

MINUTES

Board of Education for the County of Mingo

110 Cinderella Road
Williamson, West Virginia 25661

Regular Meeting

October 15, 2019 at 4:00 p.m.

I. Call to Order

President Sabrina Grace called the meeting to order at 4:15 p.m.

All Board Members present: Robert Starr, Vice President James Baisden, John W. Preece, President Sabrina Grace and Tom Slone. Superintendent Donald Spence attended.

Members of the Press were not in attendance.

Central Office staff in attendance: Johnny Branch, Assistant Superintendent; Drema Dempsey, Director of Attendance and Safe Schools (left early); Rocky Hall, Director of Human Resources; William Hensley, Director of Maintenance(left early); Rodney McCoy, Professional Accountant; Virginia Taylor-Mounts, Technology Integration Facilitator.

II. Pledge of Allegiance

Mr. Baisden led the pledge of allegiance.

III. Consideration of Student Disciplinary Matters

PROPOSED EXECUTIVE SESSION FOR STUDENT DISCIPLINE:

In accordance with 6-9A-4 (3) of School Laws of West Virginia, "The governing body of a public agency may hold an executive session during a regular, special or emergency meeting . . . upon a majority affirmative vote of the members present. To decide upon disciplining, suspension or expulsion of any student in any public school . . . unless the student requests an open meeting."

Mr. Slone made a motion to go into Executive Session. Mr. Preece seconded that motion. The motion carried with a vote of 5/0. The time was 4:17 p.m.

The Board returned to the regular meeting at 6:47 p.m.

IV. Time Out for Celebration and Recognition

a. Champions of College Access and Success- Candace Fletcher - Tug Valley, Christine Harmon and Andrea Gilman- MCHS

Mr. Spence presented the awards. Our high schools were recognized by the state for meeting three key milestones.

1) Participate in College application and exploration week

2) FAFSA (Free Application for Federal Student Aide) completion campaign. Both our high schools exceeded the state rate of 63%.(Mingo Central had a completion rate of 72%. Tug Valley had a completion rate of 84.5%.)

3) College decision day event (similar to signing dates for athletes)

Nancy Slone

Executive Secretary
Administrative/Curriculum Depts.
Mingo County Schools

October 15, 2019
Regular Meeting

Page 1 of 6

Candace Fletcher, Christine Harmon, and Andrea Gilman were present to accept the banners and framed certificates for their schools. Pictures were made.

V. Delegation(s)

There were no delegations.

The order of the agenda was changed. The Board moved to item VIII. General Considerations, a. LSIC Presentations – Lenore PK8 – Kermit PK8 – Matewan PK8.

Tamra Ferris, Mariana Donley, and Brandon Wolford from **Lenore Pre K-8** made the presentation. There was a power point. The report included test scores, home visitations, student incentives, parental involvement, Exact Path, and PBIS rewards.

Debbie Starr, Marsha Deskins, and Jeffrey Varney from **Kermit Area Schools** made the presentation. There was a handout. The report included student achievement, attendance, strength of teamwork, discipline team, business partners, Exact Path, test scores.

Barbara Fields made the presentation for **Matewan Pre K-8**. There was a handout. The report included Student Growth, their school teams; professional development, test scores (ELA exceeded state scores), communication with parents, and Exact Path among other items.

Mr. Starr made a motion to break for five minutes. Mr. Baisden seconded that motion. The motion carried with a vote of 5/0. The time was 8:21 p.m.

Mr. Preece made the motion to return to the meeting. Mr. Slone seconded the motion. The vote was 5/0.

The Board continued with item VIII . General Considerations, b. Discussion and possible action on funding assistance for Lenore Community Center – Ronnie Blankenship

In 2003 the Kawanias Club was able to acquire the Old Lenore High School gym. They have managed to keep it going through the years. The community and feeder schools have continually used that facility. Finances have gotten tighter and the Club had to dismantle. The gym is in threat of closing without some financial help. Mr. Blankenship is hoping to apply for a 501C3 grant that would make it a community center. He will re-visit the board after he gets information together regarding its financial needs.

The Board moved to item. VI. Consent Agenda

VI. Consent Agenda

a. Approval of Minutes

- i. Minutes of 9-17-19 - **Attachment M917**
- ii. Minutes of 9-26-19 – **Attachment M926**

b. Bills, Transfers, Supplements

i. Payment of Bills – Attachment F1 (multiple)

- Bills presented for approval, through September 27, 2019. The invoice list is available for review during public hours two business days prior to the meeting.

