

AGENDA

Board of Education for the County of Mingo

110 Cinderella Road, Williamson, WV 25661

Regular Meeting
March 19, 2024, at 5:00 p.m.

- I. Call to order**
- II. Pledge of Allegiance**
- III. Spotlight on Success**
 - a. American Heart Association Youth Ambassador – Miss Hillary Gore**
 - b. West Virginia ProStart Educator of Excellence – Thelma Stanley**
- IV. Out-Of-State Field Trip(s)**
 - a. Tug Valley High School | 5-13-24 Dollywood**
 - b. Matewan Pre K-8 | 5-23-24 Pigeon Forge, TN**
 - c. Gilbert Pre K-8 | 5-17-24 Dollywood**
- V. Delegations**
- VI. Hearings related to realignment for the 2024-2025 school year**
 - a. Carolyn Hager transfer teacher / gifted MCS**
 - b. Henry Dillon transfer teacher / eLearning Facilitator TVHS**
- VII. General Considerations**
 - a. Discussion and possible action regarding placement of county audit services out for bid. Estimated cost \$585. - Beth Daniels**
 - b. Discussion and possible action for approval of cafeteria tables for Burch Pre K-8, Lenore Pre K-8, Matewan Pre K-8, Kermit Pre K-8, Williamson Pre K-8, and Tug Valley High School. Estimated cost \$190,744 – Kay Maynard**
 - c. Discussion and possible action regarding grass cutting (30-week) bid \$81,210. - William Hensley**
 - d. Discussion and possible action to approve a School Calendar for 2024-2025 the school year**
 - e. Discussion and possible action regarding setting of the three-week conditioning window for Athletes**
 - f. Discussion and possible action regarding setting salary for occupational therapist**
- VIII. Departmental Updates**
 - a. Maintenance Report - William Hensley**
 - b. Treasurer's Report - Beth Daniels**
- IX. Consent Agenda**
 - a. Approval of Minutes**
 - 1. Minutes of February 13**
 - 2. Minutes of February 20**
 - b. Bills, Transfers, Supplements**

1. Payment of Bills

Bills presented for approval through 3-11-24. The invoice list is available for review during public hours two business days prior to the meeting.

	Amount
Fund 11	\$543,679.56
Fund 41	\$-
Fund 51	\$130,411.99
Fund 61	\$221,031.92
Fund 71	\$510,161.86

2. Budget Transfers

Budget Transfers presented for approval

February Transfers	
1	\$ 2,704.81
Total	\$ 2,704.81

3. Budget Supplements

Budget Supplements presented for approval

February Supplements	
1	\$ 13,930.00
2	\$ 5,000.00
3	\$ 5,220.00
4	\$ 300.00
5	\$ 186,584.65
6	\$ 24,498.38
7	\$ 172.00
Total	\$ 235,705.03

c. Personnel Actions

1. PROFESSIONAL PERSONNEL

a. New Employment into Existing Position

- i. Billie Jo May Substitute Teacher MCS (effective March 20, 2024)
- ii. Brittany Perry Substitute Teacher MCS (effective March 20, 2024)
- iii. James Saunders Substitute Teacher MCS (effective March 20, 2024)
- iv. Haley Hatfield Substitute Teacher MCS (effective March 20, 2024)
- v. Haley Johnson Substitute Teacher MCS (effective March 20, 2024)
- vi. _____ Occupational Therapist MCS (effective March 20, 2024)

b. Resignation

- i. Joanna Finley Speech Language Pathologist (effective June 24, 2024)
- ii. Cynthia Glasscock Teacher / Special Education GK8 (effective March 4, 2024)

c. Request for Leave of Absence

- i. Craig Hart teacher / Agriculture TVHS (April 15-May 13, 2024)

d. Retirement

- i. Thomas Hoffman Vocational Administrator (effective August 1, 2024)

