



FOOD & NUTRITION SERVICES



2025-2026

COMPENSATION SCHEDULE

Official upon adoption by the Forsyth County Board of Education

X - FOOD SERVICE ASSISTANT

YEARS OF CREDITABLE EXPERIENCE

PAY BAND	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26+
X	16.71	16.71	16.93	17.06	17.18	17.35	17.69	18.22	18.61	19.09	19.53	19.88	20.42	20.87	21.37	21.83	22.27	22.79	23.36	23.86	24.45	24.93	25.49	26.11	26.69	27.26	27.81

R - FOOD SERVICE ASSISTANT MANAGER

YEARS OF CREDITABLE EXPERIENCE

PAY BAND	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26+
R	18.17	18.17	18.43	18.56	18.67	18.82	19.23	19.83	20.27	20.81	21.24	21.64	22.25	22.71	23.29	23.77	24.27	24.82	25.42	26.00	26.64	27.13	27.77	28.44	29.07	29.70	30.29

N - FOOD SERVICE MANAGER

YEARS OF CREDITABLE EXPERIENCE

PAY BAND	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26+
N	21.91	21.91	22.16	22.31	22.42	22.58	23.04	23.70	24.18	24.79	25.28	25.69	26.34	26.86	27.48	28.02	28.55	29.15	29.84	30.46	31.15	31.70	32.39	33.15	33.82	34.48	35.17

Compensation is determined by the number of days (hours) worked in the school year. Employment beginning after the annual work term begins will receive prorated pay based on the number of workdays and paycheck cycles remaining in the payroll year.

EXPERIENCE - "Experience" is intended primarily to recognize length of service with Forsyth County Schools, and is not intended to be equivalent with other non-school employers -- even in generally comparable jobs. Initial placement above the first step ("0") is limited to situations defined by administrative procedures. Generally, these situations include: 1) Comparable service in educational institutions; and 2) situations where unique or highly specialized skills are required. Employment outside FCS that meets these basic criteria will be evaluated for credit purposes upon receipt of written verification by a former employer that provides a detailed description of essential duties performed by the employee, dates of employment and other information that may be required for evaluation by FCS. Total credit for prior experience is subject to limitations and may be granted fully, partially, or not at all.