

MINUTES

Board of Education for the County of Mingo

110 Cinderella Road
Williamson, West Virginia 25661

Regular Meeting

November 16, 2021, at 5:00 p.m.

I. Call to Order

President James Baisden called the meeting to order. The time was 5:00 p.m.

All Board Members present: James Baisden, President; John Preece, Vice President; Sabrina Grace, Tom Slone, and Machel McCormick. Superintendent Dr. Johnny Branch was in attendance.

Member of the Press in attendance was Bruce Justice of the Mingo Messenger

District Office staff in attendance:

Beth Daniels, CSBO / Treasurer; (Chief School Business Officer);
Rocky Hall, Director of Human Resources;
William Hensley, Director of Maintenance;
Kay Maynard, Director Child Nutrition & Wellness;
Dr. Sabrina Runyon, Director of Early Learning Programs;
Lesia Sammons, Coordinator of Guidance and Testing;
Virginia Taylor-Mounts, Technology Integration Facilitator;

II. Pledge of Allegiance

Ms. McCormick led the Pledge of Allegiance.

III. Spotlight on Success

There was nothing here.

IV. Delegation(s)

There were no delegations.

V. Consent Agenda

a. Approval of Minutes

i. Minutes of October 19, 2021

b. Bills, Transfers, Supplements

i. Payment of Bills

•Bills presented for approval, through November 9, 2021. The invoice list is available for review during public hours two business days prior to the meeting.

Fund	Amount
Fund 11	\$515,652.43
Fund 41	\$52,051.16
Fund 51	\$122,723.20
Fund 61	\$164,194.95
Fund 71	\$72,973.78

i. Budget Transfers

▪Budget Transfers presented for approval

Budget Transfers		
1.	\$	16,283.00
2.	\$	11,000.00
3.	\$	30,660.00
4.	\$	2,000.00
Total	\$	59,943.00

iii. Budget Supplements

▪Budget Supplements presented for approval

Budget Supplements		
1.	\$	33,466.00
2.	\$	55,509.00
3.	\$	3,063.00
4.	\$	68,500.00
Total	\$	160,538.00

c. Personnel Actions

1. PROFESSIONAL PERSONNEL

a. New employment or transfer into existing positions

- i. Marissa Star Brock, substitute teacher MCS (effective Nov. 17, 2021)
- ii. William Joshua Sammons teacher/ Health & PE MCHS (effective Nov. 17, 2021)
- iii. Bruce M. Smith substitute teacher MCS (effective Nov. 17, 2021) (pending certification)
- iv. Harry Clay Campbell teacher / Health & PE GK8 (effective Nov. 17, 2021)

b. Request for leave of absence

- i. Cheryl Howard, teacher / vision impaired MCS (effective Nov. 9, 2021, through Feb. 8, 2022)

2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS

New assignments 2021-2022 School year

a. Resignations

- i. Roy Daniel Wallace Assistant Coach, Boys Soccer, MCHS, effective Nov. 8, 2021

3. SERVICE PERSONNEL

a. New employment or transfer into existing position

- i. Dwight D. Stepp substitute bus operator MCS (effective Nov. 17, 2021) (pending certification)

b. Resignation

- i. Robert John Blankenship Bus Operator Matewan Area (effective Nov. 9, 2021).

c. Suspension

- ii. _____ (effective Nov. 3, 2021 through Nov. 5, 2021) (unpaid)

End Consent Agenda

The item pulled was V. Consent Agenda, 2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS, New assignments 2021-2022 School Year, c. Suspension, ii. _____ (effective Nov. 3, 2021) (unpaid).

Mr. Preece had a few general questions from the Consent Agenda.

Mr. Preece made a motion to approve the Consent agenda with the exception of the item pulled. Ms. McCormick seconded that motion. The motion carried with a vote of 5/0.

Ms. McCormick made a motion to go into Executive session regarding the item pulled. Mr. Slone seconded that motion. The motion carried with a vote of 5/0. The time was 5:11 p.m.

Mr. Preece made the motion to return to regular session. Ms. McCormick seconded that motion. The motion carried with a vote of 5/0. It was announced that no decisions had been made during the Executive session. The time was 5:34 p.m.

Mr. Slone made a motion to suspension the person without pay as recommended by the Superintendent. Ms. McCormick seconded that motion. The motion carried with a vote of 5/0.

