

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: **Hawthorne School District**
 Name of Bargaining Unit: **HETA and HFCE Local 6041**
 Certificated, Classified, Other: **HETA - Certificated; HFCE Local 6041- Classified**

The proposed agreement covers the period beginning: **July 1, 2024** and ending: **June 30, 2025**
 (date) (date)

The Governing Board will act upon this agreement on: **June 11, 2025**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2024-25	2025-26	2026-27
1. Salary Schedule Including Step and Column	\$ 68,670,354	\$ 1,373,407	\$ -	\$ -	
		2.00%	0.00%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 354,471	\$ 1,175,026	\$ -	
Description of Other Compensation		See Individual Bargaining Unit	See Individual Bargaining Unit	See Individual Bargaining Unit	
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 17,796,726	\$ 462,235	\$ 305,776	\$ -	
		2.60%	1.67%	0.00%	
4. Health/Welfare Plans	\$ 15,512,268	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 101,979,348	\$ 2,190,113	\$ 1,480,802	\$ -	
		2.15%	1.42%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)		768.15			
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 132,760	\$ 2,851	\$ 1,928	\$ -	
		2.15%	1.42%	0.00%	

**Los Angeles County Office of Education
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in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: **Hawthorne School District**
 Name of Bargaining Unit: **Hawthorne Educators and Teachers Association**
 Certificated, Classified, Other: **Certificated**

The proposed agreement covers the period beginning: **July 1, 2024** and ending: **June 30, 2025**
 (date) (date)

The Governing Board will act upon this agreement on: **June 11, 2025**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2024-25	2025-26	2026-27
1.	Salary Schedule Including Step and Column	\$ 49,843,420	\$ 996,868	\$ -	\$ -
			2.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ 842,658	\$ -
	Description of Other Compensation		N/A	Adds 3 Per Diem. Incr daily stipnd rate.	N/A
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 11,211,343	\$ 224,227	\$ 189,514	\$ -
			2.00%	1.66%	0.00%
4.	Health/Welfare Plans	\$ 10,316,318	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 71,371,081	\$ 1,221,095	\$ 1,032,172	\$ -
			1.71%	1.42%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	443.00			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 161,109	\$ 2,756	\$ 2,330	\$ -
			1.71%	1.42%	0.00%

Hawthorne School District
HETA and HFCE Local 6041

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

For 2024-2025 an increase of 2% on schedule, effective 7/1/2024.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No, however there is a new salary schedule being added in 2025-2026 to move the school Deans from the Teacher's salary schedule into their own schedule. Starting with 2025-2026 the Deans will work an additional hour per day and are being designated at the administrative designee, they previously received a stipend for this additional assignment.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

1) On schedule increase of 2% retroactive to 7/1/2024. 2) For 2025-26 three preservice/staff development days were negotiated. These days will be compensated at the per diem rate of each employee attending. Two days will be mandatory, one day will be voluntary. 3) Negotiated daily stipend rate for teachers will increase from \$225 to \$250.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☐ No ☒

If yes, please describe the cap amount.

N/A

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

The attached TA and MOU include both compensation and non-compensation items that were negotiated. The non-compensation items cover various forms of release time and planning time designated for specific activities that support and align with the district's overall educational plan.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The settlement positively impacts instruction through increased opportunities for staff planning, collaboration, and professional development; as well as increase supervision and support to the afterschool programs.

Hawthorne School District
HETA and HFCE Local 6041

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

For the 2% on schedule increase, the funding utilized is tied to the current funding for each category of employees. Example: Title I will fund the increase for current Title I employees; LCFF will fund the increase for current LCFF employees.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The District continues to make a conscientious effort to right-size staffing as we continue to experience declining enrollment in the current year. The District will continue to utilize our projected revenues to fund the ongoing cost of this agreement.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a single year agreement for ongoing costs and there are no other planned increases at this time. The MOU does contain multiyear implications, as previously disclosed, it increases HETA bargaining unit work year by 3 days for fiscal years 2025-26 and it increases the negotiated daily stipend rate to \$250.

