

MINUTES

Board of Education for the County of Mingo

110 Cinderella Road
Williamson, West Virginia 25661

Workshop Meeting

June 4, 2021 at 12:00 p.m.

I. Call to Order

President James Baisden called the meeting to order. The time was 12:03 p.m.

All Board were Members present: James Baisden, President; John Preece, Vice President; Sabrina Grace, Tom Slone, and Machel McCormick. Superintendent Donald Spence was also in attendance.

Members of the Press in attendance: Bruce Justice of the Mingo Messenger; Dylan Vodovich of the Williamson Daily News

District Office staff in attendance: Johnny Branch, Assistant Superintendent; Beth Daniels, CSBO / Treasurer; (Chief School Business Officer); Rocky Hall, Director of Human Resources; Kay Maynard, Director Child Nutrition & Wellness; Virginia Taylor-Mounts, Technology Integration Facilitator; Teresa Bevis, Coordinator of School Support Services; Christie Tilley, Parent Involvement Coordinator; Theresa Dillon, Finance Secretary/ Accountant; Wendy Cisco, Employee Benefits Secretary/Accountant

II. Pledge of Allegiance

Mrs. Grace led the Pledge of Allegiance.

III. Consent Agenda

c. Personnel Actions

1. PROFESSIONAL PERSONNEL

a. New employment or transfer into existing positions

- i. K. Chase Bannon Moore substitute teacher MCS (effective June 7, 2021) (pending certification)
- ii. Chad Hall substitute teacher MCS (effective June 7, 2021) (pending certification)
- iii. Sonya Picklesimer substitute teacher MCS (effective July 1, 2021)

b. Resignation

- i. Jessica Horner teacher preschool special needs BK8 (effective June 4, 2021)

c. Request for leave of absence

- i. Ashley Erwin assistant principal KK8 (effective April 28, 2021 and May 25, 2021)
- ii. Tiffany Perry teacher / grade 3 GK8 (effective May 24, 2021 and May 5, 2021)
- iii. Sabrina Barker substitute teacher MCS (effective May 3, 2021)
- iv. Dreama Thornsby teacher / special education MK8 (effective April 30, 2021)

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- v. Rhonda Williamson teacher / social studies MCHS (effective dates April 16, 2021, April 27, 2021, April 28, 2021 and May 5, 2021)

d. Retirement

- i. Sonya Picklesimer teacher / science MCHS (effective June 30, 2021)

e. Professional Personnel Contract Extension Mingo County Schools District Office (effective July 1, 2021)

- i. Patrick Billips (230 to 261 days)
- ii. Drema Dempsey (240 to 261 days)
- iii. Kay Maynard (240 to 261 days)
- iv. Virginia Mounts (~~240~~ 230 to 261 days)
- v. Rocky Hall (240 to 261 days)
- vi. Kyrstyn Noe (200 to 261 days)
- vii. Sandy Pinson (240 to 261 days)
- viii. Sabrina Runyon (240 to 261 days)
- ix. Lesia Sammons (240 to 261 days)
- x. Janet Varney (240 to 261 days)

f. Creation of positions (professional) (for 2021-2022 school year)

- i. Professional Coordinator Mingo County Schools District Office (Child Nutrition, 261 days)
- ii. Lead School Nurse (261 days set daily supplement to \$12)
- iii. English as a second language teacher itinerant (200 days)

i. Supplemental Increase of Professional Personnel (effective July 1, 2021)

- i. Professional Accountant (adjust daily supplement for \$11 to \$30)
- ii. Technology Integration Facilitator (set daily supplement to \$30)

