

WESTSIDE COMMUNITY SCHOOLS ~ DISTRICT 66

Board of Education Meeting Minutes ~ June 10, 2024

The Board of Education of School District 66 was convened in an open and public session on June 10, 2024, at 5:00 p.m. at Westside High School, 8701 Pacific St., Omaha, Nebraska.

Board members present:

- Beth Morrissette, President
- Dana Blakely, Vice President
- Meagan Van Gelder, Secretary
- Adam Yale, Treasurer
- Kris Karnes, Treasurer-Elect
- Sarah Rider, Director

Notice of the meeting was given by placing advance notice on the front page of the District's website no less than 48 hours in advance of the scheduled commencement of the meeting as authorized by Board Policy 1220. Notice for this meeting appeared beginning on May 21, 2024, and appeared continuously up through the start of this board meeting. Notice of the meeting was also published in the Daily Record on June 7 and 10, 2024, and on their website. Copies of proof of publication are attached to the official minutes. Notice of this meeting and the availability of the agenda was simultaneously given to all members of the Board of Education and available to anyone at the Board of Education office. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

District Staff in Attendance: Mike Lucas, Andrea Haynes, Brian Gabriel, Nick Lesiak, Molly Hurley, Laura Mann, Kelcy Tapp, Camille Akers.

Others in Attendance*: Diane Cahill. *Members of the public are not required to identify themselves to attend. Attendee names appearing in these minutes are those who signed a voluntary sign-in sheet.

Ms. Morrissette called the Board of Education Meeting to order at 5:00 p.m. She welcomed those in attendance and confirmed with Mr. Lesiak that public notice had been given of the meeting under the Nebraska Open Meetings Act and that a copy of the Nebraska Open Meetings Act was posted at the meeting and on the district website, as required by law. She acknowledged that the meeting had been publicly announced and the agenda was available to any interested parties. Board Meeting attendance is noted above. The Pledge of Allegiance was recited.

Approval of Minutes

Ms. Morrissette requested a motion for approval of the minutes from the Board of Education Meeting held on May 20, 2024. Ms. Blakely moved for approval; Ms. Karnes seconded. Motion carried by unanimous roll call vote.

Treasurer's Report

Mr. Yale presented the treasurer's report for May 2024 and moved for approval of expenditures in the amount of \$9,734,432; Ms. Rider seconded. Approval of expenditures was passed by unanimous roll call vote. Copies of the May 2024 financial reports (financial statements, general fund disbursement summary and general fund check register) are included in the board documents folder.

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Communications

Ms. Elizabeth Power, Director of Communications and Engagement, recognized the WHS Girls Track and Field Team on winning the school's first-ever State Championship in Track and Field! Ms. Power also acknowledged the Westside Alumni Association for hosting their annual Westside Open Golf Tournament today. The event raises funds, in conjunction with the Westside Foundation, for the school district.

Phase II: Approval of GMP for Westgate Elementary Project

Mr. Matt Herzog with Project Advocates requested approval of the Guaranteed Maximum Price (GMP) Amendment to the Construction Manager at Risk Contract with Charles Vrana & Son Construction Co. for the Westgate Elementary School project. The proposed GMP value is \$19,415,311. Ms. Karnes moved for approval; Ms. Blakely seconded. Motion carried by unanimous roll call vote. Copies of the Executive Summary and contract amendment are included in the board documents folder.

Board Policies for Review

Mr. Nick Lesiak, In-House Legal Counsel, presented revisions to five existing policies for board consideration and discussion. These revisions are required by changes to laws (or new laws) enacted by the legislature during the most recent session.

Policy #1220 - Public Meetings: Agenda, Notifications, Weather Delays, Minutes (*Board of Education*)

Policy #1280 - Public Participation and Public Comment at Board Meetings (*Board of Education*)

Policy #2211 - Nondiscrimination (*Administration*)

Policy #5160 - Student Attendance (*Students*)

Policy #6155 - Reading Instruction and Intervention (*Instruction*)

Proposed revisions to each of the above policies are highlighted in a redline copy of the individual policy that is included in the board documents folder. These policy revisions will be presented again for approval at the Board of Education Meeting on July 15, 2024.

Human Resources Annual Report

Dr. Andrea Haynes, Assistant Superintendent of Human Resources and District Operations, presented the Annual Human Resources (HR) Report. This report provides an overview of HR programs that support employees during their employment cycle, from recruitment to separation, including retirement. Dr. Haynes reviewed year-to-year comparable data (staff demographics; certified / classified employee groups; certified staff advanced degrees; resignations / retirements; staff incentive programs; "Grow Our Own" programming) that is used to identify trends - both internal and external - to inform the district's HR decision-making processes. A copy of the Executive Summary and presentation are included in the board documents folder.

