

MINUTES

Board of Education for the County of Mingo

110 Cinderella Road
Williamson, West Virginia 25661

Regular Meeting

May 21, 2019 at 5:00 p.m.

I. Call to Order

President Sabrina Grace called the meeting to order. The time was 5:05 p.m.

All Board Members were present: Robert Starr, Vice President James Baisden, John W. Preece, President Sabrina Grace and Tom Slone. Superintendent Donald Spence attended.

Members of the Press in attendance: Bruce Justice of the Mingo Messenger; Kyle Lovern of the Williamson Daily News

District Office staff in attendance:

Johnny Branch, Assistant Superintendent; Beth Daniels, CSBO / Treasurer; Drema Dempsey, Director of Attendance and Safe Schools; Rocky Hall, Director of Human Resources; Kay Maynard, Director Child Nutrition & Wellness; Lesia Sammons, Coordinator of Guidance and Testing; Rodney McCoy, Professional Accountant; Virginia Taylor-Mounts, Technology Integration Facilitator; Teresa Bevins, Executive Secretary Transportation; Sandy Criddle, Executive Secretary Human Resources, Christie Tilley, Parent Involvement Coordinator

II. Pledge of Allegiance

James Ed Baisden led the pledge of allegiance.

III. Time Out for Celebration and Recognition

a. Retirees Recognition

There was a reception just prior to the Board meeting to honor the retirees for their years of service to the students of Mingo County.

Dr. Branch conducted the Retiree Recognitions. The following retirees were presented plaques. Teresa Jarrell, 37 years of service; Wendell 'Eddie' Booten, 41 years of service; Barbara Cline, 13 years of service; Brenda Brumfield, 41 years of service; Mary Ann Testerman, 31 years of service; Julius J. Roberts, 11 years of service; Rickey Hinkle, 41 years of service; Annette Jude, 13 years of service; Anna Hart, 31 years of service; Kathy Farmer, 11 years of service; Tina Hatfield, 32 years of service; Kathy Rutledge, 14 years of service; Ronnie Matney, 23 years of service; Alichia Marsico, 31 years of service; Tony Clusky, 35 years of service. Pictures were made with Board Members.

b. Service personnel of the Year

Dr. Branch conducted the Service personnel of the Year.

Nominees for the Service personnel of the year were: Lori Brewer, Aide/ECCAT, Dingess Elementary; Ricky Bailey, Custodian III, Tug Valley High School; Annette Hatfield, Aide/AM, Gilbert Pre K-8; Rhonda Farley, Cook

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III, Kermit Pre K-8; Lisa Napier, Cook III, Matewan Pre K-8; Tonya McBrayer, Cook III, Williamson Pre K-8; Barbara Perkins, Secretary III, Burch Pre K-8; Cathy May, Cook III, Mingo Central High School; Teresa Bevins, Executive Secretary Transportation Department; Cynthia Rose, Cook III, Lenore K-8.

Mingo County Schools Service person of the year was Tonya McBrayer, Cook III, Williamson Pre K-8. Pictures were made.

c. Teacher of the Year

Dr. Branch conducted The Teacher of the Year.

Nominees were: Deidra Marshall, Williamson Pre K-8; Thomas Jude, Burch Pre K-8; Deborah Butcher, Gilbert Pre K-8; Sarah Rayser, Dingess Elementary; Jennifer Brumfield, Kermit Pre K-8; Bradley Brown, Matewan Pre K-8; Henry Clay Moore, Mingo Central High; Brittney Baisden, Tug Valley High; Ralph Edwin May, Lenore Pre K-8.

Mingo County Schools Teacher of the Year was Deborah Butcher of Gilbert Pre K-8. Pictures were made.

d. Elementary and Middle School Principal's Association Principal of the Year

Mr. Spence presented the award to Debbie Starr from Kermit Pre K-8. Pictures were made.

IV. Delegation(s)

There were no delegations.

V. Public Hearing: Proposed County Budget for 2019-2020

No one signed in to speak regarding the Budget for 2019-2020.

VI. Consent Agenda

a. Approval of Minutes

- i. Minutes of April 2 (Workshop)
- ii. Minutes of April 16(Levy)
- iii. Minutes of April 16

b. Bills, Transfers, Supplements

i. Payment of Bills –

•Bills presented for approval, through May 3, 2019. The invoice list is available for review during public hours two business days prior to the meeting.