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in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: **Hawthorne School District**
 Name of Bargaining Unit: **Hawthorne Federation of Classified Employees Local 6041**
 Certificated, Classified, Other: **Classified**

The proposed agreement covers the period beginning: **July 1, 2024** and ending: **June 30, 2025**
 (date) (date)

The Governing Board will act upon this agreement on: **June 11, 2025**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1	Year 2	Year 3
			Increase/(Decrease) 2024-25	Increase/(Decrease) 2025-26	Increase/(Decrease) 2026-27
1. Salary Schedule Including Step and Column	\$ 18,826,934	\$ 376,539	\$ -	\$ -	
			2.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 354,471	\$ 332,368		
Description of Other Compensation		\$1,200 Off Schedule	Adds 3 Prof. Dev. Days at OVT rate.	N/A	
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 6,585,383	\$ 238,008	\$ 116,262		
			3.61%	1.70%	0.00%
4. Health/Welfare Plans	\$ 5,195,950	\$ -	\$ -	\$ -	
			0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 30,608,267	\$ 969,018	\$ 448,630	\$ -	
			3.17%	1.42%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	325.15				
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 94,136	\$ 2,980	\$ 1,380	\$ -	
			3.17%	1.42%	0.00%

Hawthorne School District
HETA and HFCE Local 6041

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

On schedule increase of 2% retroactive to 7/1/2024.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

1)On schedule increase of 2% retroactive to 7/1/2024. 2)A one-time, off-schedule payment of \$1,200 will be provided to each employee. 3)For 2025–26, three Saturday professional development days will be compensated at the overtime rate. 4)Health Clerks assigned Distasteful Duties will receive a \$250 monthly differential, or \$1.44 per hour for hourly employees, in accordance with the Education Code.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☐ No ☒

If yes, please describe the cap amount.

N/A

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The settlement positively impacts instruction through increased opportunities for staff planning, collaboration, and professional development; as well as increase supervision and support to the afterschool programs.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:**1. Current Year**

For the 2% on schedule increase, the funding utilized is tied to the current funding for each category of employees. Example: Title I will fund the increase for current Title I employees; LCFF will fund the increase for current LCFF employees.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The District continues to make a conscientious effort to right-size staffing as we continue to experience declining enrollment in the current year. The District will continue to utilize our projected revenues to fund the ongoing cost of this agreement.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a single year agreement for ongoing costs and there are no other planned increases at this time. The MOU does contain multiyear implications.

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:

