. 40:7)
- b. All speakers must address the Moderator; there will be no cross-floor debates.
- c. When recognized, please go to the microphone and state your name and town before making or seconding a motion or speaking on an Article.
- d. A motion to "call the previous question" can cut off debate, and if seconded, must be voted on immediately. The motion is not debatable and so a two-thirds favorable vote is required.
- e. Voting will be done by a show of voting cards.
- f. Seven voters may challenge the declared vote on any Article, before the next Article is brought up, then a secret ballot must be held. (R.S.A. 40:4b)
- g. If a secret ballot is desired on any Article, a written request signed by five voters (in attendance at the meeting) is required and presented to the Moderator. (R.S.A. 40:4a)
- h. Any Article may be legally amended; each amendment will be discussed independently and acted upon before the Article is called.
- i. The motion to reconsider any Article may be made at any time prior to the final adjournment and the Article will be taken up again immediately unless protected by a vote to restrict reconsideration. (R.S.A. 40:10)
- j. Five voters (in attendance at the meeting) may request a recount of a secret ballot before the next Article is taken up. (The vote margin must be less than 10 percent of the total votes cast.) (R.S.A.40:10)
- k. Only registered voters may vote.
- l. Only registered voters, school officials and district's attorney may speak to questions, unless the meeting votes to allow anyone else to speak.
- m. The Moderator can be overruled by a simple majority vote. Any challenger will be recognized and no second is required. The challenger has the right to state his or her reasons for the challenge.
- n. RSA's (Revised Statutes Annotated), which are state laws, cannot be overruled by the meeting.

**Article 1**

The Moderator read Article 1.

It was moved by Howard Cunningham, Sandwich, and seconded by Mark Billings, Meredith, to accept the reports of Agents, Committee, or Officers chosen, as presented.

Article 1 carried in the affirmative by a show of voter cards.

**Article 2**

The Moderator read Article 2.

It was moved by Duncan Porter-Zuckerman, Sandwich, and seconded by Susan Palmer-Ansorg, Center Harbor, to approve the salaries of District officers for the coming year as follows:

Moderator	\$100.00		
School District Clerk	\$20.00 per hour		
School Board Chairperson	\$1,800.00		
School Board Members (6)	\$1,500.00 (each)	District Treasurer	\$1,500.00

Article 2 carried in the affirmative by a show of voter cards.

**Article 3**

The Moderator read Article 3.

It was moved by Howard Cunningham, Sandwich, seconded by Duncan Porter-Zuckerman, Sandwich, to see if the District will vote to raise and appropriate the amount of \$25,740,415 for the support of schools for the payment of salaries for school district officials and agents, and for the statutory obligations of the District.

Karen Sticht, Meredith, commented that spending \$252,931 to transport 35 special education students to life experiences was a big cost and asked whether any alternatives were being explored. She also asked the amount of the district's special education budget and whether the school board unanimously voted to support the proposed budget.

Assistant Superintendent of Business Affairs Trish Temperino said the proposed Special Education budget was \$358,811.

School Board Vice Chairman Howard Cunningham said the vote was unanimous. Mrs. Sticht asked why only four of the seven board members signed the warrant?

Superintendent Mary Moriarty explained that it was an issue of timing and that a quorum of the board signed the warrant. In an effort to reduce costs, the Superintendent said, consideration is being given to bringing some special education programming in-house and the District will also be exploring the cost implications of buying and operating some smaller buses.

Nancy Fredrickson, Sandwich, commented that in year two of a three year transportation contract there is a \$200,000 increase and asked if a similar increase will occur in year three? She asked whether the increase was anticipated and if some background could be provided.

The Superintendent said the increase for next year would be three percent. Decisions are made over time and impact efforts to keep the budget balanced and have included Kindergarten and providing computers to all students.

The bus fleet had aged out and breakdowns were becoming common, once prompting State Police to order a bus loaded with the girl's basketball team to be towed because of safety concerns, as it became disabled on a sharp curve.

As a result of the switch to a universal start time for district schools, the two-tiered bus system was replaced with single tier busing. Despite efforts to interest other companies in bidding on the contract, the existing contractor was the sole bidder. The need for new buses coupled with the request that they be outfitted with video monitoring, loudspeakers, plus the hiring of two rotating bus monitors to assure student safety all contributed to the cost increase.

Nancy Frederick, Sandwich, asked whether the monitors were already riding the buses and was told yes. The video cameras have also been installed, but the recording is not real time and is only viewed if a problem has been reported.

The Superintendent said the administration's goal is to analysis the cost of ownership, review the governing regulations and perhaps consider a hybrid system. The focus has been on stabilizing the existing system.

Jonathan James, Meredith, commented that the district went from two daily bus runs to one, but saved just \$100,000. He said it seems like the bus company is holding the district hostage.

Arthur Ellis, Meredith, commented that while the district is geographically diverse, he observes school buses passing his house with just six to eight students onboard. He asked what the district has done to try and consolidate the routes.

Assistant Superintendent for Business Affairs Trish Temperino said with the shift to single tier busing most routes now have 25 to 40 students riding, except in some fringe areas. In the morning 380 students ride the bus and 420 in the afternoon.

Mr. Ellis asked whether those numbers were based on student assignment to a particular bus or actual ridership. The census numbers represent actual ridership, Mrs. Temperino said.

Article 3 carried in the affirmative by a show of voter cards.

#### **Article 4**

The Moderator read Article 4.

Mark Billings, Meredith, moved and Susan Ansorg, Center Harbor, seconded, to see if the District will vote to raise and appropriate up to \$100,000 to be placed in the previously established Inter-Lakes School District Facilities Maintenance Expendable Trust, with such amount to be funded from the June 30 unreserved fund balance available for transfer on July 1, with no amount to be raised by taxation.

Nancy Frederickson, Sandwich, asked what maintenance projects had been deferred.

Assistant Superintendent of Business Affairs Trish Temperino said among the items that were cut from the proposed budget were the replacement of the gym roof at Inter-Lakes Elementary School, retaining an architect to design a free-standing roof structure to shelter students while awaiting pickup at ILES, carpet replacement, construction of a compost shed, classroom window treatments, flooring replacement in the multi-purpose room at the Sandwich school and replacement of fencing and signage at the Humiston Building.

Article 4 carried in the affirmative by a show of voter cards.

#### **Article 5**

The Moderator read Article 5.

Susan Palmer-Ansorg, Center Harbor, moved and Mark Billings, Meredith, seconded to see if the District will vote to raise and appropriate up to \$25,000 to be placed in the previously established Inter-Lakes Special Education Expendable Trust, with such amount to be funded from the June 30 unreserved fund balance available for transfer on July 1, with no amount to be raised by taxation.

Article 5 carried in the affirmative by a show of voter cards.

**Article 6**

The Moderator read Article 6, asking whether they was any other business to legally come before the meeting.

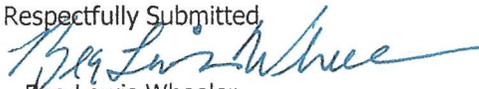
Paula Trombi, Meredith, asked whether students at the high school have requested to participate in the March 14 nationwide gun violence protest in support of the victims of the Parkland Florida school shooting.

Superintendent Mary Moriarty said the administration has been working with students in planning an event that can both show support for those who tragically lost their lives and for district students in a lesson in civics.

At 7:24 p.m. Howard Cunningham, Sandwich, moved to adjourn the meeting and Mark Billings, Meredith, seconded the motion.

The motion carried unanimously by a show of voter cards.

Respectfully Submitted,



Bea Lewis Wheeler  
School District Clerk

I hereby attest that this is a true copy.



Bea Lewis Wheeler  
School District Clerk

# INTER-LAKES SCHOOL DISTRICT VOTING RESULTS

Center Harbor, Meredith, Sandwich

MARCH 7, 2018

	<u>CTR. HARBOR</u>	<u>MEREDITH</u>	<u>SANDWICH</u>	<u>TOTAL</u>
<b><u>Moderator</u></b> (One-Year Term)				
Christopher Boothby	99	545	199	843
<b><u>School Board Member Resident of Center Harbor</u></b> (Three-Year Term)				
Craig Baker	100	412	191	703
<b><u>School Board Resident of Meredith</u></b> (Three-Year Term)				
Lisa Merrill	97	446	190	733

Respectfully Submitted,

Bea Lewis Wheeler  
School District Clerk

**Inter-Lakes Cooperative School District  
Warrant for Election of Officers  
2019  
The State of New Hampshire**

To the inhabitants of the Inter-Lakes Cooperative School District comprised of the Towns of Center Harbor, Meredith and Sandwich, qualified to vote upon District Affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE FOLLOWING LOCATIONS:

CENTER HARBOR    Center Harbor Municipal Building, 8:00 a.m. - 7:00 p.m.  
MEREDITH        Community Center, Meredith, 7:00 a.m. - 7:00 p.m.  
SANDWICH        Sandwich Town Hall, Center Sandwich, 10:00 a.m. - 7:00 p.m.

ON TUESDAY, MARCH 12, 2019, TO CAST YOUR BALLOTS FOR CANDIDATES FOR THE FOLLOWING OFFICES:

**Article 1.**        To elect a Moderator for the ensuing year.

**Article 2.**        To elect three (3) members to the School Board of the District for three-year terms:

- ❖ One Member from Center Harbor
- ❖ One Member from Meredith
- ❖ One Member from Sandwich

The foregoing procedure calling for the election of your District Officers at the Annual Town Meeting is authorized by Statute RSA 671.22 Supp. and was adopted by the District at its 26<sup>th</sup> Annual School District Meeting, March, 1981.

GIVEN UNDER OUR HANDS AT SAID MEREDITH THIS 12<sup>th</sup> DAY OF FEBRUARY, 2019.

Richard E. Hanson, Chairman  
Howard N. Cunningham, Vice-Chairman  
Craig Baker  
Mark Billings  
Lisa A. Merrill  
Susan Palmer-Ansorg  
Duncan Porter-Zuckerman

# Inter-Lakes Cooperative School District Warrant for 2019 The State of New Hampshire

To the inhabitants of the Inter-Lakes Cooperative School District comprised of the Towns of Center Harbor, Meredith and Sandwich, qualified to vote upon District Affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE ROBERT F. POTTLE MEMORIAL GYMNASIUM, INTER-LAKES MIDDLE/ HIGH SCHOOL, MEREDITH, NEW HAMPSHIRE, ON WEDNESDAY, MARCH 6, 2019, AT SEVEN O'CLOCK IN THE EVENING (7:00 P.M.) TO ACT UPON THE FOLLOWING SUBJECTS:

**Article 1.** To see what action the District will vote relative to the reports of Agents, Committees, or Officers chosen.

**Article 2.** To see if the District will set the salaries of District officers for the coming year as follows:

Moderator	\$100.00
District Clerk	\$20.00/hour
School Board Chairperson	\$1,800.00
School Board Members (6) each	\$1,500.00
District Treasurer	\$1,500.00

**Article 3.** To see if the District will vote to raise and appropriate the amount of \$26,434,658 for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment of statutory obligations of the District. *(This article excludes special warrant articles and other appropriations voted separately.)*

*The Inter-Lakes School Board recommends the appropriation of \$26,434,658 (Majority vote required.)*

**Article 4.** To see if the District will vote to raise and appropriate up to \$100,000 to be placed in the previously established Inter-Lakes School District Facilities Maintenance Expendable Trust, with such amount to be funded from the June 30 unreserved fund balance available for transfer on July 1, with no amount to be raised by taxation.

*The Inter-Lakes School Board recommends this appropriation. (Majority vote required.)*

**Article 5.** To see if the District will vote to raise and appropriate up to \$25,000 to be placed in the previously established Inter-Lakes School District Special Education Expendable Trust, with such amount to be funded from the June 30 unreserved fund balance available for transfer on July 1, with no amount to be raised by taxation.

*The Inter-Lakes School Board recommends this appropriation. (Majority vote required.)*

**Article 6.** To see if the District will vote to establish a Multifunction School Activity Bus Expendable Trust Fund per RSA 198:20-c, V for the purchase of multifunction school activity buses which are defined as a school bus whose purposes do not include transporting students to and from home or school bus stops, and to raise and appropriate up to \$20,000 with such amount to be funded from the June 30 unreserved fund balance available for transfer on July 1, with no amount to be raised by taxation. Further to name the School Board as agents to expend from the fund.

*The Inter-Lakes School Board recommends this appropriation. (Majority vote required.)*

**Article 7.** To transact any other business that may legally come before the meeting.

GIVEN UNDER OUR HANDS AND SEALS AT SAID MEREDITH THIS 15<sup>th</sup> DAY OF FEBRUARY 2019.

Richard E. Hanson, Chairman  
Howard N. Cunningham, Vice Chairman  
Craig Baker  
Mark Billings  
Lisa A. Merrill, Secretary  
Dr. Susan Palmer-Ansorg  
Duncan Porter-Zuckerman

## Inter-Lakes Proposed Budget 2019-2020

Function/Description	VOTED 2017/2018	ACTUAL 2017/2018	VOTED 2018/2019	PROPOSED 2019/2020	\$ Increase/ (Decrease) 2019/2020	% Change to Voted 18/19
<b>1100 Regular Education</b>						
112 Teachers' Salaries	5,804,502	5,697,346	5,956,620	5,797,815	(158,805)	-2.67%
114 Paraeducators' Salaries	110,761	84,597	115,154	121,228	6,074	5.27%
121 Substitutes' Salaries	150,000	87,536	168,000	150,000	(18,000)	-10.71%
122 Tutors' Salaries	28,110	19,126	18,318	14,000	(4,318)	-23.57%
123 Activities Salaries	38,614	35,095	48,472	36,872	(11,600)	-23.93%
211 Health Insurance	1,415,181	1,251,658	1,285,866	1,285,269	(597)	-0.05%
212 Dental Insurance	87,236	86,215	94,017	93,033	(984)	-1.05%
213 Life Insurance	11,274	10,828	11,652	10,985	(667)	-5.72%
214 Long Term Disability Insurance	-	-	-	-	-	-
215 Health Reimbursement Account	-	600	6,601	10,500	3,899	59.07%
216 ILSSA Flex Med	1,001	500	500	-	(500)	-100.00%
220 FICA	471,603	433,339	484,579	469,927	(14,652)	-3.02%
231 Employee Retirement	12,928	11,171	13,644	13,686	42	0.31%
232 Teacher Retirement	1,012,355	977,687	1,028,846	1,022,014	(6,832)	-0.66%
250 Unemployment Compensation	9,655	4,246	10,069	9,474	(595)	-5.91%
260 Workers Compensation	25,137	15,287	25,393	24,572	(821)	-3.23%
330 Contracted Services	85,747	77,277	95,704	104,812	9,108	9.52%
430 Repairs & Maintenance Services	3,560	1,776	3,560	2,016	(1,544)	-43.37%
585 Mileage Reimbursements	162	-	162	162	-	0.00%
610 Supplies	110,118	117,363	110,499	124,876	14,377	13.01%
611 AV Supplies	2,545	216	2,109	1,345	(764)	-36.23%
640 Books & Printed Material	38,249	36,310	45,013	45,638	625	1.39%
644 Electronic Information Access	24,906	5,967	8,137	15,094	6,957	85.50%
650 Software	6,856	1,769	4,605	5,095	490	10.64%
731 Added Equipment	10,017	7,783	5,353	3,555	(1,798)	-33.59%
734 New Computers	529	359	998	-	(998)	-100.00%
735 Replacement Equipment	26,335	25,280	18,975	18,975	-	0.00%
750 Capital Software	-	-	-	-	-	-
810 Dues & Fees	270	54	270	415	145	53.70%
<b>Total 1100 Regular Education</b>	<b>9,487,651</b>	<b>8,989,384</b>	<b>9,563,116</b>	<b>9,381,358</b>	<b>(181,758)</b>	<b>-1.90%</b>
<b>1210 Special Education</b>						
112 Teachers' Salaries	914,628	917,970	1,037,581	1,056,253	18,672	1.80%
114 Paraeducators' Salaries	1,251,065	1,300,220	1,279,779	1,356,176	76,397	5.97%
115 Clerical/Office Support	14,354	14,109	14,711	14,711	-	0.00%
122 Tutors' Salaries	10,000	26,316	22,800	22,800	-	0.00%
123 Temp/Part Time Salary	-	8,188	9,530	6,330	(3,200)	-33.58%
124 Salary Pool	-	-	-	405	405	-
211 Health Insurance	478,564	488,732	496,517	499,209	2,692	0.54%
212 Dental Insurance	15,167	15,657	18,501	16,210	(2,291)	-12.38%
213 Life Insurance	1,836	1,891	2,103	2,251	148	7.04%
215 Health Reimbursement Account	-	-	1,500	-	(1,500)	-100.00%
216 ILSSA Flex Med	15,000	8,768	12,706	12,264	(442)	-3.48%
220 FICA	173,824	167,195	186,085	193,119	7,034	3.78%
231 Employee Retirement	142,372	146,879	145,644	152,193	6,549	4.50%
232 Teacher Retirement	158,785	154,462	180,191	188,012	7,821	4.34%
250 Unemployment Compensation	8,008	1,838	8,206	8,428	222	2.71%
260 Workers' Compensation	9,162	6,169	9,746	10,097	351	3.60%
321 Consulting Services	5,000	3,303	5,000	5,000	-	0.00%
330 Contracted Services	115,700	93,956	133,476	78,725	(54,751)	-41.02%
430 Repairs & Maintenance Services	-	-	-	-	-	-
500 Medicaid Services	5,500	8,267	5,500	5,500	-	0.00%
561 Tuition - Public	64,000	44,229	83,000	48,000	(35,000)	-42.17%
564/569 Tuition - Non-Public	32,400	44,643	55,000	170,000	115,000	209.09%
585 Mileage Reimbursements	500	-	500	500	-	0.00%
610 Supplies	4,700	3,179	6,400	5,876	(524)	-8.19%
611 AV Supplies	-	-	-	-	-	-
640 Books & Printed Material	-	7,188	19,900	8,985	(10,915)	-54.85%
644 Electronic Information Access	515	2,197	2,515	2,560	45	1.79%
650 Software	375	259	375	375	-	0.00%
731 Added Equipment	1,600	130	-	-	-	-
734 New Computers	-	-	-	-	-	-
735 Replacement Equipment	1,300	35	2,865	-	(2,865)	-100.00%
738 Replacement Computers	-	-	-	-	-	-
810 Dues & Fees	-	-	-	-	-	-
<b>Total 1210 Special Education</b>	<b>3,424,355</b>	<b>3,465,781</b>	<b>3,740,131</b>	<b>3,863,979</b>	<b>123,848</b>	<b>3.31%</b>

