

MINUTES

Board of Education for the County of Mingo

110 Cinderella Road
Williamson, West Virginia 25661

Regular Meeting

November 17, 2020 at 5:00 p.m.

I. Call to Order

President James Ed Baisden called the meeting to order. The time was 5:03 p.m.

Board Members present: James Baisden, President; John Preece, Vice President (present by phone); Sabrina Grace, Tom Slone, and Machel McCormick. Superintendent Donald Spence was in attendance.

Member of the Press in attendance: Bruce Justice of the Mingo Messenger

District Office staff in attendance: Johnny Branch, Assistant Superintendent; Beth Daniels, CSBO / Treasurer; Rocky Hall, Director of Human Resources; William Hensley, Director of Maintenance; Kay Maynard, Director Child Nutrition & Wellness; Virginia Taylor-Mounts, Technology Integration Facilitator;

II. Pledge of Allegiance

Ms. McCormick led the pledge of allegiance.

III. Delegation(s)

There were no delegations.

IV. Consent Agenda

a. Approval of Minutes

- i. Minutes of October 20, 2020 Special Meeting
- ii. Minutes of October 20, 2020 Regular Meeting

b. Bills, Transfers, Supplements

- i. **Payment of Bills** - Bills presented for approval, through November 6, 2020. The invoice list is available for review during public hours two business days prior to the meeting.

Funds	Amount
Fund 11	\$359,412.61
Fund 41	\$19,925.76
Fund 61	\$565,714.06
Fund 71	\$18,836.88

Nancy Slone

Executive Secretary
Administration/Curriculum Depts.
Mingo County Schools

November 17, 2020
Regular Meeting

Page 1 of 5

i. Budget Transfers

- Budget Transfers presented for approval

Transfers	Month	Amount
	October	\$ 4,000.00
	October	\$ 289.00
	October	\$ 29,000.00
	October	\$ 2,939,520.00
	October	\$ 26,000.00
	October	\$ 97,200.00
	October	\$ 118,051.49
	October	\$ 5,000.00
	Total	\$ 3,219,060.49

iii. Budget Supplements

- Budget Supplements presented for approval

Supplements	October	\$24,500.00
	Total	\$24,500.00

c. Personnel Actions

1. PROFESSIONAL PERSONNEL

a. New employment or transfer into existing positions

- Samantha Dotson teacher / grade 1 KK8 to teacher / grade 6 LK8 (effective July 1, 2021)
- Alisha Cooper substitute teacher MCS (effective Nov. 18, 2020)
- Rachel Simpkins substitute teacher MCS (effective Nov. 18, 2020) (pending certification)
- Elizabeth Evans substitute teacher MCS to teacher grade 6 LK8 (effective Nov. 18, 2020) (pending certification)

b. Resignation

- Kathy Farmer substitute teacher MCS (effective Nov. 5, 2020)

c. Request for leave of absence

- Katherine Paige Runyon Canterbury teacher / math LK8 (effective Nov. 12, 2020 through Dec. 31, 2020)
- Ashley Erwin assistant principal KK8 (effective Nov. 4, 2020)
- Andréa Clark teacher / health occupations (intermittent, effective Oct. 26, 2020 through March 5, 2021)

d. Terminations

- Amanda Ramella Young teacher / grade 4 WK8 (effective Nov. 18, 2020)

II. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS

New assignments 2020-2021 School year

a. New employment

Nancy Stone

Executive Secretary
Administration/Curriculum Depts.
Mingo County Schools

November 17, 2020
Regular Meeting

Page 2 of 5

- i. Chasity Stewart assistant coach, cheer MCHS (pending certification) (effective Nov. 18, 2020)
- ii. Jeremy Davis assistant coach, girls basketball MCHS (effective Nov. 18, 2020)
- iii. Garrett Brown assistant coach boys basketball WK8 (effective Nov. 18, 2020)
- iv. Nathaniel Mitchell assistant coach girls basketball GK8 (zero comp) (effective Nov. 18, 2020)
- v. Melissa Hackney wellness coach MK8
- vi. Jody Woolum coach boys basketball BK8 (pending board approval of resignation of current employee) (effective Nov. 18, 2020)
- vii. Elizabeth Keatley assistant coach girls basketball MK8 (effective Nov. 18, 2020)
- viii. Nathaniel Mitchell coach boys basketball GK8 (pending board approval of resignation of current employee) (effective Nov. 18, 2020)
- ix. Patricia Dillon Title I interventionist DES (effective Nov. 18, 2020)
- x. Susan Moore Title I interventionist LK8 (effective Nov. 18, 2020)
- xi. Kim Morgan Title I interventionist KK8 (effective Nov. 18, 2020)
- xii. Janith Carol Varney Title I interventionist Itinerant MCS (home school KK8 to start) (effective Nov. 18, 2020)
- xiii. Matthew Elliot Lee Tiller assistant coach wrestling LK8 (zero comp) (effective Nov. 18, 2020) (pending certification)
- xiv. Jacqueline Hill Title I interventionist BK8 (effective Nov. 18, 2020)

b. Resignations

- i. Brian Stacy coach boys basketball BK8 (effective Oct. 19, 2020)
- ii. Cody Houck coach boys basketball GK8 (effective Oct. 15, 2020)

