

MINUTES

Board of Education for the County of Mingo

110 Cinderella Road
Williamson, West Virginia 25661

Regular Meeting

January 21, 2020 at 5:00 p.m.

I. Call to Order

President Sabrina Grace called the meeting to order. The time was 5:07 p.m.

All Board Members were present: Robert Starr, Vice President James Baisden, John W. Preece, President Sabrina Grace, and Tom Slone. Superintendent Donald Spence attended.

One Member of the Press attended: Bruce Justice of the Mingo Messenger

District Office staff in attendance: Johnny Branch, Assistant Superintendent; Beth Daniels, CSBO / Treasurer; (Chief School Business Officer); Rocky Hall, Director of Human Resources; William Hensley, Director of Maintenance; Dr. Sabrina Runyon, Director of Early Learning Programs; Virginia Taylor-Mounts, Technology Integration Facilitator;

II. Pledge of Allegiance

Mr. Starr led the pledge of allegiance.

III. Time Out for Celebration and Recognition

a. 2019 West Virginia A State Cheerleading Champions – Tug Valley High School

Mr. Spence introduced the Triple Crown cheerleaders: (freshmen) Kaylee Canada, Talena Canterbury, Madison Deskins, Maloree Reed, Breanna Smith, Cami Thompson. (sophomores) Makayla Canterbury, Sarah Deaton. (juniors) Heaven Blankenship, Dalessa Howell, Hannah Mounts, Kenzie Rice. (seniors) Kelli Kirk, Daniel Williams, Kyra Wallace. Tug Valley cheer squad earned the triple crown as they had won the state championship for three consecutive years led by coach Tara Wolford and assistant coach Marie White.

The Board moved immediately to item VII. General Considerations to hear a presentation from Mingo Central High School.

VII. General Considerations

a. Presentation – Virtual Enterprise class MCHS – Teresa Cline and students

Teresa Cline, Business teacher from Mingo Central High School, made the introductions. They are piloting a new Virtual Enterprise (VE) class in entrepreneurial ship in our state. Three students, Dylan Blackburn CFO, James Cline COO, and Summer Runyon CEO presented their experiences in starting and operating the business. Their company, Fire & Ice Footwear sells virtual shoes.

The Board returned to IV. Delegations after the presentation.

IV. Delegation(s)

Dr. Sabrina Runyon addressed the Board- trip to China in April.

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V. Consent Agenda

a. Approval of Minutes

- i. Minutes of December 17, 2019

b. Bills, Transfers, Supplements

i. Payment of Bills

- Bills presented for approval, through January 3, 2020. The invoice list is available for review during public hours two business days prior to the meeting.

	Amount
BB&T Card	\$ 1,964.96
Child Nutrition	\$ 35,318.41
Fund 11	\$ 127,280.43
Fund 41	\$ 4,800.00
Fund 51	\$ 31,720.00
Fund 61	\$ 190,012.82
Maintenance	\$ 70,221.21
Pcard	\$ 111,460.76
Transportation	\$ 81,516.35
Utilities	\$ 163,266.41

i. Budget Transfers ▪Budget Transfers presented for approval

Transfers	December	\$ 6,500.00
	December	\$ 30,000.00
	December	\$ 99,414.48
	TOTAL	\$ 135,914.48

iii. Budget Supplements

- Budget Supplements presented for approval

Supplements		
	December	\$19,626.15
	December	\$45,851.49
	December	\$53,551.38
	Total	\$119,029.02

c. Personnel Actions

1. PROFESSIONAL PERSONNEL

a. New employment

- i. Emily Makala Morgan substitute teacher MCS (pending certification) (effective Jan. 22, 2020)
- ii. Frances Stanley teacher / PE DES (effective Jan. 22, 2020)
- iii. Kevin S. Baisden substitute teacher MCS (effective Jan. 22, 2020)
- iv. Katlyn Robinson teacher / English TVHS (pending certification) (effective Jan. 22, 2020)

b. Resignation

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- i. Logan Lester substitute teacher (long-term TIS and MCHS) (effective Dec. 18, 2019)

c. Request for leave of absence

- i. Amber Elkins teacher / art LK8 (effective Jan. 6, 2020 through Mar. 27, 2020)