VI. Departmental Updates

a. Maintenance Report – William Hensley

Mr. Hensley addressed the Board members with updates and jobs that the Maintenance Department had already completed or had in progress.

b. Treasurer's Report – Beth Daniels

Mrs. Daniels made the Treasurer's Report. She answered each question. Mrs. Daniels had a handout; a Financial Statement Single Audit Questionnaire for each member to fill out. Mrs. Leslie Tyree was called and addressed any questions the members had regarding the Questionnaire.

VII. General Considerations

a. Presentation on West Virginia Summative Assessment Data and SAT School Day Data for 2021- Lesia Sammons

Mrs. Sammons had a Test Data handout she shared with Board Members. That data was for English Language Arts and Math. State standards were lower than normal years. The presence of Covid-19 and the absence from a typical school year made for skewed data.

b. Update on Exact Path implementation to address learning loss- Virginia Mounts

Mrs. Mounts gave an introduction and update on the Exact Path program. Exact Path measures skills. There are certain groups of skills that students need in order to master certain standards. Exact path will tailor the learning path for each student. Students are assessed in Math, English Language Arts and Reading. 90-95 %

of our students had been tested. Students who had moved in and out of virtual schooling missed some of that testing. Once the student takes that diagnostic test, the student is assigned a learning path. Schools had been asked to integrate that learning path into their schedule/routine.

Three diagnostic testing schedules will have been used by the end of this school year. The first one is a base line for teachers and students to learn and get used to taking it. The Curriculum team will look at growth in students using 2nd and 3rd diagnostics.

There had been several trainings with the Implementation Specialist from Edmentum. Teachers, Instructional Coaches, and Administrators had been invited to one or more of those. District wide data was shared with Board members.

c. Presentation on Communities in Schools- Dr. Sabrina Runyon

Dr. Runyon presented the Communities in Schools update to Board members. There are site coordinator/liaisons in four of our schools. They look at all aspects of a child's life and address their needs; this can be food, clothing, as well as academics, etc. The goal is to connect those students and their families with outside community resources that can be long term. Needs are assessed and a support plan is put in place. The CIS workers spend many hours per week documenting their work for county and state. They track attendance, and behavior, as well as academic status. There are three tiers of support - widely available services, targeted services (group settings for students with a common need), and intensive individualized services. We have funding for our highest poverty schools, and there are four schools in our county. There are food banks at each of those schools.

d. Discussion and possible action concerning pay for Restricted Substitute teachers.

Dr. Branch addressed the members regarding how to pay Substitute teachers who do have a bachelor's degree. We are permitted to hire Restricted Substitute Teachers with a minimum of an associate degree. These teachers would be considered critical day to day subs. They would work in only one vacancy for one to ten days. (They cannot be long-term subs.) Pay grades were defined. They will have substitute training through Mountain State ESC.

Mr. Slone made a motion to accept the rate of pay for, and Substitute teachers with, an Associate Degree with the pay rate of 4,3,2. Mr. Preece seconded that motion. The motion carried with a vote of 5/0.

e. Discussion and possible action concerning hiring of interventionist at an associate degree level and pay for such a position.

Criteria had been expanded for hiring of interventionists to include folks who may be good choices with associate degrees. They would be guided and supervised by teachers, Title I teachers, and school staff. They would be working 720 hours per week (four days per week). Annual pay would be approximately \$14,000.00.

Mr. Preece made the motion to approve the hiring of interventionists at an associate degree level and pay for such a position. Ms. McCormick seconded that motion. The motion carried with a vote of 5/0.

VIII. Board Member Comment Period

Each member had comments.

IX. Superintendent's Update

Condolences to the Farley Family. Dr. Branch expressed appreciation for the Board members, the presenters that evening, and the Central Office staff. Last week there had been CIR visits and he was left being hopeful

171 and informed. They went in to listen to teachers. Teacher's of today have a challenge like no one has seen
172 history. Consideration is being given for having two early releases per month for curriculum planning.
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174 **X. Adjournment**

175 Mr. Slone made the motion to adjourn. Ms. McCormick seconded that motion. The motion carried with a
176 vote of 5/0.
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178 The time was 7:22 p.m.
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181 ***Next Regular Meeting***
182 December 21, 2021