**Unrestricted General Fund
HETA and HFCE Local 6041**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 04/09/25)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 93,416,341		\$ -	\$ 93,416,341
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,748,741		\$ -	\$ 1,748,741
Other Local Revenue 8600-8799	\$ 3,747,044		\$ -	\$ 3,747,044
TOTAL REVENUES	\$ 98,912,126		\$ -	\$ 98,912,126
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 38,761,260	\$ 676,143	\$ 450,960	\$ 39,888,363
Classified Salaries 2000-2999	\$ 12,367,945	\$ 326,769	\$ 176,806	\$ 12,871,520
Employee Benefits 3000-3999	\$ 24,657,961	\$ 271,051	\$ 136,995	\$ 25,066,007
Books and Supplies 4000-4999	\$ 3,063,142		\$ -	\$ 3,063,142
Services and Other Operating Expenditures 5000-5999	\$ 8,165,463		\$ -	\$ 8,165,463
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 589,988		\$ -	\$ 589,988
Transfers of Indirect Costs 7300-7399	\$ (1,627,169)		\$ -	\$ (1,627,169)
TOTAL EXPENDITURES	\$ 85,978,590	\$ 1,273,963	\$ 764,761	\$ 88,017,314
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 565,557	\$ -	\$ -	\$ 565,557
Transfers Out and Other Uses 7600-7699		\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (18,379,022)	\$ (374,505)	\$ (140,377)	\$ (18,893,904)
OPERATING SURPLUS (DEFICIT)*	\$ (4,879,929)	\$ (1,648,468)	\$ (905,138)	\$ (7,433,535)
BEGINNING FUND BALANCE				
9791	\$ 56,055,741			\$ 56,055,741
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 51,175,812	\$ (1,648,468)	\$ (905,138)	\$ 48,622,206
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 81,250	\$ -	\$ -	\$ 81,250
Restricted 9740				
Committed 9750-9760	\$ 34,561,896	\$ (1,582,530)	\$ (868,933)	\$ 32,110,433
Assigned 9780	\$ 11,574,000	\$ (115,393)	\$ (63,360)	\$ 11,395,247
Reserve for Economic Uncertainties 9789	\$ 4,958,666	\$ 49,455	\$ 27,155	\$ 5,035,276
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Restricted General Fund HETA and HFCE Local 6041			
Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 04/09/25)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 7,471,906		\$ -	\$ 7,471,906
Other State Revenue	8300-8599	\$ 34,173,019		\$ -	\$ 34,173,019
Other Local Revenue	8600-8799	\$ 673,468		\$ -	\$ 673,468
TOTAL REVENUES		\$ 42,318,393		\$ -	\$ 42,318,393
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 15,827,972	\$ 247,064	\$ 176,321	\$ 16,251,357
Classified Salaries	2000-2999	\$ 8,134,712	\$ 252,715	\$ 13,990	\$ 8,401,417
Employee Benefits	3000-3999	\$ 16,409,191	\$ 128,984	\$ 45,370	\$ 16,583,545
Books and Supplies	4000-4999	\$ 12,054,740		\$ (116,701)	\$ 11,938,039
Services and Other Operating Expenditures	5000-5999	\$ 18,609,046		\$ -	\$ 18,609,046
Capital Outlay	6000-6999	\$ 429,338		\$ -	\$ 429,338
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 2,165,300		\$ -	\$ 2,165,300
Transfers of Indirect Costs	7300-7399	\$ 957,670		\$ -	\$ 957,670
TOTAL EXPENDITURES		\$ 74,587,969	\$ 628,763	\$ 118,980	\$ 75,335,712
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 4,722,278	\$ -	\$ -	\$ 4,722,278
Contributions	8980-8999	\$ 18,379,022	\$ 374,505	\$ 140,377	\$ 18,893,904
OPERATING SURPLUS (DEFICIT)*		\$ (18,612,832)	\$ (254,258)	\$ 21,397	\$ (18,845,693)
BEGINNING FUND BALANCE	9791	\$ 37,657,942			\$ 37,657,942
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 19,045,110	\$ (254,258)	\$ 21,397	\$ 18,812,249
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 19,045,110	\$ (169,374)	\$ (63,487)	\$ 18,812,249
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 0	\$ (84,884)	\$ 84,884	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Printed 5/22/2025 at 3:01 PM

