PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The regular April 14, 2025, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:07 p.m. Board members present were Michelle Grossglauser, Tami Gauthier, Ida Gustin Vice Chairman, Chris Smith and Ty Stoltey.

Absent Board Members: Jan Mitchell

Also present were Tara Lere, Sara Allen, Jennifer Hall, Dani Boyd, Kaylee Giulio, Gabrielle Hensyel,Heather Stockton, Robert Curley, Norma Campbell, Jestine Hensley, Katilynn Hensley, Kara Harkness, Khrist Rojas, Jennifer MacMillan.

Consent Agenda
Paul Daman stated that if the board has coach evaluations in your packet, we will delete those. Chris Smith moved to approve the Consent Agenda (Exhibit "A") as presented with the updated meeting minutes. Tami Gauthier seconded. All other members voted yes.

Communications: Strategic Planning: Tara stated there is a meeting scheduled on April 30th from 3:30p.m- 6:30p.m. and asked if any board members would be here at the District Board Room. Ida "J.R." said she would like to be on it. Send an email to the entire board.

Public Comment: None.

Recognition of Guests

MS ASB: Katilyn Hensley reported to the board about what MS easter egg hunter (April 18th), teacher appreciate week (May 5th through May 9th), movie and pizza night (May 9th at 5:00p.m.) and field trips for 6th and 7th at the end of the year.

Transportation: Robert Curley presented to the board about buses and needing new ones that we are getting behind the ball on buses. Talked about getting rid of safety busing as we are having a hard time keeping drivers. Drivers are leaving for more money. Buses are running between 145k and 150k but they are out about a year and half. Bob stated that they he talked with Sara about potential of purchasing another white bus and that the State department informed him about the new law of using vans. Tami asked if he is at least liking his new building. The lifts are a huge help.

Senior Class Trip Report: Tabled until next month. Ida "J.R." asked about Sunni using her owe Credit Card for the room.

Media Technology- Carly Green presented a slideshow see attached. Yearbook only has 2 students doing the entire yearbook which is a big task. There will be a Photography showcase will be May 29th same day as senior awards night. Art and Music Festival Thursday April 17th 5:00p.m. -7:00pm.

Middle School & High School Data Information: Tabled until May.

Superintendent's Report: Tara Lere presented her report. Sara talked about Michelle receiving the State Ambassador Award for Idaho State School Nutrition Association for School Year 2024/2025. Paul stated he was informed that the HS Wrestling coach position was eliminated? Tara stated that is not true. Jr talked about that Joe Vallee brought up that the school is looking for a high school softball coach.
Legislative update: Tara presented the Legislative updates.
Title VI Certification: Tara presented the Title VI Certification the State of Idaho received from the Federal State Department of Education and that they had 10 days to sign under legal obligations that they would meet all the requirements and not discriminate against students from the Civil Rights Act of 1964.

Board Business

- **HS Lower Roof Recoat Bid:** Tami Gauthier moved to approve the HS Lower Roof Recoat Bid using Coeur D'Alene Tribe Education Donation funds. Ida "J.R." Gustin seconded. All other voted yes.
- **Greenhouse Bid Approval:** Chairman Daman tabled this item until we have a bid for the site prep work.
- **Spring Parent Teacher Conference Survey Results:** Tara presented the spring parent teacher conference survey results. Paul asked the principals if this survey is helpful. Dani said some of them and some of them no. It's hard to tell which building they are talking about. Gabe stated that she thinks we have talked about making it more building specific but don't want to burden parents. Jen said it is too long. Jen also asked what the board wants to hear about since it is technically a board survey. Jen thinks if it was manageable say like 8-10 questions per building it wouldn't be bad to ask parents to fill one out of for each building. The survey came out of the strategic plan from Judi.
- **8th Grade Graduation Date 2025:** Gabe stated that her son's senior graduation is the same time and night. Ida "J.R." Gustin moved to change the 8th grade graduation date from June 4th to June 2nd at 5:30p.m. Chris Smith seconded the motion. All other members voted yes.
- **Tuition Waiver 2025-2025 School Year:** Kaylee presented about this tuition waiver. Ida "J.R." Gustin moved to approve the tuition waiver for the following four school years starting in the 2025-2026 school year and ending in 2029-2030 school year. Tami Gauthier seconded the motion. All other members voted yes.
- **District Calendar Amendment 2024-2025:** We added a third week to June 2025 for HS summer school and Summer Success. High School Summer school was not previously listed at all on the

calendar. Tami asked why success has their own calendar. Tami Gauthier moved to approve the 2024-2025 District Calendar Amended Calendar. Chris Smith seconded. All other voted yes.