2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS

a. New Employment for School year 2023-2024

- i. Chris Estep Assistant Coach / Baseball LK8 (effective March 20, 2024) (pending certification)
- ii. Brandon Mikel Hubert Assistant Coach / Softball BK8 (effective March 20, 2024) (pending certification) (paid)
- iii. Kristopher Hatfield Assistant Coach / Baseball BK8 (effective March 20, 2024) (pending certification) (zero comp)
- iv. Brandon White Assistant Coach / Softball LK8 (effective March 20, 2024) (zero comp) (pending certification)
- v. Timothy Parker Coach / Softball MK8 (effective March 20, 2024)
- vi. Kristy Noe Assistant Coach / Softball MK8 (effective March 20, 2024) (paid)
- vii. Elizabeth Nicole Jude Assistant Coach / Volleyball MK8 (effective March 20, 2024) (paid)
- viii. Nathaniel Ellis Assistant Coach / Softball GK8 (effective March 20, 2024) (paid)
- ix. Jonathan Horton Equipment Manager Baseball BK8 (effective March 20, 2024)
- x. Marie White Assistant Coach / Softball LK8 (effective March 20, 2024) (zero comp)

b. Resignations

- i. Gavin Farley Assistant Coach / Baseball (effective March 5, 2024)
- ii. Michael McKneely Coach / Boys Basketball KK8 (effective March 7, 2024)
- iii. Debra Santer After School Teacher / Tutor K-2 (effective February 16, 2024)

3. SERVICE PERSONNEL

a. New Employment or Transfer into Existing Position

- i. Dennie Hill Custodian IV MK8 to Custodian III BK8 (effective March 20, 2024)
- ii. April Dove Cook II MCHS to Cook II BK8 (effective March 20, 2024)
- iii. Jacob Kenneth Williamson Substitute Mechanic MCS to Mechanic (effective March 20, 2024)

b. Retirement

- i. Joe Howard Director of Transportation (effective March 15, 2024)
- ii. Ivan Baisden custodian III TVHS (effective March 1, 2024)

4. Mingo County Volunteers 2023-2024

- i. Oanh Doung
- ii. Erika Preece
- iii. Ruby Tracy Hatfield
- iv. Casandra Williamson

End Consent Agenda

X. Probationary contract renewals and offer contracts for the 2024-2025 school year

a. Professional Personnel-Renew probationary contracts and offer contracts for the 2024-2025 school year as indicated (current assignment listed for reference)

- i. Pamela Blackburn teacher / Grade 6 LK8 , continuing
- ii. Tiffany Brewer teacher / Grade 3 GK8, continuing

- iii. Brian Crawford teacher / Music WK8 , continuing
- iv. Darlene Griffith teacher / preschool /special needs BK8, continuing
- v. Whittani Kirk teacher / special education GK8 , 3rd probationary
- vi. Elwood Larder teacher / Math LK8, continuing
- vii. Michael McKneely teacher / social studies TVHS, continuing
- viii. Benjamin Moore teacher / Health & PE BK8, continuing
- ix. Kirsten Moore teacher / Science MCHS, continuing
- x. Misty Mounts teacher / Grade 3 GK8, continuing
- xi. Bruce M. Smith teacher / Health & PE KK8, continuing
- xii. Koneta Starr Collins teacher / Grade 6 WK8, continuing
- xiii. Gabriel Varney teacher / Health & PE TVHS continuing
- xiv. Payton Stanley Rowe Speece Language Pathologist, MCS, 3rd Probationary
- xv. Ashley Willis Teacher / Math WK8 3rd Probationary
- xvi. Barry Scott Grimmett Teacher / Special Education TVHS, continuing
- xvii. Christy McCoy teacher / Kindergarten MK8, 3rd probationary
- xviii. Garrett Bevins teacher / English MCHS, 3rd probationary
- xix. Brandon Jace Hall teacher / Social Studies GK8, 3rd probationary
- xx. Angel Jude teacher / Health Occupations MCHS , 3rd probationary
- xxi. Norma Sammons teacher / grade 3 LK8 , 3rd probationary
- xxii. Donna King teacher / Kindergarten WK8, 3rd probationary
- xxiii. Stacey Floyd teacher / Math BK8, 3rd probationary
- xxiv. Patrick James Billips teacher / special education BK8, 3rd probationary
- xxv. Andrea Sloan Beckinsale teacher / art GK8, 3rd probationary
- xxvi. Kimberly Brown teacher / science TVHS, 3rd probationary
- xxvii. Medra Murphy teacher / grade 5 KK8, 2nd probationary
- xxviii. Chris Thompson teacher / Pre-Engineering MCHS, 2nd probationary
- xxix. Elizabeth Jude teacher / grade 6 MK8, 2nd probationary
- xxx. Katie Hager teacher / English MCHS , 2nd probationary
- xxxi. Lakyn Williamson teacher / grade 3 KK8, 2nd probationary
- xxxii. Kara Gess teacher / grade PK Special Needs KK8, 2nd probationary
- xxxiii. Marissa Brock teacher/ art KK8, 2nd probationary
- xxxiv. Jada Howell teacher / vision impaired itinerant , 2nd probationary
- xxxv. Chelsea Sammons teacher / e Learning Facilitator MCHS, 2nd probationary
- xxxvi. Dakota Jessie teacher 50% eLearning Facilitator / 50% Social Studies MCHS, 2nd probationary
- xxxvii. Katherine Endicott teacher / e Learning Facilitator LK8, KK8, WK8, 2nd probationary
- xxxviii. Tabitha Hitchcock Communities in Schools BK8 / MK8 , 2nd probationary
- xxxix. Andrea Evans Communities in Schools DES, 2nd probationary
- xl. Kara Plummer Communities in Schools GK8 / WK8, 2nd probationary
- xli. Lavanda Church teacher / grade 1 MK8, 2nd probationary