## Inter-Lakes Proposed Budget 2019-2020

Function/Description	VOTED 2017/2018	ACTUAL 2017/2018	VOTED 2018/2019	PROPOSED 2019/2020	\$ Increase/ (Decrease) 2019/2020	% Change to Voted 18/19
<b>1215 Special Education Extended School Year</b>						
112 Teachers' Salaries	18,320	18,140	22,000	22,000	-	0.00%
114 Paraeducators' Salaries	14,780	13,200	13,630	13,630	-	0.00%
220 FICA	2,532	2,395	2,726	2,726	-	0.00%
231 Employee Retirement	1,682	1,347	1,551	1,522	(29)	-1.87%
232 Teacher Retirement	3,180	3,274	3,819	3,916	97	2.54%
250 Unemployment Compensation	-	-	-	-	-	-
260 Workers' Compensation	132	87	143	143	-	0.00%
330 Contracted Services	1,000	476	1,000	1,000	-	0.00%
610 Supplies	600	365	600	600	-	0.00%
<b>Total 1215 Extended School Year</b>	<b>42,226</b>	<b>39,284</b>	<b>45,469</b>	<b>45,537</b>	<b>68</b>	<b>0.15%</b>
<b>1260 Bilingual</b>						
112 Teacher's Salary	34,106	41,007	48,013	49,669	1,656	3.45%
123 Activities Salaries	-	-	-	-	-	-
211 Health Insurance	1,400	3,951	5,162	5,429	267	5.17%
212 Dental Insurance	-	245	334	342	8	2.40%
213 Life Insurance	138	127	138	138	-	0.00%
215 Health Reimbursement Account	-	-	-	-	-	-
220 FICA	2,717	2,979	4,068	3,800	(268)	-6.59%
232 Teacher Retirement	5,921	7,119	8,335	8,841	506	6.07%
250 Unemployment Compensation	112	34	112	112	-	0.00%
260 Workers' Compensation	149	62	213	221	8	3.76%
330 Contracted Services	-	-	-	-	-	-
610 Supplies	100	47	100	100	-	0.00%
640 Books & Printed Material	400	121	400	400	-	0.00%
644 Electronic Information Access	1,050	1,050	1,050	1,050	-	0.00%
650 Software	-	-	-	-	-	-
<b>Total 1260 Bilingual</b>	<b>46,093</b>	<b>56,741</b>	<b>67,925</b>	<b>70,102</b>	<b>2,177</b>	<b>3.21%</b>
<b>1290 Special Ed. Assigned Coach</b>						
112 Coaches Salaries	-	500	-	-	-	-
114 Paraeducators' Salaries	6,888	3,673	6,888	6,888	-	0.00%
220 FICA	527	319	527	527	-	0.00%
231 Employee Retirement	784	418	784	769	(15)	-1.91%
232 Teacher Retirement	-	87	-	-	-	-
250 Unemployment Compensation	-	-	-	-	-	-
260 Workers' Compensation	28	12	28	28	-	0.00%
<b>Total 1290 Special Ed. Assigned Coach</b>	<b>8,227</b>	<b>5,009</b>	<b>8,227</b>	<b>8,212</b>	<b>(15)</b>	<b>-0.18%</b>
<b>1300 Vocational Education</b>						
561 Tuition	100,000	143,349	119,470	125,000	5,530	4.63%
<b>Total 1300 Vocational Education</b>	<b>100,000</b>	<b>143,349</b>	<b>119,470</b>	<b>125,000</b>	<b>5,530</b>	<b>4.63%</b>
<b>1410 Co-Curricular Activities</b>						
123 Activities Salaries	99,772	78,881	90,223	86,795	(3,428)	-3.80%
220 FICA	7,633	6,034	6,902	6,640	(262)	-3.80%
231 Employee Retirement	-	1,748	-	-	-	-
232 Teacher Retirement	17,321	8,593	15,662	12,426	(3,236)	-20.66%
250 Unemployment Compensation	-	-	-	-	-	-
260 Workers' Compensation	403	218	361	347	(14)	-3.88%
330 Contracted Services	2,500	3,569	20,083	20,183	100	0.50%
430 Repairs & Maintenance Services	1,450	1,199	1,550	1,550	-	0.00%
585 Mileage Reimbursements	1,000	1,036	1,000	1,000	-	0.00%
610 Supplies	4,600	1,184	13,250	13,250	-	0.00%
640 Books & Printed Material	2,150	892	2,750	3,150	400	14.55%
650 Software	1,350	878	1,350	1,350	-	0.00%
731 Added Equipment	-	-	834	834	-	0.00%
735 Replacement Equipment	5,000	4,963	300	300	-	0.00%
810 Dues & Fees	7,070	6,184	7,395	8,275	880	11.90%
<b>Total 1410 Co-Curricular Activities</b>	<b>150,249</b>	<b>115,380</b>	<b>161,660</b>	<b>156,100</b>	<b>(5,560)</b>	<b>-3.44%</b>

**Inter-Lakes Proposed Budget 2019-2020**

Function/Description	VOTED 2017/2018	ACTUAL 2017/2018	VOTED 2018/2019	PROPOSED 2019/2020	\$ Increase/ (Decrease) 2019/2020	% Change to Voted 18/19
<b>1420 Athletics</b>						
112 Athletic Director Salary	59,926	48,980	50,635	51,066	431	0.85%
122 Officials	-	4,753	-	-	-	-
123 Coaching Salaries	156,177	139,219	148,940	144,118	(4,822)	-3.24%
124 Salary Pool	-	-	-	-	-	-
211 Health Insurance	6,358	3,451	3,383	3,558	175	5.17%
212 Dental Insurance	453	280	287	293	6	2.09%
213 Life Insurance	28	83	83	83	-	0.00%
215 Health Reimbursement Account	-	994	900	900	-	0.00%
220 FICA	16,533	14,754	15,268	14,932	(336)	-2.20%
231 Employee Retirement	6,820	2,034	-	-	-	-
232 Teacher Retirement	27,113	12,962	15,291	15,366	75	0.49%
250 Unemployment Compensation	112	40	67	67	-	0.00%
260 Workers' Compensation	870	533	799	781	(18)	-2.25%
330 Contracted Services	111,512	94,685	112,212	113,112	900	0.80%
581 Conference and Travel	1,250	1,202	1,250	1,250	-	0.00%
585 Mileage Reimbursements	2,200	1,374	2,200	2,200	-	0.00%
610 Supplies	16,250	15,745	16,250	16,250	-	0.00%
640 Books & Printed Material	18	-	18	18	-	0.00%
731 Added Equipment	-	-	-	-	-	-
735 Replacement Equipment	7,200	5,969	5,700	6,500	800	14.04%
810 Dues & Fees	15,497	11,541	15,497	15,497	-	0.00%
<b>Total 1420 Athletics</b>	<b>428,317</b>	<b>358,599</b>	<b>388,780</b>	<b>385,991</b>	<b>(2,789)</b>	<b>-0.72%</b>
<b>1430 Summer School</b>						
112 Teachers' Salaries	21,760	19,240	21,760	21,760	-	0.00%
114 Paraeducators' Salaries	4,800	3,840	4,800	4,800	-	0.00%
220 FICA	2,032	1,764	2,032	2,032	-	0.00%
231 Employee Retirement	546	701	546	536	(10)	-1.83%
232 Teacher Retirement	3,778	2,562	3,778	3,873	95	2.51%
250 Unemployment Compensation	106	64	-	-	-	-
260 Workers' Compensation	-	-	106	106	-	0.00%
610 Supplies	800	269	1,000	1,000	-	0.00%
<b>Total 1430 Summer School</b>	<b>33,822</b>	<b>28,441</b>	<b>34,022</b>	<b>34,107</b>	<b>85</b>	<b>0.25%</b>
<b>2110 Attendance</b>						
Attendance	1	-	1	1	-	0.00%
<b>Total 2110 Attendance</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>0.00%</b>
<b>2120 Guidance Services</b>						
111 Director's Salary	124,919	121,973	82,000	83,200	1,200	1.46%
112 Counselors' Salaries	352,447	299,607	353,782	382,952	29,170	8.25%
123 Temp/Part Time Salary	-	16,363	-	-	-	-
124 Salary Pool	-	-	-	2,288	2,288	-
211 Health Insurance	105,358	83,196	91,969	94,126	2,157	2.35%
212 Dental Insurance	5,900	5,751	6,976	6,443	(533)	-7.64%
213 Life Insurance	1,466	1,305	1,329	1,329	-	0.00%
214 Long Term Disability Insurance	359	327	340	354	14	4.12%
215 Health Reimbursement Account	-	509	1,500	-	(1,500)	-100.00%
220 FICA	36,716	31,395	33,530	36,027	2,497	7.45%
232 Teacher Retirement	83,134	66,969	75,739	83,472	7,733	10.21%
250 Unemployment Compensation	784	361	672	672	-	0.00%
260 Workers' Compensation	1,952	1,210	1,752	1,885	133	7.59%
330 Contracted Services	27,287	23,517	29,899	20,820	(9,079)	-30.37%
581 Conferences/Travel	2,250	370	2,250	2,250	-	0.00%
585 Mileage Reimbursements	600	778	600	600	-	0.00%
610 Supplies	1,000	533	1,450	2,300	850	58.62%
611 AV Supplies	-	-	-	-	-	-
640 Books & Printed Material	1,203	422	1,203	1,235	32	2.66%
731 Added Equipment	-	-	-	-	-	-
735 Replacement Equipment	-	-	-	-	-	-
810 Dues & Fees	344	204	604	604	-	0.00%
<b>Total 2120 Guidance Services</b>	<b>745,719</b>	<b>654,791</b>	<b>685,595</b>	<b>720,557</b>	<b>34,962</b>	<b>5.10%</b>

## Inter-Lakes Proposed Budget 2019-2020

Function/Description	VOTED 2017/2018	ACTUAL 2017/2018	VOTED 2018/2019	PROPOSED 2019/2020	\$ Increase/ (Decrease) 2019/2020	% Change to Voted 18/19
<b>2129 Guidance Support</b>						
115 Registrar's Salary	29,751	27,486	30,488	30,483	(5)	-0.02%
124 Salary Pool	-	-	-	838	838	
211 Health Insurance	28,154	20,063	25,802	9,621	(16,181)	-62.71%
212 Dental Insurance	1,518	1,075	1,553	474	(1,079)	-69.48%
213 Life Insurance	28	28	28	28	-	0.00%
220 FICA	2,277	2,030	2,333	2,396	63	2.70%
231 Employee Retirement	3,387	3,128	3,470	3,499	29	0.84%
250 Unemployment Compensation	112	23	112	112	-	0.00%
260 Workers' Compensation	120	76	122	125	3	2.46%
581 Conferences/Travel	800	-	800	800	-	0.00%
<b>Total 2129 Guidance Secretarial</b>	<b>66,147</b>	<b>53,908</b>	<b>64,708</b>	<b>48,376</b>	<b>(16,332)</b>	<b>-25.24%</b>
<b>2130 Health Services</b>						
112 Nurses' Salaries	137,550	135,776	142,252	147,108	4,856	3.41%
114 Paraeducators' Salaries	33,235	34,522	35,450	37,975	2,525	7.12%
211 Health Insurance	35,033	28,543	26,173	30,206	4,033	15.41%
212 Dental Insurance	2,455	1,793	1,834	1,876	42	2.29%
213 Life Insurance	276	276	276	276	-	0.00%
216 ILSSA Flex Med	500	442	500	-	(500)	-100.00%
220 FICA	13,421	12,861	13,947	14,313	366	2.62%
231 Employee Retirement	2,076	3,929	4,034	4,242	208	5.16%
232 Teacher Retirement	23,879	23,571	24,696	26,186	1,490	6.03%
250 Unemployment Compensation	448	140	448	448	-	0.00%
260 Workers' Compensation	711	471	730	749	19	2.60%
330 Contracted Services	1,150	250	1,150	1,150	-	0.00%
430 Repairs & Maintenance Services	150	-	150	150	-	0.00%
585 Mileage Reimbursements	235	59	235	235	-	0.00%
610 Supplies	8,140	7,370	8,440	7,140	(1,300)	-15.40%
640 Books & Printed Material	-	-	-	-	-	
731 Added Equipment	-	-	-	-	-	
735 Replacement Equipment	-	-	-	800	800	
810 Dues & Fees	300	300	300	300	-	0.00%
<b>Total 2130 Health Services</b>	<b>259,559</b>	<b>250,301</b>	<b>260,615</b>	<b>273,154</b>	<b>12,539</b>	<b>4.81%</b>
<b>2140 Psychological Services</b>						
112 Teachers' Salaries	-	-	-	-	-	
123 Temp/Part Time Salary	-	-	-	-	-	
211 Health Insurance	-	-	-	-	-	
212 Dental Insurance	-	-	-	-	-	
213 Life Insurance	-	-	-	-	-	
220 FICA	-	-	-	-	-	
232 Teacher Retirement	-	-	-	-	-	
250 Unemployment Compensation	-	-	-	-	-	
260 Workers' Compensation	-	-	-	-	-	
330 Contracted Services	-	-	100	60,000	59,900	59900.00%
610 Supplies	2,500	2,630	4,976	3,500	(1,476)	-29.66%
650 Software	-	-	-	-	-	
<b>Total 2140 Psychological Services</b>	<b>2,500</b>	<b>2,630</b>	<b>5,076</b>	<b>63,500</b>	<b>58,424</b>	<b>1150.99%</b>
<b>2150 Speech Services</b>						
112 Teachers' Salaries	215,942	205,207	225,264	234,916	9,652	4.28%
114 Paraeducators' Salaries	58,683	58,699	61,157	63,880	2,723	4.45%
211 Health Insurance	118,952	97,211	100,436	102,488	2,052	2.04%
212 Dental Insurance	7,705	7,082	7,882	6,708	(1,174)	-14.89%
213 Life Insurance	470	441	470	470	-	0.00%
215 Health Reimbursement Account	-	-	1,500	1,500	-	0.00%
220 FICA	21,016	18,652	21,912	22,858	946	4.32%
231 Employee Retirement	6,680	6,680	6,960	7,135	175	2.51%
232 Teacher Retirement	37,489	35,624	39,106	41,815	2,709	6.93%
250 Unemployment Compensation	560	217	560	560	-	0.00%
260 Workers' Compensation	1,119	729	1,146	1,196	50	4.36%

**Inter-Lakes Proposed Budget 2019-2020**

Function/Description	VOTED 2017/2018	ACTUAL 2017/2018	VOTED 2018/2019	PROPOSED 2019/2020	\$ Increase/ (Decrease) 2019/2020	% Change to Voted 18/19
330 Contracted Services	500	4,300	2,500	2,000	(500)	-20.00%
430 Repairs & Maintenance Services	-	-	-	-	-	-
585 Mileage Reimbursements	500	532	500	500	-	0.00%
610 Supplies	1,295	504	878	1,100	222	25.28%
611 AV Supplies	-	-	-	-	-	-
640 Books & Printed Material	650	132	437	100	(337)	-77.12%
644 Electronic Information Access	797	120	914	-	(914)	-100.00%
650 Software	500	275	300	-	(300)	-100.00%
731 Added Equipment	430	472	950	500	(450)	-47.37%
734 New Computer Equipment	-	536	1,680	1,680	-	0.00%
735 Replacement Equipment	-	-	35	500	465	1328.57%
738 Replacement Computers	-	-	-	-	-	-
<b>Total 2150 Speech Services</b>	<b>473,288</b>	<b>437,413</b>	<b>474,587</b>	<b>489,906</b>	<b>15,319</b>	<b>3.23%</b>
<b>2160 Occupational &amp; Physical Therapy Services</b>						
112 OTR Salary	66,299	66,485	68,591	70,955	2,364	3.45%
114 COTA Salary	-	-	-	-	-	-
124 Salary Pool	-	-	-	-	-	-
211 Health Insurance	16,466	15,531	15,221	16,007	786	5.16%
212 Dental Insurance	1,557	1,557	1,593	1,629	36	2.26%
213 Life Insurance	138	138	138	138	-	0.00%
215 Health Reimbursement Account	-	-	1,500	1,500	-	0.00%
220 FICA	5,073	4,974	5,247	5,428	181	3.45%
231 Employee Retirement	-	-	-	-	-	-
232 Teacher Retirement	11,510	11,542	11,908	12,630	722	6.06%
250 Unemployment Compensation	112	55	112	112	-	0.00%
260 Workers' Compensation	270	184	274	284	10	3.65%
310 Consulting Services	-	-	-	-	-	-
330 Contracted Services	122,755	116,645	135,710	135,710	-	0.00%
581 Conference and Travel	-	-	-	-	-	-
582 Non-Bargaining Prof. Development	-	-	-	-	-	-
585 Mileage Reimbursements	-	-	-	-	-	-
610 Supplies	425	383	1,582	1,500	(82)	-5.18%
611 AV Supplies	-	-	-	-	-	-
640 Books & Printed Material	100	-	100	100	-	0.00%
731 Added Equipment	148	102	-	-	-	-
735 Replacement Equipment	350	257	-	-	-	-
738 Replacement Computers	-	-	-	-	-	-
<b>Total 2160 OT &amp; PT Services</b>	<b>225,203</b>	<b>217,851</b>	<b>241,976</b>	<b>245,993</b>	<b>4,017</b>	<b>1.66%</b>
<b>2210 Technology Services</b>						
111 Technology Director	88,600	89,036	92,262	93,462	1,200	1.30%
112 Technology Technicians' Salaries	126,258	125,678	95,301	95,301	-	0.00%
123 Temp/Part Time Salary	5,000	3,870	5,000	5,000	-	0.00%
124 Salary Pool	-	-	-	5,191	5,191	-
130 Overtime	5,000	2,018	1,000	-	(1,000)	-100.00%
211 Health Insurance	82,178	93,340	75,793	77,933	2,140	2.82%
212 Dental Insurance	5,585	5,585	4,824	4,935	111	2.30%
213 Life Insurance	722	693	693	694	1	0.14%
214 Long Term Disability Insurance	398	395	379	397	18	4.75%
220 FICA	17,691	16,427	14,845	15,259	414	2.79%
231 Employee Retirement	25,079	24,664	21,516	21,721	205	0.95%
232 Teacher Retirement	-	-	-	-	-	-
250 Unemployment Compensation	448	182	336	336	-	0.00%
260 Workers' Compensation	927	609	772	798	26	3.37%
290 Course Reimbursement	-	-	-	-	-	-
330 Contracted Services	9,000	8,600	9,000	7,400	(1,600)	-17.78%
331 Contracted Services - Copiers	28,559	38,038	39,800	45,600	5,800	14.57%
430 Repairs & Maintenance Services	23,000	23,351	15,000	15,000	-	0.00%
442 Equipment Rental	33,441	35,488	35,117	38,942	3,825	10.89%
532 Data Communications	44,000	35,222	44,000	44,000	-	0.00%
581 Conferences/Travel/Prof. Development	3,750	365	3,750	3,750	-	0.00%