Exhibit A

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06-11-25

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund
Bargaining Unit: HETA and HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 04/09/25)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 93,416,341		\$ -	\$ 93,416,341
Federal Revenue 8100-8299	\$ 7,471,906		\$ -	\$ 7,471,906
Other State Revenue 8300-8599	\$ 35,921,760		\$ -	\$ 35,921,760
Other Local Revenue 8600-8799	\$ 4,420,512		\$ -	\$ 4,420,512
TOTAL REVENUES	\$ 141,230,519		\$ -	\$ 141,230,519
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 54,589,232	\$ 923,207	\$ 627,281	\$ 56,139,720
Classified Salaries 2000-2999	\$ 20,502,657	\$ 579,484	\$ 190,796	\$ 21,272,937
Employee Benefits 3000-3999	\$ 41,067,152	\$ 400,035	\$ 182,365	\$ 41,649,552
Books and Supplies 4000-4999	\$ 15,117,882		\$ (116,701)	\$ 15,001,181
Services and Other Operating Expenditures 5000-5999	\$ 26,774,509		\$ -	\$ 26,774,509
Capital Outlay 6000-6999	\$ 429,338		\$ -	\$ 429,338
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,755,288		\$ -	\$ 2,755,288
Transfers of Indirect Costs 7300-7399	\$ (669,499)		\$ -	\$ (669,499)
TOTAL EXPENDITURES	\$ 160,566,559	\$ 1,902,726	\$ 883,741	\$ 163,353,026
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 565,557	\$ -	\$ -	\$ 565,557
Transfers Out and Other Uses 7600-7699	\$ 4,722,278	\$ -	\$ -	\$ 4,722,278
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (23,492,761)	\$ (1,902,726)	\$ (883,741)	\$ (26,279,228)
BEGINNING FUND BALANCE				
9791	\$ 93,713,683			\$ 93,713,683
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 70,220,922	\$ (1,902,726)	\$ (883,741)	\$ 67,434,455
COMPONENTS OF ENDING FUND				
Nonspendable 9711-9719	\$ 81,250	\$ -	\$ -	\$ 81,250
Restricted 9740	\$ 19,045,110	\$ (169,374)	\$ (63,487)	\$ 18,812,249
Committed 9750-9760	\$ 34,561,896	\$ (1,582,530)	\$ (868,933)	\$ 32,110,433
Assigned 9780	\$ 11,574,000	\$ (115,393)	\$ (63,360)	\$ 11,395,247
Reserve for Economic Uncertainties 9789	\$ 4,958,666	\$ 49,455	\$ 27,155	\$ 5,035,276
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (84,884)	\$ 84,884	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 07/23/2024

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 04/09/25)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,080,333		\$ -	\$ 2,080,333
Other Local Revenue 8600-8799	\$ 25,440		\$ -	\$ 25,440
TOTAL REVENUES	\$ 2,105,773		\$ -	\$ 2,105,773
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 213,351	\$ 8,543	\$ -	\$ 221,894
Employee Benefits 3000-3999	\$ 185,078	\$ 2,838	\$ -	\$ 187,916
Books and Supplies 4000-4999	\$ 19,691		\$ -	\$ 19,691
Services and Other Operating Expenditures 5000-5999	\$ 1,577,274		\$ -	\$ 1,577,274
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 1,995,394	\$ 11,381	\$ -	\$ 2,006,775
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 110,379	\$ (11,381)	\$ -	\$ 98,998
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 110,379	\$ (11,381)	\$ -	\$ 98,998
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 110,379	\$ (11,381)	\$ -	\$ 98,998
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

