

# MINUTES

## Board of Education for the County of Mingo

110 Cinderella Road  
Williamson, West Virginia 25661

### Regular Meeting

February 18, 2020 at 4:30 p.m.

#### I. Call to Order

President Sabrina Grace called the meeting to order. The time was 4:39 p.m.

#### II. Pledge of Allegiance

Mr. Slone led the pledge of allegiance.

**All Board Members were present:** Robert Starr, Vice President James Baisden, President Sabrina Grace, and Tom Slone. Superintendent Donald Spence attended. John W. Preece participated by telephone.

**Both Members of the Press attended:** Bruce Justice of the Mingo Messenger; Jarrod McCormick of the Williamson Daily News

**District Office staff in attendance:** Johnny Branch, Assistant Superintendent; Drema Dempsey, Director of Attendance and Safe Schools; Rocky Hall, Director of Human Resources; Virginia Taylor-Mounts, Technology Integration Facilitator; James R King, HVAC mechanic; Frank Spence, Plumber II.

#### III. Consideration of Student Disciplinary Matters

##### PROPOSED EXECUTIVE SESSION FOR STUDENT DISCIPLINE:

*In accordance with 6-9A-4 (3) of School Laws of West Virginia, "The governing body of a public agency may hold an executive session during a regular, special or emergency meeting...upon a majority affirmative vote of the members present. To decide upon disciplining, suspension or expulsion of any student in any public school...unless the student requests an open meeting."*

Mr. Starr made motion to go into executive session for a student disciplinary matter. Mr. Slone seconded that motion. The motion carried with a vote of 5/0. The time was 4:44 p.m.

Mr. Starr made the motion follow the Superintendent's recommendation to expel Student A for 365 days from today's date. Mr. Slone seconded that motion and it carried with a vote of 5/0.

The Board returned to open session at 4:53 p.m.

The Board moved past the Time Out for Celebration and Recognition because not everyone had arrived. There were no delegations so they moved on to the Consent agenda.

#### IV. Time Out for Celebration and Recognition

a. PBIS Tier II "Milestone Schools" – Dingess, Kermit, Lenore, and Matewan

See lines 125 - 144

**V. Delegation(s)**

**VI. Consent Agenda**

**a. Approval of Minutes**

- i. Minutes of January 21, 2020

**b. Bills, Transfers, Supplements**

**i. Payment of Bills**

- Bills presented for approval, through January 31, 2020. The invoice list is available for review during public hours two business days prior to the meeting.

Amount	
BB&T Card	\$ 939.53
Child Nutrition	\$ 28,943.88
Fund 11	\$ 126,828.72
Fund 41	\$ 1,290.04
Fund 51	\$ -
Fund 61	\$ 127,176.21
Maintenance	\$ 38,016.27
Pcard	\$ 86,208.95
Transportation	\$ 89,490.74
Utilities	\$ 162,879.68

**i. Budget Transfers** ▪Budget Transfers presented for approval

Transfers	January	\$ 78,231.56
	January	\$ 17,053.06
	January	\$ 53,551.38
	January	\$ 6,198.02
	TOTAL	\$ 155,034.02

**iii. Budget Supplements**

- Budget Supplements presented for approval

Supplements		
	January	\$5,104.00
	January	\$326.00
	January	\$300.00
	January	\$2,500.00
	January	\$383,927.00
	Total	\$392,157.00

**c. Personnel Actions**

**1. PROFESSIONAL PERSONNEL**

**a. New employment or transfer into existing positions**

- i. Kala Sipple teacher / grade 1 BK8 to teacher / grade 2 BK8 (effective July 1, 2020)

**b. Terminations**

- i. Johanna Kristin Goble substitute teacher MCS (effective Feb. 19, 2020) (failed to get certified)

78 **2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS**

79 **New assignments 2019-2020 School year**

80 **a. New employment**

- 81 i. Stephanie Fabin assistant coach softball WK8 (effective Feb. 19, 2020)  
82 ii. Daniel Todd Slone II assistant coach baseball WK8 (effective Feb. 19, 2020)  
83 iii. Clyde Farley assistant coach softball KK8 (effective Feb. 19, 2020)  
84 iv. Herbert Jordon Lee Mounts assistant coach baseball LK8 (effective Feb. 19, 2020) (zero comp)  
85 v. Jody Gooslin coach baseball MCHS (effective Feb. 19, 2020) (pending certification)

86  
87 **b. Terminations**

- 88 i. Keishia Williamson assistant coach cheer WK8 (effective Feb. 19, 2020) (failed to get certified)

89  
90 **c. Resignations**

- 91 i. Daniel T. Slone assistant coach baseball MCHS (effective Feb. 2, 2020)  
92 ii. Kenneth B. Bowens assistant coach softball BK8 (effective Feb. 13, 2020)  
93 iii. Noah Rhodes coach boys soccer MCHS (effective Feb. 11, 2020)  
94 iv. Noah Rhodes coach girls soccer MCHS (effective Feb. 11, 2020)  
95 v. Noah Rhodes coach Tennis MCHS (effective Feb. 11, 2020)

96  
97 **3. SERVICE PERSONNEL**

98  
99 **a. New employment or transfer into existing position**

- 100 i. Tammy Salmons ECCAT itinerant (currently at KK8) to cook III GK8 (effective July 1, 2020)  
101 ii. Michael A. Spence heating and air conditioning mechanic II / electrician II (effective Feb. 19, 2020)

102  
103 **b. Leave of Absence**

- 104 i. Sara Chapman ECCAT Itinerant at BK8 (effective Jan. 27, 2020 and Feb. 4, 2020)  
105 ii. Cheryl Wolford ECCAT BK8 (effective Jan. 29, 2020 and Jan. 30, 2020)

106  
107 **End Consent Agenda**

108 Mrs. Grace pulled item **2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS, New assignments 2019-2020**  
109 **School year, a. New employment,** v. Jody Gooslin coach baseball MCHS (effective Feb. 19, 2020) (pending  
110 certification).