**Inter-Lakes Proposed Budget 2019-2020**

Function/Description	VOTED 2017/2018	ACTUAL 2017/2018	VOTED 2018/2019	PROPOSED 2019/2020	\$ Increase/ (Decrease) 2019/2020	% Change to Voted 18/19
585 Mileage Reimbursements	500	402	500	500	-	0.00%
610 Supplies	12,500	14,610	25,500	17,500	(8,000)	-31.37%
644 Electronic Information Access	61,571	77,551	103,370	98,630	(4,740)	-4.59%
650 Non-Capital Software	-	1,274	-	-	-	-
731 Added Equipment	-	17,055	-	-	-	-
734 Technology Leases	275,000	227,706	275,000	275,000	-	0.00%
735 Replacement Equipment	40,600	22,260	17,500	22,000	4,500	25.71%
738 Replacement Computers	-	-	-	-	-	-
750 Capital Software	-	-	-	-	-	-
810 Dues & Fees	525	450	525	525	-	0.00%
<b>Total 2210 Technology Services</b>	<b>890,332</b>	<b>864,869</b>	<b>881,783</b>	<b>889,874</b>	<b>8,091</b>	<b>0.92%</b>
<b>2212 Instructional &amp; Curriculum Development</b>						
111 Coordinator's Salary	96,331	96,805	100,716	86,000	(14,716)	-14.61%
112 Staff Salaries	97,750	50,546	102,000	50,000	(52,000)	-50.98%
114 Paraeducators' Salaries	6,000	9,370	12,000	9,230	(2,770)	-23.08%
115 Secretary's Salary	15,485	15,122	15,864	15,862	(2)	-0.01%
124 Salary Pool	-	-	-	436	436	-
211 Health Insurance	19,986	16,870	18,317	24,063	5,746	31.37%
212 Dental Insurance	972	972	995	1,759	764	76.78%
213 Life Insurance	638	638	638	638	-	0.00%
214 Long Term Disability Insurance	406	430	411	366	(45)	-10.95%
220 FICA	16,533	12,969	17,640	12,356	(5,284)	-29.95%
231 Employee Retirement	683	1,053	1,366	1,031	(335)	-24.52%
232 Teacher Retirement	33,780	24,999	35,279	24,297	(10,982)	-31.13%
250 Unemployment Compensation	224	105	224	224	-	0.00%
260 Workers' Compensation	865	475	917	646	(271)	-29.55%
290 Course Reimbursement	48,750	23,750	48,750	48,750	-	0.00%
291 ILSSA Course Reimbursement	15,000	7,542	15,000	15,000	-	0.00%
330 Contracted Services	58,134	73,621	58,300	6,000	(52,300)	-89.71%
331 In-Service	5,000	940	5,000	5,000	-	0.00%
581 Conferences/Travel	2,250	485	2,250	2,250	-	0.00%
583 Professional Development ILEA	51,250	37,610	51,250	51,250	-	0.00%
584 Professional Development ILSSA	19,500	8,623	19,500	19,500	-	0.00%
585 Mileage Reimbursements	2,000	487	2,000	2,000	-	0.00%
586 Mileage Reimbursements ILSSA	-	1,001	-	-	-	-
587 Mileage Reimbursements ILEA	-	7,845	-	-	-	-
610 Supplies	9,500	14,416	9,000	15,000	6,000	66.67%
611 AV Supplies	-	-	-	-	-	-
640 Books & Printed Material	11,500	12,572	5,000	55,000	50,000	1000.00%
644 Electronic Information Access	-	523	-	-	-	-
650 Software	-	-	-	-	-	-
731 Added Equipment	640	-	-	-	-	-
735 Replacement Equipment	-	-	300	-	(300)	-100.00%
810 Dues & Fees	1,600	89	1,600	1,600	-	0.00%
<b>Total 2212 Instructional &amp; Curriculum Development</b>	<b>514,777</b>	<b>419,858</b>	<b>524,317</b>	<b>448,258</b>	<b>(76,059)</b>	<b>-14.51%</b>
<b>2222 School Library Services</b>						
112 Library Salaries	137,895	142,222	143,995	154,093	10,098	7.01%
114 Paraeducators' Salaries	55,063	60,872	64,412	55,806	(8,606)	-13.36%
211 Health Insurance	46,143	50,835	42,393	49,114	6,721	15.85%
212 Dental Insurance	3,114	3,113	3,186	3,258	72	2.26%
213 Life Insurance	276	299	276	276	-	0.00%
215 Health Reimbursement Account	-	-	1,500	-	(1,500)	-100.00%
216 ILSSA Flex Med	999	890	1,001	1,000	(1)	-0.10%
220 FICA	15,166	14,921	16,342	16,455	113	0.69%
231 Employee Retirement	4,776	4,844	4,756	5,069	313	6.58%
232 Teachers Retirement	23,939	24,690	24,999	27,429	2,430	9.72%
250 Unemployment Compensation	502	167	559	456	(103)	-18.43%
260 Workers' Compensation	807	561	855	860	5	0.58%
330 Contracted Services	2,000	-	2,000	3,000	1,000	50.00%
430 Contracted Repairs	1,000	-	1,000	1,000	-	0.00%

**Inter-Lakes Proposed Budget 2019-2020**

Function/Description	VOTED 2017/2018	ACTUAL 2017/2018	VOTED 2018/2019	PROPOSED 2019/2020	\$ Increase/ (Decrease) 2019/2020	% Change to Voted 18/19
585 Mileage Reimbursements	-	-	-	-	-	-
610 Supplies	5,200	3,997	3,800	4,300	500	13.16%
611 AV Supplies	1,250	33	2,300	2,600	300	13.04%
640 Books & Printed Material	24,500	18,260	23,000	15,500	(7,500)	-32.61%
644 Electronic Information Access	17,414	13,939	15,221	17,274	2,053	13.49%
731 Added Equipment	2,250	1,092	1,700	1,000	(700)	-41.18%
734 New Computer Equipment	-	-	-	-	-	-
735 Replacement Equipment	3,500	9,329	4,020	2,050	(1,970)	-49.00%
810 Dues & Fees	695	631	710	710	-	0.00%
<b>Total 2222 School Library Services</b>	<b>346,489</b>	<b>350,695</b>	<b>358,025</b>	<b>361,250</b>	<b>3,225</b>	<b>0.90%</b>
<b>2310 School Board Services</b>						
118 Treasurer's Salaries	1,500	1,500	1,500	1,500	-	0.00%
119 School Board Salaries	10,800	10,800	10,800	10,800	-	0.00%
122/123 Clerk/District Officers Salary	200	31	200	200	-	0.00%
220 FICA	957	943	957	957	-	0.00%
231 Employee Retirement	-	-	-	-	-	-
260 Workers Compensation	50	34	50	50	-	0.00%
313 Staff Management Services	-	-	-	-	-	-
321 Professional Service for Instruction	-	-	5,000	5,000	-	0.00%
330 Contracted Services	6,760	6,368	6,760	6,760	-	0.00%
2317.320 Audit	17,000	18,750	20,250	20,250	-	0.00%
2318.318 Legal	20,000	17,093	20,000	20,000	-	0.00%
331 District Meeting	1,500	1,365	1,500	1,500	-	0.00%
319 Negotiations	-	-	-	-	-	-
520 Insurance	55,931	52,432	44,351	48,342	3,991	9.00%
521 Student Accident Insurance	5,718	5,718	5,718	5,718	-	0.00%
540 Advertising	5,750	4,113	3,500	4,200	700	20.00%
550 Printing	3,000	2,060	3,000	3,000	-	0.00%
581 Conferences/Travel	500	150	500	500	-	0.00%
610 Supplies	5,000	4,660	5,000	5,000	-	0.00%
810 Dues & Fees	10,441	10,023	10,441	10,441	-	0.00%
<b>Total 2310 School Board Services</b>	<b>145,107</b>	<b>136,040</b>	<b>139,527</b>	<b>144,218</b>	<b>4,691</b>	<b>3.36%</b>
<b>2320 Office of the Superintendent - SAU Services</b>						
330 Contracted Services	781,422	781,422	849,307	839,805	(9,502)	-1.12%
<b>Total 2320 Superintendent SAU Services</b>	<b>781,422</b>	<b>781,422</b>	<b>849,307</b>	<b>839,805</b>	<b>(9,502)</b>	<b>-1.12%</b>
<b>2410 Office of the Principal</b>						
111 Principals' Salaries	418,926	381,189	400,185	296,974	(103,211)	-25.79%
112 Assistant Principals' Salaries	158,485	202,124	200,305	249,743	49,438	24.68%
121 Substitutes' Salaries	1,500	1,500	1,500	1,500	-	0.00%
124 Salary Pool	-	-	-	-	-	-
211 Health Insurance	149,494	139,799	137,005	122,864	(14,141)	-10.32%
212 Dental Insurance	9,040	9,038	9,247	8,718	(529)	-5.72%
213 Life Insurance	3,802	2,800	3,801	3,800	(1)	-0.03%
214 Long Term Disability Insurance	2,326	2,419	2,370	2,346	(24)	-1.01%
220 FICA	44,521	43,511	46,275	42,161	(4,114)	-8.89%
231 Employee Retirement	-	-	-	-	-	-
232 Teachers Retirement	98,437	101,657	105,008	98,099	(6,909)	-6.58%
250 Unemployment Compensation	651	482	652	650	(2)	-0.31%
260 Workers' Compensation	2,329	1,616	2,376	2,205	(171)	-7.20%
330 Contracted Services	55,313	75,418	60,550	72,339	11,789	19.47%
430 Contracted Repairs	750	-	750	750	-	0.00%
442 Equipment Rental	1,000	815	1,088	1,088	-	0.00%
534 Postage	11,325	4,424	9,325	7,325	(2,000)	-21.45%
550 Printing	7,600	3,100	5,900	3,600	(2,300)	-38.98%
581 Conferences/Travel	13,500	16,720	13,500	13,500	-	0.00%
585 Mileage Reimbursements	5,361	2,742	5,361	5,361	-	0.00%
610 Supplies	11,900	9,290	12,000	12,200	200	1.67%
611 AV Supplies	-	-	200	200	-	0.00%
640 Books & Printed Material	450	82	450	450	-	0.00%
731 Added Equipment	-	332	-	1,500	1,500	-
735 Replacement Equipment	400	-	400	-	(400)	-100.00%
810 Dues & Fees	12,394	10,166	15,109	15,109	-	0.00%
<b>Total 2410 Office of the Principal</b>	<b>1,009,504</b>	<b>1,009,223</b>	<b>1,033,357</b>	<b>962,482</b>	<b>(70,875)</b>	<b>-6.86%</b>

**Inter-Lakes Proposed Budget 2019-2020**

Function/Description	VOTED 2017/2018	ACTUAL 2017/2018	VOTED 2018/2019	PROPOSED 2019/2020	\$ Increase/ (Decrease) 2019/2020	% Change to Voted 18/19
<b>2412 Principal Support</b>						
115 Secretaries Salaries	247,410	254,088	224,458	271,656	47,198	21.03%
123 Temp/Part Time Salary	1,907	1,866	-	-	-	
124 Salary Pool	-	-	-	5,288	5,288	
211 Health Insurance	127,820	106,787	104,205	113,376	9,171	8.80%
212 Dental Insurance	5,448	6,184	5,774	6,854	1,080	18.70%
213 Life Insurance	196	186	168	221	53	31.55%
220 FICA	19,524	19,892	17,578	22,039	4,461	25.38%
231 Employee Retirement	28,377	29,128	25,544	30,934	5,390	21.10%
250 Unemployment Compensation	784	211	672	896	224	33.33%
260 Workers' Compensation	1,023	707	918	1,153	235	25.60%
581 Conferences/Travel	5,150	1,392	4,400	4,400	-	0.00%
731 Added Equipment	-	-	-	-	-	
<b>Total 2412 Principal Support</b>	<b>437,639</b>	<b>420,441</b>	<b>383,717</b>	<b>456,817</b>	<b>73,100</b>	<b>19.05%</b>
<b>2590 Auditorium</b>						
111 Director's Salary	10,500	10,500	10,500	10,500	-	0.00%
123 Technician's Salary	5,000	3,788	5,500	5,500	-	0.00%
220 FICA	1,190	1,093	1,224	1,224	-	0.00%
231 Employee Retirement	-	-	-	-	-	
250 Unemployment Compensation	-	-	-	-	-	
260 Workers' Compensation	62	39	64	64	-	0.00%
330 Contracted Services	-	-	-	-	-	
610 Supplies	3,000	288	3,000	3,000	-	0.00%
731 Added Equipment	-	6,936	-	-	-	
735 Replacement Equipment	5,000	-	5,000	5,000	-	0.00%
<b>Total 2590 Auditorium</b>	<b>24,752</b>	<b>22,644</b>	<b>25,288</b>	<b>25,288</b>	<b>-</b>	<b>0.00%</b>
<b>2610 Operation of Plant</b>						
111 Facilities Director	75,892	76,639	82,400	102,920	20,520	24.90%
116 Custodian Salaries	363,802	353,226	378,768	380,537	1,769	0.47%
117 Maintenance Salaries	97,201	97,443	102,037	102,045	8	0.01%
121 Summer/Substitutes	33,000	36,449	33,000	33,000	-	0.00%
124 Salary Pool	-	-	-	24,129	24,129	
130 Overtime	30,000	50,193	30,000	30,000	-	0.00%
211 Health Insurance	331,301	315,042	307,948	319,228	11,280	3.66%
212 Dental Insurance	16,397	16,696	17,235	18,813	1,578	9.16%
213 Life Insurance	1,030	1,022	1,028	1,185	157	15.27%
214 Long Term Disability Insurance	320	340	326	437	111	34.05%
215 Health Reimbursement Account	-	-	-	1,500	1,500	
220 FICA	46,008	45,429	47,945	51,506	3,561	7.43%
231 Employee Retirement	66,802	64,498	70,311	74,162	3,851	5.48%
232 Teacher Retirement	-	-	-	-	-	
250 Unemployment Compensation	1,748	506	1,751	1,867	116	6.62%
260 Workers' Compensation	19,996	12,869	20,710	21,780	1,070	5.17%
330 Contracted Services	4,150	10,227	4,600	7,600	3,000	65.22%
411 Water and Sewer	24,200	16,902	20,700	18,700	(2,000)	-9.66%
421 Rubbish Removal	39,000	41,506	37,500	38,500	1,000	2.67%
430 Repairs & Maintenance Services	6,900	3,230	5,800	5,800	-	0.00%
531 Telephone	33,000	24,795	33,000	20,000	(13,000)	-39.39%
532 Information Access Fees	-	-	-	-	-	
585 Conferences/Travel	2,250	1,755	2,250	2,250	-	0.00%
610 Supplies	101,994	151,592	114,600	135,103	20,503	17.89%
622 Electricity	109,003	110,253	106,568	103,512	(3,056)	-2.87%
623 Propane	8,500	7,403	7,000	7,000	-	0.00%
624 Fuel Oil	60,760	52,800	55,637	59,552	3,915	7.04%
629 Pellet Fuel	67,950	50,024	67,950	70,970	3,020	4.44%
644 Electronic Information Access	-	559	-	-	-	
650 Software	-	-	-	-	-	
731 Added Equipment	-	-	-	-	-	
735 Replacement Equipment	-	-	-	-	-	
810 Dues & Fees	-	134	-	-	-	
<b>Total 2610 Operation of Plant</b>	<b>1,541,204</b>	<b>1,541,533</b>	<b>1,549,064</b>	<b>1,632,096</b>	<b>83,032</b>	<b>5.36%</b>