	Amount
BB&T Card	\$ 13,021.09
Child Nutrition	\$ 42,240.11
Fund 11	\$ 122,287.29
Fund 41	\$ 42,368.25
Fund 51	\$ 55,465.38
Fund 61	\$ 116,536.70
Maintenance	\$ 38,244.22
P Card	\$ 105,920.06
Transportation	\$ 116,371.66
Utilities	\$ 160,565.71

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i. Budget Transfers -

- Budget Transfers presented for approval

Transfers	Amount
April	\$ 25,000.00
April	\$ 3,081.25
April	\$ 1,900.00
April	\$ 2,000.00
Total:	\$ 31,981.25

iii. Budget Supplements –

- Budget Supplements presented for approval

Supplements	Amount
April	\$ 321,912.00
April	\$ 2,600.00
April	\$ 57,546.05
April	\$ 157,482.00
April	\$ 83.00
Total:	\$ 539,623.05

c. Personnel Actions

1. PROFESSIONAL PERSONNEL

a. New employment or transfer into existing positions

- i. Kenneth Brandon Bowens teacher health and PE BK8 to teacher grade 1 KK8 (effective July 1, 2019)
- ii. Taylor Elkins teacher / kindergarten WK8 to teacher / grade 1 WK8 (effective July 1, 2019)
- iii. Andrea Sloan teacher / grade 3 GK8 to teacher / art GK8 (effective July 1, 2019)
- iv. Jennifer Toler coordinator of school support services to teacher / math MCHS (effective July 1, 2019)
- v. Larry Maynard teacher / health and PE TVHS to teacher / driver education TVHS (effective July 1, 2019)

b. New employment

- i. Bruce Jonathan Gibson substitute teacher MCS (effective May 22, 2019)
- ii. Tony Clusky substitute teacher MCS (effective July 1, 2019)
- iii. Wendell Booten substitute teacher MCS (effective July 1, 2019)
- iv. Julius Roberts substitute teacher MCS (effective July 1, 2019)
- v. Maria Ramey teacher / math MCHS (effective July 1, 2019)
- vi. Connie Hager LPN instructor MELC (effective May 22, 2019) (pending certification)
- vii. Leigh A. Smith teacher / Spanish MCHS (effective July 1, 2019) (pending certification)
- viii. Bethany P. Harris speech / language pathologist itinerant (effective July 1, 2019) (pending certification)

c. Rescind

- i. Andrea Clark teacher / health occupations MCHS to teacher / technology integration specialist MCHS (effective July 1, 2019) (from August 21, 2018 board meeting) (teacher to remain teacher / health occupations MCHS)

d. Create position

- i. Teacher / grades k-6 LK8 (effective for the 2019-2020 school year)

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e. Request for leave of absence

- i. Butler E. Newsome teacher / grade 4 BK8 (effective dates April 5, 8, 9, 10, 12, 15, 16, 17, 18, 23, 26 and 30, of 2019 and May 1, 2019 through May 10, 2019)
- ii. Robin Ellis teacher / English MCHS (April 3 and 4, 2019)
- iii. Dreama Thornsby teacher / special education MK8 (.5day April 12, 2019)

f. Retirement

- i. Peggy Hannah-Davis teacher / grade 3 LK8 (effective June 30, 2019)

g. Renew contract correction for 2019-2020 school year

- i. Sylvia Mollette teacher / grade 3 GK8 continuing (April 16, 2019 board meeting was renewed as teacher / kindergarten continuing)

e. Approve the appeal process in the matter styled Bailey vs Mingo County Board of Education.

2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS

New assignments 2019-2020 School year

a. New employment

- i. Gideon Jarvis assistant coach, football TVHS (effective May 22, 2019) (pending certification)
- ii. Garland Thompson coach, basketball TVHS (effective May 22, 2019) (pending certification)
- iii. Lorie Chafin athletic director BK8 (effective July 1, 2019) (pending certification)
- iv. Clyde Farley athletic director TVHS (effective July 1, 2019)
- v. William A. Deskins assistant coach girl's basketball LK8 (effective July 1, 2019)
- vi. Rachel Siggers coach, volleyball WK8 (effective May 22, 2019) (pending certification)
- vii. Chandler Carey athletic trainer/limited football trainer TVHS (pending certification) (effective July 1, 2019)
- viii. Robert S. Ooten assistant coach girl's basketball TVHS (effective May 22, 2019)
- ix. David A. Ledger assistant coach football TVHS (effective May 22, 2019)
- x. Greg Smith coach girl's basketball BK8 (effective May 22, 2019) (pending certification)

b. Part-Time Extracurricular Summer

- i. Rhonda Williamson credit recovery instructor .50 MCHS (effective June 7, 2019)
- ii. Joseph Hunt credit recovery instructor .50 MCHS (effective June 7, 2019)
- iii. Brandon Cline credit recovery instructor .50 MCHS (effective June 7, 2019)
- iv. Christine Cline credit recovery instructor .50 MCHS (effective June 7, 2019)
- v. Steven Alley credit recovery instructor .50 TVHS (effective June 7, 2019)
- vi. Henry Dillon credit recovery instructor .50 TVHS (effective June 7, 2019)
- vii. Amy Salmons credit recovery instructor. 50 TVHS (effective June 7, 2019)
- viii. Gaylena M. White credit recovery instructor .50 TVHS (effective June 7, 2019)