2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS

New assignments 2020-2021 School year

a. New employment

- i. Heather Newsome camp success nurse itinerant MCS (effective June 7, 2021)
- ii. Corey Hatfield credit recovery instructor 1.0 MCHS (effective June 7, 2021)
- iii. Barbara Grimmett credit recovery instructor 1.0 MCHS (effective June 7, 2021)
- iv. Gaylena Marie McCoy White credit recover instructor 1.0 TVHS (effective June 7, 2021)
- v. Rosa L. Hauck camp success cook BK8 (effective June 7, 2021)
- vi. Yvonna Vance camp success cook DES (effective June 7, 2021)
- vii. Tammy Dillon camp success cook GK8 (effective June 7, 2021)
- viii. Tammy Green camp success cook KK8 (effective June 7, 2021)
- ix. Cynthia Rose camp success cook LK8 (effective June 7, 2021)
- x. Donna Paterino camp success cook MK8 (effective June 7, 2021)
- xi. Patricia Chapman camp success cook WK8 (effective June 7, 2021)
- xii. Donald K. Lawrence camp success bus operator KK8 (effective June 7, 2021)
- xiii. Karen Evans camp success bus operator KK8 (effective June 7, 2021)
- xiv. Anita Davis camp success bus operator LK8 (effective June 7, 2021)
- xv. Marty Copley camp success bus operator MK8 (effective June 7, 2021)
- ~~xvi. Lisa Kiser camp success secretary WK8 (effective June 7, 2021) Strike~~
- xvii. Donna Coleman camp success custodian WK8 (effective June 7, 2021)

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b. Revise .5 Credit Recovery Teachers at MCHS and TVHS to 1.0

- i. Steven Alley
- ii. Amy Salmons
- iii. Glen Hartsoch
- iv. Herbert Mounts
- v. Brandon Cline
- vi. Christine Cline

c. Resignations

- i. Pamela Chapman assistant coach, volleyball TVHS (effective May 26, 2021)
- ii. Joy Hunt camp success teacher-student advisor (effective May 24, 2021)
- iii. Carolyn Baize camp success aide MCS itinerant (effective May 20, 2021)
- iv. Donald Kevin Lawrence bus operator summer school Tug Valley (effective May 20, 2021)
- v. Owen Hinkle coach football KK8 (effective May 28, 2021)
- vi. Diana Wellman SAT Chair BK8 (effective June 4, 2021)
- vii. Bethany Hurley coach, cheer MCHS (effective May 18, 2021)
- viii. Andrea Gilman AP coordinator MCHS (effective June 7, 2021)
- ix. Luke Music camp success bus operator LK8 (effective June 2, 2021)
- x. Diana Francis camp success aide / autism itinerant MCS (June 2, 2021)
- xi. ~~camp success secretary GK8 (effective June 3, 2021)~~ Strike

d. Rescind

- i. Serena Fowler camp success teacher-student advisor GK8

3. SERVICE PERSONNEL

a. New employment or transfer into existing position

- i. Brian Ford substitute bus operator MCS (effective June 6, 2021) (pending certification)
- ii. James Sloan substitute bus operator MCS (effective June 6, 2021) (pending certification)

b. Resignation

- i. Violet Lester substitute bus operator MCS (effective June 1, 2021)

c. Leave of Absence

- i. Cheryl Wolford aide II / ECCAT BK8 (effective April 27, 2021)
- ii. Cecilia Staten aide / autism mentor MK8 (effective May 3, 2021 through May 5, 2021)
- iii. Annette Hatfield aide / autism mentor GK8 (effective dates of April, 26, 2021, April 29, 2021 and May 6, 2021)

d. Service Personnel Contract Extensions Mingo County Schools District Office (effective July 1, 2021)

- i. Teresa Bevins (240 to 261)
- ii. Bruce Gibson (240 to 261)
- iii. Karen Brewster (240 to 261)
- iv. Debbie Canterbury (240 to 261)
- v. Wendy Cisco (240 to 261)
- vi. Sandy Criddle (240 to 261)
- vii. Theresa Dillon (240 to 261)

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- viii. Nina Hatfield (240 to 261)
ix. Nancy Slone (240 to 261)
x. Caroline Spence (240 to 261)
xi. Christie Tilley (240 to 261)

e. Creation of Position (Service)

- i. Executive Secretary Mingo County Schools District Office (Supt./ Curriculum/ Technology, 261 Days)
ii. Executive Secretary Mingo County Schools District Office (Human Resources Office, 261 Days)

End Consent Agenda

Mr. Hall corrected the number of days worked on item : **III. Consent Agenda, c. Personnel Actions, 1.**

PROFESSIONAL PERSONNEL, e. Professional Personnel Contract Extension Mingo County Schools District Office (effective July 1, 2021) iv. Virginia Mounts (240 230 to 261 days)

Mr. Hall asked for two items to be struck from the consent agenda: **2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS, New assignments 2020-2021 School year, a. New employment,** xvi. Lisa Kiser camp success secretary WK8 (effective June 7, 2021) **AND c. Resignations,** xi. _____ camp success secretary GK8 (effective June 3, 2021).