**Inter-Lakes Proposed Budget 2019-2020**

Function/Description	VOTED 2017/2018	ACTUAL 2017/2018	VOTED 2018/2019	PROPOSED 2019/2020	\$ Increase/ (Decrease) 2019/2020	% Change to Voted 18/19
<b>2620 Buildings &amp; Equipment</b>						
330 Contracted Services	93,091	95,708	96,815	107,854	11,039	11.40%
331 Other Contracted Services	1,500	1,172	1,500	1,500	-	0.00%
430 Contracted Repairs	96,500	127,998	102,700	217,400	114,700	111.68%
431 Maintenance Contracts	-	-	-	-	-	-
442 Rental Equipment	750	2,206	750	750	-	0.00%
448 LED Lighting Lease	4,500	4,490	4,500	4,500	-	0.00%
449 Honeywell Lease	511,538	511,531	523,922	536,679	12,757	2.43%
585 Mileage Reimbursements	2,000	2,773	2,500	2,500	-	0.00%
610 Supplies	52,000	71,871	60,000	60,000	-	0.00%
731 Added Equipment	-	21,024	-	-	-	-
735 Replacement Equipment	195,000	227,903	84,450	116,000	31,550	37.36%
<b>Total 2620 Buildings &amp; Equipment</b>	<b>956,879</b>	<b>1,066,674</b>	<b>877,137</b>	<b>1,047,183</b>	<b>170,046</b>	<b>19.39%</b>
<b>2630 Care of Grounds</b>						
330 Contracted Services	8,000	700	10,000	10,000	-	0.00%
422 Snow Plowing	39,800	40,252	40,800	41,700	900	2.21%
424 Lawn Care	39,975	15,310	39,975	41,000	1,025	2.56%
429 Other Cleaning Services	4,000	1,800	4,000	4,000	-	0.00%
430 Repairs & Maintenance Services	22,900	39,543	9,400	16,400	7,000	74.47%
450 Construction - Special Projects	-	-	-	-	-	-
610 Supplies	7,000	13,502	8,000	10,000	2,000	25.00%
731 Added Equipment	-	-	-	-	-	-
735 Replacement Equipment	17,800	9,167	20,000	6,530	(13,470)	-67.35%
<b>Total 2630 Care &amp; Upkeep of Grounds</b>	<b>139,475</b>	<b>120,274</b>	<b>132,175</b>	<b>129,630</b>	<b>(2,545)</b>	<b>-1.93%</b>
<b>2700 Transportation</b>						
2721.519 Regular Education Transportation	686,098	792,749	893,715	912,092	18,377	2.06%
2722.519 Special Education Transportation	105,880	273,568	358,811	279,058	(79,753)	-22.23%
2723.519 Vocational Mid-Day Run	24,166	57,941	60,012	61,812	1,800	3.00%
2724.519 Athletic Transportation	61,000	60,850	67,840	63,406	(4,434)	-6.54%
2725.519 Field Trips & Co-Curricular	49,440	36,364	52,181	58,683	6,502	12.46%
2727.519 Homeless	15,900	25,374	30,000	25,000	(5,000)	-16.67%
2728.519 Summer School	4,300	7,769	8,000	8,000	-	0.00%
<b>Total 2700 Transportation</b>	<b>946,784</b>	<b>1,254,614</b>	<b>1,470,559</b>	<b>1,408,051</b>	<b>(62,508)</b>	<b>-4.25%</b>
<b>2840 Retirement Incentives</b>						
111 Administrative Salaries	-	-	-	168,039	168,039	
112 Professional Salaries	-	-	-	122,974	122,974	
220 FICA	-	-	-	22,263	22,263	
232 Teacher Retirement	-	-	-	51,800	51,800	
260 Workers' Compensation	-	-	-	1,164	1,164	
<b>Total 2840 Retirement Incentives</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>366,240</b>	<b>366,240</b>	<b>0.00%</b>
<b>2850 Retired Employee Expenses</b>						
211 Retiree Health Insurance	1,099,132	977,992	1,059,801	1,216,593	156,792	14.79%
215 Self Insurance	-	-	-	-	-	
<b>Total 2850 Retired Employee Expenses</b>	<b>1,099,132</b>	<b>977,992</b>	<b>1,059,801</b>	<b>1,216,593</b>	<b>156,792</b>	<b>14.79%</b>
<b>2900 Costs to Distribute</b>						
215 Health Reimbursement Account	-	5,740	-	-	-	
<b>Total 2900 Costs to Distribute</b>	<b>-</b>	<b>5,740</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>
<b>5100 Debt Services</b>						
830 Interest	-	-	-	-	-	
910 Principal	-	-	-	-	-	
<b>Total 5100 Debt Services</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>

**Inter-Lakes Proposed Budget 2019-2020**

Function/Description	VOTED 2017/2018	ACTUAL 2017/2018	VOTED 2018/2019	PROPOSED 2019/2020	\$ Increase/ (Decrease) 2019/2020	% Change to Voted 18/19
<b>5222 Federal Funds Transfer</b>						
930 Transfer to Federal Funds	-	-	-	-	-	
<b>Total 5222 Federal Funds Transfer</b>	-	-	-	-	-	0.00%
<b>5252 Expendable Trust Transfer</b>						
930 Transfer to Expendable Trust	100,000	100,000	125,000	-	(125,000)	-100.00%
<b>Total 5252 Expendable Trust Transfer</b>	100,000	100,000	125,000	-	(125,000)	-100.00%
<b>Total General Fund</b>	24,426,853	23,890,880	25,270,415	25,839,658	569,243	2.25%
<b>5220 Federal Funds</b>						
930 Federal Grants	200,000	395,021	200,000	200,000	-	0.00%
<b>5221 Food Service Fund</b>						
930 Food Service Fund	395,000	425,655	395,000	395,000	-	0.00%
<b>Total Appropriations</b>	25,021,853	24,711,556	25,865,415	26,434,658	569,243	2.20%

## Inter-Lakes School District Revenue Information

	<u>2017-2018</u> <u>Actual MS 24</u>	<u>2018-2019</u> <u>Actual MS 24</u>	<u>2019-2020</u> <u>Estimated</u>
<b>General Fund Revenue</b>			
Unreserved Fund Balance (Fiscal Year End)	239,702	448,700	113,654
Retained Fund Balance To Be Used	325,228	0	0
Amounts Voted from Fund Balance	100,000	125,000	145,000
<b>Revenue From State Sources</b>			
Special Education Aid	0	0	0
Building Aid	84,553	91,545	98,946
Kindergarten Aid (Town Specific)	0	0	0
Vocational Aid	12,945	13,202	13,500
<b>Revenue From Federal Sources</b>			
Medicaid	115,000	100,000	100,000
Retirees Drug Subsidy	0	0	40,000
<b>Local Revenue Other Than Taxes</b>			
Tuition	31,047	31,047	31,047
Earnings on Investments	2,000	2,000	2,000
Student Activities	1,500	1,500	1,500
Auditorium Rent	15,000	15,000	15,000
Other Rent	13,000	13,000	13,000
Other Local Sources	500	500	500
<b>Total General Fund Revenues</b>	<b>940,475</b>	<b>841,494</b>	<b>574,147</b>
<b>Transfer from Expendable Trust Fund</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Federal Fund Revenue</b>			
Other Federal/State Grants	200,000	200,000	200,000
<b>Food Service Revenue</b>			
Child Nutrition/Hot Lunch Program	395,000	395,000	395,000
<b>Total School Revenue &amp; Credits</b>	<b>1,535,475</b>	<b>1,436,494</b>	<b>1,169,147</b>
<b>District Appropriation</b>	<b>25,021,853</b>	<b>25,865,415</b>	<b>26,434,658</b>
<b>District Assessment</b>	<b>23,486,378</b>	<b>24,428,921</b>	<b>25,265,511</b>
<b>Less Federal Forest Sandwich</b>	<b>-8,079</b>	<b>-8,017</b>	<b>-8,017</b>
<b>Less State Grant Meredith</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Less Kindergarten Center Harbor</b>		<b>-6,740</b>	<b>-6,740</b>
<b>Less Kindergarten Meredith</b>		<b>-70,050</b>	<b>-70,050</b>
<b>Less Kindergarten Sandwich</b>		<b>-8,800</b>	<b>-8,800</b>
<b>Net Assessment to Apportion</b>	<b>23,478,299</b>	<b>24,420,904</b>	<b>25,171,904</b>
	<i>Increase \$</i>	<b>942,605</b>	<b>751,000</b>
	<i>Increase %</i>	<b>4.01%</b>	<b>3.08%</b>

# Inter-Lakes School District Tax Assessment Worksheet Fall 2018

## Formula for Assessing Cost To Individual Towns

The formula for pro-rating the cost of capital outlay operation of the Cooperative School District shall be fifty percent (50%) apportioned on the basis of the ratio that the equalized valuation of each pre-existing district bears to the Cooperative School District and fifty percent (50%) apportioned on the average daily membership for the preceding year. (Pursuant to RSA 195:7-11).

After the expiration of the first five-year period measured from the date of the first annual meeting and after the expiration of each subsequent five-year period measured from the last date of change thereto, the basis of the apportionment of all such cost may be reviewed pursuant to an article for the purpose inserted into the warrant for a District Meeting, Basis for Formula II voted at the Annual District Meeting, March 7, 1961, and at the Annual District Meeting on March 7, 1967.

### Tax Assessment Calculation

Based on ½ Equalized Valuation (2016) and ½ ADM (2016-2017)

#### 1. Equalized Valuation

	2016	Valuation %
Center Harbor	422,393,988	15.0937%
Meredith	1,968,530,387	70.3427%
Sandwich	407,562,797	14.5637%
	2,798,487,172	100.0000%

#### 2. Average Daily Membership 2016-2017 as published by Dept. of Education

	ADM	ADM %
Center Harbor	114.71	11.3995%
Meredith	767.83	76.3046%
Sandwich	123.73	12.2959%
	1,006.27	100.0000%

#### 3. Combined ADM and Equalized Valuation

	Valuation %	ADM %	Combined %
Center Harbor	15.0937%	11.3995%	13.2466%
Meredith	70.3427%	76.3046%	73.3236%
Sandwich	14.5637%	12.2959%	13.4298%
	100.0000%	100.0000%	100.0000%

#### 4. Apportionment of Appropriation 2018-2019 School Year

Appropriations Voted	25,865,415
Less Revenue	1,436,494
Tax Assessment	24,428,921

Town	% Rate	Apportionment	Less Forest Land	Less Kindergarten Aid	Net Assessment
Center Harbor	13.2466%	3,235,999	-	6,740	3,229,259
Meredith	73.3236%	17,912,168	-	70,050	17,842,118
Sandwich	13.4298%	3,280,754	8,017	8,800	3,263,937
	100.0000%	24,428,921	8,017	85,590	24,335,314

Special Education Expenditures/Revenues  
 RSA 32:11-a Actual Expenditures for Special Education Programs and Services

	Fiscal Year 2016-2017	Fiscal Year 2017-2018
<b><u>Expenditures</u></b>		
<b><u>General Fund</u></b>		
Instructional	\$ 3,336,854.51	\$ 3,566,534.83
Related Services	\$ 1,083,111.82	\$ 1,042,390.83
Administration	\$ 114,839.47	\$ 119,643.89
Legal	\$ 400.76	\$ 818.00
Transportation	\$ 126,851.14	\$ 273,567.92
<b><u>Special Revenue Funds</u></b>		
Instructional	\$ 98,867.87	\$ 52,391.33
Speech Services	\$ 20,422.37	\$ 17,201.70
Preschool Services	\$ 4,128.84	\$ 3,513.48
Co-curricular Activities	\$ 1,890.75	\$ -
Consulting Services	\$ 42,927.48	\$ 32,385.87
Psychological Services	\$ 100,666.67	\$ 95,916.76
Contracted Liaison	\$ 4,741.20	\$ 4,924.51
<b>Total</b>	<b>\$ 4,935,702.88</b>	<b>\$ 5,209,289.12</b>
 <b><u>Revenues</u></b>		
<b><u>General Fund</u></b>		
Medicaid	\$ 156,962.51	\$ 115,117.30
Catastrophic Aid	\$ 25,933.29	\$ -
Special Education Tuition	\$ 53,946.65	\$ 49,770.64
State Adequacy *	\$ 63,249.06	\$ -
<b><u>Special Revenue Funds</u></b>		
Instructional	\$ 98,867.87	\$ 52,391.33
Speech Services	\$ 20,422.37	\$ 17,201.70
Preschool Services	\$ 4,128.84	\$ 3,513.48
Co-curricular Activities	\$ 1,890.75	\$ -
Consulting Services	\$ 42,927.48	\$ 32,385.87
Psychological Services	\$ 100,666.67	\$ 95,916.76
Contracted Liaison	\$ 4,741.20	\$ 4,924.51
<b>Total</b>	<b>\$ 573,736.69</b>	<b>\$ 371,221.59</b>
<b>Net Cost of Special Education</b>	<b>\$ 4,361,966.19</b>	<b>\$ 4,838,067.53</b>

\* estimated portion related to special education

## Expendable Trust Funds Annual Report

Date	Description	Health Insurance			
		Reserve	Special Education	Facilities	ILES Playground
6/30/2014	Balance	\$ 70,975.92	\$ 150,312.29	\$ 284,949.19	\$ 50.85
2014/2015	Transfer In			\$ 75,000.00	
2014/2015	Interest YTD	\$ 7.53	\$ 15.06	\$ 34.99	
6/30/2015	Balance	\$ 70,983.45	\$ 150,327.35	\$ 359,984.18	\$ 50.85
2015/2016	Transfer In			\$ 75,000.00	
2015/2016	Interest YTD	\$ 218.69	\$ 305.61	\$ 752.48	\$ 0.12
6/30/2016	Balance	\$ 71,202.14	\$ 150,632.96	\$ 435,736.66	\$ 50.97
2016/2017	Transfer In			\$ 75,000.00	
2016/2017	Transfer out			\$ (250,000.00)	
2016/2017	Interest YTD	\$ 484.48	\$ 2,205.38	\$ 2,518.00	\$ 0.39
6/30/2017	Balance	\$ 71,686.62	\$ 152,838.34	\$ 263,254.66	\$ 51.36
2017/2018	Transfer In			\$ 100,000.00	
2017/2018	Transfer out				
2017/2018	Interest YTD	\$ 946.32	\$ 2,404.74	\$ 4,013.92	\$ 0.55
6/30/2018	Balance	\$ 72,632.94	\$ 155,243.08	\$ 367,268.58	\$ 51.91

# SCHOOL ADMINISTRATIVE UNIT #2

\*Ashland School District\*

\*Inter-Lakes School District\*

Humiston Building • 103 Main Street Suite 2 • Meredith, New Hampshire 03253

Main Office Tel: (603) 279-7947 • Special Education Tel: (603) 279-3144 • Fax: (603) 279-3044

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Mary A. Moriarty  
*Superintendent of Schools*

Patricia Temperino  
*Assistant Superintendent*

Elaine Dodge  
*Director of Student Services*

Ashley Dolloff  
*Human Resources Director*

## STATUS OF FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

June 30, 2018

To the Members of the School Board  
Ashland School District  
Ashland, New Hampshire

At the time of the printing of the Fiscal Year End 2018 Annual Report for the Inter-Lakes School District, our auditors, Grzelak and Company, P.C., will be finishing their audit. The final audited financial statements and independent auditor's report will be made available in the SAU #2 Business Office in the Humiston Building.

Respectfully submitted,



Patricia Temperino  
Assistant Superintendent

**SAU #2 Central Office Budget 2019-2020**  
**Budget Adopted December 18, 2018**

Account Number	Description	Adopted 2017/2018	Actual 2017/2018	Adopted 2018/2019	Adopted 2019/2020	Change from 18/19	
						Increase/ (Decrease)	% Change
<b>11023201</b>	<b>Executive &amp; General SAU Administration</b>						
500100	Superintendent	120,000	120,000	123,000	126,000	3,000	2.44%
500102	Assistant Superintendent	112,740	112,741	118,000	121,000	3,000	2.54%
500107	Director of Student Services	94,900	94,900	96,000	99,000	3,000	3.13%
500112	Finance Assistant	63,776	63,776	46,800	48,050	1,250	2.67%
500113	AP/Payroll Specialist	44,200	44,351	45,094	45,844	750	1.66%
500113	Accounting and Business Specialist	35,360	35,359	33,320	38,360	5,040	15.13%
500114	Human Resources Director	64,540	64,540	66,476	68,226	1,750	2.63%
500115	Administrative Support	58,000	57,606	59,740	61,240	1,500	2.51%
500118	Treasurer	750	750	750	750	-	0.00%
500119	Salary Pool 17/18	(5,000)					
500119	Salary Pool 18/19	-		22,969		(22,969)	
500123	Part Time Professional Support	-	70	-	20,000	20,000	0.00%
500210	Retirees Health & Dental Insurance	25,286	23,609	22,899	42,384	19,485	85.09%
500211	Health Insurance	107,324	93,013	95,580	102,135	6,555	6.86%
500212	Dental Insurance	9,320	9,185	9,341	8,178	(1,163)	-12.45%
500213	Life Insurance	3,482	1,461	3,651	3,651	0	0.01%
500214	Long Term Disability Insurance	2,234	2,518	2,315	2,370	55	2.38%
500220	FICA	44,467	45,175	50,497	48,120	(2,377)	-4.71%
500231	NHRS-E	65,293	65,958	75,074	56,919	(18,155)	-24.18%
500232	NHRS-T	-	2,753	-	17,622	17,622	
500250	Unemployment Comp. Ins.	895	529	895	750	(145)	-16.20%
500260	Workers Compensation Ins.	1,985	1,750	2,176	1,860	(316)	-14.52%
500290	Other Employee Benefits	850	850	48,300	850	(47,450)	-98.24%
500318	Legal Fees	400	248	400	400	-	0.00%
500320	Audit	5,500	5,500	7,075	5,500	(1,575)	-22.26%
500330	Software Support Contract	30,452	30,452	31,928	33,479	1,551	4.86%
500331	Other Support Contracts	-	3,375	2,500	2,500	-	0.00%
500430	Repairs	300	441	300	300	-	0.00%
500441	Rent	2,000	2,000	2,000	2,000	-	0.00%
500442	Equipment Lease	950	720	950	720	(230)	-24.21%
500520	Insurance	500	500	500	500	-	0.00%
500531	Telephone	2,280	2,185	2,280	2,280	-	0.00%
500534	Postage	2,500	2,195	2,500	2,500	-	0.00%
500540	Advertising	2,000	1,555	2,000	2,000	-	0.00%
500550	Printing & Binding	-	-	250	250	-	0.00%
500582	Staff Development/Trainings	9,000	7,723	9,000	9,000	-	0.00%
500585	Mileage Reimbursement	7,000	3,757	5,000	5,000	-	0.00%
500610	Supplies	5,720	6,316	6,000	6,500	500	8.33%
500640	Books	-	-	-	-	-	0.00%
500650	Miscellaneous Software	-	-	-	-	-	0.00%
500733	New Furniture & Fixtures	-	-	-	-	-	0.00%
500737	Replacement Furniture	-	728	-	-	-	0.00%
500738	Replacement Computers	-	-	-	-	-	0.00%
500810	Dues & Fees	4,390	4,917	4,791	5,231	440	9.18%
	<b>Total General Fund</b>	<b>923,394</b>	<b>913,506</b>	<b>1,000,351</b>	<b>991,471</b>	<b>(8,880)</b>	<b>-0.89%</b>
	<b>Federal Funds</b>						
	IDEA/Preschool	225,000	225,000	225,000	225,000	-	0.00%
	<b>Federal Total</b>	<b>225,000</b>	<b>225,000</b>	<b>225,000</b>	<b>225,000</b>	<b>-</b>	<b>0.00%</b>
	<b>Total Appropriations General Fund &amp; Federal Fund</b>	<b>1,148,394</b>	<b>1,138,506</b>	<b>1,225,351</b>	<b>1,216,471</b>	<b>(8,880)</b>	<b>-0.72%</b>

SAU #2 Central Office Budget 2019-2020  
Budget Adopted December 18, 2018

Account Number	Description	Adopted 2017/2018	Actual 2017/2018	Adopted 2018/2019	Adopted 2019/2020	Change from 18/19	
						Increase/ (Decrease)	% Change
	<b>Revenue</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>		
	Federal Funds	225,000	225,000	225,000	225,000	-	0.00%
	Indirect Costs	30,000	42,241	30,000	35,000	5,000	16.67%
	Interest Earned	150	267	250	250	-	0.00%
	IDEA Reimbursement	-	-	-	-	-	-
	Other Income	-	-	-	-	-	-
	Fund Balance	25,000	6,694	35,000	25,000	(10,000)	-28.57%
	<b>Total Revenue</b>	<b>280,150</b>	<b>274,202</b>	<b>290,250</b>	<b>285,250</b>	<b>(5,000)</b>	<b>-1.72%</b>
	<b>Assessment</b>						
	Total Appropriations	1,148,394	1,138,506	1,225,351	1,216,471	(8,880)	-0.72%
	Less Total Revenue	280,150	274,202	290,250	285,250	(5,000)	-1.72%
	General Fund Assessment	868,244	868,244	935,101	931,221	(3,880)	-0.41%
	Fund Balance						
	<b>Net Assessment</b>	<b>868,244</b>	<b>868,244</b>	<b>935,101</b>	<b>931,221</b>	<b>(3,880)</b>	<b>-0.41%</b>

## Distribution of District Shares for 2019-2020

The School Administrative Unit #2 budget for the 2019-2020 school year was pro-rated to the two districts on the basis of the 2017 Equalized Valuations for the 2017-2018 Average Daily Membership as follows:

District	2017 Equalized Valuation	Valuation Percent	2017-2018 Pupil A.D.M.	Pupil Percent	Average of Equal Val & A.D.M.	District Share
Ashland	172,708,756	5.568%	164.49	14.065%	9.817%	91,416
Inter-Lakes	2,928,910,187	94.432%	1004.99	85.935%	90.183%	839,805
<b>TOTAL</b>	<b>\$3,101,618,943</b>	<b>100.000%</b>	<b>1,169.48</b>	<b>100.000%</b>	<b>100.000%</b>	<b>\$ 931,221</b>

### Distribution of District Shares for Salaries of the Superintendent of Schools and Assistant Superintendent

The Superintendent's salary for the 2019-2020 school year is estimated at \$ 126,000 . The School Administrative Unit #2's share is \$126,000 , of which \$ 12,369.42 is Ashland's share and \$ 113,630.58 is Inter-Lakes' share.

