

MINUTES

Board of Education for the County of Mingo

110 Cinderella Road
Williamson, West Virginia 25661

Regular Meeting

June 11, 2019 at 4:30 p.m.

I. Call to Order

President Sabrina Grace called the meeting to order at 4:33 p.m.

All Board Members were present: Robert Starr, Vice President James Baisden, John W. Preece, President Sabrina Grace and Tom Slone. Superintendent Donald Spence attended.

Members of the Press in attendance Kyle Lovern of the Williamson Daily News

Central Office staff in attendance: Central Office Staff –

Johnny Branch, Assistant Superintendent; Beth Daniels, CSBO / Treasurer; (Chief School Business Officer); Drema Dempsey, Director of Attendance and Safe Schools; Virginia Taylor-Mounts, Technology Integration Facilitator; Teresa Bevins, Executive Secretary Transportation.

II. Pledge of Allegiance

Robert Starr led the pledge of allegiance.

III. Superintendent Evaluation

Mr. Preece made the motion to go into Executive Session. Mr. Baisden seconded that motion. That motion carried with a vote of 5/0. The time was 4:34 p.m.

The Board returned to regular session at 6:53 p.m.

Mrs. Grace announced that the Board agreed that Mr. Spence meets or exceeds all goals that were set back in September.

IV. Delegation(s)

There were no delegations

V. Consent Agenda

a. Approval of Minutes

- i. Minutes of May 6, 2019 - **Attachment M5-6**
- ii. Minutes of May 21, 2019 - **Attachment M5-21**

b. Bills, Transfers, Supplements

i. Payment of Bills – **Attachment F1 (multiple)**

- Bills presented for approval, through May 31, 2019. The invoice list is available for review during public hours two business days prior to the meeting.

	Amount
BB&T Card	\$ 2,844.26
Child Nutrition	\$ 25,118.87
Fund 11	\$ 109,757.24
Fund 41	\$ 30,444.65
Fund 61	\$ 105,723.12
Maintenance	\$ 27,338.96
PCARD	\$ 94,218.31
Transportation	\$ 48,009.31
Utilities	\$ 96,489.56

i. Budget Transfers - Attachment F2

- Budget Transfers presented for approval

Pre-approval of Budget Transfers through June 30. A detailed statement of Budget Transfers through June 30 will be provided at the July meeting.

Transfers	May	\$ 565.00
	May	\$ 5,000.00
	May	\$ 113,674.00
	May	\$ 35,000.00
	May	\$ 60,000.00
	May	\$ 10,000.00
	May	\$ 10,000.00
	May	\$ 10,500.00
	May	\$ 74,195.79
	May	\$ 13,562.00
	May	\$ 3,725.00
	May	\$ 779,196.71
	May	\$ 915,510.35
	May	\$ 54,405.28
	May	\$ 5,102.31
	May	\$ 22,206.61
	Total	\$ 2,112,643.05

iii. Budget Supplements – Attachment F3

- Budget Supplements presented for approval

Pre-approval of Budget Supplements through June 30. A detailed statement of Budget Supplements through June 30 will be provided at the July meeting.

Supplements		
	May	\$ 250.00
	May	\$ 6,848.84
	May	\$ 18,126.00
	May	\$ 9,455.29
	May	\$ 816.00
	May	\$ 1,136.86
	May	\$ 600.00
	May	\$ 6,245.00

	June	\$ 30,000.00
	Total	\$ 73,477.99

c. Personnel Actions

1. PROFESSIONAL PERSONNEL

a. New employment or transfer into existing positions

- i. Kristin Huddle teacher / grade 4 MK8 to teacher / title I MK8 (effective July 1, 2019)

b. New employment

- i. Bruce Johnathan Gibson teacher / health and pe BK8 (effective July 1, 2019)

c. Resignation

- i. Diana Lynn Compton teacher / English TVHS (effective June 30, 2019)
- ii. Sarah E. Chapman teacher / grade 1 WK8 (effective June 5, 2019)

d. Request for leave of absence

- i. Butler E. Newsome teacher / grade 4 BK8 (effective May 29, 2019)
- ii. Marsha Bays teacher / special education MK8 (effective May 29, 2019)
- iii. Samantha Dotson teacher / special education MK8 (effective May 16, 2019 through May 30, 2019)
- iv. Rhonda Williamson teacher / social studies MCHS (effective April 24, 2019 and May 14, 2019)
- v. Robin Ellis teacher / English MCHS (effective May 20, 2019 through May 22, 2019 and May 2, 2019 through May 4, 2019)

