# **AGENDA**

### Board of Education for the County of Mingo

#### 110 Cinderella Road

Williamson, West Virginia 25661

#### **Special Meeting**

April 16, 2018

10:00 AM

- I. Call to Order
- II. Pledge of Allegiance
- III. Hearings related to realignment for the 2018-2019 school year
  - a. Donna Estepp Aide / Autism Mentor WK8 to Aide / Autism Mentor KK8
  - b. Beverly C. Bailey Principal Gilbert Middle School to Assistant Principal Gilbert Pre-Kindergarten through 8<sup>th</sup> Grade School
  - c. Dianna Colegrove Aide Early Childhood Classroom Assistant Teacher BK8 place on reduction-in-force
- IV. Probationary contract renewals and workforce realignment for the 2018-2019 school year.
  - a. Professional Personnel-Renew probationary contracts and offer contracts for the 2018-2019 school year as indicated (current assignment listed for reference)
    - i. Deidra Adkins Teacher / Grade 2, LK8 continuing
    - ii. William Heath Alley Teacher / Health and PE, LK8 continuing
    - iii. Brittney Baisden Teacher / Math TVHS, continuing
    - iv. Marsha Bays Teacher / Special Education, MK8 3<sup>rd</sup> probationary
    - v. Patricia Billips / Math, MCHS 2<sup>nd</sup> probationary
    - vi. Jason Blankenship Teacher / Grade 4, DES 3<sup>rd</sup> probationary
    - vii. LeeAnn Blankenship Teacher / Business Education, TVHS 2<sup>nd</sup> probationary
    - viii. Nichole Blair Teacher / Special Education, TVHS 3<sup>rd</sup> probationary
    - ix. Courtney Boggs Librarian, MK8 and WK8, 3<sup>rd</sup> probationary
    - x. Cindy Booth Teacher / Science KK8, 2<sup>nd</sup> probationary
    - xi. Amanda Brown Teacher / Art, MK8 3<sup>rd</sup> probationary
    - xii. Bradley Thomas Brown Teacher / Music MK8, 2<sup>nd</sup> probationary
    - xiii. Patricia Brown Teacher / Kindergarten, GES 2<sup>nd</sup> probationary
    - xiv. Kimberly Brown Teacher / Science, TVHS 3<sup>rd</sup> probationary
    - xv. Kelli Browning Teacher / Science, TVHS 3<sup>rd</sup> probationary
    - xvi. Robert Browning Teacher / Health and PE, MCHS continuing
    - xvii. Jennifer Brumfield Teacher / Pre-K, KK8 3<sup>rd</sup> probationary
    - xviii. Justin Carter Teacher / Science, MCHS continuing
    - xix. Lindsay Cline Teacher / Spanish, MCHS 3<sup>rd</sup> probationary