The Assistant Superintendent's salary for the 2019-2020 school year is estimated at \$ 121,000 . The School Administrative Unit #2's share is \$ 121,000 , of which \$ 11,878.57 is Ashland's share and \$ 109,121.43 is Inter-Lakes' share.

## Distribution of District Shares for 2018-2019

The School Administrative Unit #2 budget for the 2018-2019 school year was pro-rated to the two districts on the basis of the 2016 Equalized Valuations for the 2015-2016 Average Daily Membership as follows:

District	2016 Equalized Valuation	Valuation Percent	2016-2017 Pupil A.D.M.	Pupil Percent	Average of Equal Val & A.D.M.	District Share
Ashland	171,646,788	5.779%	146.92	12.571%	9.175%	85,795
Inter-Lakes	2,798,487,172	94.221%	1021.83	87.429%	90.825%	849,307
<b>TOTAL</b>	<b>\$2,970,133,960</b>	<b>100.000%</b>	<b>1,168.75</b>	<b>100.000%</b>	<b>100.000%</b>	<b>\$ 935,102</b>

### Distribution of District Shares for Salaries of the Superintendent of Schools and Assistant Superintendent

The Superintendent's salary for the 2018-2019 school year is at \$ 123,000 . The School Administrative Unit #2's share is \$123,000 , of which \$ 11,285 is Ashland's share and \$ 111,715 is Inter-Lakes' share.

The Assistant Superintendent's salary for the 2018-2019 school year is at \$ 118,000 . The School Administrative Unit #2's share is \$ 118,000 , of which \$ 10,827 is Ashland's share and \$ 107,173 is Inter-Lakes' share.

## Superintendent's Report

It is an honor and privilege to share the Inter-Lakes School District Annual Report with the citizens of Center Harbor, Meredith and Sandwich. I am pleased to report that each of our schools - Inter-Lakes Elementary School, Sandwich Central School, and Inter-Lakes Middle/High School continue to be exemplary models of learner-centered environments. Our schools are places where students feel valued, respected, supported and challenged *“to achieve academic excellence in order to reach their highest potential and to succeed as responsible, contributing citizens in a global society.”*

During the 2017-2018 school year, the Inter-Lakes School District engaged in a community conversation about shifting administrative responsibilities for the 2018-2019 school year for Inter-Lakes Elementary School and the year after for grades 7-12. The new approved structure includes a Building Principal and Assistant Principal for Inter-Lakes Elementary School grades PK-6 and a Building Principal for Inter-Lakes Middle/High School grades 7-12 with two Assistant Principals - one for grades 7-9 and one for grades 10-12. Key rationale highlights for this change are described below.

- At the end of the 2018-2019 school year, Mr. Bennett, Inter-Lakes Middle Tier/School Principal, and Mrs. Murphy, Inter-Lakes High School Principal, both of whom have *outstandingly served* the Inter-Lakes School District and greater community for many years, will be retiring. Additionally, Ms. Mulcahy, Inter-Lakes Elementary Assistant Principal, after many years of *high quality dedicated service*, retired at the end of the 2017-2018 school year. Although the changes before us are difficult, it provides an opportunity to embrace a future leadership model that allows us to maximize opportunities for our students and use of our resources.
- Over the twenty-one years that Inter-Lakes Elementary and Inter-Lakes Middle Tier overlapped at ILES, the school functioned as an inclusive, nurturing, safe, developmentally appropriate environment for all learners.
- The very essence of Inter-Lakes Middle Tier/School has been and continues to be about providing students with developmentally appropriate instructional and behavioral strategies versus a “building” or “administrator”. This middle level identity has been established and embedded within the culture of our schools and classrooms. Additionally, a strong well-developed transition process is in place for students from grade six to grade seven. This transition process did not exist twenty plus years ago; however, today, it is truly a shining example of what an exemplary transition should be. This, too, has become ingrained in the learner-centered culture created between our grades six and seven educators.
- Mrs. Wrath, ILES Principal, has extensive middle school experience. Additionally, Mrs. Wrath led the development/implementation of *The Learning Studio* model at ILES for grades one through six. Current sixth and fifth grade students during their early elementary years had Mrs. Wrath as their Principal.
- The Inter-Lakes School District is striving to provide all students PK-12 with greater opportunities for personalized learning pathways that allow them to achieve and demonstrate mastery of our academic and personal competencies. As a School District, we recognize that our learners have unique ways of learning. Finding ways to streamline administrative responsibilities allows for greater focus on resources that directly work with students.
- When the Inter-Lakes Middle Tier was established, the enrollment for the Inter-Lakes School District PK-12 was 1,347 students; today, our enrollment PK-12 is 1,029. Recognizing, an opportunity to shift our resources in support of personalizing learning pathways for our students makes sense.
- *Why have two Assistant Principals at Inter-Lakes Middle/High School?* The role of the Assistant Principal is critical for daily support for students and teachers. Developmentally 7<sup>th</sup>-9<sup>th</sup> grade students are very different than 10<sup>th</sup>-12<sup>th</sup> grade students. Having key administrative support specifically for these age/grade bands allows us to better meet the many academic and social/emotional needs of our students and the teachers working with them. As we continue to increase personalized learning pathways for our students, bands of grade-levels, allows for more flexibility when designing schedules and structures to support student learning.

## Superintendent's Report

The challenge we continue to face as a School District is that our pre-kindergarten to twelfth grade enrollment has declined from 1,340 students in the 2000-2001 school year to 1,029 today. Ultimately, this decline in enrollment increases the per pupil cost to continue meeting the goal of providing students with *"outstanding educational opportunities and resources"*. Therefore, with a keen eye for continuing to ensure high quality learning experiences for ALL our students, but also an attentive eye towards balancing the financial impact on our communities, we continue to look for ways we can adapt as a School District that have cost savings, but that do not sacrifice the learning experiences for today's and tomorrow's students. Such examples are - the strong commitment to powering our own energy and selling the extra dividends of this effort, "self-insuring" our one-to-one computing devices, the shift to a one tiered transportation system, reorganization of administrative responsibilities, and using natural transitions, to maximize opportunities while minimizing costs.

An updated and well-maintained facility is essential to providing a quality learning environment. The Inter-Lakes School District's Capital Improvement Plan is an important guide for balancing and supporting ongoing efforts to maintain and improve our infrastructure. In addition, the Facilities Expendable Trust provides financial means to balance the impact of project costs as well as plan for the unexpected. The proposed budget for 2019-2020 and the previous year's budget have deviated from budgeting for this planned work in order to balance other needs throughout the School District. With that said, two major projects are planned for summer 2019: a large section of roof at Inter-Lakes Elementary School and replacement of the multi-purpose room floor at Sandwich Central School. It is recognized that a decision to delay other areas of maintenance is not the decision that can be made year after year, as the consequences would be not only costly, but also counterproductive towards ensuring a quality learning environment.

One facility area to be keenly mindful of as a community is the replacement of the Inter-Lakes School District Turf Field. This field was established in 2007 and it has exceeded the warranted lifespan of eight (8) years. At this stage, it has been described as "more like running on rubber than on a field". Annual testing, called GMAX, is done to check the shock attenuation as it relates to the safety of use. Our GMAX testing continues to be within the range of safe use, however, the length of the threads that make up the field have shortened and worn significantly. Prior to next year's Annual School District meeting, discussions will be held and decisions made about the replacement of this focal point on the Inter-Lakes campus. There is no doubt that discussions/decisions relating to the field will include lighting, seating, concessions, and restrooms.

Last year, school safety was heartbreakingly at the forefront with the national tragedies which as a society we collectively mourned as well as experienced a new found form of outrage. Although the unspeakable loss which has no words to describe, brought focus to school safety, it is an area that has had and continues to have our ever focus with ongoing improvements made throughout each year. Most certainly, we recognize that in order for a facility to provide a quality learning environment it must begin with physical safety. In 2017 - 2018, the District submitted a grant to Public School Infrastructure Funds from the State of New Hampshire in support of our continuous improvements for school safety and security. In July, 2018 the grant was awarded in the amount of \$484,000. These funds included a \$200,000 plus match from the School District. The most visible of these upgrades are changes to the Main and South Entrances at Inter-Lakes Middle/High School.

Additionally, as a School District and greater community it is recognized that the safety of our schools is not only about the infrastructure of our facilities; it is most certainly rooted in the wellness of our community. Therefore, efforts began in 2017 - 2018 to begin building a system of supports for social and emotional learning (SEL) for our school communities.

## Superintendent's Report

Initially, awareness was built with students, staff, parents, and greater community through presentations by former New Hampshire Supreme Court Justice John Broderick on removing the stigma of mental illness, knowing the *Five Signs* of healthy habits of emotional wellbeing and the *Five Signs* that someone is in emotional pain and might need help. This awareness has grown today to the beginnings of an implementation of the *Choose Love Enrichment Program*, provided for free through the Jesse Lewis Choose Love Movement, which was founded by Scarlet Lewis, Mother of Jesse Lewis, Sandy Hook victim, to spread Jesse's message of, "Nurturing Healing Love". The *Choose Love Formula* teaches the foundational concepts and skills of social and emotional learning and is informed by current brain research and neuroscience. The goal of the *Choose Love Enrichment Program* is to provide children with the knowledge, attitude, and skills they need to choose love in any situation. These abilities include - understanding and managing emotions (self-awareness and self-management), setting and achieving positive goals, feeling and showing empathy and compassion for others (social awareness), establishing and maintaining positive relationships, and making responsible decisions.

*"Although we can't always choose what happens to us, we can always choose how to respond. Children can learn to choose a loving thought over an angry one. When a child realizes that they have the power to positively impact themselves as well as those around them, it is empowering and perpetuates their positive actions and interactions."* -Scarlett Lewis, Founder of the Jesse Lewis Choose Love Movement™ and Jesse's mother. School cultures are improved when students are able to productively and positively respond to the myriad of social and emotional situations encountered on a daily basis in life. This essential skillset readies and opens the mind for learning.

As a School District, we extend our deep and sincere gratitude to Everett Bennet, Patricia Browher, Glen Copatch, Kathleen Hill, Marcy Kelley, David Larrabee, Lisa Lorch, Patricia Murphy, Brent Summers and Chris Wald as they prepare to retire at the end of the school year. Over two hundred plus years of collective service of these dedicated educators and leaders has truly been exemplary for the Inter-Lakes School District. Their extensive contributions have had and will continue to have a lasting positive impact on our entire school community.

Our students, staff and all three communities are fortunate to have a dedicated and learner-centered School Board. Joining them over the past nineteen (19) years, has been a Student Representative to the Board. Since August 2018, Ian McCabe, Inter-Lakes High School Senior, has represented the students of the Inter-Lakes School District in an exceptional manner. A Student Representative on the School Board is just one of many examples of how our educational system fosters current and future civic responsibility and commitment to one's community.

The communities of Inter-Lakes continue to provide unparalleled support for today and tomorrow's learners. It represents one of the strongest civic lessons for our students, that supporting one's community and education matter. As a School District, we greatly value this support and match it daily with an equal commitment to provide the highest quality learning opportunities for the students and families we serve.

Respectfully,

Mary A. Moriarty  
Superintendent of Schools

## REPORT OF THE HIGH SCHOOL PRINCIPAL

I am very proud of the progress and accomplishments at Inter-Lakes High School during the 2017-2018 school year. We are truly a community of learners and our atmosphere of support and caring is unrivaled. We are dedicated to supporting our students' academic, emotional, social and physical needs. Our students are active members of our learning community and participate in co-curricular activities at astounding rates. Our school board and community members consistently show their support of students by providing the resources needed to maintain quality programming.

We have become increasingly learner-centered and learner-focused in our journey to provide the best education possible. We completed our district Competency Documents in June of 2018. The documents contain explicit learning targets and enable us to give students specific feedback for improvement. We have done extensive work on our assessments in order to ensure that complex reasoning and problem solving is demonstrated in student performances.

One area of focus was ensuring that our environment that best supports all students. This led to increased awareness of the impact of social, emotional and physical wellness on learning. Several events were held in order to bring this awareness to the whole school community. Inter-Lakes High School was among the first schools to host former Chief Justice John Broderick who has been working to increase conversations about and change the culture regarding mental illness. Inter-Lakes also hosted the band Recycled Percussion. Their lively performance emphasized the importance of kindness and the power of positive interactions.

Congratulations to Mrs. Patricia Bogert, Mrs. Lori Donahue and Mr. Patrick Quinn, all of whom were recognized by state organizations as exemplars of educational excellence. Mrs. Bogert was named the Para-Professional of the Year by the NH Library Media Association. Mrs. Donahue was selected as the 2017 recipient of the Ann Garland West Excellence in Teaching Award from the New England Association of Teachers of English. Mr. Quinn was nominated by a parent for the New Hampshire Teacher of the Year program.

The Inter-Lakes High School Guidance and Counseling Program provided students with a range of activities including crisis intervention counseling, individual and small group counseling, formal interest assessments, career and college planning, assistance in course selection, contact with post-secondary institutions, informational parent and student workshops, and support with individual development of educational, personal, social, and career goals. Guidance counselors meet with each student to develop an individual four year plan in order to ensure that students graduate with the skills and abilities needed to be successful in their college and career readiness goals.

Seventy-four percent of the Class of 2018 elected to pursue post-secondary education opportunities. Fifty-seven percent are attending four year colleges and seventeen percent are attending two year colleges. Members of the Class of 2018 were admitted to 67 colleges in 20 states. One student entered into the Armed Services and sixteen percent entered the workforce. Ninety-five percent of Inter-Lakes High School students took the SAT (Scholastic Aptitude Test) or ACT (American College Test) tests. Inter-Lakes High School hosted two exchange students from France and Finland. Students in grades nine through eleven continue, with guidance collaboration, to pursue a sequential program of studies leading to the acquisition of a high school diploma and a personal post-secondary plan.

The Greater Meredith Career Partnership Program, a private-public partnership continues to build community and career connections for our students. In 2017-2018, 15 students did internships, 15 students participated in job-shadowing. More than 12 guest speakers were scheduled, including a panel made up of local politicians and another panel of six leaders from different religious affiliations. In the spring, 200 students visited a summer job fair where representatives from 21 local businesses were present to hand out applications and conduct interviews. The Career Partnership Program also held workshops to help students practice job interview skills.

The activity at Inter-Lakes High School does not stop at the end of the academic day, and the co-curricular program continues to provide for a wide degree of student participation. There were 152 students who participated in fall sports, 98 students who participated in winter sports and 137 students who participated in spring sports. An impressive total of 192 student athletes participated over the course of the 2017-18 school-year. Seventy-three students are one-season athletes, sixty-eight students are two-season athletes and fifty-one students are three-season athletes.

Accomplishments in the Athletic Department are as follows:

- Volleyball-Division III Runner-Up
  - Jessalyn Brown (Class of 2019) - volleyball 1000 career assists
  - Jordan Durand (Class of 2018) - volleyball 500 career digs
- Ian Daly (Class of 2018) Division IV Skate and Classic Nordic Champion
- Boys' Nordic Team - Division IV Runner-up
- Girls' Nordic Team - Division IV Champion
- Ian Daly (Class of 2018), Owen Billin (Class of 2019), Eli Dupigny (Class of 2019), Alex Losada (Class of 2018) - 4x400 Champion Division III
- Emma Wheeler (Class of 2020) - Triple Jump Champion Division III
- Ian Daly (Class of 2018) - 800M Champion DIII and Meet of Champions
- Owen Billin (Class of 2019) - Triple Jump Champion Division III
- Kevin Driscoll - Boys' Lacrosse Coach - DIII Coach of the Year.

The 2017-2018 school-year marked Inter-Lakes fifth year participating in the NHIAA Unified Sports Program. Unified Sports is a varsity level program in which teams are comprised of students with and without intellectual disabilities. Thirteen athletes and seventeen partners participated in Unified Soccer, Basketball and Volleyball. Fans "filled the hill" to watch amazing displays of sportsmanship.

