

AGENDA

Board of Education for the County of Mingo

110 Cinderella Road
Williamson, West Virginia 25661

Regular Meeting

April 20, 2021 at 5:00 p.m.

I. Call to Order

II. Pledge of Allegiance

III. Delegation(s)

IV. Consent Agenda

a. Approval of Minutes

- i. Minutes of March 16, 2021 (Levy)
- ii. Minutes of March 16, 2021
- iii. Minutes of March 22, 2021
- iv. Minutes of March 24, 2021

b. Bills, Transfers, Supplements

i. Payment of Bills

- Bills presented for approval through April 9, 2021. The invoice list is available for review during public hours two business days prior to the meeting.

Fund 11	\$669,834.36
Fund 41	\$4,474.32
Fund 61	\$198,809.52
Fund 71	\$42,873.12

i. Budget Transfers

- Budget Transfers presented for approval

1.	\$ 3,300.00
2.	\$ 3,716.00
3.	\$ 17,235.02
4.	\$ 8,866.44
5.	\$ 19,626.15
6.	\$ 6,000.00
7.	\$ 59,854.88
8.	\$ 20,600.00
Total	\$ 139,198.49

iii. Budget Supplements

▪Budget Supplements presented for approval

1.	\$1,789.12
2.	\$3,716.00
3.	\$644.00
4.	\$131,023.00
5.	\$53,250.00
6.	\$1,600,000.00
Total	\$1,790,422.12

c. Personnel Actions

1. 1. PROFESSIONAL PERSONNEL

a. Resignation

- i. Deidra Marshall teacher / music WK8 (effective June 30, 2021)

b. Request for leave of absence

- i. Ashley Erwin assistant principal KK8 (effective March 1, 2021 through March 31, 2021)(intermittent) (March 3, 2021 through March 4, 2021) (March 5, 2021 through March 8, 2021) (March 10, 2021 through March 11, 2021) (effective March, 19, 2021 through March 22, 2021) (March 24, 2021 through March 25, 2021)
- ii. Maria Ramey teacher / science MK8 (effective April 4, 2021 through April 9, 2021)

2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS

New assignments 2020-2021 School year

a. New employment

- i. Dora Justice synchronous teacher / tutor for virtual grade 3-5 BK8
- ii. Dora Justice after school teacher / tutor grades 3-5 BK8
- iii. Nona M. Wardin after school teacher / tutor social studies BK8
- iv. Kristi Hardin after school teacher / tutor ELA BK8
- v. Sherrie Spence after school teacher / tutor math BK8
- vi. Diana Wellman after school teacher / tutor special education BK8
- vii. Erin Oliver after school teacher / tutor grades 1-2 BK8
- viii. Pamela Coleman after school teacher / tutor grades 3-5 BK8
- ix. Barbara Pyles after school teacher / science BK8
- x. Erin Oliver synchronous teacher / tutor virtual grade 1-2 BK8
- xi. Jeremy Davis synchronous teacher / tutor virtual math BK8
- xii. Kimberly Morgan synchronous teacher / tutor virtual grades 1-2 KK8
- xiii. Kendra Salmons after school teacher / tutor kindergarten KK8
- xiv. Kendra Salmson synchronous teacher / tutor virtual kindergarten KK8
- xv. Cindy Booth after school teacher / tutor science KK8
- xvi. Gina Hicks after school teacher / tutor special education KK8
- xvii. Tiffany Brewer after school teacher / tutor ELA GK8
- xviii. Sherry Copley after school teacher / tutor ELA WK8
- xix. Melissa Smith synchronous teacher / tutor virtual math WK8
- xx. Rebekah Workman after school teacher / tutor special education WK8
- xxi. Marsha Boggs after school teacher / tutor special education MCHS
- xxii. Tamara Ferris after school teacher / tutor CTE TVHS
- xxiii. Alicen Mounts synchronous teacher / tutor virtual kindergarten DES