b. Service personnel renew probationary contracts and offer contracts for the 2024-2025 school year as indicated (current assignment listed for reference)

- i. Shawna Belcher aide / autism mentor itinerant (current BK8), continuing
- ii. Michelle Boggs cook II WK8 , continuing
- iii. Nicolas Clark custodian III MCHS continuing
- iv. Amanda Deskins aide / autism mentor (KK8), continuing

- v. Jessica Ford aide / ECCAT BK8, continuing
- vi. Johnny Hager bus operator MCS (Tug Valley Area) , continuing
- vii. Justin Hale heating & A/C mechanic / general maintenance MCS, continuing
- viii. Jackie Queen bus operator MCS (Williamson area) , continuing
- ix. Tammy Sartin custodian III LK8, continuing
- x. Julie Sheppard Cook II KK8, continuing
- xi. Betty Slone cook II BK8, continuing
- xii. Ashley Smith cook II MK8, continuing
- xiii. Ashley Maynard aide / autism mentor LK8, 3rd probationary
- xiv. John Turner custodian III / groundsman, 3rd probationary
- xv. Holly Hoffman secretary II DES, 3rd probationary
- xvi. Susan Jude bus operator MCS (Gilbert Area) 3rd probationary
- xvii. Bobby Runyon custodian IV WK8, 3rd probationary
- xviii. Gavin Farley custodian III MK8, 3rd probationary
- xix. Angela Fleming secretary II BK8, 3rd probationary
- xx. Philip Staggs custodian III MK8, 3rd probationary
- xxi. Melissa Turner custodian III GK8, 3rd probationary
- xxii. Heather Grace aide / ECCAT KK8, 3rd probationary
- xxiii. Vivian Carter secretary II GK8, 3rd probationary
- xxiv. Chris Evans custodian III WK8, 3rd probationary
- xxv. Brian Ford bus operator MCS (Matewan Area) , 3rd probationary
- xxvi. James David Sloan bus operator MCS (Gilbert Area) , 3rd probationary
- xxvii. Lesa Compton aide / ECCAT GK8, 3rd probationary
- xxviii. Dwight Stepp bus operator MCS (Matewan Area) 3rd probationary
- xxix. Ashley Church custodian III GK8, 3rd probationary
- xxx. Danny West bus operator MCS (Tug Valley Area) , 3rd probationary
- xxxi. Amy Baisden bus operator MCS (Tug Valley Area), 2nd probationary
- xxxii. Teddy Graham custodian III WK8 , 2nd probationary
- xxxiii. Kim Cline Aide / ECCAT GK8, 2nd probationary
- xxxiv. Megan Sullivan Aide / ECCAT KK8, 2nd probationary
- xxxv. Tonya Jones Aide / ECCAT MK8, 2nd probationary
- xxxvi. Briana Webb Aide / ECCAT WK8, 2nd probationary
- xxxvii. Nathan Brewer Custodian III MK8, 2nd probationary
- xxxviii. Ryan Haugen Custodian III MCHS, 2nd probationary
- xxxix. Jonia Stumbo Aide / Autism Mentor KK8, 2nd probationary
- xl. Michelle Brewer Aide/ Autism Mentor KK8, 2nd probationary
- xli. Kristin Harvey Aide / Autism Mentor WK8, 2nd probationary
- xl.ii. Tyler Paige Baisden Aide / Autism Mentor TVHS, 2nd probationary
- xl.iii. Sharon Layne Aide / Autism Mentor WK8, 2nd probationary
- xl. iv. Charlotte Williams Aide / ECCAT WK8, 2nd probationary
- xl. v. Kyria Stewart Aide / Autism Mentor DES, 2nd probationary
- xl. vi. Mary Mullins Aide / ECCAT WK8, 2nd probationary
- xl. vii. Kiara Dempsey Aide / ECCAT WK8, 2nd probationary
- xl. viii. Erma Justice Aide / Autism Mentor, 2nd probationary
- xl. ix. Jennifer Totten Cook III GK8, 2nd probationary
- l. Tammy Green Cook III MCHS, 2nd probationary