Other opportunities for students include Student Council with 16 participants, National Honor Society with 37 participants, Interact Club with 41 participants, Yearbook with 10 participants, Future Business Leaders of America with 33 participants, Chorus with 40 participants, Band with 47 participants, Jazz Band with 29 participants, Outing Club with 25 participants, Drama with over 50 participants, and Math Team with 30 participants. All told, there are 358 students participating in clubs and activities and a grand total of 550 participants in the Inter-Lakes co-curricular program. This number is a very positive indication of the involvement of students in healthy and productive activities.

Highlights of the co-curricular program include the Math Team placing 2<sup>nd</sup> in the Lakes Region Math League and 4<sup>th</sup> place at the State Meet.

The Inter-Lakes High School Student Council continued to focus on bringing a positive atmosphere to the school community. Students organized the Homecoming Dance, Winter Carnival, and holiday celebrations for students. Students performed random acts of kindness in February for faculty and students, as well as for the communities served by the Inter-Lakes

school district. Students delivered pizza to all the local first responders to show their appreciation for what they do for the community. The council also purchased a new microwave for the teacher's room. Students also raised funds by hosting a Lemons for Leukemia event. In all, it was a successful year for helping build the school culture and reaching beyond the school to our greater community.

National Honor Society (NHS) students were involved in many service projects including raising money for families in need and sponsoring a tree for Altrusa's Festival of Trees. NHS students sponsored the annual Red Cross Blood Drive in the spring. The National Honor Society students sponsored Middle Tier dances and also organized the 8<sup>th</sup> Grade Move-Up Day in June. The NHS students provided monthly babysitting services to the Inter-Lakes PTO and also assisted with daycare during Parent Teacher Conferences throughout the school year.

Inter-Lakes High School Interact Club was very active with service activities that clearly demonstrated Rotary's motto Service Above Self. Club members provided breakfast for 'teacher back to school day' and held a 'Cupcakes for a Cause' fundraiser to be able to purchase a ShelterBox for Hurricane Maria aid.

In October, the club held their annual 'Soxtober' sock drive and collected 2,000 pairs of new socks. Members also held their annual Corn Maze fundraiser courtesy of Moulton Farms, enabling the purchase of three wheelchairs for the Wheelchair Foundation. The wheelchairs went to recipients in Peru, Mexico and China. Interact members assisted the Meredith Library by moving 50 boxes of books from the library to the Once Read Bookstore and had a fun Halloween night supporting the 'Haunted Trail' in Sandwich, NH.

During their November Induction Ceremony the club distributed the Soxtober socks to Salvation Army, Santa Fund of Greater Lakes Region, and New Beginnings Without Violence & Abuse.

In early December Interact Club members assisted the Meredith Rotary Club at the 26th annual Rotary Senior Dinner where over 300 guests were served holiday dinners. Interact members worked the phone bank at the Greater Lakes Region Children's Auction.

During a February meeting, the Interact Club had Rwanda Children Educational Foundation (RCEF) executive director Jeanine Mukarubega speak to them about her experience during the Rwanda genocide in the 1990's. RCEF is based in Laconia and provides financial support for Rwanda children for school fees and scholastic materials. Subsequently, the Interact Club decide to join the five Lakes Region Rotary clubs by contributing \$1,000 towards a Rotary Global Grant for Rwanda families.

Also in February, Interact members sold over 1,000 ice shanty (also called bob house) raffle tickets during the Fishing Derby to raise money for their charity based projects. For the second year, Northern Fabrications Solutions of Tamworth donated the Ice House that was raffled. To recognize NFS's generosity, the Interact club donated a portion of the raffle ticket proceeds to NFS's charity choice - Lakes Region Humane Society in Ossipee.

In May, the Interact Club held a Pizza Challenge fundraiser. All proceeds from this fundraiser went towards aiding families victimized by school shootings across the nation. Interact Club ended the year with a donation to 'Got Lunch'. Got Lunch is a Lakes Region based program that provides nutritious meals during the summer months.

In recognition for all that ILHS Interact Club has accomplished in 2017 - 2018, the club received the *Rotary Citation for Interact Clubs*.

2017-2018 was a very successful year for our Future Business Leaders. Membership increased to an all-time high of thirty-three students. Students attended the New Hampshire Future Business Leaders State Leadership Conference, where the chapter received an award for the largest chapter increase in New Hampshire.

Students competed in several business events at the conference. Our students brought home scholarships worth more than twenty thousand dollars to NH colleges. Conference event winners were:

- Brendan Bunnell (Class of 2019) - 1<sup>st</sup> in Entrepreneurship
- Julia Gintof (Class of 2019) - 1<sup>st</sup> in Business Communications
- Ava Lazazzera (Class of 2020) & Elijah Swanson (Class of 2020)
  - 2<sup>nd</sup> in Advertising & Introduction to Business
- Maeve Torrey (Class of 2020) & Olivia Pendergast (Class of 2020)
  - 2<sup>nd</sup> & 3<sup>rd</sup> in Business Communications II
- Joe DeTolla (Class of 2020) & Lucas Scharankov (Class of 2020)
  - 3<sup>rd</sup> in Marketing
- Alyssa Floyd (Class of 2019) - 3<sup>rd</sup> in Public Speaking
- Bailey Frizzell (Class of 2019) - 3<sup>rd</sup> in Business Plan
- Simon Bird (Class of 2019) - 3<sup>rd</sup> in Job Interview

Emily Mussen (Class of 2018) and Logan Labraney (Class of 2018) qualified for national competition.

The club raised money for the "Make a Wish" foundation and participated in "Red Ribbon Week" and "Soxtober" in partnership with other school clubs. They also held a Halloween dance for the middle school and collected food for the homeless. In November and December the club held a pet food drive and donated food, blankets, towels and toys to the Lakes Region Humane Society. In January, the students had a class on how to prepare for finals and gave some test taking tips. In February, FBLA had Teacher and Student Appreciation days. During FBLA week, we held our Induction Ceremony. In March the club held a competition practice and review day and our members came to school on Saturday to compete in a mock competition. Throughout the year, they saved can tabs to help the Dartmouth Children's center and brought more than five pounds of tabs to the collections center at our State Leadership Conference.

2017-2018 was the 100<sup>th</sup> anniversary edition of the Pinnacle, the Inter-Lakes High School Yearbook. As the Town of Meredith was celebrating its 250<sup>th</sup> anniversary this same year the students had a great synergy of school and community. The theme was "Then & Now" and with help from many local organizations and community members they had stories and pictures from throughout the generations. The students worked hard to track down and take photos of all 100 yearbooks. Yearbook students worked with the local Historical Society and Alumni Association to bring great stories to the book. They donated a book signed by all the 2018 graduates to the new time capsule. Alumni parents and faculty found their pictures in the book. The yearbook received a "Book of Excellence" award from Jostens in part for its coverage and community involvement.

The Outing Club joined with Plymouth State University and their Adventure Education program to climb at Rumney. PSU provided the equipment and leadership while the club provided the enthusiasm. In December, the Outing Club hosted a "Movie" night in an effort to raise funds to offset the costs for trips. The movie night brought in nearly \$1000 to be used toward equipment rentals at PSU and other trips like whitewater rafting. Other adventure included indoor and outdoor rock climbing and hikes in the White Mountains and Sandwich Range.

The Inter-Lakes High School Theater company presented three shows in 2017-2018 - "Elf, Jr., Little Shop of Horrors and Joseph and the Amazing Technicolor Dreamcoat".

Nine students were selected to perform with All New England Chorus Festival held at Plymouth State University. They are: Alison Ansorg (Class of 2021) Gina Aquilla (Class of 2019) Chloe Brown (Class of 2019) Jordan Durand (Class of 2018) Abigail Jutton (Class of 2020) Patrick Kelly (Class of 2019) Alyson Lines (Class of 2019) and Robert Sassan (Class of 2018). Two students were selected to perform with All New England Band Festival held at Plymouth State University. They are: Emma Knowles (Class of 2020) on flute and Katlyn Gable (Class of 2018) on Clarinet. One student was accepted into All-State Mixed Choir for his third year. Robert Sassan, (Class of 2018) bass in Mixed Choir.

Julia Gintof, Jaydie Halperin, Patrick Kelly, Ian McCabe and Willow Strother (all from the Class of 2019) successfully completed the St. Paul's Advanced Studies Program in the summer of 2018.

We are extremely proud of our students and congratulate them for their impressive list of achievements.

I consider myself extremely fortunate to have been the Principal of Inter-Lakes High School for the last 22 years. My career has given me the ability to partner with the school board and community to provide the very best possible educational experience for the students of Center Harbor, Meredith and Sandwich. I leave the district proud of what I have been able to accomplish, but even more proud of the excellence and accomplishments of the students and staff that I witness every day at Inter-Lakes High School.

Respectfully submitted,

Patricia Murphy, Principal

## Report of the Inter-Lakes Middle/High School 7-8 Principal January 18, 2019

Twenty-two years ago, I became principal of the newly formed Inter-Lakes Middle Tier. Prior to that, the Inter-Lakes School District was made up of three schools; Inter-Lakes Elementary School PK-6, Sandwich Central School K-6, and Inter-Lakes Junior/Senior High School 7-12. Based on the Strategic Plan in 1997, the district was divided into four school organizations with four different principals; Inter-Lakes Elementary School PK-4, Sandwich Central School K-6 (SCS), Inter-Lakes Middle Tier 5-8, and Inter-Lakes High School 9-12. Inter-Lakes Middle Tier fifth and sixth grade students attended Inter-Lakes Elementary School (ILES) and students in grades 7-8 shared the Junior/Senior High School Building with high school students and faculty. In 1997, the initial enrollment of Inter-Lakes Middle Tier 5-8 (I-LMT) was well over four hundred students.

There were several purposes for this organizational shift in 1997. The first goal was to strengthen developmentally appropriate instructional practices for middle school students. The second goal was to build strong transitions for students exiting sixth grade in Sandwich Central School and Inter-Lakes Elementary School. Another goal was to build stronger communication and collaboration. Over the past twenty-one years, there has been a tremendous amount of work and professional learning to fully implement middle school methodology for our students in grades 5-8. Those practices are firmly cemented in the day-to-day life of our students. Transition opportunities were built for students in sixth grade moving from SCS and ILES to seventh grade. I-LMT created expansive overnight field experiences for learners including the sixth grade trip to Merrowvista, the seventh grade Cape Cod Environmental Field Experience, and the eighth grade trip to New York City. The community has been highly supportive of these trips that provide students with real world learning in academic and personal competencies as well experiences that promote social/emotional growth. I am confident that the work the Middle Tier has undertaken will have a lasting positive impact well into the future.

Last year the Inter-Lakes School District recognized the need to restructure once again. The enrollment at Inter-Lakes for grades 5-8 in 2018-19 is 287 students. We also recognized the opportunity to better utilize resources to meet the needs of students if we restructured the school organizations. For the school year 2018-19 Inter-Lakes Elementary School K-6 has functioned as an inclusive school under supervision of Principal Jennifer Wrath and Assistant Principal Barbara Pope. Students in grades 7-8 were combined into one school with students in grades 9-12 called Inter-Lakes Middle/High School for this year and into the future. For 2018-19, Mr. Mark Parsons has served as the assistant principal for grades 7-12, Mrs. Patricia Murphy is principal for students in grades 9-12, and I am the principal for grades 7-8. In 2019-2020, there will be one principal for grades 7-12, an assistant principal for grades 7-9, and an assistant principal for grades 10-12. The programs for high school students and middle school students will still be developmentally appropriate, but there also will be opportunity for students to access learning programs at all levels regardless of their grade.

Inter-Lakes Middle 7-8 has continued to work to improve the instruction for students in our journey from "Best to Next". Competency documents that clearly define the curriculum in grades K-12 in all subject areas have been completed and are in use. We are currently involved in professional development and extensive work to provide the very best educational opportunities for students. Work on instruction, assessment, and reporting will provide more flexible pathways for students to move through the curriculum. This should result in greater student engagement and achievement. In today's world it is not enough for our students to just retrieve and comprehend knowledge. Students must utilize knowledge while making decisions, solving problems, inventing, investigating, creating, experimenting, and analyzing systems. These are the skills that will allow our students to be successful as they solve the difficult problems our world is confronting today and in the future.

As we continue to work to improve the instruction our students receive beyond the classroom at Inter-Lakes Middle/High School, it is important to note the myriad of services and opportunities we offer students. Students receive a wide range of instruction in specialty areas through regular instruction in foreign language, physical education, music, art, technical education, family and consumer science, health, and computer. We have a strong program of instrumental and choral music in grades seven and eight. Many of our students participate in the Middle/High School Theatre Company performing multiple productions every year. Inter-Lakes Middle/ High School 7-8 fields interscholastic teams in basketball, baseball, track, cross county, Nordic ski, soccer, volleyball, and softball providing athletic opportunities for over one hundred students every year. Destination ImagiNation Teams, Math Teams, an Art Club, and Student Leadership provide additional opportunities for students to be involved in activities to enrich their educational experiences. Inter-Lakes Middle/High School 7-8 offers tutoring in mathematics and reading as well as homework clubs to support core academic learning.

I wrote these words in past years and they still hold true; "Inter-Lakes Middle is blessed with a terrific group of students. Every day the adolescents in grades seven and eight do great things, whether it be as mathematicians, readers, scientists, artists, musicians, athletes, or as kind and caring human beings. They accomplish great feats. It is amazing to view the evidence of their talent, hard work, and determination. I urge you to access the many events that showcase the accomplishments of our young people."

Young people cannot be successful in isolation. It requires a caring community. Involved parents and strong families are the foundation for successful children. Without that foundation, schools are truly challenged to be successful. With a vital partnership of school and home, children flourish. The Inter-Lakes PTO is an example of a strong partnership. They do so much for our school and students.

I would like to acknowledge three staff members who plan on retiring at the end of the 2018-19 school year. They all have been integral members of Inter-Lakes Middle 7-8 for many years. Mr. David Larrabee and Mrs. Lisa Lorch have both served our district for thirty years plus as teachers. Mrs. Laura Giusti Bennett has worked to support students and has served as a coach over her fourteen year tenure at Inter-Lakes. Their dedication to students and their willingness to go above and beyond will be missed. I wish them well in their retirement.

Over the past twenty-two years, I am proud of the work that has been accomplished by Inter-Lakes Middle. The staff, whether they are teachers, counselors, educational assistants, secretaries, school nurses, or custodians continually work to make our schools the best possible place for children. As we look to the future, many challenges lie before us. It is important that our schools evolve to meet those demands. We must constantly seek to improve the experiences that we provide students. The world is rapidly changing and if we want our young people well prepared, we must work diligently to provide them with the best possible education.

This is the last District Report I will write as I will also retire on June 30, 2019. I would like to thank the Inter-Lakes Communities for the tremendous opportunity to work with thousands of students over the past thirty-two years. It has been a privilege to work with the outstanding students that make our schools special. I offer you my sincere appreciation.

Respectfully submitted,

Everett Bennett, Jr.  
Middle 7/8 Principal

## INTER-LAKES ELEMENTARY SCHOOL PRINCIPAL'S REPORT

*“Do not confine your children to your own learning, for they were born in another time.”*  
– Chinese proverb

It is my pleasure to submit the first annual report for preschool through grade 6 at Inter-Lakes Elementary (*Home of the Blue Wave*). It is a milestone that celebrates our first year of being together as a PreK-6 family! I am proud to report that our school continues to be a hub of creativity and growth, both academically and emotionally, for our approximately 465 learners in the Meredith and Center Harbor communities.

The current kindergarten class will graduate in 2035, it will undoubtedly be a very different looking work force and society that will require problem solving skills, independent thinking, and the ability to overcome abstract challenges. We believe that teaching and modeling these skills through our extensive work on our district Personal Competencies will best prepare learners for that future. These work habits are so important to us that they are the first item listed on our progress reports.

Speaking of progress reports, our continued work on academic competencies is moving forward. Inter-Lakes Elementary has spent over two years working on writing and refining the district competency documents, which will serve as our compass for future instructional and



assessment practices. These documents explicitly define our district’s learning expectations for all students, while allowing for more personalization and flexibility in meeting varied student interests and needs. This year, Inter-Lakes Elementary took the step of re-designing our progress reports to mirror this competency work and the instructional changes occurring in the classroom. The work is never done, however, and now our outstanding educators are building quality assessments, personalizing instruction for our student’s interests and needs, and facilitating real world learning experiences through such avenues as project based learning activities and performance tasks. One such example is the Learning Studio’s “voice and choice” block in which students of various grade levels are working together to solve community and world problems through research and exploration.

An exciting evolution of the computer lab into a Makerspace lab has also been occurring during the last two years, thanks in large part to Kathleen DeCamp our technology integrator. A makerspace lab is a place where students can access various tools to explore and create using imagination. Each week classroom teachers have the option to bring classes or send small groups to the lab to build and explore using different kinds of technologies, such as the 3-D printer. One key technology skill being taught to K-6 learners is coding, or computer programming. Coding is the act of using languages to instruct a computer to perform functions, coding has been rated by employers as an essential skill for the future workforce. This work has also led to I-LES’s second year with a robotics club, this year’s advisors were Mrs. DeCamp and Mrs. Connolly.

Inter-Lakes Elementary continues to access the Prescott Farm Environmental Education Center's Naturalist in the Classroom Program. This is an amazing partnership which allows our learners to explore science based activities such as snowshoeing and animal tracking; as well as continue our composting work to enrich the soil in our living classroom. Today we have students who independently manage our composting, thanks to the help of Jake the Naturalist and Ariane Shuffleton, our greenhouse "caretaker".

Inter-Lakes PTO is stronger than ever, and have added some excellent opportunities for our students to have fun, while also finding creative ways to fundraise for the district. This fundraising supports field trips and experiences for all our students. This year was the first *Color Fun Run*, held at Prescott Park, a beautiful day for a run/walk through the campus and a big turnout from the community! PTO also entered a tree decorated by I-LES students into the Altrusa Festival of Lights show in December. I want to personally thank this group of tireless parents.

I would be remiss if I did not acknowledge two retirements that will affect I-LES deeply next year: Mrs. Marcy Kelley and Mrs. Patricia Browher. Marcy Kelley began her career in the district in 1985 at Lang Street school. Since 1985 she has worn many hats, from classroom teacher to Title I Reading. Her work on phonemic awareness assessments to help our youngest students; as well as her dedication and care for our staff, parents, and community has helped make Inter-Lakes Elementary such a student-centered environment. Patricia Browher has worked for Inter-Lakes since 1986 and her writing workshops have created budding authors for years. Both of these veteran educators will be missed.

