



SCHOOL NURSE



2025-2026

COMPENSATION SCHEDULE

Official upon adoption by the Forsyth County Board of Education

YEARS OF CREDITABLE EXPERIENCE

Pay Band	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26+
LPN	25.16	25.16	25.71	26.25	26.82	27.38	27.98	28.57	29.19	29.81	30.45	31.12	31.78	32.48	33.17	33.89	34.63	35.37	36.17	36.99	37.82	38.66	39.53	40.43	41.35	42.26	43.11
RN	28.32	28.32	28.94	29.56	30.21	30.86	31.51	32.18	32.90	33.61	34.34	35.09	35.85	36.60	37.43	38.23	39.05	39.91	40.80	41.72	42.65	43.62	44.59	45.60	46.62	47.65	48.60

Compensation is determined by the number of days (hours) worked in the school year. Employment beginning after the annual work term begins will receive prorated pay based on the number of workdays and paycheck cycles remaining in the payroll year.

EXPERIENCE - Final determinations for non-FCS experience is made by FCS HUMAN RESOURCES as guided by Procedures for Compensation Administration. Experience must meet at least one of two basic criteria: 1) comparable service in an educational institution; or 2) experience with unique or highly specialized skills. Employment outside FCS that meets these basic criteria will be evaluated upon receipt of written verification by each former employer that provides a detailed description of essential duties performed by the employee, dates of employment and other information that may be required for evaluation by FCS. Total credit for prior experience is subject to limitations and may be granted fully, partially, or not at all.