Nancy Slone

Executive Secretary
Administrative/Curriculum Depts.
Mingo County Schools

October 15, 2019
Regular Meeting

Page 2 of 6

	Amount
BB&T Card	\$ 280.16
Child Nutrition	\$ 51,101.05
Fund 11	\$ 212,122.74
Fund 41	\$ 1,725.00
Fund 51	\$ 94,892.58
Fund 61	\$ 131,798.30
Maintenance	\$ 109,445.98
Pcard	\$ 127,632.56
Transportation	\$ 336,300.89
Utilities	\$ 159,682.95

i. Budget Transfers - Attachment F2

▪Budget Transfers presented for approval

Transfers	September	\$ 4,412,713.00
	September	\$ 26,000.00
	September	\$ 25,000.00
	September	\$ 12,000.00
	September	\$300.00
	TOTAL	\$ 4,476,013.00

iii. Budget Supplements – Attachment F3

▪Budget Supplements presented for approval

Supplements		
	August	\$87,840.00
	September	\$20,000.00
	September	\$54,597.00
	September	\$80,044.00
	September	\$18,000.00
	September	\$40,000.00
	September	\$1,000.00
	September	\$25,000.00
	September	\$250.00
	September	\$157,800.00
	Total	\$484,531.00

c. Personnel Actions

1. PROFESSIONAL PERSONNEL

a. New employment or transfer into existing positions

- i. Whitney Paige Sturgell substitute teacher MCS (effective Oct. 16, 2019)
- ii. Evelyn Mullins Damron substitute teacher MCS (effective Oct. 16, 2019)
- iii. Robert Anthony Damron substitute teacher MCS (effective Oct. 16, 2019)
- ~~iv. Cynthia Glasscock substitute teacher MCS (effective Oct. 16, 2019)~~
- v. Nikki Vance substitute teacher MCS (effective Oct. 16, 2019)
- vi. Ashlie Pigman teacher / pre-k (special needs) MK8 (effective Oct. 16, 2019)

Nancy Stone

Executive Secretary
Administrative/Curriculum Depts.
Mingo County Schools

October 15, 2019
Regular Meeting

Page 3 of 6

b. Transfer into existing position

- i. Butler Eugene Newsome teacher / grade 4 BK8 to teacher / grade 6 WK8 (effective July 1, 2020)

c. Request for leave of absence

- i. Sarah Carey-Rayser teacher / grade 1 DES (effective Oct. 11, 2019 through Oct. 25, 2019)

d. Retirement

- i. Douglas Jackson assistant principal BK8 (effective Oct. 31, 2019)

e. Rescind

- i. Charlotte Stewart teacher / business education TVHS to teacher / business education MELC (effective July 1, 2020) (teacher to remain in current position)

f. Terminations

- ~~i. Cynthia Glasscock teacher / special education GK8 (effective Oct. 16, 2019) (certification expired)~~

2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS

New assignments 2019-2020 School year

a. New employment

- i. Michael Hall, Jr. Assistant coach, football GK8 (zero comp) (pending certification) (effective Oct. 16, 2019)
- ii. Bryna Jewell simulated workplace coach TVHS
- iii. Gaylena Marie White transfer from assistant coach, cheer TVHS (zero compensation) to assistant coach, cheer TVHS (paid) (effective Oct. 16, 2019)
- iv. Tony Clusky assistant coach, football MK8 (zero comp)
- ~~v. Marsha Deskins parent / community engagement and communications coordinator KK8~~
- vi. Henry Dillon wellness coach TVHS
- vii. Robert Hammond coach, wrestling BK8 (effective Oct. 16, 2019)
- viii. Keisha Gamble athletic director GK8
- ix. Cecilia Lynn Barker academic sponsor WK8
- x. Annette Martin Gear-Up math tutor MCHS (effective Oct. 16, 2019)
- xi. Carmella Porter Gear-Up math tutor MCHS (effective Oct. 16, 2019)
- xii. Katrina Newberry Gear-Up math tutor TVHS (effective Oct. 16, 2019)
- xiii. Lisa Vance academic sponsor DES
- xiv. Marsha Deskins parent / community and engagement and communications coordinator KK8
- xv. Kelli Coleman department chair (related arts) TVHS
- xvi. Chad Baisden assistant coach, girls basketball TVHS (zero comp) (effective Oct. 16, 2019)

b. Resignations

- i. Cameron Smith assistant coach basketball MCHS (effective Oct. 16, 2019)
- ii. Betty Moseley after school teacher tutor grades K WK8 (effective Oct. 16, 2019)

c. Request for a Leave of Absence

- i. Cody Houck coach boys basketball GK8 (2019-2020 season)