In closing, I wish to express my gratitude to the teachers, staff, students, parents, and community members for continuing to provide our children with a quality education and a wide array of opportunities to ensure their future success in the world. Without this valuable relationship, I-LES would not be the bright and happy environment it is today.

Respectfully Submitted,

Jennifer Wrath  
Inter-Lakes Elementary School Principal



# Sandwich Central School Annual Report 2018-2019

As the new year dawns on Sandwich Central School (SCS), we celebrate the growth and achievement of our kindergarten through sixth grade students and faculty. There have been



few changes to our trusted and talented group of professionals, who seem to have an endless supply of energy, creativity and compassion. Our physical education teacher, Ms. Lyndsey Wilcox, picked up the responsibilities of the World Language teacher. This allows Ms. Wilcox to be here at SCS for an additional day each week, which is a win for us all. She has quickly become a *fan-favorite*. Also, after almost two decades at Inter-Lakes Elementary School, Mr. Stephen Watson joined us as the Upper Multiage teacher. Mr. Watson brings with him an extensive special education background, interests in science and literature, and one

of the most patient demeanors that I have ever worked with. We are excited to have him on board.

At the time of this report, SCS has seventy-nine (79) students enrolled in grades kindergarten through six. We continue to use a multiage model as it allows for flexibility in planning and instruction. Due to a large middle multiage group, the decision to split the class in half was made during the summer months. This decision was well received by the school community and has proven beneficial.



The SCS Faculty continues the transition toward the District's goal of a competency based curriculum and



assessment system. Students and teachers are focusing their time and energy on specific learning goals that lead to overall proficiency of standards and competencies. In addition, students and teachers continue to practice the District's six Personal Competencies; *Perseverance, Time Management, Preparation/Organization, Cooperation, Engagement, and Reflection*. One new component of this work is the new competency based report card which went home in December.

SCS prides itself on providing students with engaging learning opportunities and performance tasks. To kick off the school year Upper Multiage and Sixth Grade returned to the Cold River to study Macroinvertebrates, while Middle Multiage hiked to the top of Mt. Katherine to do some nature writing. We also hosted Artist in Residence, Kathryn Field. Kathryn is a local community member who specializes in printmaking.

For two weeks, she set up shop in the SMART room and worked with the students to create a wide range of colorful prints. Kathryn did an amazing job engaging the children and showing them a variety of techniques. Their work can be viewed in the main hallway of SCS.

Community connections remain a priority at our small school. The Association for School and Community (ASC) hosts monthly meetings, organizes fundraising events, maintains the community garden, and supports classroom activities in a variety of ways. Our Halloween parade was one for the books, as the faculty and staff celebrated the Wizard of Oz inspired theme “There’s no place like SCS!” Our winter concert was a wonderful celebration of music and performing arts. Several members from the community joined the faculty and students as they performed for a packed house. In addition, The Sandwich Parks and Recreation Department maintains activities for students and adults such as soccer, basketball, karate, and skiing/snowboarding. It is through the work of these dedicated community members, that our students find such diverse opportunities in a small town.



Many years ago an annual dog sled race made its way through the streets and trails of Sandwich. As a result the SCS students and faculty identified themselves as the Huskies. Eventually, the race moved on and the school’s mascot became a memory. This year the SCS Student Council revived the idea of a school mascot and identity. After several weeks of persuasive communication, the students finally agreed on the Fox. Chosen for its intelligence, agility, and protective nature, the Fox represents our school spirit and helps to fortify our identity. High school student and SCS Alumni, Aidan Carney, was commissioned to create a logo. He exceeded all our expectations!

Looking ahead, students and teachers continue to move the school forward with excitement and innovation. The sixth graders are making preparations for our 13th Annual trip to Washington, D.C. We look forward to taking ten students, three faculty members and seven parents on a four day tour of the Nation’s Capital. The Upper Multiage is working on the new SCS publication, *Fox Tales*, and are looking forward to their exploration of the Freedom Trail in May. It is through the continued support of the faculty, community and Inter-Lakes School Board that we can continue to offer students a program that both challenges and inspires children. Thank you and Go FOXES!

Respectfully submitted by,

Jeremy Hillger  
SCS Principal

## 2018-2019 Inter-Lakes Salary Schedule

Step	BA	MA	MA+30
1	40,898	46,207	48,861
2	43,553	48,861	51,516
3	46,207	51,516	54,170
4	48,861	54,170	56,824
5	51,516	56,824	59,478
6	54,170	59,478	62,133
7	56,824	62,133	64,787
8	59,478	64,787	67,441
9	62,133	67,441	70,096
10	64,787	70,096	72,750

## 2018-2019 Inter-Lakes Longevity Salary Schedule

Step	BA	MA	MA+30
11	65,421	70,730	73,384
12	66,055	71,363	74,018
13	66,689	71,997	74,652
14	67,323	72,631	75,286
15	67,957	73,265	75,920
16	68,591	73,899	76,553
17	69,224	74,533	77,187
18	69,858	75,167	77,821
19	70,492	75,801	78,455
20	71,126	76,435	79,089
21	71,760	77,069	79,723
22	72,394	77,703	80,357
23	73,028	78,337	80,991
24	73,662	78,971	81,625
25	74,296	79,604	82,259
26	74,930	80,238	82,893
27	75,564	80,872	83,527
28	76,198	81,506	84,161
29	76,832	82,140	84,794
30	77,466	82,774	85,428
31	78,099	83,408	86,062
32	78,733	84,042	86,696
33	79,367	84,676	87,330
34	80,001	85,310	87,964
35	80,635	85,944	88,598
36	81,269	86,578	89,232
37	81,903	87,212	89,866
38	82,537	87,845	90,500
39	83,171	88,479	91,134
40	83,805	89,113	91,768
41	84,439	89,747	92,402
42	85,073	90,381	93,035
43	85,707	91,015	93,669
44	86,340	91,649	94,303
45	86,974	92,283	94,937
46	87,608	92,917	95,571
47	88,242	93,551	96,205
48	88,876	94,185	96,839
49	89,510	94,819	97,473
50	90,144	95,453	98,107
51	90,778	96,087	98,741
52	91,412	96,720	99,375
53	92,046	97,354	100,009
54	92,680	97,988	100,643

# Inter-Lakes Personnel 2018-2019 School Year

## Administrative Personnel - School Administrative Unit #2

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Mary A. Moriarty, M. Ed. , C.A.G.S.	Superintendent of Schools	Plymouth State University
Patricia M. Temperino, M.B.A. , C.A.G.S.	Assistant Superintendent of Schools	Plymouth State University
Kayla Allen, B.S.	Finance Assistant	Eastern Nazarene College
Allison Carron, M.S.	Accounting/Business Specialist	Southern NH University
Elaine Dodge, M. Ed.	Director of Student Services	University of NH
Ashley L. Dolloff, M.B.A.	Human Resources Director	Plymouth State University
Sandra S. Glavey, B.S.	Accounts Payable/Payroll Specialist	Plymouth State College
Marilyn G. Martell. A.S.	Executive Administrative Assistant	Granite State College

## Sandwich Central School - Grades K - 6

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Jeremy H. Hillger, M.Ed.	Teaching Principal	Southern NH University
Alexandra J. Adriance	Secretary	
Courtney Busnach, B.S.	Middle Multi-Age (2/3) Teacher	Plymouth State University
Justin Chapman, M.Ed.	Grade 6 Teacher	UNH/Cornell
Emma Dassori, Ph.D.	Music Teacher/Library Media Assistant	Tufts University
Diane H. Decker-Booty, A.S.	Special Education Paraeducator	State University of New York
Mona Rae Hoefs, M.Ed.	Instrumental Music Teacher	Lesley University
Brendan Mathieu, M.Ed.	Special Education/Intervention Teacher	Plymouth State University
Angela Morton, B.S.	Special Education Paraeducator	Montana State University
Alesia Parks, M.Ed.	Reading Specialist/Title I Coordinator	Plymouth State College
Jodi Pendexter, B.S.N.	Nurse	St. Anselm College
Jennifer L. Petitti, B.A.	Primary Multi-Age (K-1) Teacher	Gwynedd Mercy College
Denise Read, M.Ed.	Primary/Middle Multi-Age (K-3) Teacher	Plymouth State University
Peter Reid	Custodian	
Katherine W. Ryan, B.A.	Art Teacher	Monmouth College
Stephen D. Watson, B.A.	Upper Multi Age (4/5) Teacher	Antioch University
Lyndsey Wilcox, M.Ed.	Physical Education/Spanish Teacher	State University of NY College at Cortland

## Inter-Lakes Personnel 2018-2019 School Year

### Inter-Lakes Elementary School - Grades Pre-K - 6

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Jennifer Wrath, M. Ed.	Principal	Plymouth State College
Barbara Pope, M.Ed.	Assistant Principal	University of New Hampshire
Rebecca Adorno, B.A.	Title I Assistant	Bradford College
Nancy Baily	Special Education Paraeducator	
Kim B. Bannon, B.S.	Grade 1 Teacher	Plymouth State College
Mary Beaudoin, M.Ed.	Grade 3 Teacher	Regis College
Patricia Bergeron	Special Education Paraeducator	
Nancy Bickford, B.S.	Physical Education Teacher	Plymouth State College
Cynthia A. Boucher	Special Education Paraeducator	
Susan Bousquet	Special Education Paraeducator	
Janet Brogan, M.S.	Special Education Paraeducator	Springfield College
Patricia A. Browher, B.A.	Grade 5 Teacher	Rivier College
Kelly Bunnell, M.A.	Kindergarten Teacher	Antioch of New England
Janet Burbank	Special Education Paraeducator	
Elaine K. Campbell, B.S.	Special Education Paraeducator	University of Maine
Jade Canete	Custodian	
Maria Cardarelli, M.Ed.	Special Education Paraeducator	Cambridge College
Andrea Caulder, M.Ed.	Library Media Specialist	Plymouth State University
Wendy L. Chappuis, A.A.	Speech Language Assistant	Granite State College
Alexander Connell, B.A.	Special Education Paraeducator	Plymouth State University
Jessica Connolly, B.S.	Grade 2 Teacher	Plymouth State University
Roger Copp	Custodian	
Kirby Corliss	Special Education Paraeducator	
ValerieAnn Correia, A.S.	Special Education Paraeducator	Lakes Region Community College
Amanda Cross, B.A.	Special Education Paraeducator	Southern Conn State University
Demetra P. Daly, M.Ed.	Kindergarten Teacher	New England College
Laurie Damon, M.Ed.	Grade 4 Teacher	New England College
Jennifer Davis	Paraeducator	
Lea Despres, B.A.	Special Education Paraeducator	Assumption College
Kathleen DeTolla, M.S.	Intervention Teacher	Adelphi University
Stacey L. Dickinson, A.S.	Library Media Assistant	NH Community Technical College
Heather Donahue	Special Education Paraeducator (Preschool)	
Virginia M. Donaldson, M.Ed.	Grade 3 Teacher	Antioch of New England
Debra A. Doten	Administrative Assistant	
Brendan Dowd, B.S.	Music Teacher	Plymouth State University
Rebecca Dowd, M.S.	Grade 1 Teacher	University of New Hampshire
Sara Dubois	Health Room Assistant	
Kathryn Earl, M.Ed.	Kindergarten Teacher	Antioch University New England
Erin Geib, M.Ed.	Kindergarten Teacher	Plymouth State University
Daniel Gilbert, M.Ed.	Special Education Teacher	Plymouth State University
Victoria Glover	Custodian	

## Inter-Lakes Personnel 2018-2019 School Year

### Inter-Lakes Elementary School - Grades Pre-K - 6 (*continued*)

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Christopher Gonzalez, B.S.	Spanish Teacher	Plymouth State University
Aaron Greene, A.S.	Special Education Paraeducator	Antioch of New England
Megan E. Hayman, M.Ed.	Grade 6 Teacher	Antioch of New England
Margaret A. Healey, M.Ed.	Grade 6 Teacher	Antioch of New England
Caitlin Henchey, B.S.	Early Childhood Special Education Teacher	Granite State College
Julia Hird, M.Ed.	Grade 5/6 Learning Studio Teacher	Antioch of New England
Heather R. Hoag, M.Ed.	Grade 1 Teacher	Southern NH University
Mona Rae Hoefs, M.Ed.	Music Teacher	Lesley University
Stephanie P. Howard, M.Ed.	Grade 4 Teacher	New England College
Dolores F. Humiston, B.S.	Special Education Teacher	College for Lifelong Learning
Gabrielle Hurd, M.Ed.	Special Education Teacher	Plymouth State University
Marcy F. Kelley, B.S.	Title I Reading Teacher	Plymouth State College
Noelle Lakis, B.S.	Title I Paraeducator	Plymouth State University
Melissa B. LaPan, M.Ed.	Grade 5/6 Learning Studio Teacher	Plymouth State University
Lindsay Learned	Special Education Paraeducator	
Dawn M. Lovell, A.S.	Special Education Paraeducator	Bay State Junior College
Amy MacDonald, M.S.	Special Education Paraeducator	Wheelock College
Sheryl A. MacMillan, B.A.	Art Teacher (K-6)	Regis College
Elizabeth Madigan	Special Education Paraeducator	
Kay V. Marini, M.S.	Special Education Teacher	Long Island University
Morgan Markley, M.Ed.	Special Education Paraeducator	Plymouth State University
Scott McCann, B.S.	Grade 4 Teacher	Keene State College
Katherine McCarthy, A.A.	Special Education Paraeducator	Green Mountain College
Teresa McCormack, R.N., B.S.	Nurse	Granite State College
Dawne M. McNutt, B.S.	Grade 3 Teacher	Plymouth State College
Wanda H. Miller, M.Ed.	Grade 3 Teacher	Plymouth State University
Michael Moore, B.A.	Grade 6 Teacher	Plymouth State University
Justin Nichols	Custodian	
Kathy Nichols	Lead Custodian	
Donna K. Oliver, M.S.	Grade 1 Teacher	Wheelock College
Alesia J. Parks, M.Ed.	Reading Specialist/Title I Coordinator	Plymouth State College
Patricia Parsons, M.Ed.	Grade 5 Teacher	Plymouth State University
Edgar Patten	Custodian	
Jennifer Pelczar Connell	Special Education Paraeducator	
Lori Perry, B.S.	Special Education Paraeducator	Bridgewater State University
Tracey Pratt, B.S.	Special Education Paraeducator	Granite State College
Danielle Ralston, M.Ed.	Special Education Paraeducator	Towson University
Daniel Reidy, M.S.T.	Grade 5 Teacher	Pace University
Mary Richardson	Special Education Paraeducator	
Carolyn E. Rideout, A.S.	Special Education Paraeducator	New Hampshire Technical College
Jennifer Salamanca, M.Ed.	Grade 2 Teacher	Plymouth State University

## Inter-Lakes Personnel 2018-2019 School Year

### Inter-Lakes Elementary School - Grades Pre-K - 6 (*continued*)

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Leona M. Schultz, B.A.	Special Education Paraeducator	Castleton State
Ariane A. Shuffleton, M.Ed.	Intervention Teacher K-4	University of New Hampshire
Ashley Shuffleton, M.Ed.	Guidance Counselor	Plymouth State University
Shirley L. Smith, B.S.	Special Education Paraeducator	Plymouth State College
Sandra J. Spiro, M.Ed.	Guidance Counselor(5-6)	Plymouth State University
Stephanie Stevens, M.Ed.	Special Education Teacher	Plymouth State University
Angela Stutzman	Receptionist	
Paula Sullivan, B.S.	Special Education Teacher	Bridgewater State College
Betsy Swanker, B.S.	Title I Paraeducator	Kutztown University
John P. Swift, B.S.	Physical Education Teacher	Plymouth State College
Brenda Thibeault	Special Education Paraeducator	
Lynn R. Tobin	Paraeducator	
Erin L. Towle, M.Ed.	Grade 2 Teacher	New England College
Sonja Trainham	Special Education Paraeducator	
Wesley Turner	Custodian	
Joan S. Very	Paraeducator - Support Center	
Cheryl B. Widman, M.Ed.	Special Education Teacher	Antioch of New England
Tracy L. Woodaman, A.S.	Title I Paraeducator	Endicott College
Mackenzie Wrath, B.A.	Special Education Paraeducator	University of Kentucky
Ronda L. Young, B.S.	Pre-School/Special Education Teacher	Plymouth State College

## Inter-Lakes Personnel 2018-2019 School Year

### Inter-Lakes Middle School - Grades 7 - 8

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Everett E. Bennett, Jr., M.Ed.	Principal	Plymouth State College
Mark Parsons, M.Ed.	Assistant Principal	Plymouth State University
Rachel Bartlett, M.Ed.	Grade 7 Science Teacher	University of Southern Maine
Rebecca Billin	Special Education Paraeducator	
Janice Borsh, M.Ed.	Reading Specialist	State University of New York
Zachary Burrows, B.A.	Special Education Paraeducator	Saint Michael's College
Nicholas Connell, M.Ed.	Guidance Counselor	Plymouth State University
Kaitlyn Dubois	Special Education Paraeducator	
Emily Eynon, M.A.T.	Music Teacher (7-12)	Univ. of the Arts, Philadelphia
Laura Giusti-Bennett, B.S.	Special Education Paraeducator	Plymouth State College
Haley Goodwin, B.S.	Grade 8 Social Studies Teacher	Olivet Nazarene University
Michael Griffin	Special Education Paraeducator	
Joshua Hill, B.S.	Special Education Teacher	Plymouth State College
Patricia R. Hodges	Special Education Paraeducator	
Diane I. Hueber	Special Education Paraeducator	
Joanne Joy, B.A.	Admin. Assistant in Student Support Services	North Adams State College
Kayla Lacasse, B.A.	Special Education Paraeducator	University of New Hampshire
David E. Larrabee, B.S.	Grade 8 Math Teacher	Baptist Bible College
Susan Long, B.S.	Grade 7 Math Teacher	University of Vermont
Lisa S. Lorch, M.S.	Grade 8 Teacher-Language Arts	Southern Conn. State University
Melissa J.B. Manville, M.Ed.	Grade 7 Language Arts Teacher	Antioch of New England
Nancy C. Page	Special Education Paraeducator	
Caroline Rayond, M.Ed.	Special Education Teacher	Plymouth State University
Steven T. Roberts, M.S.	Grade 8 Science Teacher	Antioch of New England
Elizabeth Savage, B.S.	Physical Education Teacher	Plymouth State College
Abigail Shaw, B.A.	Special Education Paraeducator	Plymouth State University
Brent A. Summers, B.A.	Industrial Arts/Technology Education Teacher	University of Arizona
Wendy C. Taylor, B.A.	Grade 7 Social Studies Teacher	Keene State College
Alicia Tichy	Special Education Paraeducator	
Deborah L. Ulm	Special Education Paraeducator	