- xx. Brenda Collins Teacher / Grade 1, LK8 3<sup>rd</sup> probationary
- xxi. Diana Compton Teacher / English, TVHS continuing
- xxii. Randall Crum Teacher / Special Education, MCHS 3<sup>rd</sup> probationary
- xxiii. Channing Daniels School Psychologist, MCS continuing
- xxiv. Jennifer Davis Teacher / Kindergarten, BK8 continuing
- xxv. Henry Dillon Teacher / TIS, TVHS 2<sup>nd</sup> probationary
- xxvi. Brittany Elkins (Smith) Teacher / Kindergarten, MK8 3<sup>rd</sup> probationary
- xxvii. Taylor Elkins Teacher / Kindergarten, WK8 3<sup>rd</sup> probationary
- xxviii. Meagan Farley Teacher / Grade 1, BK8 continuing
- xxix. Ashley Ferguson Teacher / Grade 1-2, KK8 3<sup>rd</sup> probationary
- xxx. Corbyn Fields Teacher / Social Studies & Careers in Ed, MCHS 2<sup>nd</sup> probationary
- xxxi. Vickie Fields School Social Worker, MCS continuing
- xxxii. James Fraley Teacher / Grade 1-2, MK8 continuing
- xxxiii. Keisha Gamble Counselor .5 GES .5 GMS 2<sup>nd</sup> probationary
- xxxiv. Tammy Gilman Teacher / LPN Coordinator, MELC 3<sup>rd</sup> probationary
- xxxv. Cynthia Glasscock Teacher / Special Education, GMS 2<sup>nd</sup> probationary
- xxxvi. Pamela Granger Teacher / Special Education, WK8 2<sup>nd</sup> probationary
- xxxvii. Darlene Griffith Teacher / Pre-K (special needs), LK8 3<sup>rd</sup> probationary
- xxxviii. Craig Hart Teacher / Agriculture, TVHS continuing
- xxxix. Glen Hartsoch Teacher / Social Studies, TVHS continuing
  - xl. Corey Hatfield Teacher / Social Studies, MCHS 3<sup>rd</sup> probationary
  - xli. Kevin Hatfield Teacher / Health & PE MCHS 2<sup>nd</sup> probationary
  - xlii. William Hensley Director of Facilities & Safety 2<sup>nd</sup> probationary
  - xliii. Alicia Anne Justice Teacher / Spanish, KK8/LK8/WK8 3<sup>rd</sup> probationary
  - xliv. Alison Little Teacher / Art, WK8 2<sup>nd</sup> probationary
  - xlv. Amanda Lovern Teacher / Health and PE, WK8 3<sup>rd</sup> probationary
  - xlvi. Michael Lucas School Social Worker, MCS 2<sup>nd</sup> probationary
- xlvii. Larry Maynard Teacher / Health & PE MCHS 2<sup>nd</sup> probationary
- xlviii. Felicia Messer Teacher / Grade 1, LK8 3<sup>rd</sup> probationary
- xlix. Jennifer Miller Teacher / Grade 4, MK8 continuing
  - I. Sylvia Mollette Teacher / Kindergarten, LK8 3<sup>rd</sup> probationary
  - li. Kristy Noe Teacher / Grade 2, GES 3<sup>rd</sup> probationary
  - lii. Ashley Staten Teacher / Grade 4, LK8 Continuing
- liii. Tara Smith Teacher / Grade 1, LK8 Continuing
- liv. Teresa Thompson-Smith Teacher / Art, KK8 2<sup>nd</sup> probationary
- lv. Kelli Walker-Pack Teacher / Health Occupations, MCHS 2<sup>nd</sup> probationary
- lvi. Allie Paxton Teacher / Grade 1, WK8 3<sup>rd</sup> probationary
- lvii. Amanda Ramella-Young Teacher / Grade 3 MK8, 3<sup>rd</sup> probationary
- lviii. Jodi Sesco Teacher / Grade 3, WK8 3<sup>rd</sup> probationary
- lix. Cameron Smith Teacher / Social Studies, MK8 3<sup>rd</sup> probationary
- lx. Kim Spaulding Teacher / Art, LK8 2<sup>nd</sup> probationary
- lxi. Virginia Thomas Teacher / Art, MCHS 3<sup>rd</sup> probationary
- lxii. Travis Ward Teacher / Grade 3, BK8 3<sup>rd</sup> probationary
- lxiii. Mark Whitt Teacher / Drivers Education, MCHS 2<sup>nd</sup> probationary

- lxiv. Tara Wolford Teacher / Science, BK8 2<sup>nd</sup> probationary
- lxv. Tiffany Young Teacher / Grade 6, LK8 Continuing

# b. Abolish professional positions (vacant or to become vacant), effective June 30, 2018

- i. Assistant Principal .4 GES and .6 GMS
- ii. Counselor .5 GES and .5 GMS
- iii. Instructional Coach (K-4) GES
- iv. Interventionist .5 GES
- v. Principal GES
- vi. Teacher / Art GES
- vii. Teacher / Grade 1 GES
- viii. Teacher / Grade 1 GES
- ix. Teacher / Grade 1 GES
- x. Teacher / Grade 2 GES
- xi. Teacher / Grade 2 GES
- xii. Teacher / Grade 2 GES
- xiii. Teacher / Grade 3 GES
- xiv. Teacher / Grade 3 GES
- xv. Teacher / Grade 3 GES
- xvi. Teacher / Grade 4 GES
- xvii. Teacher / Grade 4 GES
- xviii. Teacher / Grade 4 GES
- xix. Teacher / Health and PE GES
- xx. Teacher / Kindergarten GES
- xxi. Teacher / Kindergarten GES
- xxii. Teacher / Kindergarten GES
- xxiii. Teacher / Kindergarten GK8
- xxiv. Teacher / Music GES
- xxv. Teacher / Pre-K GES
- xxvi. Teacher / Pre-K (special needs) GES
- xxvii. Teacher / Special Education GES
- xxviii. Teacher / Special Education GES
- xxix. Teacher / Title I GES
- xxx. Teacher / Title I GES
- xxxi. Technology System Specialist GES
- xxxii. Technology System Specialist WK8
- xxxiii. Teacher / Kindergarten DES
- xxxiv. Teacher / Grade 2 DES
- xxxv. Teacher / Kindergarten LK8
- xxxvi. Teacher / Grade 1 LK8
- xxxvii. Teacher / Multi-subjects KK8
- xxxviii. Teacher / Grade 2 KK8
- xxxix. Teacher / Kindergarten BK8
  - xl. Teacher / Kindergarten MK8