HETA and HFCE Local 6041

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 04/09/25)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 6,612,526		\$ -	\$ 6,612,526
Other State Revenue	8300-8599	\$ 1,561,945		\$ -	\$ 1,561,945
Other Local Revenue	8600-8799	\$ 95,741		\$ -	\$ 95,741
TOTAL REVENUES		\$ 8,270,212		\$ -	\$ 8,270,212
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 3,103,322	\$ 114,065	\$ 37,167	\$ 3,254,554
Employee Benefits	3000-3999	\$ 1,444,211	\$ 33,542	\$ 13,595	\$ 1,491,348
Books and Supplies	4000-4999	\$ 3,912,727		\$ -	\$ 3,912,727
Services and Other Operating Expenditures	5000-5999	\$ 596,925		\$ -	\$ 596,925
Capital Outlay	6000-6999	\$ 1,248,000		\$ -	\$ 1,248,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 310,877		\$ -	\$ 310,877
TOTAL EXPENDITURES		\$ 10,616,062	\$ 147,607	\$ 50,762	\$ 10,814,431
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (2,345,850)	\$ (147,607)	\$ (50,762)	\$ (2,544,219)
BEGINNING FUND BALANCE					
	9791	\$ 5,208,773			\$ 5,208,773
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 2,862,923	\$ (147,607)	\$ (50,762)	\$ 2,664,554
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 2,862,923	\$ (147,607)	\$ (50,762)	\$ 2,664,554
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGETEnter Fund: **Charter Fund (09.0)**Bargaining Unit: **HETA and HFCE Local 6041**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 04/09/25)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 828,377		\$ -	\$ 828,377
LCFF and Other State Revenue 8010-8099, 8300-8599	\$ 9,043,313		\$ -	\$ 9,043,313
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ 9,871,690		\$ -	\$ 9,871,690
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 4,124,412	\$ 73,662	\$ 49,179	\$ 4,247,253
Classified Salaries 2000-2999	\$ 738,397	\$ 28,918	\$ -	\$ 767,315
Employee Benefits 3000-3999	\$ 2,594,515	\$ 25,819	\$ 11,032	\$ 2,631,366
Books and Supplies 4000-4999	\$ 1,714,817		\$ (6,641)	\$ 1,708,176
Services and Other Operating Expenditures 5000-5999	\$ 1,469,689		\$ -	\$ 1,469,689
Capital Outlay 6000-6999	\$ 1,637,600		\$ -	\$ 1,637,600
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ 358,622		\$ -	\$ 358,622
TOTAL EXPENDITURES	\$ 12,638,052	\$ 128,399	\$ 53,570	\$ 12,820,021
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 565,557	\$ -	\$ -	\$ 565,557
OPERATING SURPLUS (DEFICIT)*	\$ (3,331,919)	\$ (128,399)	\$ (53,570)	\$ (3,513,888)
BEGINNING FUND BALANCE 9791	\$ 7,327,237			\$ 7,327,237
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 3,995,318	\$ (128,399)	\$ (53,570)	\$ 3,813,349
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 834,110	\$ (2,276)	\$ (1,067)	\$ 830,767
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 3,161,208	\$ (126,123)	\$ (52,503)	\$ 2,982,582
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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Hawthorne School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 04/09/25)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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HETA and HFCE Local 6041

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 764,761	Total adjustment for unrepresented and management employees.
Other Financing Sources/Uses	\$ (140,377)	Contribution for increases to Special Ed and RRMA

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 118,980	Net of Adj for unrep and mngt/and reductions in services/supplies.
Other Financing Sources/Uses	\$ 140,377	Contribution for increases to Special Ed and RRMA from unrestricted.

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 50,762	Total adjustment for unrepresented and management employees.
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 53,570	Net of Adj for unrep and mngt/and reductions in services/supplies.
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

None.

Hawthorne School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	2024-25	2025-26	2026-27
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 93,416,341	\$ 93,292,043	\$ 95,702,915
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,748,741	\$ 1,729,410	\$ 1,714,436
Other Local Revenue 8600-8799	\$ 3,747,044	\$ 1,665,673	\$ 1,665,673
TOTAL REVENUES	\$ 98,912,126	\$ 96,687,126	\$ 99,083,024
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 39,888,363	\$ 40,460,846	\$ 41,047,528
Classified Salaries 2000-2999	\$ 12,871,520	\$ 13,059,172	\$ 13,248,530
Employee Benefits 3000-3999	\$ 25,066,007	\$ 26,332,635	\$ 27,742,790
Books and Supplies 4000-4999	\$ 3,063,142	\$ 3,084,993	\$ 3,084,993
Services and Other Operating Expenditures 5000-5999	\$ 8,165,463	\$ 8,065,222	\$ 8,065,222
Capital Outlay 6000-6999	\$ -	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 589,988	\$ 592,113	\$ 593,488
Transfers of Indirect Costs 7300-7399	\$ (1,627,169)	\$ (1,477,874)	\$ (1,514,905)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 88,017,314	\$ 90,117,107	\$ 92,267,646
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 565,557	\$ 567,682	\$ 569,057
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (18,893,904)	\$ (18,828,933)	\$ (19,613,054)
OPERATING SURPLUS (DEFICIT)*	\$ (7,433,535)	\$ (11,691,232)	\$ (12,228,619)
BEGINNING FUND BALANCE 9791	\$ 56,055,741	\$ 48,622,206	\$ 36,930,974
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 48,622,206	\$ 36,930,974	\$ 24,702,355
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 81,250	\$ 81,250	\$ 81,250
Restricted 9740			
Committed 9750-9760	\$ 32,110,433	\$ 21,688,157	\$ 9,223,012
Assigned 9780	\$ 11,395,247	\$ 10,613,097	\$ 10,778,665
Reserve for Economic Uncertainties 9789	\$ 5,035,276	\$ 4,548,470	\$ 4,619,428
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

