

Minutes

Board of Education for the County of Mingo

110 Cinderella Road
Williamson, West Virginia 25661

Regular Meeting

January 19, 2021 at 5:00 p.m.

Audio of this meeting will be live streamed for public access. A link to the stream can be found on the District Web Site Home page <https://mingoschools.com>

I. Call to Order

President James Ed. Baisden called the meeting to order at 5:02 p.m.

Board Members present: James Baisden, President; John Preece, Vice President (by phone); Sabrina Grace, Tom Slone, and Machel McCormick. Superintendent Donald Spence was in attendance.

Members of the Press in attendance: Bruce Justice of the Mingo Messenger; Dylan Vidovich of the Logan Banner

District Office staff in attendance:

Johnny Branch, Assistant Superintendent; Beth Daniels, CSBO / Treasurer; (Chief School Business Officer); Rocky Hall, Director of Human Resources; William Hensley, Director of Maintenance; Joe Howard, Director of Transportation; Kay Maynard, Director Child Nutrition & Wellness; Virginia Taylor-Mounts, Technology Integration Facilitator; Teresa Bevins, Coordinator of School Support Services; Tonya Hagy, Lead Nurse Mingo County Schools.

II. Pledge of Allegiance

Mr. Slone led the Pledge of Allegiance.

III. Delegation(s)

Rob Channel, President of the WVSSPA for Mingo County. addressed the Board.
Thomas Jude, teacher from Tug Valley High, also address the Board.

IV. Consent Agenda

a. Approval of Minutes

i. Minutes of 12-15-20

b. Bills, Transfers, Supplements

i. Payment of Bills

•Bills presented for approval, through January 11, 2021. The invoice list is available for review during public hours two business days prior to the meeting.

Bills Paid from	Amount
Fund 11	\$ 384,056.87
Fund 41	\$ 8,201.99

Fund 61	\$ 548,969.88
Fund 71	\$ 41,276.79

i. Budget Transfers

▪Budget Transfers presented for approval

1.	\$ 17,070.00
2.	\$ 3,100.00
Total	\$ 20,170.00

iii. Budget Supplements

▪Budget Supplements presented for approval

1.	\$ 3,000.00
2.	\$ 100.00
Total	\$ 3,100.00

c. Personnel Actions

1. PROFESSIONAL PERSONNEL

a. New employment or transfer into existing positions

- i. Marsha Maynard substitute teacher MCS (effective Jan. 20, 2021)
- ii. Marsha Maynard substitute administrator MCS (effective Jan. 20, 2021)

b. Request for leave of absence

- i. Katherine Runyon teacher / math LK8 (extension of leave) (effective Jan. 1, 2021 through Feb. 15, 2021)
- ii. Ashley Erwin assistant principal KK8 (effective Dec. 16, 2020 through Dec. 17, 2020)

~~2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS~~

~~New assignments 2020-2021 School year~~

~~a. New employment~~

- ~~i. Misty D. Brown Title I interventionist WK8 (effective Jan. 20, 2021)~~

3. SERVICE PERSONNEL

a. New employment or transfer into existing position

- i. Kelsey L. Brewer substitute aide MCS (effective Jan. 20, 2021)
- ii. Fala McLaughlin substitute aide MCS (effective Jan. 20, 2021)
- iii. Tonya Jones substitute aide MCS (effective Jan. 20, 2021)
- iv. Jessica Ford substitute aide MCS (effective Jan. 20, 2021)
- v. Amanda Baisden substitute aide MCS (effective Jan. 20, 2021)
- vi. Chad Hall substitute aide MCS (effective Jan. 20, 2021)

b. Resignation

- i. Connie Mullins substitute custodian MCS (effective Jan. 5, 2021)

c. Leave of Absence

- i. Joyce Burton aide / autism mentor MCHS (effective Jan. 11, 2021 through Jan. 31, 2021)
- ii. Louise Workman cook II WK8 (extension of current leave) (effective Jan. 1, 2021 through July 6, 2021) June 30, 2021)

- iii. Jamie Lewis aide / autism mentor Itinerant (at MK8) (extension of leave) (effective Jan. 3, 2021 through ~~July 3, 2021~~) June 30, 2021)

d. Retirement

- i. Alexis Hunt cook II WK8 (effective Jan. 22, 2021)

End Consent Agenda

Rocky Hall, Human Resources Director, addressed the Board with last minute changes to the consent agenda.

He asked to strike IV. Consent Agenda, c. Personnel Actions, 2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS, New assignments 2020-2021 School Year, a. New employment, i. Misty D Brown Title I interventionist WK8 (effective Jan.20,2021) from the Agenda.

Under Item IV Consent Agenda, c. Personnel Actions 3. SERVICE PERSONNEL, c. Leave of Absence item ii.Louise Workman cook II WK8 (extension of current leave) (effective Jan. 1, 2021 through July 6, 2021) iii.Jamie Lewis aide / autism mentor Itinerant (at MK8) (extension of leave) (effective Jan. 3, 2021 through July 3, 2021) – The effective dates for each of these should be June 30, 2021.

Mrs. Grace asked to pull that entire section for further discussion.