#### xli. Teacher / Grade 3 MK8

# c. Abolish extracurricular assignments (vacant or to become vacant), effective June 30, 2018

- i. Academic sponsor GES
- ii. After School Literacy tutor (1st) GES
- iii. After School Literacy tutor (K) GES
- iv. After School Teacher / Tutor (Grades K-2) GES
- v. Computer System Operator GES
- vi. SAT Chair GES
- vii. Title I Interventionist GES
- viii. Wellness Coach GES

# d. Create positions (professional), effective July 2, 2018

- i. Teacher / Grade 3 BK8
- ii. Teacher / Grade 1 DES
- iii. Teacher / Grade 3 DES
- iv. Teacher / Grade 1 KK8
- v. Teacher / Grade 5 KK8
- vi. Teacher / Grade 5 WK8

## e. Reassign or Transfer as appropriate (professional), effective July 2, 2018

- i. Beverly C. Bailey from Principal GMS to Assistant Principal GK8
- ii. Randi Bowen Teacher / Kindergarten DES to Teacher / Grade 1 DES
- iii. Brenda Collins Teacher / Grade 1 LK8 to Teacher / Grade 4 LK8
- iv. Marsha Deskins Teacher / Multi-subjects KK8 to Teacher / Grade 5 KK8
- v. Brittany Elkins Teacher / Kindergarten MK8 to Teacher / Grade 3 GK8
- vi. Ashley Ferguson Teacher / Grade 2 KK8 to Teacher / Grade 1 KK8
- vii. Daniel Mark Dean II from Principal GES to Principal GK8
- viii. Sylvia Mollette Teacher / Kindergarten LK8 to Teacher / Grade 3 GK8
- ix. Ernestina Trent from Assistant Principal .4GES & .6GMS to Instructional Coach GK8
- x. Amanda Ramella Young Teacher / Grade 3 MK8 to Teacher Grade 4 WK8

# f. Decline to renew professional probationary contract for 2018-2019 school year due to reduction-in- force

- i. Andria Curry Teacher / Grade 4 LK8
- ii. Kara Gess Teacher / Grade 2 DES
- iii. Leslie Hagy Teacher / Grade 4 WK8
- iv. Shayla Hatfield Teacher / Kindergarten GES
- v. Melody Sincell Teacher / Grade 3 GES
- vi. Jessica Toler Teacher / Grade 3 GES
- vii. James Vanhoose Teacher / Kindergarten BK8
- viii. Ashton Walls Teacher / Special Education GES

#### g. Decline to renew professional probationary contract for the 2018-2019 school year

i. Donna Preece Substitute Teacher

# h. Decline to renew extra-curricular probationary contracts for the 2018-2019 school year

- i. Preston Dylan Dotson Coach, Football LK8
- ii. Leanna Renae Baisden Assistant Coach, Softball TVHS (zero comp)
- iii. Leanna Renae Baisden Assistant Coach, Girls Basketball TVHS (zero comp)
- iv. Garrett Raye Gregory II Assistant Coach, Girls Basketball MCHS

# Service Personnel renew probationary contracts and offer contracts for the 2018-2019 school year as indicated (current assignment listed for reference)