li. James McCoy bus operator MCS (Tug Valley Area), 2nd probationary

XI. Workforce realignment for the 2024-2025 School year

a. Create positions (professional), effective July 1, 2024

- i. E-Learning Facilitator MCHS
- ii. E-Learning Facilitator 50% TVHS, 25% LK8, 25% KK8
- iii. E-Learning Facilitator WK8 26%, BK8 24%, MK8 24%, GK8 24%
- iv. Gifted 50% / Coordinator of Special Education Transitions 50%
- v. Teacher / Grade 2 WK8
- vi. Teacher / Grade 3 BK8
- vii. Teacher / Grade 5 GK8

b. Abolish positions (professional) (vacant or to become vacant), effective July 1, 2024

- i. Teacher / Special Education BK8
- ii. Teacher / Special Education KK8
- iii. Teacher / Special Education TVHS
- iv. Teacher / Business Education TVHS
- v. Teacher / Special Education WK8
- vi. Teacher / Special Education WK8
- vii. Instructional Coach-Math MCS
- viii. Teacher / Music MCHS
- ix. Teacher / Kindergarten KK8
- x. Teacher / Grade 1 LK8
- xi. Teacher / Special Education MK8
- xii. Teacher / Virtual MCELC
- xiii. Coordinator of Special Education Transitions Itinerant
- xiv. Teacher / Gifted Itinerant
- xv. Teacher / eLearning Facilitator MCHS, GK8, BK8, MK8
- xvi. Teacher / eLearning Facilitator LK8, KK8, WK8
- xvii. Teacher / eLearning Facilitator TVHS

c. Reassign or Transfer as appropriate (professional), effective July 1, 2024

- i. Heather Denise Fitzpatrick teacher / Kindergarten KK8 to a position to be determined
- ii. Isaac Williamson teacher / Grade 1 LK8 to a position to be determined
- iii. Katherine Endicott teacher / eLearning Facilitator LK8, WK8, KK8 to a position to be determined
- iv. Marsha Bays teacher / Special Education MK8 to a position to be determined
- v. Henry Dillon teacher / eLearning Facilitator TVHS to a position to be determined
- vi. Vanessa Dotson teacher / Virtual MCELC to a position to be determined
- vii. Walt Cline Coordinator of Special Education Transitions to a position to be determined
- viii. Chelsea Sammons teacher / eLearning Facilitator MCHS, BK8, MK8, GK8 to a position to be determined
- ix. Carolyn Hager teacher / Gifted to a position to be determined

d. Abolish service position (vacant or to become vacant) effective July 1, 2024

- i. Lubrication Man MCS
- ii. Aide/ Autism Mentor Itinerant (to begin at GK8)

iii. Aide / Autism Mentor Itinerant (to begin at KK8)

e. Appointment of Treasurer for the 2024-2025 school year (effective July 1, 2024)

i. Mary E. Daniels treasurer / chief school business officer

- XII. Action Item: Resignation of Board Member James E. Baisden**
- XIII. Discussion and Information regarding the process for filling a B.O.E. vacancy**
- XIV. Board Member Comment Period**
- XV. Superintendent's Update**
- XVI. Adjournment**

Next Regular Meeting

April 16, 2024