

TUMWATER SCHOOL DISTRICT - NON-REP		2025-2026 SALARY SCHEDULE					
NON-REP TECHNICIAN-BA 1/23/2025		Sub 94	Step 1	Step 2	Step 3	Step 4	Step 5
Network Technician I	26.06	30.66	31.45	32.25	33.09	33.93	
Network Technician II	31.20	36.71	37.66	38.63	39.62	40.62	
Network Technician III	33.21	39.07	40.07	41.10	42.15	43.24	
System Administrator	39.03	45.92	47.10	48.30	49.54	50.81	
NON-REP MANAGERS-BA 1/23/2025			Step 1	Step 2	Step 3	Step 4	Step 5
Accounting Manager (FLSA Exempt)		109,432	112,238	115,116	118,068	121,095	
Human Resources Manager (FLSA Exempt)		109,432	112,238	115,116	118,068	121,095	
Project Manager (FLSA Exempt)		103,952	106,617	109,351	112,155	115,031	
NON-REP DISTRICT SUPPORT STAFF-BA 1/23/2025		Sub 94	Step 1	Step 2	Step 3	Step 4	Step 5
Superintendent's Executive Assistant (FLSA Exempt)		92,067	94,428	96,849	99,332	101,880	
Asst Superintendent's Executive Assistant		83,326	85,462	87,654	89,902	92,207	
District Office Coordinators	34.07	40.08	41.11	42.16	43.25	44.35	
Human Resources Specialist II	30.94	36.40	37.34	38.29	39.27	40.28	
Human Resources Specialist I	25.13	29.56	30.27	31.10	31.90	32.72	
NON-REP SCHOOL SUPPORT STAFF-BA 1/23/2025		Sub 94	Step 1	Step 2	Step 3	Step 4	Step 5
Licensed Practical Nurse	27.44	32.28	33.13	33.95	34.82	35.69	
Campus Supervisor	25.56	30.07	30.83	31.62	32.43	33.24	
Non Rep SLPA/COTA/PTA	32.34	38.05	39.03	40.03	41.06	42.08	
Braillist/Interpreter SLI	32.34	38.05	39.03	40.03	41.06	42.08	
Registered Behavior Tech	32.34	38.05	39.03	40.03	41.06	42.08	