- i. Ashley Browning Cook II, WK8 3<sup>rd</sup> probationary
- ii. Crystal Canterbury LPN Itinerant 2<sup>nd</sup> probationary
- iii. Robert Channell Bus Operator (Tug Valley Area), continuing
- iv. Michelle Copley Custodian III, LK8 3<sup>rd</sup> probationary
- v. Tina Evans Cook II, BK8 2<sup>nd</sup> probationary
- vi. Ricky Ferris Bus Operator (Tug Valley Area), continuing
- vii. James King Heating & Air Cond, Mech. I / Gen. Main. 3<sup>rd</sup> probationary
- viii. Sarah Maynard Bus Operator (Tug Valley Area), 3<sup>rd</sup> probationary
- ix. James Napier II Custodian, LK8 continuing
- x. Jammie Newsome Bus Operator (Tug Valley Area), 3<sup>rd</sup> probationary
- xi. Lori Powers Bus Operator (Williamson Area), continuing
- xii. Frank Spence Plumber II MCS, continuing
- xiii. Tammi Stepp Secretary II / Accountant II, 3<sup>rd</sup> probationary
- xiv. Jessie Stroud Bus Operator (Tug Valley Area), 3<sup>rd</sup> probationary
- xv. Rhonda Hall Aide / Autism Mentor MCHS, continuing
- xvi. Charles Fowler Custodian II GMS, 2<sup>nd</sup> probationary
- xvii. Marty Copley Bus Operator (Tug Valley Area) 2<sup>nd</sup> probationary
- xviii. Darrell Roberts Bus Operator (Gilbert Area) 2<sup>nd</sup> probationary
- xix. Wendy Cisco Executive Secretary / Accountant I 2<sup>nd</sup> probationary
- xx. Theresa Dillon Executive Secretary / Accountant I 2<sup>nd</sup> probationary
- xxi. Annabelle Hawkins Bus Operator (Matewan Area) 2<sup>nd</sup> probationary
- xxii. Teddy Curry Bus Operator (Williamson Area) 2<sup>nd</sup> probationary
- xxiii. Crystal Canterbury Secretary II MELC, continuing

#### j. Abolish service positions (vacant or to become vacant), effective July 2, 2018

- i. Aide Autism Mentor WK8
- ii. Custodian III LK8
- iii. Aide / Autism Mentor GES
- iv. Aide Autism Mentor GES
- v. Aide Autism Mentor GES
- vi. Aide / Early Childhood Classroom Assistant GES
- vii. Aide II / Early Childhood Classroom Assistant II GES

- viii. Aide III / Early Childhood Classroom Assistant II GES
- ix. Aide III / Early Childhood Classroom Assistant II GES
- x. Aide IV / Early Childhood Classroom Assistant II GES
- xi. Aide / Early Childhood Classroom Assistant BK8
- xii. Cook II GES
- xiii. Cook II GES
- xiv. Cook III GES
- xv. Custodian III GES
- xvi. Custodian III GES
- xvii. Custodian III .5 GES .5GMS
- xviii. Secretary II GES
- xix. Bus Operator (Williamson Area)

#### k. Create positions (service), effective July 2, 2018

 i. Aide / Autism Mentor Itinerant (to be placed at MCHS beginning of 2018-2019 school year)

### I. Reassign or Transfer as appropriate (service Personnel) for the 2018-2019 school year

- Sara Chapman Aide / Early Childhood Classroom Assistant Teacher BK8 to Aide / Early Childhood Classroom Assistant Teacher (pre-school) BK8
- ii. Michelle Copley Custodian III LK8 to Custodian III BK8
- iii. Teddy Curry Bus Operator (Williamson Area) to Bus Operator (Gilbert Area)
- iv. Tammy Dillon Cook III GES to Cook II BK8
- v. Donna Estepp Aide / Autism Mentor WK8 to Aide / Autism Mentor KK8
- vi. Roberta Toler Aide / Autism Mentor GES to Aide / Autism Mentor LK8

# m. Decline to renew service personnel contract or probationary contract for the 2018-2019 school year due to reduction-in-force.

- i. Dianna Colegrove Aide / Early Childhood Classroom Assistant Teacher BK8 (preschool)
- ii. Tina Evans Cook II BK8
- iii. Andrew Hoffman Custodian III BK8
- iv. Cynthia Mahon Aide / Autism Mentor LK8
- v. Andrea Steele-Mounts Bus Operator (Gilbert Area)
- vi. Tammy Salmons Secretary II GES
- vii. Kathy Williams Aide / Autism Mentor KK8

### V. Adjournment

## **Next Regular Meeting**

April 17, 2018