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H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	2024-25	2025-26	2026-27
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 7,471,906	\$ 5,571,977	\$ 5,571,977
Other State Revenue 8300-8599	\$ 34,173,019	\$ 31,707,374	\$ 31,500,043
Other Local Revenue 8600-8799	\$ 673,468	\$ 131,922	\$ 131,922
TOTAL REVENUES	\$ 42,318,393	\$ 37,411,273	\$ 37,203,942
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 16,251,357	\$ 16,381,807	\$ 16,619,343
Classified Salaries 2000-2999	\$ 8,401,417	\$ 8,471,449	\$ 8,594,285
Employee Benefits 3000-3999	\$ 16,583,545	\$ 16,863,014	\$ 17,531,903
Books and Supplies 4000-4999	\$ 11,938,039	\$ 4,437,771	\$ 4,117,103
Services and Other Operating Expenditures 5000-5999	\$ 18,609,046	\$ 11,994,135	\$ 11,591,070
Capital Outlay 6000-6999	\$ 429,338	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,165,300	\$ 2,165,300	\$ 2,050,100
Transfers of Indirect Costs 7300-7399	\$ 957,670	\$ 865,136	\$ 889,523
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 75,335,712	\$ 61,178,612	\$ 61,393,327
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 4,722,278	\$ 319,938	\$ 319,938
Contributions 8980-8999	\$ 18,893,904	\$ 18,828,933	\$ 19,613,054
OPERATING SURPLUS (DEFICIT)*	\$ (18,845,693)	\$ (5,258,344)	\$ (4,896,269)
BEGINNING FUND BALANCE 9791	\$ 37,657,942	\$ 18,812,249	\$ 13,553,905
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 18,812,249	\$ 13,553,905	\$ 8,657,636
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 18,812,249	\$ 13,553,905	\$ 8,657,636
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

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H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

HETA and HFCE Local 6041

Object Code	2024-25	2025-26	2026-27
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 93,416,341	\$ 93,292,043	\$ 95,702,915
Federal Revenue 8100-8299	\$ 7,471,906	\$ 5,571,977	\$ 5,571,977
Other State Revenue 8300-8599	\$ 35,921,760	\$ 33,436,784	\$ 33,214,479
Other Local Revenue 8600-8799	\$ 4,420,512	\$ 1,797,595	\$ 1,797,595
TOTAL REVENUES	\$ 141,230,519	\$ 134,098,399	\$ 136,286,966
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 56,139,720	\$ 56,842,653	\$ 57,666,871
Classified Salaries 2000-2999	\$ 21,272,937	\$ 21,530,621	\$ 21,842,815
Employee Benefits 3000-3999	\$ 41,649,552	\$ 43,195,649	\$ 45,274,693
Books and Supplies 4000-4999	\$ 15,001,181	\$ 7,522,764	\$ 7,202,096
Services and Other Operating Expenditures 5000-5999	\$ 26,774,509	\$ 20,059,357	\$ 19,656,292
Capital Outlay 6000-6999	\$ 429,338	\$ -	\$ -
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 2,755,288	\$ 2,757,413	\$ 2,643,588
Transfers of Indirect Costs 7300-7399	\$ (669,499)	\$ (612,738)	\$ (625,382)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 163,353,026	\$ 151,295,719	\$ 153,660,973
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 565,557	\$ 567,682	\$ 569,057
Transfers Out and Other Uses 7600-7699	\$ 4,722,278	\$ 319,938	\$ 319,938
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (26,279,228)	\$ (16,949,576)	\$ (17,124,888)
BEGINNING FUND BALANCE			
9791	\$ 93,713,683	\$ 67,434,455	\$ 50,484,879
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 67,434,455	\$ 50,484,879	\$ 33,359,991
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 81,250	\$ 81,250	\$ 81,250
Restricted 9740	\$ 18,812,249	\$ 13,553,905	\$ 8,657,636
Committed 9750-9760	\$ 32,110,433	\$ 21,688,157	\$ 9,223,012
Assigned 9780	\$ 11,395,247	\$ 10,613,097	\$ 10,778,665
Reserve for Economic Uncertainties 9789	\$ 5,035,276	\$ 4,548,470	\$ 4,619,428
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

