

MINUTES

Board of Education for the County of Mingo

110 Cinderella Road
Williamson, West Virginia 25661

Special Meeting

August 06, 2019 at 10:00 a.m.

I. Call to Order

President Sabrina Grace called the meeting to order. The time was 10:06 a.m.

All Board Members were present: Robert Starr, Vice President James Baisden, John W. Preece, President Sabrina Grace and Tom Slone. Superintendent Donald Spence attended.

Member of the Press in attendance: Bruce Justice of the Mingo Messenger

Central Office staff in attendance: Central Office Staff –

Beth Daniels, CSBO / Treasurer; (Chief School Business Officer); Rocky Hall, Director of Human Resources; Wendy Cisco, Exec. Sec./Acct. Johnny Branch, Assistant Superintendent arrived late.

II. Pledge of Allegiance

Mr. Slone led the pledge of allegiance.

We started with item **IV .General Considerations**, a. Mingo County IRS presentation – James Driver Mr. Driver spoke regarding employment tax updates for government entities. We had a good, clean audit. He hoped to be a resource for us. There were questions and answers.

III. Consent Agenda

a. Bills, Transfers, Supplements

i. Payment of Bills – Attachment F1 (multiple)

▪Bills presented for approval, through July 31, 2019. The invoice list is available for review during public hours two business days prior to the meeting.

	FY 19	FY 20
BB&T Card	\$ 7,607.25	\$ -
Child Nutrition	\$ 10,345.72	\$ -
Fund 11	\$ 9,895.40	\$ 50,290.80
Fund 41	\$ 118,674.00	\$ -
Fund 51	\$ 29,943.67	\$ 633,838.24
Fund 61	\$ 79,221.80	\$ 36,153.32
Maintenance	\$ 2,429.77	\$ 18,190.31
Pcard	\$ 19,012.53	\$ -
Utilities	\$ -	\$ 144,063.42