Substitute / Guest Teacher Proposed Pay Increases for 2024-2025

Dr. Haynes presented the following pay rates for Substitute / Guest Teachers for the 2024-25 school year for approval:

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- \$185 per day (Tuesdays through Thursdays; \$20 increase from 23/24)
- \$210 per day (Mondays and Fridays; \$20 increase from 23/24)
- \$200 per day (Long-term positions beginning Day 1; \$25 increase from 23/24)
- \$200 per day (10 consecutive days in a certified position beginning Day 10; \$25 increase from 23/24)

Dr. Haynes shared that the district will continue with the following incentives that were approved and implemented for the 2023-2024 school year:

- \$100 - Incentive amount for working every student contact day in one month
- \$250 - End-of-Year incentive for subbing more than 100 of the student contact days in a school year

Ms. Blakely moved for approval; Dr. Van Gelder seconded. Motion carried by unanimous roll call vote. A copy of the Executive Summary is included in the board documents folder.

Personnel Report

Dr. Haynes presented the personnel report (three certified staff probationary contracts; one non-approval of certified staff resignation) for board approval. Mr. Yale moved for approval; Ms. Rider seconded. Motion carried by unanimous roll call vote. A copy of the Personnel Report is included in the board documents folder.

Oath of Office for Sarah Rider and Meagan Van Gelder

Ms. Morrissette congratulated Ms. Rider and Dr. Van Gelder, who won election to the Westside Board of Education at the May 14, 2024, primary election. Ms. Rider was elected to her first full six-year term, and Dr. Van Gelder was elected to her second six-year term. Both Ms. Rider and Dr. Van Gelder submitted their Oath of Office in writing, affirming their commitment to the principles of service on the Westside Community Schools Board of Education. The Oath of Office is included in the board documents folder.

Board Officer Elections (Policy #1160)

Ms. Morrissette presented the Board Officer Slate for June 2024 through May 2025 for board discussion and approval:

President:	Dana Blakely
Vice President:	Adam Yale
Secretary:	Sarah Rider
Treasurer:	Kris Karnes
Treasurer Elect:	Meagan Van Gelder
Director:	Beth Morrissette

Per Policy 1160, the board will elect new officers from among its members at their annual June organizational meeting. While the Westside Board of Education has followed a thoughtful and consistent rotation of officer roles over the years, the slate is not automatic nor without the option of any individual to "opt out" of a particular officer position if he / she chooses to. Board members hold trust in each others' strengths and abilities, admiration for varied opinions and pride in being able to establish consensus on the important decisions that are brought before the Board of Education.

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Ms. Karnes moved for approval of the slate for June 2024 through May 2025; Dr. Van Gelder seconded. Motion carried by unanimous roll call vote. Copies of the Executive Summary and Policy 1160 are included in the board documents folder.

Changes to Bank Authorized Signers (American National Bank; Security National Bank)

Mr. Brian Gabriel, District Officer of Business and Finance, presented for board approval updates to authorized signers on selected bank accounts at American National Bank and Security National Bank for the 2024-2025 school year. This is done annually in June, as needed, for changes to school administrators and board officer assignments.

Security National Bank:

- As Board President: remove Beth Morrissette and add Dana Blakely
- As Board Secretary: remove Meagan Van Gelder and add Sarah Rider
- As Board Treasurer: remove Adam Yale and add Kris Karnes

American National Bank:

- Paddock Road: remove Danielle Herzog and add Molly McMeekin

Mr. Yale moved for approval; Ms. Karnes seconded. Motion carried by unanimous roll call vote. A copy of the Executive Summary is included in the board documents folder.

Acknowledgement of Board Member Conflict of Interest Agreement (Policy #1115)

Ms. Morrissette confirmed with Ms. Hurley that a signed copy of the Conflict of Interest Agreement has been submitted by each board member. This agreement (kept on file in the Superintendent's office) is signed by every board member - in even years following board elections - at the annual June organizational meeting. Copies of the Executive Summary and Policy 1115 (Conflict of Interest Agreement) are included in the board documents folder.

Board Member Committee Assignments for 2024-2025 (Policy #1170)

Ms. Morrissette advised that the Board would discuss and appoint standing committee assignments for the upcoming school year at their summer workshop on July 9, 2024, and requested a motion to table this discussion item.

