

BUSINESS MEETING

May 12, 2025

The Business Meeting of the Stafford Township Board of Education was held on May 12, 2025 at 7:05pm at the Stafford Township Arts Center (STAC) and was live streamed over the web.

CALL TO ORDER

The Stafford Township Board of Education is called to order in compliance with the Open Public Meeting Act Law - 1975 Chapter 231 (P.L. 1975-231C). This meeting was advertised in the Atlantic City Press. Notice has been posted in the office of the Stafford Township Clerk, all school buildings and on the district website. A mechanical device is being used to video record this meeting.

ROLL CALL

Brian Fenlon	Member (Absent)
Gregory Gioe	Member
Robert Morello	Member (Absent)
Matthew Regulski	Member
Christopher Smith	Member (Absent)
Bonnie Strouse	Member
Joseph Washco	Member
Kevin Cooney	Vice President
Tammy Wagner	President

ALSO PRESENT

George J. Chidiac	Superintendent
Lourdes LaGuardia	Business Administrator/Board of Education Secretary
Martin J. Buckley, Esq.	Board of Education Attorney

FLAG SALUTE

A. RECOGNITION/PRESENTATIONS

~ Student Recognition – Districtwide

- The meeting highlighted Special Education and Inclusion, featuring performances by the "Sparklers," a local cheerleading group working with the recreation department and schools.
- Several students received special recognition:
 - An Intermediate student, was recognized for being selected by New Jersey Transit to record announcements for their rail lines during Autism Acceptance Month. He also appeared on Good Morning America, featured with the Eagles Autism Foundation's all-abilities football team.

- An Intermediate student, was honored for her "outstanding performance in fitness week," excelling in challenges like the crate lift and earning a weightlifting belt.

B. SUPERINTENDENT'S EDUCATIONAL REPORT – Attachment

Mr. Chidiac conveyed the following:

Oxycocus – April was a short but exciting month due to Spring Break. The students honored Autism Awareness Day with wearing blue and blowing bubbles for Autism. Morning enrichment classes are in full swing with three separate classes (Playdoh Club, Lego Club and Social Skills-Friendship Club). Classes have been utilizing the various activities in Hope's Garden to celebrate Spring! Additionally, Arbor Day picture contest winners participated in the Arbor Day Celebration of planting a tree with township officials. There were 40 staff children that participated in "Take your child to work day".

PLC - April started off with Autism Awareness Day. Staff and students wore blue and shared positive stories of acceptance for all student differences. On April 9th, they celebrated Lamar Day where all of the students wore red and learned about good leadership qualities. They celebrated "Take Your Child to Work Day" with over 50 additional "students". It was a great day with a volleyball game and pizza party at lunchtime. In the middle of the month, they enjoyed taking their Spring pictures. They finished the month by celebrating Arbor Day with a tree planting and a student play.

Ocean Acres - April kicked off with Autism Awareness Day. Students and staff wore blue and had a bubble parade. Before spring break, the second-grade students took the In View assessment. This test assesses the students' cognitive abilities and skills important to future academic success. Additionally, the school celebrated the spring season with their annual egg hunts and parties. Many parents volunteered to assist with the festive activities. The staff had a Quack Attack hunt for ducks and prizes. The month came to a close with visits from many children of the staff members for the annual Take Your Child to Work Day.

McKinley – April kicked off with Spring Family Art Night. It was an amazing night for all. Thank you to Mrs. Willadsen for all her hard work putting this show together each year. They celebrated Take Your Child to Work Day on April 14th. In addition to spending time in the classroom, different activities were set up for the students to participate in including a kickball match and a musical session of Boomwhackers. The day ended with an ice cream party with officers from Stafford Police Department. On Monday, April 28th, they celebrated Arbor Day. Students had been asked earlier in the month to create a poster or write a poem about saving the trees. Two winners from each class were chosen by their peers and participated in a tree planting ceremony on the McKinley school grounds. Officials from Stafford Township came to the tree planting and had an opportunity to view all of the student

entries and hear some of the poems. Student posters were sent down to Town Hall to be displayed for all to see. They ended the month with the start of NJSLA testing. A special thanks to the staff for fully preparing our students each step of the way!