- 40 **c. Personnel Actions**
- 41 **1. PROFESSIONAL PERSONNEL**
- 42 **a. New employment or transfer into existing positions**
- 43 i. Sheri Sloan teacher grade 5 GK8 to teacher grade 1 GK8 (effective Aug. 7, 2019)
- 44 ii. Shayla Hatfield teacher grade 3 GK8 to teacher grade 5 GK8 (effective Aug. 7, 2019)
- 45 iii. Tiffany Perry teacher grade 1 GK8 to teacher grade 3 GK8 (effective Aug. 7, 2019)
- 46 iv. Reuben Hady Ford teacher / auto mechanics MCHS to teacher health / PE TVHS (effective Aug. 7, 2019)
- 47 v. Kathy Farmer substitute teacher MCS (effective Aug. 7, 2019)
- 48 vi. Peggy Hannah-Davis substitute teacher MCS (effective Aug. 7, 2019)
- 49 vii. Kimberly Messer substitute teacher MCS (effective Sep. 1, 2019)
- 50 viii. Beverly Slone substitute teacher MCS (pending certification) (effective Aug. 7, 2019)
- 51 ix. Alichia Marsico substitute teacher MCS (effective Aug. 7, 2019)
- 52 x. Maggie Varney teacher / math WK8 (effective Aug. 7, 2019)
- 53 xi. Amber Elkins teacher / art LK8 (pending certification) (effective Aug. 7, 2019)
- 54 xii. Kala Sipple teacher / grade 1 BK8 (effective Aug. 7, 2019)
- 55 xiii. Kenneth Brandon Bowen teacher / grade 1 KK8 to teacher / special education BK8 (effective Aug. 7, 2019)
- 56 xiv. Lauren Copley teacher / graphic design MCHS (pending certification) (effective Aug. 7, 2019)
- 57 xv. Tara Smith teacher / grade 1 LK8 to teacher / grade 3 LK8 (pending board approval of resignation of
- 58 current grade 3 teacher) (effective Aug. 7, 2019)
- 59 ~~xvi. Sarah Carey-Rayser teacher / grade 1 DES to teacher / grade 6 LK8 (effective Aug. 7, 2019)~~
- 60 ~~Samantha Prater teacher grade 6, LK8 (effective August 2, 2019)~~
- 61 xvii. Diana Compton substitute teacher MCS (effective Aug. 7, 2019)
- 62 xviii. Mary Rayburn teacher/art MK8 (effective Aug. 7, 2019)
- 63 xix. Kimberly Jude teacher/music LK8 to teacher/music MK8 (effective Aug. 7, 2019).
- 64 xx. Ashton Walls teacher / grade 3 GK8 to teacher special education GK8 (effective Aug. 7, 2019)
- 65 xxi. Thelma Stanley teacher / PROSTART TVHS (pending certification) (effective Aug. 7, 2019)
- 66 xxii. Kristy Noe teacher / grade 2 GK8 to teacher / grade 3 GK8 (effective Aug. 7, 2019)
- 67 xxiii. Taylor Bailey teacher / science GK8 (pending certification) (effective Aug. 7, 2019)
- 68
- 69 **b. Resignation**
- 70 i. Danny "Yogi" Kinder substitute teacher MCS (effective July 17, 2019)
- 71 ii. Eva Lynn Kinder substitute teacher MCS (effective July 17, 2019)
- 72 iii. Tammy Smith McCleese teacher / grade 3 LK8 (effective July 29, 2019)
- 73 iv. Tiffany Young teacher / grade 6 LK8 (effective Aug. 6, 2019)
- 74 v. Erin May substitute teacher MCS (effective July 29, 2019)
- 75
- 76 **2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS**
- 77 **New assignments 2019-2020 School year**
- 78 **a. New employment**
- 79 i. Jared Lester coach soccer GK8 (pending certification) (effective Aug. 7, 2019)
- 80 ii. Michael Moore assistant coach, cheer MCHS (pending certification) (zero comp) (effective Aug. 7, 2019)
- 81 iii. Staci Gilliam assistant coach, volleyball WK8 (effective Aug. 7, 2019)
- 82 iv. Danielle Erwin assistant coach, volleyball MK8 (effective Aug. 7, 2019)
- 83 v. Bethany Hatfield assistant coach, cheer MK8 (effective Aug. 7, 2019)
- 84 vi. William Art Deskins coach, football LK8 (effective Aug. 7, 2019)
- 85 vii. Ryan David Ooten assistant coach, football LK8 (effective Aug. 7, 2019)
- 86 viii. Crystal D. Canterbury assistant coach, cheer LK8 (effective Aug. 7, 2019)
- 87 ix. Randi Murphy after school teacher / tutor grades 6-8 WK8
- 88 x. Jackie May after school teacher / tutor grades 3-5 WK8
- 89 xi. Harry Clay Campbell wellness coach GK8