- **District Calendar Approval 2025-2026:** Tara stated we had a calendar committee and many varieties of the calendar. The one that you are seeing is the final one the committee liked the most. Almost every month has Professional Development and March has 2 Professional Development days. Shorting the days is for more time with what we need to do since we are in school improvement for teachers and staff to work together to get us out of school improvement. Tara handed out what the Professional Development days would most likely look like. Paul asked why we shortened the school day? Tara stated so that they have time to plan for the PLC training. Paul stated so we are under school improvement, but we are going to shorten the day to teach staff and not students. Chris asked about the calendar having quarters instead of trimester. It is required that we offer 60 hours per instructional hour and currently we are not making that state requirement. There would be 7 classes per day and with quarters we would get ½ credit per quarter and 1 credit per semester. When we changed 5 or 6 years ago, we changed, and she thought it was told that our kids did better on semesters. Jen stated we had a block schedule when she first arrived as principal. Once covid hit we had kids that didn't have credits and kids that were behind. We were looking at a whole other structures and trimesters worked better. State requirement is 54 credits and since then we have bumped up to 48 credits. Paul states he remembers that being a big discussion and that the staff stated we they wouldn't 't be back in the next few years to ask to change it back. Carly stated that she can see a positive in the switching back to semesters with 7 classes per day with 49 minutes per class. The semester schedule would help with the pathways program especially if the classes are back-to-back. If stick with trimesters next year we would have 5 classes and semesters would be 7 classes. Total of 15 credits for the year for trimesters and 14 credits for semesters. Tara stated that switching to semesters would also allow our dual credit students to be move in line with the colleges. Tami stated that she wishes that this would have come to us before now because it's a lot to take in and they spent a lot of time working on the previous schedule. Tami asked what happens with Paras, food service and transportation staff. Tara stated that the paras will be a part of the pd's days. Teachers have 188 currently and then 187.5 days. Bus drivers 179 days currently and 173.5 days. Kaylee talked about the Paras including all the paras on the no school professional days can get pretty 180 days currently and depending on how it lines up with parent teacher's conferences and the last month of June they would be at 179.5 day. Food Service is currently 179 days and would take them down as well to 173.5 days. Tara stated that we could also ask transportation and food service if they could do some professional development days. J.R. asked if we could have a special meeting to just discuss the calendar. Paul stated that he is having a hard time with the shortened days and all the PD Days. Chris Smith stated she seems to recall a calendar in the past that had 1 Friday every month with a PD Day and that there was a calendar that school was released at 2:45p.m. prior to COVID. Kaylee also stated that we have 21. Hours which are 3.5 days of built in snow days. Jennifer Macmillan stated that they look at the PLC data and work with peers and admin. She went and observed another school district and watched it work. She has tried the teach like a champion method on her 7th grade math class and they were more engaged then any other time. Carly talked about the HS PLC time and just today she collaborates with the Shop, biology and math teacher. Biology teacher stated that he wished he knew that he could have done the caterpillars last trimester so he could have taught it. Teacher collaboration is tough because teachers don't always have time to meet. Tabled until the next board meeting.
- **Antivirus 3-year approval:** Carson spoke to Red Spectrum, and they are currently using the Window Defender like what we currently have so we will not be doing anything with this.

- **Electronic Board Document/ Policy Software Approval:** Chairman Daman Tabled this.
- **Chris Smith Report:** Chris stated it was a really good opportunity for her to go to the national conference. Navigating professional relationships was a really good workshop to work with staff, students, parents and community members. Chris also stated that she printed a copy of her workshops. She really thinks we need a student representative to sit on the board as a non-voting member but to provide ideas and insight. Averaged 4 workshops per day for three days and 2 workshops on Sunday. 2 keynote speakers (Beatrice King and Muhammad Ali's daughter).
- **State Required Board Literacy Intervention Training:** Sara spoke with the State Department about receiving just a recorded version as these times will probably not work with everyone's schedules.
- **Code of Ethics:** Chairman Daman tabled this item.
- **Policy Review 2400-2800 Series:** Kaylee presented the 2400-2800 series for the 1st reading.

Items for Future Agendas

HS ASB	Middle School & High School Data
Strategic Planning	District Calendar 2025-2026 School Year
Senior Trip	Code of Ethics
General Report for Pathways	Policy Review 2400-2800 Series 2nd Reading
Attendance Specialist	Electronic Board Documents/Policy Software

Greenhouse Bid Approval **TSA Travel to Nashville, TN June 26th- July 1st ?**

Evaluation of Superintendent-Executive Session- Idaho Code 74-206(B) Chris Smith moved to enter into Executive Session Idaho Code 74-206(B). Ty Stotley seconded. Roll Call Vote Chris Smith Aye, Ty Stotley aye, Paul Daman Aye, Ida "J.R." Gustin aye, Tami Gauthier aye, Michelle Grossglauser aye. Entered at 8:30p.m. Adjourned Executive Session at 10:55 p.m.

Meeting adjourned at 10:56 p.m.

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Paul Daman, Chairman Sara Allen, District Clerk

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