- xxiv. Barbara Fields after school teacher / tutor kindergarten MK8
- xxv. Jennifer Miller after school teacher / tutor grades 3-5 MK8
- xxvi. Courtney Case after school teacher / tutor ELA MK8
- xxvii. James Parker assistant coach, softball MK8 (effective April 7, 2021)
- xxviii. Robert Hammond assistant coach, softball MK8 (zero comp) (April 7, 2021)
- xxix. Chad Hall assistant coach, softball TVHS (zero comp) (effective April 21, 2021)

b. Resignations

- i. Tiffany Perry synchronous teacher / tutor Virtual grades 3-5 GK8 (effective March 31, 2021)
- ii. Cameron Maynard assistant coach, baseball MCHS (effective April 10, 2021)
- iii. Kimberly Morgan synchronous teacher / tutor virtual 1-2 KK8 (effective April 14, 2021)

**c. Probationary contract renewals and workforce realignment for the 2021-2022 school year
Professional Personnel-Renew probationary contracts and offer contracts for the 2021-2022 school year as indicated (current assignment listed for reference)**

- i. Taylor Bailey teacher/science, G-8, 3rd probationary
- ii. Mark Blackburn teacher/special education, LK8 3rd probationary
- iii. Nicholas Bragg teacher/music (chorus), MCHS, 2nd probationary
- iv. Amanda Brown teacher/art, MK8, 3rd probationary
- v. Courtney Case teacher/grade 4 MK8, 3rd probationary
- vi. Crystal Canterbury school nurse, MCS, continuing
- vii. Andrea Clark teacher/health occupations, MCHS, 3rd probationary
- viii. Cassidy Cline teacher/English, MCHS, 3rd probationary
- ix. Melissa Cline teacher/grade 6, GK8, 2nd probationary
- x. Lauren Copley teacher/graphic design, MCHS, 3rd probationary
- xi. Alonzo Croaff social worker, MCS, 3rd probationary
- xii. Robert Damron teacher/math, WK8, 2nd probationary
- xiii. Whitney Dempsey teacher/grade 3, BK8, 2nd probationary
- xiv. Cassandra Diamond teacher/grade 6, WK8, 2nd probationary
- xv. Kimberly Dotson teacher/health occupations, MCHS, continuing
- xvi. Samantha Dotson teacher/kindergarten, KK8, 3rd probationary
- xvii. Amber Elkins teacher/art, LK8, 3rd probationary
- xviii. Clay M. Ellis teacher/health & PE, BK8, 2nd probationary
- xix. Joshua Endicott teacher/law and public safety, MCHS, 3rd probationary
- xx. Lisa Estep teacher/grade 6, LK8, 3rd probationary
- xxi. Australia Evans teacher/grade 1, DES, 2nd probationary
- xxii. Amanda Gibson teacher/social studies, BK8, 3rd probationary
- xxiii. Connie Hager teacher/LPN instructor, MELC, 3rd probationary
- xxiv. Kimberly Harrison, teacher/special education, TVHS, 2nd probationary
- xxv. Christina Jewell, assistant principal, BK8, 2nd probationary
- xxvi. Lisa J. Justice teacher/grade 1, WK8, 3rd probationary
- xxvii. Michael Lucas communities in school liason / coordinator, MCS, continuing
- xxviii. Jamie Meddings teacher/grade 5, KK8 continuing
- xxix. Phillip N. Mitchell teacher/health and PE, MCHS, 3rd probationary
- xxx. Alicen Mounts teacher/grade 5, DES, 3rd probationary
- xxxi. Herbert Jordon Mounts teacher/business education, TVHS, 2nd probationary
- xxxii. Shirley Mounts teacher/special education, BK8, continuing
- xxxiii. Butler Eugene Newsome teacher/grade 6, WK8, continuing
- xxxiv. Amanda Copley teacher/business, TVHS, continuing