- xii. Jaclyn Hall wellness coach DES
- xiii. Allison Siggers wellness coach KK8
- xiv. Bruce Jonathan Gibson wellness coach BK8
- xv. Jacqueline Hill title I interventionist BK8 (effective Aug. 7, 2019)
- xvi. Christin Vicker-Sesco title I interventionist BK8 (effective Aug. 7, 2019)
- xvii. Pat Dillon title I interventionist DES (effective Aug. 7, 2019)
- xviii. Debra Mithell PERC MCS (effective Aug. 7, 2019)
- xix. Kimberly Hensley PERC MCS (effective Aug. 7, 2019)
- xx. LaDonna Davis PERC MCS (effective Aug. 7, 2019)
- xxi. Chrystal Lackey PERC MCS (effective Aug. 7, 2019)
- xxii. Rita Hardin PERC MCS (effective Aug. 7, 2019)
- xxiii. Ashley Edmiston PERC MCS (effective Aug. 7, 2019)
- xxiv. Christa Baisden PERC MCS (effective Aug. 7, 2019)
- xxv. Erica Farley PERC MCS (effective Aug. 7, 2019)
- xxvi. Mark Zachary Curry assistant coach, football BK8 (pending certification) (effective Aug. 7, 2019)
- xxvii. Sandra Porter after school teacher tutor grade K BK8
- xxviii. Nona Melissa Warden after school teacher tutor grades 6-8 BK8
- xxix. James Bradley Vanhooose after school teacher tutor grades 3-5 BK8
- xxx. Amy Maynard after school teacher tutor grades 1-2 WK8
- xxxi. Susan Moore title I interventionist LK8 (effective Aug. 7, 2019)
- xxxii. Belanda Kirk title I interventionist LK8 (effective Aug. 7, 2019)
- xxxiii. Brandon Wolford after school teacher tutor grade K LK8
- xxxiv. Leslie Music after school teacher tutor grades 1-2 LK8
- xxxv. Jamie Heflin after school teacher tutor grades 3-5 LK8
- xxxvi. Krystal Hall after school teacher tutor grades 6-8 LK8
- xxxvii. Philip Ann Haydu title I interventionist MK8 (effective Aug. 7, 2019)
- xxxviii. Norma Taylor title I interventionist MK8 (effective Aug. 7, 2019)
- xxxix. Kim Morgan title I interventionist KK8 (effective Aug. 7, 2019)
- xl. Linda Moore after school teacher tutor grades K-4 KK8
- xli. David Mollett after school teacher tutor grades 5-8 KK8
- xl.ii. Caressa Muncy assistant coach, cheer KK8 (pending certification) (effective Aug. 7, 2019)
- xl.iii. Clyde Farley assistant coach, volleyball KK8 (effective Aug. 7, 2019)
- xl. iv. Kathy Woodruff after school teacher tutor grade K GK8
- xl. v. Tiffany Perry after school teacher tutor grades 1-2 GK8
- xl. vi. Stephanie Endicott after school teacher tutor grades 3-5 GK8
- xl. vii. Whitney Cline after school teacher tutor grades 6-8 GK8
- xl. viii. Joshua Endicott assistant coach, football GK8 (effective Aug. 7, 2019)
- xl. ix. Kristy Noe assistant coach, volleyball GK8 (effective Aug. 7, 2019)
- l. Shayla Hatfield assistant coach, cheer GK8 (effective Aug. 7, 2019)
- li. Donna England title I interventionist GK8 (effective Aug. 7, 2019)
- lii. Brittany Hatfield title I interventionist GK8 (effective Aug. 7, 2019)

b. Resignations

- i. John Varney Coach, Baseball TVHS (effective July 9, 2019)

3. SERVICE PERSONNEL

a. New employment or transfer into existing position

- i. Donna Estepp aide / autism mentor itinerant (starting at MCHS) to aide / autism mentor itinerant (starting at WK8) (effective Aug. 7, 2019)

- i. Jackie Hundley from bus operator Tug Valley area to mechanic MCS (during a leave of absence) (effective Aug. 7, 2019)
- ii. Kimberly Kennedy aide / autism mentor itinerant (DES start) to aide / autism mentor itinerant (to begin at BK8) (effective Aug. 7, 2019)

b. Resignation

- i. Australia Evans substitute aide MCS (effective July 17, 2019)

c. Leave of Absence

- i. Patricia Clark custodian III BK8 (effective July 15, 2019 through July 15, 2020)
- ii. Kevin Salmons custodian III MELC (effective July 19, 2019 through Oct. 19, 2019)

d. Abolish

- i. Early Childhood Classroom Assistant Teacher itinerant (starting at BK8)

e. Retirement

- i. Elrita Hale-Parsley secretary III LK8 (effective July 31, 2019)
- ii. Tammy Murphy secretary III MCHS (effective August 30, 2019)

End Consent Agenda

Rocky Hall made correction to Consent Agenda. Item III. Consent Agenda, c. Professional Actions, 1. PROFESSIONAL PERSONNEL, a. New employment for transfer into existing positions, xvi. Sarah Carey-Rayser teacher / grade 1 DES to teacher / grade 6 LK8 (effective Aug. 7, 2019). Will change to: Samantha Prater teacher grade 6, LK8 (effective August 2, 2019)

Mr. Preece pulled items from Section III. **Consent Agenda, c. Professional Actions, 1. PROFESSIONAL PERSONNEL, 2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS, New assignments 2019-2020 School year. a. New employment** Items number 1 – 8: And requested executive session to discuss.