3. SERVICE PERSONNEL

a. New employment into existing position

- i. Dustin D. Fletcher substitute bus operator MCS (effective Nov. 18, 2020)
- ii. Brian S. Baisden substitute bus operator MCS (effective Nov. 18, 2020)
- iii. Lisa Ann Sipple substitute cook MCS (effective Nov. 18, 2020)
- iv. Regina C Starr substitute cook MCS (effective Nov. 18, 2020)

b. New employment or transfer into existing position

- i. Brandon Sartin from substitute custodian to custodian III MCHS (effective Nov. 18, 2020)
- ii. Pamela Jarrell cook II MCHS to cook III MCHS (during a leave of absence) (effective Nov. 18, 2020)
- iii. Leonard Brent Newsome from substitute bus operator to bus operator Tug Valley area (effective Nov. 18, 2020)
- iv. Andrea Steele Mounts bus operator Gilbert area to bus operator Matewan area (effective Nov. 18, 2020)

c. Leave of Absence Request

- I. Louise Workman leave of absence from Cook II, WK-8 (continued November 13, 2020 through January 4, 2021)

End Consent Agenda

Items pulled from the Consent Agenda were:

Mrs. Grace pulled: IV. Consent Agenda, c. Personnel Actions, 1. PROFESSIONAL PERSONNEL, d. Terminations
i. Amanda Ramella Young teacher / grade 4 WK8 (effective Nov. 18, 2020) and b. Resignation, i. Kathy Farmer substitute teacher MCS (effective Nov. 5, 2020).

Mr. Preece made the motion to approve the agenda with the exceptions of the pulled items. Ms. McCormick seconded that motion. The motion carried with a vote of 5/0.

The Board moved into Executive session to discuss the personnel items that had been pulled. The time was 5:06 p.m.

Ms. McCormick made the motion to return to regular session. Mr. Preece seconded that motion. The motion carried with a vote of 5/0. The time was 5:22 p.m.

Mr. Slone made the motion to approve the two pulled items that as presented. IV. Consent Agenda, c. Personnel Actions, 1. PROFESSIONAL PERSONNEL, d. Terminations, i. Amanda Ramella Young teacher / grade 4 WK8 (effective Nov. 18, 2020) and b. Resignation, i. Kathy Farmer substitute teacher MCS (effective Nov. 5, 2020). Ms. McCormick seconded that motion. The motion carried with a vote of 5/0.

V. Departmental Updates

a. Maintenance Report – William Hensley

Mr. Hensley addressed the Board. The TVHS football field bathrooms had been completed. A quote had been received from the Thrasher Group for the Press box at Tug Valley High School. The new water filling stations for students were being installed at each school. The Maintenance men are working on work orders. The transformers had been placed for the HVAC at Lenore.

b. Treasurer's Report – Beth Daniels

Mrs. Daniels gave the report. Expenses were down about 2% compared to last year. Places of savings included substitutes for Professional and Service personnel, energy costs, utilities, and travel.

VI. General Considerations

a. Discussion and possible action in approving Tug Valley press box project – William Hensley

Mr. Hensley addressed the Board regarding the Tug Valley press box. The Thrasher Group had given a quote for the completed project as \$142,300.00 (that amount may vary depending if tearing down the old press box was included in the quote). The quote did include the building of the press box and setting it in place. The work would be done by Stadium Solutions for \$129,500.00 of the quoted amount. Also included would be the geological study (core drilling for the safest foundation). This project would be finished before Football season started.

Mr. Preece made the motion to approve the Tug Valley press box project. Ms. McCormick made the second. The motion carried with a vote of 5/0.

b. Discussion and possible action of policy 3120.12 hiring of substitute teachers in areas of critical need and shortage (allows retired teachers to work past 140 days in areas of critical need)

Mr. Hall presented to the Board. The policy was the same as last year. It helped retired teachers retain their full retirement pay in the event they were needed to work over the 140-day limit. Once approved, it would be sent to the State Department for their approval.

Mr. Preece made the motion to approve policy 3120.12 hiring of substitute teachers in areas of critical need and shortage. Mr. McCormick seconded that motion. The motion carried with a vote of 5/0.

VII. Board Member Comment Period

Nancy Slone

Executive Secretary
Administration/Curriculum Depts.
Mingo County Schools

November 17, 2020
Regular Meeting

Page 4 of 5

Each member had a comment or question. Among items mentioned was distribution of new computers, Baseball field at Mingo Central High School, students getting back to school and sports, commendations to all departments of the District Staff and all school level employees for jobs well done.

VIII. Superintendent's Update

Mr. Spence addressed the Board. Our online learning is preparing our students for the way it is going to be in College. The Governor extended the Thanksgiving break from in-person learning. Our county would have remote learning November 30, December 1 and 2, 2020. All staff would report. Every announcement we make regarding Covid is confirmed from the Health Department.

IX. Adjournment

Mr. Slone made the motion to adjourn. Mr. Preece seconded that motion. The motion carried with a vote of 5/0. The time was 6:04

Next Regular Meeting

December 15, 2020