e. Retirement

- i. Georgia Ann Brown teacher / special education GK8 (effective May 30, 2019)

f. Rescind

- i. Shirley Mounts transfer of teacher / special education BK8 to teacher / special education LK8 (effective July 1, 2019) (from March 19, 2019 board meeting)
- ii. Shayla Hatfield reassign or transfer teacher / grade 3 GK8 to teacher / grade 4 DES (effective July 1, 2019) (need for reassignment / transfer no longer exists) (from April 2, 2019 board meeting)

g. Abolish position

- i. Teacher / kindergarten WK8 (effective for the 2019-2020 school year)
- ii. Teacher / family and consumer science MCHS (effective for the 2019-2020 school year)

2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS

New assignments 2019-2020 School year

a. New employment

- i. Kevin Baisden assistant boys basketball coach MCHS (pending certification) (effective June 12, 2019) (zero comp)
- ii. Bruce Johnathan Gibson coach, boys soccer BK8 (effective July 1, 2019)
- iii. Jacob Staton coach, baseball MK8 (effective June 12, 2019)
- iv. Owen Hinkle coach, football KK8 (pending certification) (effective June 12, 2019)
- v. Phillip Nathaniel Mitchell coach, cross country MCHS (effective June 12, 2019)
- vi. William Arthur Deskins assistant football coach LK8 (effective June 12, 2019) (pending certification) (zero comp)
- vii. Ricky Nelson II assistant football coach LK8 (effective June 12, 2019) (pending certification) (zero comp)
- viii. Joshua Endicott assistant football coach GK8 (effective June 12, 2019) (zero comp)

b. Resignations

- i. Richard Powers coach, girls soccer BK8 (effective June 4, 2019)
- ii. Shawn Ward ~~assistant coach~~ **head coach** soccer GK8 (effective May 31, 2019)
- iii. Ricky Ferris assistant coach boys basketball TVHS (effective April 15, 2019)

c. Rescind

- i. Ronald Blankenship resignation as assistant coach boys basketball TVHS (effective April 15, 2019) (from May 21, 2019 board meeting)

3. SERVICE PERSONNEL

a. New employment into existing position

- i. Johnathan Duty substitute mechanic MCS (effective June 12, 2019)

b. New employment or transfer into existing position

- i. Teresa Bevins from executive secretary transportation MCS to coordinator of school support services MCS (effective July 1, 2019)
- ii. Crystal Canterbury reclassify secretary II MELC to executive secretary MELC (effective July 1, 2019)
- iii. Marty Copley bus operator Tug Valley area to bus operator Williamson area (effective July 1, 2019)

c. Request for Leave of Absence

- i. Lisa Cottle aide / autism mentor MCHS (effective May 2, 2019)
- ii. Andrea Mounts bus operator Gilbert area (effective May 16, 2019)
- iii. Cheryl Wolford ECCAT BK8 (May 5, 2019)
- iv. Sara Chapman ECCAT Itin (BK8) (May 2, 2019 and May 3, 2019)
- v. Karen Curry aide / autism mentor MCHS (May 29, 2019)
- vi. Teddy May mechanic MCS (effective June 10, 2019 through June 28, 2019)

End Consent Agenda

Mr. Spence announced change/correction to the Consent Agenda. On page 4 of 5 from the Agenda, Item B number two – should read head coach, not assistant coach.

2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS, New assignments 2019-2020 School year, b. Resignations, ii. Shawn Ward ~~assistant coach~~ **head coach soccer GK8 (effective May 31, 2019).**

Mr. Preece pulled item 'c' from section '2'.

2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS, New assignments 2019-2020 School year,

c. Rescind, i. Ronald Blankenship resignation as assistant coach boys basketball TVHS (effective April 15, 2019) (from May 21, 2019 board meeting).

Mr. Preece made a motion to approve the consent agenda with the exception of the pulled item (number c).

Mr. Baisden seconded that motion. The motion carried with a vote of 5/0.

Mr. Preece recused himself (due to personal matter) from the vote and left the room at 6:56 p.m.

Mr. Starr made the motion to approve item c. (**2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS, New assignments 2019-2020 School year, c. Rescind,** i. Ronald Blankenship resignation as assistant coach boys basketball TVHS (effective April 15, 2019)). Mr. Slone seconded the motion. The motion carried with a vote of 4/0.

Mr. Preece re-entered the room at 6:57 p.m.