- i. Jared Lester coach soccer GK8 (pending certification) (effective Aug. 7, 2019)
- ii. Michael Moore assistant coach, cheer MCHS (pending certification) (zero comp) (effective Aug. 7, 2019)
- iii. Staci Gilliam assistant coach, volleyball WK8 (effective Aug. 7, 2019)
- iv. Danielle Erwin assistant coach, volleyball MK8 (effective Aug. 7, 2019)
- v. Bethany Hatfield assistant coach, cheer MK8 (effective Aug. 7, 2019)
- vi. William Art Deskins coach, football LK8 (effective Aug. 7, 2019)
- vii. Ryan David Ooten assistant coach, football LK8 (effective Aug. 7, 2019)
- viii. Crystal D. Canterbury assistant coach, cheer LK8 (effective Aug. 7, 2019)

Mr. Preece had questions and wanted these pulled as well.

Part 1. PROFESSIONAL PERSONNEL a. New employment or transfer into existing position

Items number 1-3:

- i. Sheri Sloan teacher grade 5 GK8 to teacher grade 1 GK8 (effective Aug. 7, 2019)
- ii. Shayla Hatfield teacher grade 3 GK8 to teacher grade 5 GK8 (effective Aug. 7, 2019)
- iii. Tiffany Perry teacher grade 1 GK8 to teacher grade 3 GK8 (effective Aug. 7, 2019)

Mr. Starr made the motion to approve the consent agenda as presented except for the eleven items pulled by Mr. Preece. Mr. Preece seconded that motion. The motion carried with a vote of 5/0.

Mr. Preece made the motion to move into executive session for the purpose of discussing employees pulled from the consent agenda. Mr. Baisden seconded that motion. The motion carried with a vote of 5/0. The time was 11:03 a.m.

The Board moved into regular session at 11:37 a.m. and no decisions were made in executive session.

Mr. Starr made the motion to approve the items pulled form the consent agenda. **Part 1. PROFESSIONAL PERSONNEL a. New employment or transfer into existing position** Items 1-3, and under **2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS, New assignments 2019-2020 School year. a. New employment** Items number 1 – 8. Mr. Slone seconded that motion. The motion carried with a vote of 5/0.

IV. General Considerations

a. Mingo County IRS presentation – James Driver
See lines 25 – 27 for this presentation.

b. Presentation of after school program – Dr. Johnny Branch
Dr. Branch spoke regarding the modification of the after school program. The plan was to post for drivers and teachers a little earlier (within the first month of school), and to extend instruction a little longer. Exact path is a new instructional program to identify deficiencies and skills in ELA and math and provide a learning path for students.

c. Discussion and possible action regarding the employee deduction schedule plan for PEIA - Beth Daniels and Wendy Cisco
Mrs. Daniels and Mrs. Cisco addressed the Board regarding reconciliation of PEIA invoices.

Mr. Preece made a motion to go with the proposed change (of 10 deductions instead of 12). Mr. Baisden seconded the motion. The motion carried with a vote of 5/0.

d. Discussion and possible action regarding provisional placement of classroom teachers pending board action through September 30

Mr. Spence addressed the Board regarding the provisional placement of classroom teachers.

Mr. Preece made a motion to approve the action of giving the Superintendent authority to make classroom teacher placements through September 30, 2019. Mr. Baisden seconded that motion. It carried with a vote of 5/0.

V. Adjournment

Mr. Starr made the motion to adjourn. Mr. Baisden seconded that motion. The motion carried with a vote of 5/0.

The time was 12:24 p.m.

Next Regular Meeting

August 20, 2019