2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS

New assignments 2019-2020 School year

a. New employment

- i. Teresa Cline-Tiller assistant coach, cheer GK8 (effective Jan. 21, 2020)
- ii. Jacob Staton assistant coach, boys basketball MK8 (effective Jan. 21, 2020)
- iii. Alichia Marsico TASC Examiner MELC (effective Jan. 22, 2020)
- iv. Owen Hinkle Jr. assistant coach, boys basketball KK8 (zero comp) (effective Jan. 21, 2020)

b. Resignations

- i. Brian Wellman coach, baseball BK8 (effective Jan. 10, 2020)
- ii. Logan Lester coach, baseball MCHS (effective Dec. 18, 2019)
- iii. Logan Lester assistant coach, football MCHS (effective Dec. 18, 2019)
- iv. Teddy Hall coach, baseball LK8 (effective Sept. 1, 2019)
- v. Ernestina Trent SAT Chair GK8 (effective Dec. 20, 2019)

3. SERVICE PERSONNEL

a. New employment or transfer into existing position

- i. Teresa Channell substitute secretary MCS (effective Jan. 22, 2020)
- ii. Holly Hoffman substitute secretary MCS (effective Jan. 22, 2020)
- iii. Billy N. Daniels substitute aide MCS (effective Jan. 22, 2020)

b. Leave of Absence

- i. John F. Lockard general maintenance / groundsman MCS (effective Dec. 26, 2019 through Mar. 15, 2020)
- ii. Karen Curry, Aide, MCHS (effective for December 18, 19 & 20, 2019)

c. Termination

- i. Michael Hall assistant coach, football GK8 (failed to get certification/authorization) (effective Jan. 22, 2020)

d. Retirement

- i. Cheryl Goad cook III GK8 (effective Dec. 13, 2019)

End Consent Agenda

Rocky Hall announced the name for the blank item: Owen Hinkle, Jr. as assistant coach, boys' basketball KK8. Mr. Preece pulled two items.

Mr. Starr made the motion to accept the consent agenda with the exception of the two pulled items. Mr. Preece seconded that motion. The motion carried with a vote of 5/0.

Questions regarding the pulled items were answered.

Mr. Preece made the motion to approve the two items that were pulled from the consent agenda. Mr. Starr seconded that motion. The motion carried with a vote of 5/0.

VI. Departmental Updates

a. Maintenance Report – William Hensley

Mr. Hensley addressed the Board. Topics discussed included gym floors at Tug Valley High and Burch Pre K-8, trim at Lenore Pre K-8 as well as the football press box and the new buildings to be placed at Tug Valley for CTE.

b. Treasurer's Report – Beth Daniels

Mrs. Daniels spoke with Board members regarding items of interest that influenced the Treasurer's report. There was discussion.

Mr. Preece made the motion to approve the Treasurer's report. Mr. Slone seconded that motion. The motion carried with a vote of 5/0.

VII. General Considerations

a. Presentation – Virtual Enterprise class MCHS – Teresa Cline and students

This item was moved forward in the meeting. See lines 33-41

b. Presentation – Entrepreneurial Initiative – MCHS students

There was no presentation. The students were ill.

c. Discussion and Possible action in creating position of ½ time ~~LPN-instructor~~ Practical Nurse Instructor ELC – Thomas Hoffman

Mr. Hoffman addressed the Board. There was discussion.

Mr. Preece made the motion to create a half-time position for a practical nurse instructor at the Mingo County Extended Learning Center. Mr. Starr seconded that motion. The motion carried with a vote of 5/0.

d. Discussion and possible action on Policy 0134 "Promotion of School Board Effectiveness" – Dr. Johnny Branch

Dr. Branch presented the policy. It was in its final form and there were no comments.

Mr. Slone made the motion to accept policy 0134 as presented. Mr. Starr seconded that motion. The motion carried with a vote of 5/0.

e. Discussion and possible action on approving a random selection system for employees with identical seniority dates

Mr. Spence spoke to the Board. At the beginning of the year many people are hired and sometimes on the same day. Here is the tie breaker currently used – 'Employees with the identical same day of work will be assigned as follows: Each employee will be notified of the date, place, and time of drawing and be given the opportunity to attend the drawing. Each person will write their name on an identical slip of paper. These names will be placed in a container. The Superintendent or his/her designee will draw a name; the first name drawn will be entered as number one. The second name drawn will be number two and so forth; until all names have been drawn. These numbers will then be placed on the seniority list.'

Mr. Preece made the motion to adopt the Random Selection System for employees with identical seniority dates. Mr. Starr seconded that motion. The motion carried with a vote of 5/0.

VIII. Board Member Comment Period

There were comments and discussion. Topics included extra work load on school secretaries and Tug Valley project update.

IX. Superintendent's Update

Mr. Spence confirmed the Workshop for February 6, 2020 at 10:00 a.m. Topics should include personnel, policy updates, financial updates, trip, etc.

X. Adjournment

Mr. Starr made the motion to adjourn. Mr. Slone seconded. The motion carried with a vote of 5/0.

Next Regular Meeting

February 18, 2020