VI. Out of State Field Trips

a. Tug Valley High School – Careers in Education – Dallas, TX – Attachment T1

Mr. Riffle addressed the Board with information regarding this trip.

Mr. Preece made the motion to approve the trip. Mr. Baisden seconded that motion. The motion carried with a vote of 5/0.

VII. Departmental Updates

a. Treasurer’s Report – Beth Daniels – Attachment U1

Beth Daniels addressed the Board, made the report, and answered questions.

Mr. Starr made the motion to approve the Treasurer’s Report. Mr. Preece seconded that motion. The motion carried with a vote of 5/0.

b. Maintenance Report – William Hensley – Attachment U2

Mr. Hensley was not in attendance. Mrs. Grace suggested the Board review his report at the end of the Agenda.

VIII. General Considerations

Mrs. Grace moved item c. to the top of General Considerations.

**c. Discussion and possible action in selecting worker’s compensation provider for 2019-2020.
- Ted Tomblin**

Mrs. Daniels had a hand out of the proposal Mr. Tomblin was going to discuss with the Board. Mr. Tomblin addressed the Board. There was discussion, questions and answers.

Mr. Baisden made a motion to stay with Brickstreet as our insurance carrier. Mr. Slone seconded that motion. The motion carried with a vote of 5/0. Mr. Tomblin obtained signatures.

a. Discussion and possible action in amending Mingo County’s CTE programs – Tom Hoffman

Mr. Hoffman addressed the Board. **There was a handout.** The Cosmetology program could not be funded for the Adult Learning Center. He requested a posting for the Medical Office Teaching.

Mr. Hoffman also requested a change in programs at the high school level. Information Science Technology program was recently proposed and approved. Aerospace Technology Engineering program would be replacing that.

Mr. Baisden made a motion to approve: an Aerospace Engineering program that would replace the previously approved Information Science Technology Program- at the high school level, and to do away with the Cosmetology program at the Career and Technical Center that was also previously approved. Mr. Preece seconded that motion. The motion carried with a vote of 5/0.

**b. Discussion and possible action on Mingo County School’s Alternative Education program
– Drema Dempsey**

Mrs. Dempsey had a proposal for the Alternative Education Program. There was a slide presentation also.

Mr. Baisden made the motion to accept the proposal. Mr. Preece seconded that motion. The motion carried with a vote of 5/0.

**c. Discussion and possible action in selecting worker's compensation provider for 2019-2020.
- Ted Tomblin**

See lines 182 - 189

**d. Discussion and possible action on coaching salaries for excess levy years 7/1/2019 to
6/30/2024 - Beth Daniels**

Mrs. Daniels had a handout. She presented a coaches pay salary schedule.

Mr. Starr made a motion to accept. Mr. Preece seconded that motion. The motion carried with a vote of 5/0.

e. Discussion and possible action in selecting 20/21 and 24/25 pays for 2019-2020.- Beth Daniels

Mrs. Daniels made the presentation.

Mr. Preece made the motion to approve. Mr. Starr seconded that motion. The motion carried with a vote of 5/0.

**f. Discussion and possible action on the setting of the maximum amounts to be paid to each
employee who qualifies for 2019-2020 sick leave incentive. - Beth Daniels**

Mrs. Daniels made the presentation and requested to continue with the \$600 per year incentive for NO sick days taken during the school year and to decrease it a percentage for each half-day or whole-day that is missed.

Mr. Preece made the motion to continue the sick leave incentive (as it has been in the past) for the 2019-2020 school year at the maximum amount of \$600.00. Mr. Starr seconded. The motion carried with a vote of 5/0.

IX. Board Member Comment Period

There was a question answered in the Superintendent's update.

X. Superintendent's Update

Regarding the Gilbert Elementary School building; Mr. Spence gave the Board members an update on a previous potential buyer. We will be advertising it again this weekend and putting it out for bid on Thursday July 11, 2019 at 11:00.

On June 27, 2019 from 11:00 a.m. to 1:00 p.m. William Hensley will be at the Gilbert Elementary School to show the building to prospective buyers. Auction will take place July 11, 2019 at 11:00 a.m.

Personnel season is still ongoing. We are trying to get everyone moved and placed before school starts.

Our next meeting will be July 9, 2019 and there will be a workshop on August 6, 2019.

XI. Adjournment

Mr. Preece made the motion to adjourn. Mr. Baisden seconded that motion. The motion carried with a vote of 5/0.

The Time was 8:25 p.m..

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260 ***Next Regular Meeting***
261 July 9, 2019