Mrs. Grace pulled items: **III. Consent Agenda, c. Personnel Actions, 1. PROFESSIONAL PERSONNEL, a. New employment or transfer into existing positions,** iii. Sonya Picklesimer substitute teacher MCS (effective July 1, 2021); **e. Professional Personnel Contract Extension Mingo County Schools District Office (effective July 1, 2021),** i. Patrick Billips (230 to 261 days), ii. Drema Dempsey (240 to 261 days), iii. Kay Maynard (240 to 261 days), iv. Virginia Mounts (240 230 to 261 days), v. Rocky Hall (240 to 261 days), vi. Kyrstyn Noe (200 to 261 days), vii. Sandy Pinson (240 to 261 days), viii. Sabrina Runyon (240 to 261 days), ix. Lesia Sammons (240 to 261 days), x. Janet Varney (240 to 261 days); **f. Creation of positions (professional) (for 2021-2022 school year),** i. Professional Coordinator Mingo County Schools District Office (Child Nutrition, 261 days), ii. Lead School Nurse (261 days set daily supplement to \$12), iii. English as a second language teacher itinerant (200 days), **i. Supplemental Increase of Professional Personnel (effective July 1, 2021),** ii. Professional Accountant (adjust daily supplement for \$11 to \$30), iii. Technology Integration Facilitator (set daily supplement to \$30); **3. SERVICE PERSONNEL, d. Service Personnel Contract Extensions Mingo County Schools District Office (effective July 1, 2021),** i. Teresa Bevins (240 to 261), ii. Bruce Gibson (240 to 261), iii. Karen Brewster (240 to 261), iv. Debbie Canterbury (240 to 261), v. Wendy Cisco (240 to 261), vi. Sandy Criddle (240 to 261), vii. Theresa Dillon (240 to 261), viii. Nina Hatfield (240 to 261), ix. Nancy Slone (240 to 261), x. Caroline Spence (240 to 261), xi. Christie Tilley (240 to 261); **e. Creation of Position (Service)**
i. Executive Secretary Mingo County Schools District Office (Supt./ Curriculum/ Technology, 261 Days)
ii. Executive Secretary Mingo County Schools District Office (Human Resources Office, 261 Days)

Mr. Preece had questions and they were addressed.

Mr. Slone made a motion to approve the items on the Consent agenda except for the ones that had been pulled. Ms. McCormick seconded that motion. The motion carried with a vote of 5/0.

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Mrs. Grace left the room at 12:12 p.m. Mr. Slone made the motion to approve item **III. Consent Agenda, c. Personnel Actions, 1. PROFESSIONAL PERSONNEL, a. New employment or transfer into existing positions,** iii. Sonya Picklesimer substitute teacher MCS (effective July 1, 2021); Mr. Preece seconded that motion. The motion carried with a vote of 4/0. Mrs. Grace re-entered the room at 12:13 p.m.

Ms. McCormick made a motion to go into executive session. Mr. Slone seconded that motion. The motion carried with a vote of 5/0. The time was 12:13 p.m.

The Board resumed the regular meeting at 4:09 p.m. Mr. Slone made the motion and Ms. McCormick seconded that motion. The vote was unanimous - 5/0. No decisions had been made during executive session.

Mr. Preece made a motion that the Board say no to all the contract extensions that had been proposed and all items that were pulled. There was no second. The motion failed.

Mr. Slone made a motion to accept item **III. Consent Agenda, c. Personnel Actions, 1. PROFESSIONAL PERSONNEL); e. Professional Personnel Contract Extension Mingo County Schools District Office (effective July 1, 2021),** i. Patrick Billips (230 to 261 days), ii. Drema Dempsey (240 to 261 days), iii. Kay Maynard (240 to 261 days), iv. Virginia Mounts (240 230 to 261 days), v. Rocky Hall (240 to 261 days), vi. Kyrstyn Noe (200 to 261 days), vii. Sandy Pinson (240 to 261 days), viii. Sabrina Runyon (240 to 261 days), ix. Lesia Sammons (240 to 261 days), x. Janet Varney (240 to 261 days) with the OMISSION of vi. Kyrstyn Noe (200 to 261 days), and vii. Sandy Pinson (240 to 261 days). Ms. McCormick seconded that motion. The motion carried with a vote of 5/0.