IV Consent Agenda, c. Personnel Actions 3. SERVICE PERSONNEL c. Leave of Absence

i. Joyce Burton aide / autism mentor MCHS (effective Jan. 11, 2021 through Jan. 31, 2021)

ii. Louise Workman cook II WK8 (extension of current leave) (effective Jan. 1, 2021 through ~~July 6, 2021~~) June 30, 2021)

iii. Jamie Lewis aide / autism mentor Itinerant (at MK8) (extension of leave) (effective Jan. 3, 2021 through ~~July 3, 2021~~) June 30, 2021)

Mr. Slone made the motion to approve the Consent Agenda except for the items pulled. Ms. McCormick seconded that motion. The motion carried with a vote of 5/0.

The Board moved into Executive session to discuss personnel items pulled from the consent agenda. The time was 5:14 p.m.

Ms. McCormick made the motion to return to Regular session. Mr. Slone seconded that motion. The time was 5:26 p.m. No decisions had been made while the Board was in Executive Session.

Mr. Slone made the motion to approve Items ci and ciii from the Leave of Absence. Ms. McCormick seconded the motion. The motion carried 5/0.

Mr. Slone made the motion to not approve the Leave of Absence for cii. Ms. McCormick seconded that motion. The motion carried with a vote of 5/0.

V. Departmental Updates

a. Maintenance Report – William Hensley

Mr. Hensley addressed the Board. Maintenance had been doing lots of work orders. The ground study had been done for Tug Valley's press box. Paperwork had been signed for Stadium Solutions to begin work. The projects are moving forward on the restrooms at Gilbert and Williamson.

b. Treasurer's Report – Beth Daniels

Mrs. Daniels addressed the Board. We had received about 52% of the budgeted revenue. Expenses are down just a little bit. Our yearly audit is getting underway. Mrs. Grace suggested to use monies saved to purchase lighting for the Baseball fields at our High Schools. Mrs. Daniels would gather quotes.

VI. General Considerations

a. Discussion and possible action on Mingo County School Re-entry schedule.

Several Board members had received calls regarding re-entry into our schools. Everyone shared information about their calls. Many scenarios were suggested for re-entry: An A-B schedule for two weeks then a four-one schedule, a schedule for five days per week, and a blended four-one schedule. There was a lot of discussion among Board members.

Mrs. Grace made a motion for a blended schedule for two weeks of A-B and then four-one. There was no second on this motion.

Mr. Preece made a motion to return to school for the entire five days per week. There was no second on this motion.

Ms. McCormick made a motion to return to school four days per week. Mr. Slone seconded that motion. The motion carried with a vote of 5/0. We will return to school with four days in school and one day remote (Friday's).

b. Discussion and possible action on MOU with Mingo County Health Department and BOE to work together to investigate and conduct contact tracing.

Keith Blankenship addressed the Board. The Health Department has turned their attention to the process of vaccinations. Contact tracing is now being done by the National Guard in Charleston, WV or the Department of Health and Human Resources in Charleston, WV. The MOU suggests the Health Department and Board of Education would work together when conducting investigation of positive COVID-19 cases within the school system.

Tonya Hagy, head nurse for Mingo County Schools indicated school nurses are in a great position for this. They are in the schools and have knowledge of infections, how they spread, and seating charts for classrooms as well as buses.

Mr. Slone made the motion to approve the MOU with the Health Department and the Board. Ms. McCormick seconded that motion. The motion carried with a vote of 5/0.

c. Discussion and possible action to provide local COVID-19 leave.

Mr. Spence addressed the Board. On January 1, 2021 our employees would have 10 days of Covid-19 leave until the end of the year. There was discussion. After 10 days, leave would be granted on a case-by-case basis and would expire at the end of the school year.

Mrs. Grace made the motion to approve a blanket of 10 Covid-19 leave days with a case by case decision to be made by Mr. Spence or his designee after that time. Ms. McCormick seconded that motion. The motion carried with a vote of 4/1. Mr. Preece voted no.

d. Discussion and possible action to approve policies that have been put out on comment.

Dr. Branch addressed the Board. Policies out on comment to be approved were:

1613 Student Supervision and Welfare, 3213 Student Supervision and Welfare by Professional Staff, 4213 Student Supervision and Welfare by Service Personnel, 5600 Student Discipline, and 8462 Student Abuse and Neglect. These five policies have had updates by Neola and have been out on comment for 30 days and ready to be adopted.

Mr. Preece made a motion to accept the policies that have been out on comment. Ms. McCormick seconded that motion. The motion carried with a vote of 5/0.

We interjected a response from House of Delegates Nathan Brown. Mr. Baisden had asked a question if he had information or suggestion that would help us get our students back in school.

Eric Davis and Tim Reed were invited to address the Board with their concerns.

VII. Board Member Comment Period

Each Board member had a comment or remark.

VIII. Superintendent's Update

We had success getting 315 vaccinations in the two dates scheduled at Mingo Central High School. He commended Mrs. Lesia Sammons and Mrs. Marcella Charles-Casto for heading that up and getting it organized.

IX. Adjournment

Mr. Preece made the motion to adjourn. Mr. Slone seconded that motion. The motion carried with a vote of 5/0. The time was 7:30 p.m.

Next Regular Meeting

February 16, 2021