## Inter-Lakes Personnel 2018-2019 School Year

### Inter-Lakes High School - Grades 9 - 12

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Patricia E. Murphy, M.Ed.	Principal	Harvard University
Mark J. Parsons, M.Ed.	Assistant Principal	Plymouth State University
Lori Adams, B.S.	Special Education Paraeducator	Plymouth State University
Heather Anderson, B.S.	Special Education Paraeducator	Castleton State College
Roy D. Arceno	Lead Custodian	
Diana Ashley, A.S.	Administrative Assistant	Fisher Junior College
Cathy Barber, B.S.	Special Education Paraeducator	University of New Hampshire
Mary-Margaret Bedford, B.A.	World Language Teacher	University of Tennessee
Patricia A. Bogert	Library Media Assistant	
Laura Brusseau, B.S.	Social Studies Teacher	Plymouth State University
Lora Carney, M.Ed.	Mathematics Teacher	Plymouth State College
Brigitte B. Carpenter	Special Education Paraeducator	
Ashley Clark	Health Room Assistant	
Heather Clogston, M.Ed.	Family and Consumer Science Teacher	Plymouth State University
Jeffrey Cloos, M.Ed.	Physical Education Teacher/ Athletic Director	Winthrop University
Glen M. Copatch, M.S.	Industrial Arts/Technology Education Teacher	Fitchburg State College
Donald Crowell, B.A.	Social Studies Teacher	Southern NH University
Michelle Custance, M.Ed.	Special Education Teacher	Plymouth State University
Roxanne Del Frari, M.S.	Special Education Paraeducator	PA College of Optometry
Chelsea Divers, M.Ed.	Biology/Chemistry Teacher	Plymouth State University
Lori L. Donahue, M.Ed.	English Teacher	Plymouth State University
Emily Eynon, M.A.T.	Music Teacher	Univ. of the Arts, Philadelphia
Jessica L. Ferren, M.Ed.	Social Studies Teacher	Plymouth State University
Colleen Forkell, M.Ed.	English Teacher	Franklin Pierce College
Stacey Gagnon, M.Ed.	Guidance Counselor	Plymouth State University
Daizha Gatherum, B.S.	Spanish Teacher	American University
Ian Graustein	Special Education Paraeducator	
Sarah T. Harbrook, M.A.	Library Media Specialist	University of Virginia
James Haskell, B.A.	Special Education Paraeducator	University of New Hampshire
Timothy E. Hayman, M.S.	English Teacher	University of New Hampshire
Jocelyn Judge, M.Ed., C.A.G.S.	Spanish Teacher	University of New England
Katalin Kovacs, M. Ed.	Special Education Teacher	Plymouth State University
Jeffrey Langevin, M.S.	Mathematics/Physics Teacher	Bentley College
Sarah Locke, B.S.	Mathematics Teacher	Plymouth State University
Natalie Lyons, M.Ed., C.A.G.S.	Special Education Teacher	Fitchburg State College
Lorilyn Mariano, A.S.	Special Education Paraeducator	Lakes Region Community College
Linn Maxwell, M.Ed.	Special Education Paraeducator	Central Conn State University
Kristine McGurkin, M.A.	Science Teacher	University of Phoenix
Angie Miller, M.Ed.	English Teacher	Plymouth State University
Tianna Moore Adams	Special Education Paraeducator	
Michael Moran	Auditorium Technician Assistant	

# Inter-Lakes Personnel 2018-2019 School Year

## Inter-Lakes High School - Grades 9 - 12 *(continued)*

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Robert Nelson	Custodian	
Leslie Nesbitt	Special Education Paraeducator	
Mary E. Nyhan, M.Ed.	English Teacher	Plymouth State College
Shannon O'Connor, M.Ed.	Math Teacher	Plymouth State University
Robert Otis, Ph.D.	Special Education Paraeducator	Pennsylvania College of Podiatric Med.
Jodi L. Pendexter, B.S.N.	Nurse	Saint Anselm College
Elisabeth Pion Burlison, M.S.	Special Education Paraeducator	Southern New Hampshire University
Andrea Preston, B.A.	Paraeducator	Rivier University
Patrick Quinn, B.F.A.	Industrial Arts/Technology Teacher	Plymouth State University
Cynthia Reid, M.Ed.	Health/Biology Teacher	Plymouth State College
Michelle Robinson, Ph.D.	English Teacher	Plymouth State University
Abigail Roy, B.S.	Special Education Paraeducator	Lesley University
Maribeth Ryan, B.S.	Administrative Assistant	Emmanuel College
Larry Schultz, B.A.	Special Education Paraeducator	University of New York
Kimberly Seitzinger, M.A.	Special Education Teacher	University of Massachusetts
Melanie Siek	Special Education Paraeducator	
Jonathon Snyder, M.A.	Physical Science Teacher	Plymouth State University
Billie Jo Sweeney, M.B.A.	Business Education Teacher	Southern NH University
Christine Taggett, A.S.	Receptionist	New Hampshire Technical College
Jordan Tankard, B.S.	Auditorium Technician Assistant	Southern NH University
Judith Van Velsor	Special Education Paraeducator	
Alicia A. White, A.S.	Guidance Registrar	Dean College
Gene Wilmot	Custodian	
Shawn Wilson, B.A.	Special Education Paraeducator	Saint Leo University
Rebecca Zumbach, M.Ed., C.A.G.S.	Mathematics Teacher	Plymouth State University

## Inter-Lakes Personnel 2018-2019 School Year

### District-Wide Personnel

<u>Name</u>	<u>Position</u>	<u>Educational Information</u>
Stuart Benton, A.S.	Maintenance Level II	NH Vocational Institute
Renee Brothers	Special Education Secretary	
Sandra Burns, B.S.	Secretary-Curriculum/Facilities Department	Plymouth State College
Jeffrey Cloos, M.Ed.	Athletic Director	Winthrop University
Patricia Coes, A.S.	Technology Technician I	NH Technical College
Jason Cornelissen	Maintenance Level I/Auditorium Manager	
Karen Cotreau, C.A.G.S.	School Psychologist	Capella University
Kathleen DeCamp, M.Ed.	Technology Integration Teacher (K-6)	Plymouth State University
Lisa Gagne Ransom, M.Ed.	School Outreach Counselor	Boston College
KarolBeth Glover, M.S.	Technology Integration Teacher (7-12)	Lesley College
Trisha Griffin, M.A.	Speech/Language Pathologist	University of Massachusetts
Brendan Hardy, A.S.	Network and Systems Administrator	Plymouth State College
Emily Hebron, B.S.	Occupational Therapist	Boston University
Lisa C.W. Hibbert, M.S.	Speech/Language Pathologist	Boston University
Kathleen M. Hill, M.Ed.	Curriculum Coordinator	Plymouth State College
Maura King, B.S.	ESOL Teacher	Plymouth State University
Mary R. Mailand, M.A.	Speech/Language Pathologist	University of Colorado
John Martin, M.Ed.	Technology Director	Plymouth State University
Stephen McBrian	Custodian	
Holly Vieten	Guidance Director	Plymouth State University
Chris Wald, A.S.	Facilities Director	Hartford State Technical College

## Inter-Lakes High School Class of 2018

Jordan Durand, President  
Robert Sassan, Vice-President

Kaitlyn Gable, Secretary  
Catherine Leberman,  
Treasurer

Clara Maria Bates	Chase Michael Harper	Megan Delphine Nickerson
Juliette Marie Bean	Isabelle Grace Hoag	Erin Elizabeth O'Connor
Ryen B. Blackey	Eric Seymour Jesseman II	Emma Florence O'Hearn
Spencer Christian Bohl	Davis Harry Jollimore	Ashley Lynn Paquin
Jacob Owen Borsh	Krauss Haedifred Jordan	Brandon Anthony Patten
Andrew Brothers	Laurisse Alfrei Jordan	Hailey Mae Perry
Mackenzie Leigh Brunt	Makena Rebecca Kimball	Ashley Rose Ratchford
Annabella Lucy Candage	Logan Labraney	Chelsea Judith Ratchford
Parker James Caswell	Jayden Alexander Lara	Michael Fred Reed
Shawn Clifford Chase	Catherine Anne Leberman	Charles A. Rodriguez
Corbin Peter Clapp	Elijah Ryan Lopez	Robert Bryant Sassan
Eleanor Duffy Cristiano	Luis Alexander Losada	Jasmine Elyssa Rose Schmalle
Ian Cameron Daly	Mackenzie Ann Malcolm	Drew Alan Schriewer
Audrey Kate Decker	Elijah M. Maier Marietta	Sarah Rachael Seeley
Thomas Edward DeTolla	Ben Martel	Julia Gracie Simpson
Jordan Leigh Durand	Hunter Hawkins Martin	Nathan Tyler Sleeper
Jamison Phillip Noyes Edge	Bailey Michael McIntosh	Micayla R. Sorell
Jacquelyn Marie Fairbrother	Sophia Ann McMath	Natalia Sousa
Katie Leigh Flanders	Emmanuel R.V. Miserandini	Nicholas Joseph Spicuzza
Kaitlyn Louise Gable	Ashley Rayne Morton	Ian Koch St. Cyr
Emily Grace Goewey	Elizabeth Rose Mouse	Nathan James Sullivan
Phoebe Gray	Emily Marie Mussen	Brett Allan Tatakis
Alex William Gumbs	Emily Lynn Nash	Samuel Edward Wilber
Alison Mary Haight	Gabriele Faye Nedeau	
Paige Elizabeth Halsey		

## 2018 Graduation Awards

Catherine Leberman	American Legion Post No. 33 Citizenship Prize
Emily Mussen	American Legion Post No. 33 Citizenship Prize
Alex Losada	Alumni Loyalty Cup
Juliette Bean	Alumni Loyalty Cup
Sarah Seeley	American Legion Post No. 33 Prize
Juliette Bean	Roger H. Wyatt Memorial Trophy
Jasmine Schmalle	Roger H. Wyatt Memorial Trophy
Thomas DeTolla	Huntress All Around Achievement Award
Eli Marietta	Daughters of the American Revolution
Eric Jesseman	Technology Award
Nicholas Spicuzza	Robert Pottle Memorial Trophy (Male)
Jordan Durand	Robert Pottle Memorial Trophy (Female)
Sophie McMath	Meredith Rotary Business Award
Kaitlyn Gable	Meredith Rotary Math Award
Robert Sassan	Faculty Award (Male)
Sarah Seeley	Faculty Award (Female)
Emily Mussen	Joseph F. Smith, Jr. Award

## Inter-Lakes High School 2018 Awards

<u>Student</u>	<u>Award</u>
Adi Jordan	French 1A - Reading and Writing
Aidan Carney	Graphic Arts
Aiden Dube	CPP Internship
Alison Haight	New Hampshire Scholars
Alyssa Floyd	Holy Cross Book Award
Anthony Yopp	Business Award
Ashley Morton	Compassion Award
Ashley Paquin	CPP Internship
	Compassion Award
Ashley Ratchford	Studio Art
	New Hampshire Scholars
Audrey Decker	Algebra IIB
	Compassion Award
	Extra Mile Award
	New Hampshire Scholars
Baylee Frizzell	Interpersonal Communication in Spanish
Belle Hoag	Salesman Award
Belle Hoag	Compassion Award
Brandon Patten	Compassion Award
Brendan Bunnell	Entrepreneur Award
BreyAnna Hanson	Junior English
	University of Rochester - Bausch & Lomb Medal
Catherine Leberman	President's Award for Educational Excellence
	New Hampshire Scholars
Chloe Brown	University of Rochester - Frederick Douglass Medal
Clara Bates	President's Award for Educational Excellence
David Pirtle	English - Read 180
Davis Jollimore	CPP Internship
	NHAWLT Certificate of Academic Excellence
	President's Award for Educational Excellence
	New Hampshire Scholars
Devyn Vaal	Physical Education
Drew Schriewer	New Hampshire Scholars
Eleanor Cristiano	CPP Program
Eli Lopez	Marine Corp Semper Fidelis Music Award
Eli Marietta	Helen E.H. Pynn Award
Elijah Lopez	President's Award for Educational Excellence
	New Hampshire Scholars

## Inter-Lakes High School 2018 Awards

<u>Student</u>	<u>Award</u>
Elijah Marietta	President's Award for Educational Excellence New Hampshire Scholars
Elizabeth Mouse	New Hampshire Scholars
Ella St. Cyr	Geometry
Emerson Moore	Graphic Arts
Emily Goewey	New Hampshire Scholars
Emily Ledger	CPP Internship
Emily Mussen	Compassion Award
Emily Nash	Compassion Award
Emma Knowles	French II/III
Emma O'Hearn	President's Award for Educational Excellence New Hampshire Scholars Marine Corp Semper Fidelis Music Award
Emma Wheeler	Algebra IIA Geometry Honors
Emmanuel Miserandini	President's Award for Educational Excellence
Gable Busby	NH Humanities Award
Gabriele Nedeau	President's Award for Educational Excellence New Hampshire Scholars
Georgiana Ducsay	Honors Sophomore Seminar Biology Speaking in Spanish
Grace Richardson	St. Anselm
Gracie Simpson	AP Calculus
Hailey Minkle	Honors English 10
Helen LaRowe	Biology Honors Sophomore English Geometry Honors Internship
Hunter Martin	President's Award for Educational Excellence
Ian Daly	Marine Corp Distinguished Athlete Chris Gibb Award President's Award for Educational Excellence New Hampshire Scholars
Ian McCabe	CPP Program St. Paul's Harvard Book Award

## Inter-Lakes High School 2018 Awards

<u>Student</u>	<u>Award</u>
Ian St. Cyr	Statistics Ernie Perkins Soccer Award New Hampshire Scholars
Isabella Hoag	New Hampshire Scholars
Jacob Borsh	President's Award for Educational Achievement New Hampshire Scholars
Jacquelyn Fairbrother	New Hampshire Scholars
Jasmine Morrissette	Honors English 10
Jasmine Schmalle	New Hampshire Scholars
Jaydie Halperin	NHAWLT Certificate of Academic Excellence PreCalculus Honors Algebra IIB St. Paul's University of Rochester - George Eastman Medal Physical Education Geometry Honors
Joe DeTolla	Art 1
John Martin	Yearbook Dedication and Editor Award CPP Internship President's Award for Educational Excellence New Hampshire Scholars Marine Corp Distinguished Athlete Mentor Program
Jordan Durand	Exemplary Work Ethic St. Paul's University of Michigan Book Award
Joseph Jesseman	President's Award for Educational Excellence
Juan Perez	French II and III
Julia Gintof	Geometry Algebra 1B New Hampshire Scholars
Julia Gracie Simpson	Lead Consultant for The Writing Center President's Award for Educational Excellence New Hampshire Scholars
Juliana Salamanca	Compassion Award
Julie Conner	Physics Advanced Placement English 12 President's Award for Educational Excellence New Hampshire Scholars Marine Corp Scholastic Excellence
Julie Gracie Simpson	
Juliette Bean	
Juliette McCrudden	
Kaitlyn Gable	

## Inter-Lakes High School 2018 Awards

<u>Student</u>	<u>Award</u>
Katie Losada	Biology
Kona LaPan	CPP Internship
Krauss Jordan	President's Award for Educational Excellence New Hampshire Scholars
Kyle Gable	Honors Algebra 2A Writing in Spanish Geometry Honors
Lauren O'Hearn	Perfect Attendance 2017-2018
Laurisse Jordan	President's Award for Educational Excellence New Hampshire Scholars
Liam McBrian	Physical Education
Logan Labraney	Personal Finance
Luis Losada	President's Award for Educational Excellence New Hampshire Scholars
Mackenzie Brunt	President's Award for Educational Excellence New Hampshire Scholars
Mackenzie Malcolm	Compassion Award President's Award for Educational Achievement New Hampshire Scholars
Makena Kimball	Honors Sophomore English
Makenna Edgar	University of Rochester - Xerox Award Medal
Martin Aidan Carney	NH Institute of Art Award
Maya Weil-Cooley	Physical Education
Megan Nickerson	President's Award for Educational Excellence New Hampshire Scholars Perfect Attendance 2017-2018
Micayla Sorell	Quest President's Award for Educational Achievement New Hampshire Scholars
Michael Reed	Smith College Book Award
Morgan White	Saint Michael's College Book Award
Mykyle Merrill	Physical Education
Natalia Sousa	New Hampshire Scholars
Nathan Sleeper	New Hampshire Scholars
Nathan Sullivan	President's Award for Educational Excellence New Hampshire Scholars
Nevis King	UNH Book Award
Nicholas Spicuzza	New Hampshire Scholars

## Inter-Lakes High School 2018 Awards

<u>Student</u>	<u>Award</u>
Noah Patterson	CPP Internship
Olivia Swingle	Algebra 1B Perfect Attendance 2017-2018
Paige Halsey	New Hampshire Scholars
Parker Caswell	President's Award for Educational Excellence New Hampshire Scholars
Patrick Kelly	St. Paul's Saint Michael's College Book Award
Phoebe Gray	President's Award for Educational Achievement
Raven Strother	Mentor program Physical Education
Rebecca Leberman	Perfect Attendance 2017-2018
Rebecca Nedeau	Geometry
Riley Goulet	Algebra 2A
Robert Sassan	Lead Consultant for The Writing Center Senior Drama Award President's Award for Educational Excellence New Hampshire Scholars Marine Corp Scholastic Excellence
Ryen Blackey	President's Award for Educational Achievement
Sarah Furbish	Algebra 1B
Sarah Seeley	Lead Consultant for The Writing Center President's Award for Educational Excellence New Hampshire Scholars
Spencer Bohl	President's Award for Educational Excellence New Hampshire Scholars
Thomas DeTolla	AP Literature and Composition President's Award for Educational Excellence New Hampshire Scholars
Willow Strother	St. Paul's Wells College 21st Century Leadership Award