3. SERVICE PERSONNEL

a. New employment into existing position

- i. Larry Hall, Jr. Substitute general maintenance MCS (effective Oct. 16, 2019)
- ii. Misty D. Baisden aide / early childhood classroom assistant teacher BK8 (effective Oct. 16, 2019)
- iii. Ruth Kirk aide / autism mentor itinerant (to start at BK8) (effective Oct. 16, 2019)

b. New employment or transfer into existing position

- i. Monica Hite substitute custodian to custodian III MCHS (effective Oct. 16, 2019)
- ii. Nina Hatfield secretary II GK8 to executive secretary MELC (effective Oct. 16, 2019)
- iii. Larry Dotson substitute custodian to custodian III GK8 (effective Oct. 16, 2019)

c. Leave of Absence

- i. Joyce Burton aide / autism mentor MCHS (effective Sep. 30, 2019 through Oct. 25, 2019)
- ii. Cheryl Goad cook III GK8 (effective Sept. 9, 2019 through Dec. 13, 2019)

d. Termination

- ~~i. Kevin Salmons custodian III / groundsman MELC (effective Oct 16, 2019)~~

End Consent Agenda

Mr. Hall had members strike several items from the agenda that did not apply now.

c. Personnel Actions, 1. PROFESSIONAL PERSONNEL, a. New employment or transfer into existing positions, iv. Cynthia Glasscock substitute teacher MCS (effective Oct. 16, 2019).

c. Personnel Actions, 1. PROFESSIONAL PERSONNEL, f. Terminations, i. Cynthia Glasscock teacher / special education GK8 (effective Oct. 16, 2019) (certification expired)

2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS, New assignments 2019-2020 School year, a. New employment, v. Marsha Deskins parent / community engagement and communications coordinator KK8 (already holds that position)

3. SERVICE PERSONNEL, a. New employment into existing position, iii. Ruth Kirk aide / autism mentor itinerant (to start at BK8) (effective Oct. 16, 2019) (filled in the missing name)

3. SERVICE PERSONNEL, a. New employment into existing position, d. Termination, i. Kevin Salmons custodian III / groundsman MELC (effective Oct 16, 2019) (dates are incorrect)

Mr. Preece made the motion to approve the consent agenda. Mr. Slone seconded that motion. The motion carried with a vote of 5/0.

VII. Departmental Updates

a. Maintenance Report – William Hensley – **Attachment U2**

Mr. Hensley was not available to make a presentation.

b. Treasurer's Report – Beth Daniels – **Attachment U1**

Rodney McCoy presented the Treasurer's Reports and answered questions from the Board.

Mr. Preece made the motion to approve the Treasurer's Report. Mr. Starr seconded that motion. The vote was approved with a 5/0 vote.

Nancy Slone

Executive Secretary
Administrative/Curriculum Depts.
Mingo County Schools

October 15, 2019
Regular Meeting

Page 5 of 6

205 **VIII. General Considerations**
206 a. LSIC Presentations – Lenore PK8 – Kermit PK8 – Matewan PK8
207 See line numbers 53 - 66 for the LSIC reports
208
209 b. Discussion and possible action on funding assistance for Lenore Community Center –
210 Ronnie Blankenship
211 See line numbers 73 - 80 for that discussion.
212
213 **IX. Board Member Comment Period**
214 Board members made comments.
215
216 **X. Superintendent’s Update**
217 Mr. Spence had several items including a workshop to be held on Monday October 28, 2019 at 10:00 a.m.
218
219 Enrollment was down 94 students from last year.
220
221
222 Faculty Senate’s will be having instruction on Friday 10-18-19.
223
224 CIR (Collaborative Instructional Review) Staff members from the District office visited every school
225 September 30 – October 4, 2019. They were looking for ways to improve instruction in our schools. Many
226 great things were brought back; the data is still being analyzed.
227
228 Mingo County will recognize National Safety Week the week of 10-21-25, 2019 and will have many activities
229 including active shooter drills, fire drills, bus safety drills, many community emergency agencies will be
230 helping with these events. We are coordinating with 911, Sheriff’s Office, Fire Departments, etc. to be
231 present at our schools during the week.
232
233 **XI. Adjournment**
234 Mr. Preece made a motion to adjourn. Mr. Starr seconded that motion. The motion carried 5/0.
235 The time was 9:28 p.m.
236
237
238 **Next Regular Meeting**
239 November 19, 2019