111  
112 Mr. Starr made the motion to accept the consent agenda items except number five under 2. Professional  
113 Extracurricular Assignments. Mr. Baisden seconded that motion. The motion carried with a vote of 5/0.

114  
115 Mr. Slone made the motion to go into Executive session regarding the personnel item pulled from the  
116 consent agenda. **Mr. Starr** seconded that motion. The motion carried 5/0. The time was 4:58 p.m.

117  
118 The Board returned to open session at 5:43 p.m. No decisions had been made in Executive Session.

119  
120 Mr. Baisden made a motion to accept item **2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS, New**  
121 **assignments 2019-2020 School year, a. New employment,** v. Jody Gooslin coach baseball MCHS (effective  
122 Feb. 19, 2020) (pending certification). Mr. Slone seconded that motion. The motion carried with a vote of  
123 4/1 with Mr. Preece voting nay.

124  
125 The Board moved back to item **IV. Time Out for Celebration and Recognition**

126 a. PBIS Tier II "Milestone Schools" – Dingess, Kermit, Lenore, and Matewan

Mr. Spence introduced the PBIS Tier II 'Milestone Schools'. The program relates to Positive Behavior in our schools. Dr. Branch made a couple of comments. Tier II schools are able to implement strategies to support students better than TIER I schools.

Present for Dingess Elementary were Principal Paula Hinkle-Brown; Candace Fletcher (counselor); Jessica May, teacher Grade 4; and Jacqueline Hall, teacher Grade 3; 'Kindness Counts' initiative is their school wide pilot program, and they explained how it worked. A certificate was presented and pictures were made.

'Kermit Kids of Character' is the program that Kermit K-8 implemented. Debbie Starr and Ashley White-Erwin explained the program to the Board. A certificate was presented and pictures were made.

Jamie Heflin, teacher Grade 4, and Brandon Wolford, teacher of Special Education, represented Lenore K-8. They explained the many ways they 'Celebrate Positive Behavior' at their school. A certificate was presented and pictures were made.

Barbara Fields, Assistant Principal, and Cindy Calfee, Principal, presented their program to the Board. The "PAWS" (Prepared, Accept responsibility, Work hard, Show respect) is the program they use to reward and celebrate student success at Matewan K-8. A certificate was presented and pictures were made.

Dr. Branch informed the Tier II schools there was a special PBIS event in Atlanta in June they would be attending, and shared a sample of the Display Board each school had received.

## **VII. Departmental Updates**

### **a. Maintenance Report – William Hensley**

Mr. Hensley addressed the Board and presented the work that had been done in the county. There had been high wind that caused damage at Lenore PK-8.

Mr. Preece made a motion to go into Executive session to discuss an employee matter. Mr. Baisden seconded that motion. The motion carried with a vote of 5/0. The time was 6:34 p.m.

The Board returned to open session at 7:10 p.m. No decisions had been made during the Executive Session.

### **b. Treasurer's Report – Beth Daniels**

There was no treasure's report.

### **c. Professional Development – Dr. Johnny Branch**

All schools comprised had a total \$62,530.00 to use for professional development this year. There is other professional development the county provides and plans to provide over the summer. Dr. Branch spoke regarding each of those trainings.

## **VIII. General Considerations**

### **a. Discussion and possible action for renewing Frontier data contract – Patrick Billips**

Mr. Spence addressed the Board regarding the two bids received.

Mr. Baisden made the motion to use Frontier as our data carrier per the contract. Mr. Starr seconded that motion. The motion carried with a vote of 5/0.

177               b. Discussion and possible nomination of BOE member to serve on Mingo County Schools  
178               Budget Committee.  
179 Mrs. Grace made the motion to nominate Mr. Preece to serve on the Budget Committee. Mr. Preece agreed  
180 to serve on that committee. Mr. Baisden seconded that motion. The motion carried with a vote of 5/0.  
181  
182               c. Discussion and possible action on new updated policies to be placed on public comment  
183               - Dr. Johnny Branch  
184 Dr. Branch presented eight policies to the Board for their approval to put on public comment.  
185  
186 Mr. Starr made the motion for the policies Dr. Branch presented be put out on comment. Mr. Slone  
187 seconded that motion. The motion carried with a vote of 5/0.  
188  
189       **IX. Board Member Comment Period**  
190 There were comments made from most Board members.  
191  
192       **X. Superintendent's Update**  
193 Mr. Spence gave a reminder of the upcoming WVSBA training in Charleston.  
194  
195       **XI. Adjournment**  
196 Mr. Starr made the motion to adjourn. Mr. Baisden seconded that motion. The motion carried with a vote of  
197 5/0. The time was 8:13 p.m.  
198  
199  
200       ***Next Regular Meeting***  
201       March 17, 2020