- xxxv. Maria Ramey teacher/science, MK8, 3rd probationary
- xxxvi. Madison Ray school social worker, MCS (Itinerant), 2nd probationary
- xxxvii. Christopher Roberson teacher/auto mechanics/MCHS, 3rd probationary
- xxxviii. Katlyn Robinson teacher/English, TVHS, 2nd probationary
- xxxix. Katherine Runyon teacher/math LK8, continuing
 - xl. Melinda Runyon teacher/grade 5, MK8, 2nd probationary
 - xli. Asia Salmons teacher/special education, DES, 3rd probationary
 - xl.ii. Virgil Setser teacher/special education, TVHS, continuing
 - xl.iii. Kala Sipple teacher/grade 2, BK8, 3rd probationary
 - xliv. Andrea Slone teacher/art, GK8, continuing
 - xl. v. Leigh Smith teacher/Spanish, MCHS, 3rd probationary
 - xlvi. Frances Stanley teacher/PE, DES, 3rd probationary
 - xl. vii. Thelma Stanley teacher/ProStart, TVHS, 3rd probationary
 - xl. viii. Jennifer Toler teacher/math, MCHS, 3rd probationary
 - xl. ix. Kelsey Varney teacher/English, MCHS, 2nd probationary
 - l. Kerri Varney teacher/special education, WK8, continuing
 - li. Ashton Walls teacher/special education GK8, continuing
 - lii. Mary J Westfall teacher/grade 3, GK8, 2nd probationary

3. SERVICE PERSONNEL

a. New employment or transfer into existing position

- i. April Dove cook II BK8 to cook II MCHS (effective April 21, 2021)
- ii. Tammy Salmons cook II BK8 to cook II WK8 (effective April 21, 2021)
- iii. Rachel Staggs cook III GK8 to cook II GK8 (effective April 21, 2021)
- iv. Philip Moore substitute bus operator MCS to bus operator (Tug Valley area) (effective April 21, 2021)
- v. Robert Blankenship bus operator (Gilbert area) to bus operator Matewan area (effective April 21, 2021)

b. Extracurricular Assignments

- i. Martha Maynard supervisory aide TVHS
- ii. Ruth Kirk supervisory aide TVHS

c. Resignation

- i. Tishcia Spurlock substitute aide MCS (effective March 23, 2021)

d. Leave of Absence

- i. Ricky Goodman substitute custodian (effective March 30, 2021 through April 14, 2021)
- ii. Joyce Burton aide / autism mentor MCHS (effective March 15, 2021 through June 30, 2021)
- iii. Donna Estepp aide / autism mentor Itinerant (WK8) (effective dates March 26, 2021 and April 8 and 9, 2021)

e. Retirement

- l. Myrtle Dillon aide / autism mentor LK8 (effective March 25, 2021)

f. Service Personnel renew probationary contracts and offer contracts for the 2021-2022 school year as indicated (current assignment listed for reference)

- i. Jennifer Adkins custodian III, MCHS, continuing
- ii. Misty Baisden aide/autism mentor itinerant (at BK8), 2nd probationary