Mr. Baisden called for a motion to approve item **III. Consent Agenda, c. Personnel Actions, f. Creation of positions (professional) (for 2021-2022 school year),** i. Professional Coordinator Mingo County Schools District Office (Child Nutrition, 261 days). There was no motion. The motion failed

Mr. Slone made a motion to approve item **III. Consent Agenda, c. Personnel Actions, f. Creation of positions (professional) (for 2021-2022 school year),** ii. Lead School Nurse (261 days set daily supplement to \$12). Ms. McCormick seconded that motion. The motion carried with a vote of 4/0. Mr. Preece did not vote.

Mr. Slone made a motion to hire a person for **III. Consent Agenda, c. Personnel Actions, f. Creation of positions (professional) (for 2021-2022 school year),** iii. English as a second language teacher itinerant (200 days). Ms. McCormick seconded that motion. The motion carried with a vote of 4/0. Mr. Preece did not vote.

Mr. Slone made a motion to approve the following two items. **III. Consent Agenda, c. Personnel Actions, i. Supplemental Increase of Professional Personnel (effective July 1, 2021),** i. Professional Accountant (adjust daily supplement for \$11 to \$30), ii. Technology Integration Facilitator (set daily supplement to \$30). Mr. Preece seconded that motion. The motion carried with a vote of 5/0.

President Baisden called for a motion for item **III. Consent Agenda, c. Personnel Actions 3. SERVICE PERSONNEL, d. Service Personnel Contract Extensions Mingo County Schools District Office (effective July 1, 2021),** i. Teresa Bevins (240 to 261), ii. Bruce Gibson (240 to 261), iii. Karen Brewster (240 to 261), iv. Debbie Canterbury (240 to 261), v. Wendy Cisco (240 to 261), vi. Sandy Criddle (240 to 261), vii. Theresa Dillon (240 to 261), viii. Nina Hatfield (240 to 261), ix. Nancy Slone (240 to 261), x. Caroline Spence (240 to 261), xi. Christie Tilley (240 to 261). There was no motion. The motion failed.

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Mr. Slone made a motion to approve item **III. Consent Agenda, c. Personnel Actions 3. SERVICE PERSONNEL e. Creation of Position (Service)**, i. Executive Secretary Mingo County Schools District Office (Supt./ Curriculum/ Technology, 261 Days). Mr. Preece seconded that motion. The motion carried with a vote of 5/0.

President Baisden called for a motion for item. **III. Consent Agenda, c. Personnel Actions 3. SERVICE PERSONNEL e. Creation of Position (Service)**, ii. Executive Secretary Mingo County Schools District Office (Human Resources Office, 261 Days). There was no motion. The motion failed.

IV. General Considerations

a. Discussion and possible action on approving course codes and transfer credits for early college program. - Dr. Johnny Branch

Dr. Branch addressed the Board. Mingo County Schools would be starting a new pilot program with Southern West Virginia Community and Technical College. Next year there would be up to 20 seats for our high school students. We would transport them and pay all expenses including tuition and books (the county would own the books). First semester students would be on campus three (3) hours Monday – Thursday. Second semester students would be on campus about four (4) hours Monday – Thursday. Students who start as juniors (over the course of two years) would be able to graduate high school with an Associated degree. All transferable credit on the University transfer list would be accepted at Marshall University, etc. Those who earn a “C” or better in the class would receive dual credit.

Mr. Preece made a motion to proceed with the early college program in cooperation with Southern and to accept reverse transfer credit corresponding to early high school courses. Mr. Slone seconded that motion. The motion carried with a vote of 5/0.

b. Discussion of school schedule for the 2021-2022 school year. - Dr. Johnny Branch

Dr. Branch requested to put out an item for public feedback. The hope was to move the entire school day later by one-half hour. For high schools, the start time would be approximately 8:00 a.m. and for the K-8 schools, the start time would be approximately 9:00 a.m. After a closer look at bus schedules and opening times, the hope would be to move the school schedules closer together and to incorporate all students riding the bus together.

It was requested to move the Regular Board Meeting of June 15, 2021 to Monday, June 14, 2021. There was a schedule conflict. That date was confirmed.

V. Adjournment

Mr. Slone made the motion to adjourn. Ms. McCormick seconded that motion. The motion carried with a vote of 5/0. The time was 4:33 p.m.

Next Regular Meeting

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