c. Resignations

- i. Timothy C. Parker coach baseball MK8 (effective May 13, 2019)
- ~~ii. Bethany Hatfield assistant coach, cheer MK8 (effective April 29, 2019)~~
- iii. Pamela Chapman athletic director LK8 (effective May 30, 2019)
- iv. Pamela Chapman SAT Chair LK8 (effective May 30, 2019)
- v. Pamela Chapman wellness coach LK8 (effective May 30, 2019)
- vi. Jamie Heflin coach girl's soccer LK8 (effective April 26, 2019)
- vii. Ronald Blankenship assistant coach, basketball TVHS (effective April 15, 2019)
- viii. Owen Hinkle assistant coach, football KK8 (effective May 15, 2019)

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170 **3. SERVICE PERSONNEL**

171 **a. Extracurricular Assignments**

- 172 i. Tammy Salmons general maintenance / groundsman summer (effective June 4, 2019)

173
174 **b. Resignation**

- 175 i. Jennifer Toler coordinator of school service and support MCS (effective June 30, 2019)

176
177 **c. Leave of Absence**

- 178 i. Annette Hatfield Aide / Autism Mentor GK8 (effective April 24, 2019)
179 ii. Cheryl Goad cook III GK8 (effective April 4, 8, 9, 10, 11, 12, 15, 17, 24, 25, 26, 29, 30, and May 1, of 2019)
180 iii. Karen Curry aide / autism MCHS (effective April 29, 2019)
181 iv. Freda Church custodian III MK8 (effective April 25, 2019, May 9 and 15, of 2019)

182
183 **d. Retirement**

- 184 i. Annette Jude aide / ECCAT MK8 (effective May 31, 2019)
185 ii. Ronald Matney bus operator MCS (effective May 31, 2019)

186 ***End Consent Agenda***

187
188 Rocky Hall had a change: **c. Personnel Actions, 2. Professional Extracurricular Assignments, New**
189 **assignments 2019-2020 School year, c. Resignations,** ii. Bethany Hatfield assistant coach, cheer MK8
190 (effective April 29, 2019) . This item was struck from the agenda.

191
192 Robert Starr made a motion to accept the Consent Agenda items as presented. Tom Slone seconded that
193 motion. The motion carried with a vote of 5/0.

194
195 **VII. Out of State Field Trips**

196 **a. Mingo Central High School – FBLA National Conference- San Antonio, TX**

197 Teresa Cline and Angela Varney were present to speak regarding this trip.

198
199 Mr. Slone made the motion to approve the field trip to San Antonio Texas for the FBLA. Mr. Starr seconded
200 that motion. The motion carried with a vote of 5/0.

201
202 **VIII. Departmental Updates**

203 **a. Treasurer's Report – Beth Daniels**

204 Ms. Daniels presented the report to the Board.

205
206 Mr. Starr made a motion to accept the Treasurer's Report as presented. Mr. Slone seconded that motion.
207 The motion carried with a vote of 5/0.

208
209 **b. Maintenance Report – William Hensley**

210 Mr. Hensley was not present, but there was a written report. If Board members had questions, they could
211 contact Mr. Hensley.

212
213 **IX. General Considerations**

- 214 **a. Discussion and possible action regarding the abolishment of alternative education**
215 **teacher position and the restructuring of the alternative education program.**
216 **WVEA and AFT representatives and Dr. Johnny Branch and Drema Dempsey**

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Sherrie Spence from the AFT had not arrived. The Board moved to the next item and would return to this item later in the meeting.

b. Discussion and possible action on proposed 2020-2021 calendar -Lesia Sammons

Lesia Sammons presented a copy of the calendar and made the presentation. The calendar was the one Board members had put together. The State Department had made changes. The beginning dates needed to be certain days, i.e. the first day needed to be a Preparation day, etc. When the calendar window opens in the spring of next year, barring any kind of legislative action that may pass or come into play, this calendar could be submitted for approval.

Mr. Slone made a motion to accept this calendar for the 2020-2021 school year. Mr. Starr seconded that motion. The motion carried with a vote of 5/0.

c. Discussion and possible action in approving KORIN 3-10, INC. construction company for phase 2 of the Gilbert PK8 project.

Mr. Spence presented this item. This construction company had the lowest bid. The total was \$1,948,146. The contingency budget was built in.

James Baisden made a motion to accept the KORIN 3-10, Inc. as the construction company for phase 2 of the Gilbert PK8 project. John W. Preece seconded that motion. The motion carried with a vote of 5/0.

d. Discussion and possible action in approving Asphalt Contractors for the Matewan PK8/ Burch PK8 paving project.