- iii. Patricia Chapman cook II, WK8, continuing
- iv. Marvin Colegrove custodian III, MCHS, continuing
- v. Rhonda Colegrove bus operator (Tug Valley Area) MCS, 3rd probationary
- vi. Christi Curry cook II, BK8, continuing
- vii. Eric Davis general maintenance/welder, MCS, 3rd probationary
- viii. Larry Dotson custodian III, GK8, 3rd probationary
- ix. Jonathan Dove custodian III, MCHS, 3rd probationary
- x. Natasha Duty aide/autism mentor, MCS (at DES), 3rd probationary
- xi. Andrea Ellis bus operator (Tug Valley area) MCS, continuing
- xii. Frankie Harrison bus operator (Tug Valley area), MCS, 2nd probationary
- xiii. Nina Hatfield, executive secretary, MELC, continuing
- xiv. Rosa Lee Hauck cook II, MK8, continuing
- xv. Monica Hite custodian III, MCHS, 3rd probationary
- xvi. James R. Johnson bus operator (Tug Valley area), MCS, continuing
- xvii. Kimberly Kennedy aide/autism mentor, itinerant MCS (at BK8), continuing
- xviii. Ruth Kirk aide/autism mentor, itinerant MCS (at TVHS), 3rd probationary
- xix. Christi Layne custodian III, BK8, 2nd probationary
- xx. Jamie Lewis aide/autism mentor Itinerant (at MK8), 2nd probationary
- xxi. Heather Newsome school nurse LPN, itinerant MCS, continuing
- xxii. Leonard B. Newsome bus operator (Tug Valley area), 2nd probationary
- xxiii. Jennifer Perry aide/autism mentor, itinerant MCS (at BK8) continuing
- xxiv. Ericka Phillips secretary II, GK8, 3rd probationary
- xxv. Tammy Salmons cook II, BK8, continuing
- xxvi. Beverly Sartin school nurse LPN, itinerant MCS, 3rd probationary
- xxvii. Brandon Sartin custodian III, MCHS, 2nd probationary
- xxviii. Michael Spence heating & air conditioning mechanic II/electrician II, MCS, 3rd probationary
- xxix. Nannie Spence executive secretary (transportation) MCS, 3rd probationary
- xxx. Rachel Staggs cook II, GK8, 2nd probationary
- xxxi. Golda B. Warrix aide/autism mentor itinerant, (at MCHS), 2nd probationary
- xxxi. Linda Williams, bus operator, Burch area, MCS, 2nd probationary

End Consent Agenda

V. Workforce realignment for the 2021-2022 School Year

a. Create Positions (professional), effective July 1, 2021

- i. Teacher / grade 1 DES
- ii. Teacher / grade 4 KK8
- iii. Teacher / grade 6 WK8

b. Abolish positions (professional), effective July 1, 2021

- i. Teacher / grade 6 GK8
- ii. Teacher / grade 2 WK8
- iii. Teacher / grade 4 WK8
- iv. Teacher / grade 2 BK8
- v. Teacher / grade 5 DES
- vi. Teacher / grade 3 DES
- vii. Teacher / grade 5 KK8
- viii. Teacher / grade 1 KK8
- ix. Teacher / English LK8
- x. Teacher / Kindergarten LK8

c. Reassign or Transfer as appropriate (professional), effective July 1, 2021

- i. Randi Bowen Boytek teacher / grade 3 DES to teacher / grade 1 DES
- ii. Tammy Preece teacher / grade 2 WK8 to teacher / grade 6 WK8
- iii. Jamie Meddings teacher / grade 5 KK8 to teacher / grade 4 KK8
- iv. Alicen Mounts teacher / grade 5 DES to teacher / grade 1 DES
- v. Kala Sipple teacher / grade 2 BK8 to teacher / grade 3 BK8
- vi. Mary Westfall teacher / grade 3 GK8 to teacher grade 6 GK8
- vii. Australia Evans teacher / grade 1 DES to (position to be determined at a later date)
- viii. Whitney Dempsey teacher / grade 3 BK8 to (position to be determined at a later date)
- ix. Melissa Cline teacher / grade 6 GK8 to (position to be determined at a later date)

VI. Departmental Updates

- a. Maintenance Report – William Hensley
- b. Treasurer's Report – Beth Daniels

VII. General Considerations

- a. Discussion of new textbook adoption – Dr. Johnny Branch
- b. Discussion and possible action regarding placing county audit services out for bid – Beth Daniels
- c. Discussion and possible action in setting sick leave incentive for school year 2021-2022
– Beth Daniels

VIII. Board Member Comment Period

IX. Superintendent's Update

X. Adjournment

Next Regular Meeting

May 18, 2021