Intermediate - The Spring enrichment programs wrapped up this month. The students in the Fishing Club caught some nice fish on their culminating trip to the Ocean Acres Lake. Sixth grade students participated in Project Aware in collaboration with the Stafford Township Police Department, EMT and Southern Ocean Medical Center staff. This event raises awareness around drug and alcohol use and prepares our students to Get Out, Get Help and Do the Right Thing. Intermediate math stars participated in the Ocean County Math League Contest this month. Results will be coming soon.

C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

*NOTE: If a board member was absent (listed below), they are to abstain from the vote on that item/meeting.

NO ACTION ITEMS

D. COMMUNICATION FROM THE PUBLIC (AGENDA ITEMS ONLY)

None

E. CORRESPONDENCE TO AND FROM THE BOARD

None

F. BOARD BUSINESS

1. There were no incidents of harassment, intimidation, and bullying.
2. To affirm the determination of the Superintendent regarding harassment, intimidation, and bullying incident investigation – Ocean Acres #2, McKinley #3, McKinley #4, Intermediate #4, Intermediate #5, Intermediate #6, Intermediate #7, Intermediate #8
3. To approve to reschedule the following Board of Education meetings:
 - a. Committee of the Whole originally scheduled for September 11, 2025 moved to September 18, 2025 at 6:00pm
 - b. Business Meeting originally scheduled for September 11, 2025 moved to September 18, 2025 at 7:00pm
4. To approve to adopt the attached 2025-2026 Stafford Township Board of Education Goals.

5. To approve to adopt the attached 2025-2026 Stafford Township Board of Education District goals.
6. To approve the attached Sidebar Agreement. This addendum shall be effective for the 2024-2027 Collective Bargaining Agreement between Stafford Township Education Association (STEA) and Stafford Township Board of Education.
7. To approve the attached Sidebar Agreement between Stafford Township Education Association (STEA) and Stafford Township Board of Education dated May 12, 2025 with regard to Bus Driver Rates for Class Trips.

A motion was made by Mr. Gioe and seconded by Mr. Washco to approve Board Business item(s) #1-7. Roll call vote: six (6) members present voted yes; motion passed.

NEW BUSINESS**G. FINANCE/INSURANCE/TRANSPORTATION**

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent, school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2024-2025 board/district goals. In addition, we further certify that we have reviewed the attached bill list and are satisfied that curriculum related expenditures are directly related to the results of assessment data and that professional development expenditures are directly related to professional development plans.

1. To approve for payment of May 2025 bills list totaling \$482,288.05 as attached.
(G-1)

Fund 10 - \$239,435.82

Fund 20 - \$142,090.05

Fund 30 - \$0

Fund 40 - \$0

Fund 60 - \$92,789.87

Fund 61 - \$208.35

Fund 62 - \$7,763.96

*Note - \$21,605.19 of the amounts listed were made as EFT payments. (G-1a)

*To approve for payment of April 2025 additional bills list totaling \$25,982.20 as attached. (G-1b)

Fund 10 - \$25,580.52

Fund 20 - \$0
Fund 30 - \$0
Fund 40 - \$0
Fund 60 - \$401.68* 6.25 Lunch Refund
Fund 61 - \$0
Fund 62 - \$0

*Note - \$9,756.23 of the amounts listed were made as EFT payments. (G-1c)

2. To approve for payment of payroll
 - a. dated April 15, 2025 totaling \$1,602,701.36
3. To accept the Treasurer's Report for the month of March 2025.
4. To accept the Secretary's Report for the month of March 2025.
5. Certification of Overexpenditures:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I, Lourdes LaGuardia, Board of Education Secretary, certify that as of March 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Board of Education Secretary

Date

Board Resolution:

Through the adoption of this resolution, we, the Stafford Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)4, certify that as of March 2025 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the business administrator and other appropriate district officials, that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b)4 I-VI and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. To approve the attached line item transfers for March 2025.
7. To authorize the Business Administrator to make payment of post-Board meeting bills for the month of May 2025 and to execute mid-cycle contracts such as utilities and out-of-district contracts. Specifics of these transactions, if any, will be provided for ratification at the next regular scheduled board meeting.

