

# Minutes

## Board of Education for the County of Mingo

110 Cinderella Road  
Williamson, West Virginia 25661

### Workshop Meeting

February 6, 2020 at 10:00 am

#### I. Call to Order

President Sabrina Grace called the meeting to order at 10:06 a.m.

**Board Members present were:** Robert Starr, Vice President James Baisden, President Sabrina Grace, and Tom Slone. Superintendent Donald Spence was also in attendance.

**Member of the Press in attendance was** Bruce Justice of the Mingo Messenger.

**District Office staff in attendance:** Johnny Branch, Assistant Superintendent; Beth Daniels, CSBO / Treasurer; Rocky Hall, Director of Human Resources; Kay Maynard, Director Child Nutrition & Wellness; Rodney McCoy, Professional Accountant; Lesia Sammons, Coordinator of Guidance and Testing; and Virginia Taylor-Mounts, Technology Integration Facilitator.

#### II. Pledge of Allegiance

Mr. Slone led the pledge of allegiance.

#### III. Out-of-State Field Trips

a. Mingo Central CTE – VE Youth Business Summit – New York City, NY – Attachment T1  
Teresa Cline made the presentation for the trip to New York. Eight students want to compete in the various competition events.

There was discussion regarding the requested \$3,000.

Mr. Starr made the motion to approve the out-of-state trip for Mingo Central High School VE Youth Program to New York. Mr. Baisden seconded that motion. The motion carried with a vote of 4/0.

#### IV. Consent Agenda

##### a. Personnel Actions

##### 1. PROFESSIONAL PERSONNEL

##### a. New employment or transfer into existing positions

- i. Debra Catron substitute teacher MCS (effective Feb. 7, 2020)
- ii. Oliver Dale Davis substitute teacher MCS (effective Feb. 7, 2020)
- iii. Mary A. Swafford from Academic Coach MK8 to teacher / grade 3 MK8 (effective July 1, 2020)
- iv. Amanda Brown teacher / art MK8 (effective Feb. 7, 2020)

##### b. Abolish

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- i. Instructional Coach MCS (secondary mathematics)

**c. Request for leave of absence**

- i. Robin Ellis teacher / English MCHS (effective Jan. 16 and Jan 17 of 2020)

**d. Retirement**

- i. Lou Ann Morris teacher / grade 5 GK8 (effective June 2, 2020)

**e. Rescind**

- i. Jennifer Brumfield teacher / preschool-special needs KK8 to teacher / grade 1 KK8 (effective July 1, 2020) (employee to remain teacher preschool-special needs at KK8).

**f. Terminations**

- i. Morgan Ashley Henson substitute teacher MCS (effective Feb. 6, 2020) (failed to get certified)

**2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS**

**New assignments 2019-2020 School year**

**a. New employment**

- i. Roger Staton assistant baseball coach MK8
- ii. Ricky Bailey coach baseball BK8
- iii. Kenneth Bowens assistant coach softball BK8
- iv. Kari Slone assistant coach baseball GK8
- v. Devon Poe assistant coach softball GK8
- vi. Jeffrey Varney assistant coach baseball KK8
- vii. Randy Lackey coach baseball LK8
- viii. William A. Deskins assistant coach baseball LK8
- ix. Deanna Wellman assistant coach softball LK8
- x. Christopher Ooten assistant coach baseball TVHS (pending certification)

~~b. Terminations~~ **Resignations**

- i. Michael J. Moore assistant coach, cheer MCHS (zero comp) (effective Feb. 7, 2020)

**c. Resignations**

- i. Devon Poe assistant coach softball GK8 (zero comp)
- ii. Cameron Smith assistant coach football MCHS (effective Jan. 22, 2020)

**3. SERVICE PERSONNEL**

**a. New employment or transfer into existing position**

- i. Patricia Chapman cook II GK8 to cook II WK8 (during a leave of absence) (effective Feb. 7, 2020)
- ii. Monica Hite custodian III MCHS to custodian III MCHS (effective Feb. 7, 2020)

**b. Leave of Absence**

- i. Sara Chapman ECCAT Itinerant (currently at BK8) (effective Jan. 17, 2020)
- ii. Cheryl Wolford ECCAT BK8 (effective Jan. 21, 2020)

**End Consent Agenda**

Mr. Starr moved to approve the consent agenda including the change of **2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS, New assignments 2019-2020 School year.** ~~B. Terminations~~ to **B. Resignations.** Mr. Slone seconded that motion and it carried with a vote of 4/0.

**V. Discussion and possible action on new updated policies to be placed on public comment**

- Dr. Johnny Branch

Dr. Branch presented 33 policies to be put online for public comment.

Mr. Baisden moved to take a ten-minute break. Mr. Starr seconded that motion and it carried with a vote of 4/0. The time was 10:46. The meeting resumed at 10:56.

Mr. Starr made the motion for the policies to be placed out for comment as presented. Mr. Slone seconded that motion. It carried with a vote of 4/0.

**VI. Certified List Comparison Updates – Rocky Hall**

Mr. Hall addressed the Board. Comparisons were made regarding enrollment, and the number of personnel that were over formula (including professional, service, and support).

**VII. Legal Updates – Leslie Tyree**

Mr. Slone made a motion to move into Executive session for legal updates. Mr. Baisden seconded that motion. The motion carried with a vote of 4/0. The time was 11:32 a.m.

No decisions were made in Executive session. The meeting resumed at 1:10 p.m.

**VIII. Financial Discussion – Beth Daniels and Rod McCoy**

Mr. McCoy addressed the Board first. He compared finances now with those from last year. There were many factors cited, but revenue was down over \$730,000.00. There was discussion. More revenue should arrive after March and April.

Mrs. Daniels stated that the finance department was starting work on next year's budget, and after revenue collections from March and April; we would have a better understanding of our financial standing. She suggested being watchful of spending considering the current situation.

**IX. Adjournment**

Mr. Slone made the motion to adjourn. Mr. Baisden seconded that motion. The motion carried with a vote of 4/0. The time was 1:38 p.m.

**Next Regular Meeting**

February 18, 2020

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