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Hawthorne School District
HETA and HFCE Local 6041

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2024-25	2025-26	2026-27
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 168,075,304	\$ 151,615,657	\$ 153,980,911
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 168,075,304	\$ 151,615,657	\$ 153,980,911
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 5,042,259	\$ 4,548,470	\$ 4,619,427

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 5,035,276	\$ 4,548,470	\$ 4,619,428
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 0	\$ 0	\$ 0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 5,035,276	\$ 4,548,470	\$ 4,619,428
f.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2024-25

Yes

☒

No

☐

2025-26

Yes

☒

No

☐

2026-27

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

Hawthorne School District
HETA and HFCE Local 6041**5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 2,190,113
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (1,902,726)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (11,381)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (147,607)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (128,399)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (2,190,113)

Variance \$ -

Variance Explanation:

N/A

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$(23,492,761)	(14.2%)	Planned Deficit Spending
Current FY Surplus/(Deficit) after settlement(s)?	\$(26,279,228)	(15.6%)	Planned Deficit Spending
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(16,949,576)	(11.2%)	Planned Deficit Spending
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(17,124,888)	(11.1%)	Planned Deficit Spending

Deficit Reduction Plan (as necessary):

In recognition of the current deficit spending, the District will continue to right-size through strategic staffing reductions, including reducing positions funded by one-time resources like LREBG and AMIMBG, as we move toward a more sustainable, and structurally balanced budget.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Hawthorne School District District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2024 to June 30, 2025.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	3,178,186
\$	(3,178,186)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Budget Revisions

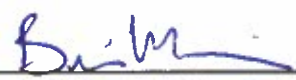
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

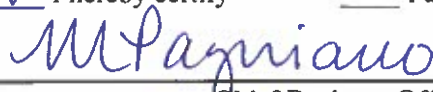
Certifications

☒ I hereby certify ☐ I am unable to certify


District Superintendent
(Signature)

5/27/25
Date

☒ I hereby certify ☐ I am unable to certify


Chief Business Official
(Signature)

5/27/25
Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Hawthorne School District
HETA and HFCE Local 6041

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

Many of the assumptions used in budget development are received directly from the Los Angeles County Office of Education (LACOE) or are recommendations from School Services of California (SSC). Assumptions include the most current projections for revenue and factor in the ongoing cost changes to STRS/PERS, health and welfare, and associated costs based on current available information.

Enrollment fluctuations, changes in LCFF funding, and additional reductions in staffing levels (FTEs) could change the current projections.

Concerns regarding affordability of agreement in subsequent years (if any):

The District remains committed to ongoing right-sizing in response to declining enrollment and will adjust staffing levels as needed. These efforts are intended to proactively align expenditures with ongoing revenues, ensuring long-term fiscal sustainability.

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Hawthorne School District

District Name

**District Superintendent
(Signature)**

Jose Moreno

Contact Person

Date

(310)676-2276

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 11, 2025, took action to approve the proposed agreement with the Hawthorne Educators and Teachers Association and the Hawthorne Federation of Classified Employees Local 6041 Bargaining Unit(s).

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.