8. To approve to write off \$2,571.47 of stale checks in the General Account dating from 2022-2024.
9. To reapprove the attached SEHBP Medical Plan Rates, as presented by Brown and Brown Benefit Advisors from July 1, 2025 to December 31, 2025.
10. To reapprove the attached Delta Dental Plan Rates, as presented by Brown and Brown Benefit Advisors from July 1, 2025 to June 30, 2026.
11. To approve the attached Prescription Plan Renewal Rates, as well as the Trust Agreement for the Prescription Plan as presented by Brown and Brown Benefit Advisors from July 1, 2025 to June 30, 2026.
12. To approve the attached Vision Plan Renewal Rates, as presented by Brown and Brown Benefit Advisors from July 1, 2025 to June 30, 2026.
13. To approve the attached NJDOE Preschool Education Program Contracts as private providers for participation in the Preschool Program for the 2025-2026 school year. Compensation in the amount of \$16,163 per student will be paid to each preschool:
 - a. Happy Days Preschool I
 - b. Happy Days Preschool II
 - c. Little Graduates Preschool and Learning Center
 - d. The Learning Experience
14. To approve the attached extension of contract to Educational Data Services, Inc., Saddle Brook, NJ for the cooperative purchase of teaching, office and custodial supplies for the 2025-2026 school year for a fee of \$6,375.
15. To approve the attached proposal from Jersey Shore Awning Company Inc of Neptune, NJ for the Entrance Awning at the Primary Learning Center. The total cost of this proposal is \$36,500 and was the lowest quote of three that were obtained.
16. To approve the attached revised ESCNJ cooperative pricing contract with Mobilease Modular Space, Inc. of Pedricktown, NJ for a 156'x64' Modular Building consisting of 8 classrooms with restrooms for a 24-month operating lease of \$22,040 per month, commencing September 2025 plus additional costs of:
 - General conditions/delivery/install \$ 330,000.00
 - Building and deck foundations if required \$ 65,500.00
 - Aluminum decks/ramps/steps \$ 33,300.00
 - Plumbing connections per scope \$ 96,600.00
 - Electrical connections per scope \$ 198,050.00
 - Data/communications \$ 42,870.00
 - Site restoration \$ 25,000.00

- Parking lot \$ 111,200.00
- Curb parking lot \$ 28,900.00
- Sidewalks \$ 22,795.00
- B inlets and OCS inlet \$ 35,200.00
- Subsurface detention system \$ 198,000.00
- Yard drain basins and storm piping \$ 59,100.00
- Teardown and return delivery \$ 137,000.00

Further, costs for plumbing, electrical and data/communications to be determined. This proposal is part of the Referendum Projects.

17. To approve the attached Shared Service Agreement with Beach Haven Board of Education to provide Child Study Team Services to Beach Haven Elementary School at a cost of \$3,100 per pupil for the 2025-2026 school year. (Year 1 of 2)
18. To approve the attached Shared Service Agreement with Long Beach Island School District to provide a Technology Specialist/Network Administrator to Long Beach Island for two days per week at a cost of \$52,530 for the 2025-2026 school year.
19. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Board Certified Behavior Analyst to Eagleswood Elementary School for one day per week and/or as needed at a cost of \$400.00 per day for the 2025-2026 school year, commencing September 1, 2025.
20. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Registered Behavior Technician (RBT) to Eagleswood Elementary School for one day per week and/or as needed at a cost of \$175.00 per day for the 2025-2026 school year, commencing September 1, 2025.
21. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide an English as a Second Language Teacher (ESL) to Eagleswood Elementary School for one half day per week at a cost of \$200.00 per day for the 2025-2026 school year, commencing September 1, 2025.
22. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Teacher of World Language to Eagleswood Elementary School for one day per week at a cost of \$400.00 per day for the 2025-2026 school year, commencing September 1, 2025.
23. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Learning Disabled Teacher Consultant (LDTC) to Eagleswood Elementary School for two full school days per week at a cost of \$400.00 per day for the 2025-2026 school year, commencing September 1, 2025.

24. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a School Psychologist to Eagleswood Elementary School for one full school day per week and/or on an as needed basis at a cost of \$400.00 per day for the 2025-2026 school year, commencing September 1, 2025.
25. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Physical Education Teacher to Eagleswood Elementary School for two full school days per week at a cost of \$400.00 per day for the 2025-2026 school year, commencing September 1, 2025.
26. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Speech Therapist to Eagleswood Elementary School for two full school days per week at a cost of \$400.00 per day for the 2025-2026 school year, commencing September 1, 2025.
27. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide an Art Teacher to Eagleswood Elementary School for one full school day per week at a cost of \$400.00 per day for the 2025-2026 school year, commencing September 1, 2025.
28. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Curriculum/Special Education Director and/or Administrator to Eagleswood Elementary School on an as needed basis for the 2025-2026 school year, commencing July 1, 2025.
29. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide Administrative Assistants to the Superintendent to Eagleswood Elementary School on an as needed basis for the 2025-2026 school year, commencing July 1, 2025.
30. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Facilities Supervisor to Eagleswood Elementary School on an as needed basis for the 2025-2026 school year, commencing July 1, 2025.
31. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Technology Director to Eagleswood Elementary School on an as needed basis for the 2025-2026 school year, commencing July 1, 2025.
32. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a HVAC Technician to Eagleswood Elementary School on an as needed basis at a cost of \$22.00 per hour and/or \$176.00 per day for the 2025-2026 school year, commencing July 1, 2025.
33. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide an Electrician to Eagleswood Elementary School on an as

needed basis at a cost of \$34.00 per hour for the 2025-2026 school year, commencing July 1, 2025.

34. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Substitute Safety Officer to Eagleswood Elementary School on an as needed basis at a cost of \$30.00 per hour or \$240.00 per day for the 2025-2026 school year, commencing September 1, 2025.
35. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Substitute Custodian to Eagleswood Elementary School on an as needed basis at a cost of \$16.00 per hour for the 2025-2026 school year, commencing July 1, 2025.
36. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide Transportation Services to Eagleswood Elementary School on an as needed basis at a cost of \$26.50 per hour up to 5.5 hours, field trips at a rate of \$25 per hour with a 2-hour daily minimum, ESY at a rate of \$26.50 per hour with a 3-hour daily minimum for the 2025-2026 school year, commencing on July 1, 2025.
37. To approve the attached Shared Service Agreement with Eagleswood Board of Education to provide a Speech Therapist to Eagleswood Elementary School at a cost of \$51.44 per hour for the 2024-2025 school year, commencing May 5, 2025.
38. To approve an in-district tuition contract with Eagleswood Board of Education for student #HA for a prorated tuition charge based upon the estimated cost per pupil of \$27,854 for the Preschool Disabilities Program, plus \$400 per month for related services for 2024-2025, commencing May 19, 2025.

A motion was made by Dr. Regulski and seconded by Mr. Cooney to approve Finance/Insurance/Transportation item(s) #1-38. Roll call vote item #1: six (6) members present voted yes; motion passed. Roll call vote item #2: five (5) members present voted yes; motion passed. Mr. Gioe abstained on item #2. Roll call vote items #3-38: six (6) members present voted yes; motion passed.

H. BUILDINGS/GROUNDS/CAFETERIA

The Buildings/Grounds/Cafeteria Committee has reviewed the following action items, has consulted with the school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2024-2025 board/district goals.

1. NOW, THEREFORE, BE IT RESOLVED that the Stafford Township Board of Education approve the renewal contract (year 2 of 5) for Food Service Management for the 2025-2026 school year, with an option for three (3) one (1) year extensions thereafter at the Board's discretion to Maschio's Food Services

Inc located at 525 East Main Street, Chester, NJ 07930. It is the recommendation of the Business Administrator that the Stafford Township Board of Education approve the contract to Maschio's Food Services Inc (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.22 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as the cost of operation. The district guarantees the payment of such costs and fee to the FSMC. The 2025-2026 Total Cost of the Contract is projected to be \$804,515.53 as found on the Response and Projected Operating Statement (Form 23).

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by the FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by the FSMC shall be the amount of \$4.70.

The per meal management fee of \$0.22 will be multiplied by total meals.

FSMC guarantees that the return to the District from the Food Service Program for the school year will be \$15,000. If the annual operating statement shows a return of less than \$15,000, Maschio's Food Services Inc will pay the difference between the actual and the guaranteed amount. Financial terms of the Contract are based upon the assumptions as stated in Section II A, Paragraph 8, and Section BBB (Guarantee Conditions and Assumptions) in the Contract. If there is a change in conditions, including, without limitation, changes to the preceding assumptions, the parties agree to enter negotiations concerning the impact of such changes, and the financial terms of the Contract, including any guarantee, shall be adjusted accordingly.

