

Lincoln Academy Board of Directors 2024-2025

Regular Meeting Agenda

June 20, 2025 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
 - Access the Microsoft's Team Website:
 - Meeting ID: 231 743 708 124 3
 - Passcode: 9WP639mq

Agenda

- I. Preliminaries (Allotted Time 5:00)
 - a. Call to Order
 - b. Roll Call of Board Members Katie Lehr, Rob McCready, Lori Pantano, Kyle Pethe, Ashley Reynolds, and Matt Tien
 - c. Reading of Mission and Vision
 1. The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
 2. The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.
 - d. Public Comment: To participate in public comment, individuals should email the board president, Katie Lehr (katielehr@lincolnacadey.net) by 6:00 p.m. on the day of the meeting.
- II. Consent Agenda (Allotted Time 5:00)
 - a. Approval of the previous month's regular meeting minutes (May 20, 2025), new board meeting minutes (May 20, 2025), and the meeting agenda (June 10, 2025)
- III. Executive Director (Academics) and Executive Director (Operations) Report (Allotted Time 30:00 – 45:00) – Appended Report
 1. Ending the Year Well
 2. Suspension/Referral Data (Updated)
 3. Enrollment Update/Student Retention
 4. Spring MAP Data
 5. Student Special Services Update

6. Staffing (Update)
7. Staff Positions for Next Year
8. Staff End of Year Awards

IV. Committee Reports

- a. Executive Team (President Katie Lehr and Vice President Matt Tien; (Allotted Time 30:00) – Appended Report
 1. Top Priorities/Focus Items for 2025-2026
 2. Facilities Grant Update

Motion xx-xx-xx: Motion to modify the LA enrollment policy, bullet three of the waitlist priority to read, “Currently enrolled PreK students entering kindergarten in the fall and any who were offered PreK enrollment at Lincoln this year”.

3. Potential for Cancellation of Dec Meeting

Motion xx-xx-xx: Motion to modify bylaws section 6.1 to read, “SECTION 6.1 REGULAR MEETINGS Regular meetings of the Board will be held monthly, except for July, with time and place to be set by the Board no later than the previous regular meeting. An exception may be made for the month of December, during which the Board may choose to forgo the regular meeting, and instead conduct only the Executive Director(s) mid-year check-in(s) via special meeting(s). Final determination regarding the December meeting will occur no later than the previous regular meeting.”

Motion xx-xx-xx: Motion to modify the 2025-2026 BoD Regular Meeting schedule to remove the December regular meeting and only conduct Executive Director mid-year check-ins via special meeting(s).

4. Board Presence at Back-to-School Events

- b. School Accountability (Ashley Reynolds; Allotted Time 10:00)
 1. No report
- c. Facilities (Kyle Pethe; Allotted Time 05:00)
 1. No report
- d. Finance (Rob McCready/Matt Tien; Allotted Time 10:00 – 15:00) – Appended report
 1. Current year financial summary
 2. General finance announcements

Motion xx-xx-xx: Move to approve the 2024-2025 budget as presented including a Contingency Reserve Appropriation of \$4,333,531 to be compliant with C.R.S. 22-44-106

V. Old Business (Allotted Time 5:00)

VI. New Business (Allotted Time 5:00)

- a. The next PTO meeting will be held on August 26th. Katie Lehr to attend.

VII. Announcements (Allotted Time 5:00)

- a. The next board meeting will be held on Tuesday, August 12th at 7:00 p.m.

VIII. Adjournment (Time Stamp X:XX)