- 1) Committee on American Civics (Board appoints three people from among all board members)
- 2) Succession Planning Committee (President, Vice President, Immediate Past President)
- 3) Finance Committee (President, Treasurer, one other board member appointed by the President)
- 4) Legislative Committee (Board President appoints three people)
- 5) Facilities Committee (Board President appoints three people)

Ms. Karnes moved for approval; Dr. Van Gelder seconded. Motion carried by unanimous roll call vote. A copy of the Executive Summary and redline version of policy 1170 are included in the board documents folder.

Public Comment - There were no requests for public comment.

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Board Member Representation / Legislative Updates / Announcements

Ms. Morrissette reviewed the following upcoming activities and events:

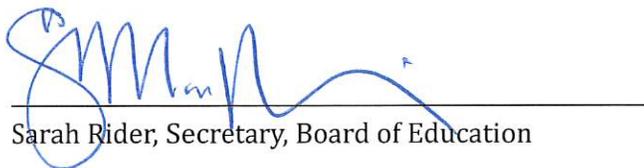
- June 17, 2024 Bond Oversight Committee Meeting - WHS Warrior Room - 6:00 p.m.
- June 18, 2024 Westside Foundation 50th Anniversary Open House - 4-6pm - Alumni House
- June 19, 2024 Juneteenth - District Offices Closed
- July 9, 2024 Board of Education Workshop - SNB - 10:00am-2:00pm
- July 15, 2024 Board of Education Meeting - WHS Little Theater - 5:00 p.m.
- July 17, 2024 Day 1: All Admin Jim Tangdall Leadership Retreat - MCC Fort Omaha Campus
- July 18, 2024 Day 2: All Admin Jim Tangdall Leadership Retreat - WHS
- Aug. 1, 2024 All Staff Back to School Event - Baxter Arena - 7:30 a.m.
- Aug. 5, 2024 Board of Education Meeting - WHS Little Theater - 5:00 p.m.

Closed Session - District Legal Matters

Ms. Morrissette advised that the next item on the agenda is to receive legal advice from the District's attorney regarding pending or threatened litigation, and that closed session for this matter is necessary and permitted by law. Ms. Karnes moved that the Board enter closed session to discuss pending or threatened litigation and to receive and discuss legal advice from the District's attorney, both of which are clearly necessary to protect the public's interest and to maintain the attorney-client privilege. Ms. Rider seconded. Motion carried by unanimous roll call vote.

Ms. Morrissette reiterated that the Board had adopted a motion to enter closed session to discuss pending or threatened litigation and to receive and discuss legal advice from the District's attorney, both of which are clearly necessary to protect the public's interest and to maintain the attorney-client privilege, and that the Board will limit itself to discussion of these issues.

The board entered closed session at 6:06 p.m. At 6:24 p.m., the Board adjourned from closed session (motion made by Ms. Karnes; seconded by Dr. Van Gelder; approved by unanimous roll call vote). There being no further business, Ms. Morrissette adjourned the meeting at 6:24p.m.



Sarah Rider, Secretary, Board of Education

**WESTSIDE COMMUNITY SCHOOLS
NOTICE OF MEETING**

Notice is hereby given of a Board of Education Meeting for the Westside Community School District 66, Douglas County, in the State of Nebraska, to be held **Monday, June 10, 2024 at 5:00 p.m. at Westside High School, 8701 Pacific St., Omaha, NE.** The agenda, continually kept current, is available at the District Office. The meeting is open to the public.

6/7, 6/10

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**THE DAILY RECORD
OF OMAHA
JASON W. HUFF, Publisher
PROOF OF PUBLICATION**

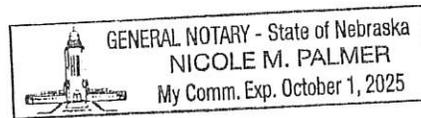
UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha

} ss.

JASON W. HUFF and/or JOSIE CHARRON, being duly sworn, deposes and say that they are the PUBLISHER and/or MANAGING EDITOR of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, and a general circulation in Sarpy, Lancaster, Cass and Dodge Counties, printed in Omaha, in said County of Douglas, Nebraska for more than fifty-two weeks last past; that the printed notice here-to attached was published in THE DAILY RECORD, of Omaha, for 2 consecutive weeks on:

6/7/24 6/10/24

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.



Publisher's Fee

\$26.18

Jason W Huff

Additional Copies

\$ _____

Subscribed in my presence and sworn to before me this JUNE 14 2024

Filing Fee

\$ _____

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Nicole M Palmer

Notary Public in and for Douglas County, State of Nebraska