2. To approve the attached School Services Meal Price List for Student and Adult cafeteria purchases for the 2025-2026 school year.
3. To approve the submission of Form #72 Consolidation Agreement with Eagleswood Township School District to provide food services for the 2025-2026 school year as per the Department of Agriculture regulations.
4. To approve the attached Shared Services Agreement with Eagleswood Township School District to provide food services for the 2025-2026 school year.

A motion was made by Dr. Regulski and seconded by Mr. Washco to approve Buildings/Grounds/Cafeteria item(s) #1-4. Roll call vote: six (6) members present voted yes; motion passed.

I. CURRICULUM/INSTRUCTION/TECHNOLOGY

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2024-2025 board/district goals. In addition, we further certify that we have reviewed the attached professional development request list and are satisfied that each professional development event is directly related to the employee's duties, each event is fiscally prudent (consistent with N.J.S.A. 18A:11-12), that teaching staff requests are aligned to the New Jersey Student Learning Standards, and that administrator requests are aligned to the Professional Standards for School Leaders.

1. To approve the professional development requests shown on the attached listing.

A motion was made by Dr. Regulski and seconded by Mr. Gioe to approve Curriculum/Instruction/Technology item(s) #1. Roll call vote: six (6) members present voted yes; motion passed.

J. PERSONNEL

The following Personnel items were discussed:

Chairperson of the Personnel Committee – Tammy Wagner

Report: The superintendent recommends the board approve/ratify the appointment of the following named individuals who constitute a careful selection and screening of applicants, in accordance with the board/district hiring policies/procedures, and are hereby recommended for an employment contract contingent upon the successful completion of their accredited degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the board of education. These initial assignments/appointments may be changed as district needs develop unless otherwise stipulated. The Personnel/Policy Committee has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2024-2025 board/district goals.

1. To approve the attached list of substitutes for the 2024-2025 school year.

2. To approve the change of assignment for the attached list of personnel for the 2024-2025 school year.
3. To approve the following leaves:
 - a. Employee ID #6786, unpaid leave of absence, beginning 3/13/25 and returning 3/17/25 and beginning 3/19/25 (1/2 day PM) and returning 3/20/25 and beginning 3/27/25 (1/2 day AM) and returning 3/28/25 and beginning 4/8/25 (1/2 day AM) and returning 4/9/25.
 - b. Employee ID #6663, unpaid leave of absence, beginning April 8, 2025 and returning April 28, 2025
 - c. Employee ID #6452, unpaid leave of absence, beginning April 10, 2025 (1/2 day AM) and returning April 10, 2025 (1/2 day PM)
 - d. Employee ID #6182, unpaid family leave INTERMITTENT, beginning April 30, 2025 and returning July 1, 2025
 - e. Employee ID #4451, unpaid family leave, beginning May 1, 2025 and ending June 2, 2025
4. To approve the following retirement:
 - a. Julie O'Brien, Bookkeeper, effective September 1, 2025
5. To approve the following resignations:
 - a. Stacey Smith, Teacher Aide, effective April 30, 2025
 - b. Samantha Richter, RBT, effective July 1, 2025
 - c. Tyler Osborne-Lomax, RBT, effective July 1, 2025
 - d. Madeline Steeb, Teacher Aide, effective July 1, 2025
 - e. Jillian Lucas, Teacher, effective July 1, 2025
 - f. Summer Gigerian, School Counselor, effective July 1, 2025
 - g. Lori Gunsten, Teacher Aide, effective July 1, 2025
 - h. Ann-Marie Donovan, Bus Attendant, effective May 29, 2025
 - i. Kayla Reinhardt, RBT, effective May 27, 2025
6. To approve Jill Potts as Homebound Instruction Teacher for the 2024-2025 school year.
7. To approve the affiliation with Stafford Township Board of Education and Moravian University for the 2025-2026 school year.
8. To approve the contracts for all tenured and non-tenured administrators as listed on the attachment for the 2025-2026 school year, beginning July 1, 2025 and ending June 30, 2026. Contracts are being approved at this time in order to comply with applicable law or board policy.
9. To approve the contracts for all tenured and non-tenured certified staff as listed on the attachment for the 2025-2026 school year, beginning September 1, 2025 and ending June 30, 2026. Contracts are being approved at this time in order to comply with applicable law or board policy.