Mr. Spence addressed the Board. The parking area at Matewan Pre K-8 would be paved, an area adjacent to the playground to allow more space for students to play. The total came to \$113,674.

Mr. Starr made the motion to approve the contract for Asphalt Contractors for the two projects. Mr. Preece seconded that motion. The motion carried with a vote of 5/0.

e. Discussion and possible action regarding approval and implementation of new CTE programs – Tom Hoffman

Tom Hoffman presented to the Board. There were two handouts. Mr. Hoffman proposed new programs for our schools: Mingo Extended Learning - Cosmetology program; Mingo Central High - Law & Public Safety, and Innovations in Science & Technology; Tug Valley High – Expand the Agricultural Program by 2020-2021, and add an Advanced Manufacturing program that would work with Southern West Virginia Community and Technical College. Four buildings (from our airport) were available for purchase for the Tug Valley Projects.

Mr. Preece made a motion to approve the implementation of the new programs and approve the purchase of the buildings. Mr. Baisden seconded the motion. The motion carried with a vote of 5/0.

The Board moved back to item a. Discussion and possible action regarding the abolishment of alternative education teacher position, and the restructuring of the alternative education program. WVEA and AFT representatives and Dr. Johnny Branch and Drema Dempsey.

Brandon Wolford of WVEA, Sherrie Spence of AFT and Kathy Farmer, the Alternative Education instructor spoke regarding their concerns. There was a handout.

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Mrs. Dempsey and Dr. Branch presented a proposal for a home-based Alternative Education Program. There was a handout.

Mr. Preece made the motion to go with the suggestion that Mrs. Grace made - to keep the brick and mortar, and do the virtual thing at home, and do the other thing that Mrs. Farmer suggested. Sabrina Grace seconded that motion. The motion resulted with a 2/2/0. Mr. Preece and Mrs. Grace voted yes, Mr. Starr and Mr. Slone voted no, and Mr. Baisden voted to abstain.

Mr. Slone made a motion to try the presented proposal for a virtual school home- based Alternative Education Program and if it didn't work, to come back at the end of next year and address it. Mr. Starr seconded that motion. The motion resulted with a 2/2/0. Mr. Starr and Mr. Slone voted yes. Mr. Preece and Mrs. Grace voted no. Mr. Baisden voted to abstain.

Mr. Baisden made a motion to table this and set up a workshop; gather professionals together to work this plan out. Mr. Preece seconded that motion. The motion carried with a vote of 3/2. Mr. Baisden, Mr. Preece, Mrs. Grace voted yes, Mr. Slone and Mr. Starr voted nay/no.

f. Discussion and possible action on proposed 2019-2020 budget – Beth Daniels and Rod McCoy

Mr. McCoy made the presentation to the Board.

Mr. Preece made the motion to accept/approve the proposed budget. Mr. Starr seconded that motion. The motion carried with a vote of 5/0.

g. Discussion and possible action in approving of school-based fundraising groups for 2019-2020 - Beth Daniels and Rod McCoy

Mr. McCoy presented this information to the Board.

Mr. Preece made a motion to approve. Mr. Starr seconded that motion. The motion carried with a vote of 5/0.

**h. Discussion and possible action on proposed revisions to Policy 4120.4
“Employment of Substitutes” - Rob Channel and Teresa Bevins**

Mr. Channel, bus operator/trainer and current president of the WVSSPA, made the presentation to the Board. He explained how the committee developed the current draft proposal.

Mr. Preece made a motion to put this policy out for comment. Mr. Baisden seconded the motion. The motion carried with a vote of 5/0.

i. Personnel Discussion - Mark Dean

Preece made the motion to go into Executive session to discuss the upcoming personnel matter. Mr. Starr seconded that motion. The motion carried with a vote of 5/0.

The time was 8:34 p.m.

j. Discussion and possible action regarding the sale of the Gilbert PK4 Property.

Mr. Spence addressed the Board. He suggested advertising again with no reserve, to give him the authority to sell the building for as much as possible, and the authority to reject any offers.

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313 Mr. Baisden made the motion to give Mr. Spence the authority to negotiate the price of selling the building.
314 Mr. Preece seconded that motion. The motion carried with a vote of 5/0.

315

316 **X. Board Member Comment Period**

317 Most members made comment.

318

319 **XI. Superintendent's Update**

320 Mr. Spence requested the June Regular Board meeting to take place on June 11, 2019, and to move the July
321 regular meeting to July 9, 2019.

322

323 **XII. Adjournment**

324 Mr. Starr made the motion to adjourn. Mr. Baisden seconded the motion. The motion carried with a vote of
325 5/0. The time was 9:24 p.m.

326

327

328 **Next Regular Meeting**

329 ~~June 18, 2019~~ Rescheduled to June 11, 2019