10. To approve the contracts for all teacher aides as listed on the attachment for the 2025-2026 school year, beginning September 1, 2025 and ending June 30, 2026. Contracts are being approved at this time in order to comply with applicable law or board policy.
11. To approve the contracts for all cafeteria/playground aides as listed on the attachment for the 2025-2026 school year, beginning September 1, 2025 and ending June 30, 2026. Contracts are being approved at this time in order to comply with applicable law or board policy.
12. To approve the contracts for all bus attendants and tenured and non-tenured bus drivers and bus mechanic as listed on the attachment for the 2025-2026 school year, beginning September 1, 2025 and ending June 30, 2026. Contracts are being approved at this time in order to comply with applicable law or board policy.
13. To approve the contracts for all custodians, maintenance workers, mechanics and mail courier as listed on the attachment for the 2025-2026 school year, beginning July 1, 2025 and ending June 30, 2026. Contracts are being approved at this time in order to comply with applicable law or board policy.
14. To approve the contracts for all tenured and non-tenured affiliated secretaries as listed on the attachment for the 2025-2026 school year, beginning July 1, 2025 and ending June 30, 2026. Contracts are being approved at this time in order to comply with applicable law or board policy.
15. To approve the contracts for all non-affiliated staff as listed on the attachment for the 2025-2026 school year, beginning July 1, 2025 and ending June 30, 2026. Contracts are being approved at this time in order to comply with applicable law or board policy.
16. To approve the change of assignment for the attached list of personnel for the 2025-2026 school year.
17. To approve the transfers for the attached list of personnel for the 2025-2026 school year.
18. To approve Jonathan Pandolfo as Health and Physical Education Teacher, Grades 5-6, Intermediate School, beginning September 1, 2025 and ending June 30, 2026, Step J, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
19. To approve Rachel Schenk as Elementary School Teacher, Grade 2, Ocean Acres Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step B, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

20. To approve Emily Raylman as Elementary School Teacher, Grade 2, Ocean Acres Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step B, of the Stafford Township Board of Education/STEA Agreement.
21. To approve Joseph Sauer as School Safety Officer, Ronald L. Meinders Primary Learning Center, beginning September 1, 2025 and ending June 30, 2026.
22. To approve Maris Horner as Elementary School Teacher, Grade 2, Ocean Acres Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step A, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
23. To approve Stephanie Soares as Elementary School Teacher, Grade 4, McKinley Avenue Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step A, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
24. To approve Sarah Baart as Speech Language Specialist, Grades 3&4, McKinley Avenue Elementary School, beginning September 1, 2025 and ending June 30, 2026, Step H, +CCC, of the Stafford Township Board of Education/STEA Agreement.
25. To approve Kathleen Schrock as Elementary School Teacher, LLD Class, Intermediate School, beginning September 1, 2025 and ending June 30, 2026, Step D, BA+15, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.
26. To approve Jacqueline Geardino as Speech Language Specialist, Grades 5&6, Intermediate School, beginning September 1, 2025 and ending June 30, 2026, Step B, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenure track leave replacement position.

Employee appointments are provisional pending satisfactory completion of the Criminal History Background Check, Pre-employment P.L. 2018,C.5 Disclosure and Physical Exam Requirements required by the State of New Jersey.

A motion was made by Dr. Regulski and seconded by Mr. Gioe to approve Personnel item(s) #1-26. Roll call vote: six (6) members present voted yes; motion passed.

K. POLICY/LEGISLATIVE

The Committee of the Whole has reviewed the following policies and regulations, has consulted with the board attorney and other appropriate district officials, and hereby certify, pursuant to N.J.S.A. 18A:11-1, that the attached policies and

regulations are in compliance with all applicable statutes and administrative code provisions and are consistent with the 2024-2025 board/district goals.

1. To approve the **first reading** of following **revised policy**:

- 9120 Public Information Program

A motion was made by Dr. Regulski and seconded by Mr. Washco to approve Policy/Legislative item(s) #1. Roll call vote: six (6) members present voted yes; motion passed.

L. ADVANCED PLANNING**M. PUBLIC COMMENT**

None

N. BOARD INFORMATIONAL ITEMS**O. CLOSED SESSION**

None

ADJOURNMENT

A motion was made by Dr. Regulski and seconded by Mr. Cooney to adjourn the meeting at 7:30pm. Voice vote: All members present voted yes (6-0); motion passed.

Lourdes LaGuardia
School Business Administrator/Board Secretary

LL/km/5-20-2025