



Mountain Lakes School District
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Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on Monday, June 9, 2025 at 6:30pm at Mountain Lakes High School, 96 Powerville Road, Mountain Lakes, New Jersey

James Riley,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Dr. Silva McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Dr. James Riley, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 9th day of June 2025 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Laker Shout Outs
- Retiree Recognition
- MLEF Grants

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2025 COMMITTEES

<p>Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren McIntyre</p>	<p>Long Range Planning (Special Committee) Aruni Don (Chair) Chris Johnson Lauren McIntyre Purvika Sheth</p>	<p>Policy Jennifer Parker (Chair) T.J. Chiang Aru Kulkarni Purvika Sheth</p>
<p>Facilities Sara Forman (Chair) T.J. Chiang Aruni Don Purvika Sheth</p>	<p>Negotiations (Special Committee) Lauren McIntyre Jennifer Parker</p>	<p>Special Education T.J. Chiang (Chair) Aru Kulkarni Purvika Sheth</p>
<p>Finance Lauren McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni</p>	<p>Personnel Joanne Barkauskas (Chair) Aruni Don James Hirschfeld Jennifer Parker</p>	<p>Shared Services Joanne Barkauskas Sara Forman Jennifer Parker</p>

2025 LIAISONS

<p>Home and School Association (HSA) Purvika Sheth</p>	<p>ML Friends of the Arts (FOTA) Aru Kulkarni</p>	<p>Sound Start Babies Foundation Aruni Don</p>
<p>Laker Sports Club (LSC) Sara Forman</p>	<p>NJ School Boards Delegate T.J. Chiang</p>	<p>Traffic & Safety (Borough) T.J. Chiang</p>
<p>ML Alumni Association (MLAA) T.J. Chiang</p>	<p>Recreation Commission Sara Forman</p>	
<p>ML Education Foundation (MLEF) Lauren McIntyre</p>	<p>Representative to the County SBA Jennifer Parker</p>	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of May 16, 2025 – June 6, 2025, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$98,749.61
Special Revenue Fund (20)	\$3,027.40
Capital Project Fund (30)	\$41,676.39
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$64,760.89
Total	\$208,214.29

2. Tuition Reserve Adjustment

WHEREAS, NJAC 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned administrative code permits a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts by board resolution; and

WHEREAS, the Mountain Lakes Board of Education anticipates that an amount not to exceed \$400,000 may be available for such purposes of transfer to the Tuition Reserve Account.

NOW THEREFORE, BE IT RESOLVED, by the Mountain Lakes Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations, in an amount not to exceed \$400,000, as recommended by the Superintendent.

3. Capital Reserve Adjustment

WHEREAS, NJSA 18A:7F-41 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statute permits a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts by board resolution; and

WHEREAS, the Mountain Lakes Board of Education anticipates that an amount not to exceed \$3,500,000 may be available for such purposes of transfer to the Tuition Reserve Account.

NOW THEREFORE, BE IT RESOLVED, by the Mountain Lakes Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations, in an amount not to exceed \$3,500,000, as recommended by the Superintendent.

4. Maintenance Reserve Adjustment

WHEREAS, NJSA 18A:7F-41 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statute permits a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts by board resolution; and

WHEREAS, the Mountain Lakes Board of Education anticipates that an amount not to exceed \$1,200,000 may be available for such purposes of transfer to the Tuition Reserve Account.

NOW THEREFORE, BE IT RESOLVED, by the Mountain Lakes Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations, in an amount not to exceed \$1,200,000, as recommended by the Superintendent.

5. Stale Outstanding Checks Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the cancellation of the following Student Activity stale outstanding checks issued prior to July 1, 2024, as recommended by the Superintendent.*

6. Settlement Agreement

BE IT RESOLVED by the Mountain Lakes Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and Tekcon Construction Inc., and which Agreement is located in the Superintendent’s office, are hereby adopted and approved by the Board. The Board President and Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement, as recommended by the Superintendent.

7. Authorization to Request Alternate Method of Compliance

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the request for authorization to use the alternate method of compliance in accordance with N.J.A.C 6A:26-6.2(h)4ii, by providing toilet rooms outside preschool rooms 1, 3, 5, 6 and 9 and the kindergarten room 7 at Lake Drive School in lieu of individual toilet rooms in each, as recommended by the Superintendent.

8. Nonresident Tuition Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
DISTRICT							
1.	Returning	NRTH06	MLHS	8/27/25	6/30/25	\$22,289	N/A
2.	Returning	NRTH07	MLHS	8/27/25	6/30/25	\$22,289	N/A
3.	Returning	NRTH08	MLHS	8/27/25	6/30/25	\$22,289	N/A
4.	New	NRSH12	MLHS	8/27/25	6/30/25	\$500	N/A
5.	New	NRSH13	MLHS	8/27/25	6/30/25	\$500	N/A
6.	New	Temp-20	Lake Drive Regular	5/28/25	6/30/25	\$9,981.60	N/A
7.	Terminate	Temp-5	Lake Drive Regular	12/16/24	5/7/25	\$37,811.10	N/A

IVY H/WW/BC							
8.	Returning	NRSW04	Wildwood	8/27/25	6/30/25	\$500	N/A
9.	New	NRSW06	Wildwood	8/27/25	6/30/25	\$500	N/A
10.	New	NRTB06	Briarcliff	8/27/25	6/30/25	\$17,928	N/A
11.	New	NRTB07	Briarcliff	8/27/25	6/30/25	\$17,928	N/A

9. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	Filiaci, Dr. Patricia	8/27/25	6/30/26	Specialized Evaluations - Speech	\$800.00 per evaluation, \$100.00 per hour meeting attendance	Not to exceed \$23,000
2.	Northeastern Technologies Group	6/1/25	5/31/26	Audiology Calibration	\$1,736	
3.	Osborne, Dr. Mary	8/27/25	6/30/26	Psychologist	\$145.00 per hour / PO	Not to exceed \$65,250
4.	PDM Group	7/1/25	6/30/26	HVAC Maintenance	\$41,430	
5.	TK Elevator	7/1/25	6/30/26	Elevator Maintenance (Lake Drive)	N/A	\$6,300
6.	TruGreen	7/1/25	6/30/26	Lawn Care Maintenance	\$7,675.20	

10. Travel / Conferences Expenditures *4*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name / ID	Location	Date	Event Name	Cost
DISTRICT					
1.	Anderson-Urriola, Alexis	MLHS/Morris Cty. School of Technology	6/12/25	Depth of Knowledge Train the Trainer	\$0
2.	Becht, Jennifer	LD/Virtual	9/19/24	Oticon Pediatrics Back to School Webinar	\$0
3.	Becht, Jennifer	LD/Virtual	10/16/24	Educational Planning Guide for Students Who Are Deaf/HH	\$0
4.	Becht, Jennifer	LD/Virtual	1/14/24	Promoting Successful Post School Transitions	\$0
5.	Becht, Jennifer	LD/Virtual	1/20-1/24/25	Fresh Start 5-Day Challenge	\$0
6.	Becht, Jennifer	LD/Virtual	2/17-2/21/25	Supercharge Your Spelling Instruction	\$0
7.	Becht, Jennifer	LD/Virtual	3/11/25	Supporting Language, Making Students the Hero of Their Own Story	\$0
8.	Becht, Jennifer	LD/Virtual	5/1/25	Creating a Successful Transition to Fall	\$0

9.	Becht, Jennifer	LD/Virtual	5/12/25	Beyond Phonics: Building Better Comprehension	\$0
10.	Busch, Claire	MLHS/Virtual	7/14-7/17/25	AP Computer Science A – AP Summer Institute	\$900
11.	Cesaro, Melissa	MLHS/Virtual	6/12-6/17/25	AP Reading	\$0
12.	Dunn, Rose	DW/ MLHS & BC	10/29-11/19/24	Lifelines Training	\$0
13.	Dunn, Rose	DW/Virtual	5/15/25	FPGE-Maintenance Tools – Frontline IEP	\$0
14.	Dunn, Rose	DW/Virtual	5/15/25	FPGE-Summer Cleanup – Frontline IEP	\$0
15.	Geveke, Diane	MLHS/Virtual	4/27/25	AP Psychology Teacher Training	\$800
16.	Geveke, Diane	MLHS/Virtual	6/17/25	DECA Advisor Professional Learning	\$0
17.	Najarro, Lourdes	DW	7/1/25 – 6/30/26	Provident Bank for all deposits & Mountain Lakes Town Hall for Tax Check (Mileage Reimbursement @ \$0.47/mile)	\$160
18.	Neri, Maryrose	LD	7/1/25 – 6/30/26	Provident Bank for all deposits (Mileage Reimbursement @ \$0.47/mile)	\$160
19.	Petric, Lindsay	MLHS	7/1/25 – 6/30/26	Provident Bank for all deposits (Mileage Reimbursement @ \$0.47/mile)	\$160
20.	Sica, David	MLHS/Virtual	6/5-6/6/25	AP Reading and Grading	\$0
21.	Terzis, Michael	MLHS/Virtual	6/2-6/6/25	AP Literature & Composition Exam Scoring	\$0
22.	Wallace, Kevin	MLHS (Various Events)	9/13/24-5/10/25	Athletic Director - Games, Events and State Meets (Mileage Reimbursement @ \$0.47/mile)	\$675
23.	Wallace, Kevin	MLHS (Various Events)	8/22/24-5/7/25	Athletic Director - League, County & State Meetings (Mileage Reimbursement @ \$0.47/mile)	\$138
IVY H/WW/BC					
24.	Ciulla, Kristina	WW/Kean Univ. Union, NJ	5/6/25	All In Summer Inclusion Leadership Conference	\$187
25.	McCarthy, Megan	WW/Wayne, NJ	6/4/25	Elementary Enrichment & Gifted & Talented Roundtable Discussion for K-5 Enrichment Specialists	\$14
26.	McCarthy, Megan	WW/Morris Plains, NJ	5/30/25	New Jersey Consortium of Gifted and Talented Programs (NJCGTP) End of Year Gathering	\$0
27.	Peterson, Danielle	BC/Morris Cty. School of Technology	6/10/25	Depth of Knowledge Train the Trainer	\$0
28.	Platt, Kaitlin	BC/Morris Cty. School of Technology	6/10/25	Depth of Knowledge Train the Trainer	\$0
29.	Shortt, Sharon	BC	7/1/25 – 6/30/26	Provident Bank for all deposits (Mileage Reimbursement @ \$0.47/mile)	\$160
30.	St. John, Jill	WW	7/1/25 – 6/30/26	Provident Bank for all deposits (Mileage Reimbursement @ \$0.47/mile)	\$160

11. Donations / Grants / Gifts A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

	To	From	Reason	Amount
DISTRICT				
1.	MLSD	Mountain Lakes Education Foundation (MLEF)	MLEF Standard Grants SY 2025-26	\$34,223.60
IVY H/WW/BC				
2.	Wildwood	NJDOE	Funding for Optimal Comprehensive Universal Screeners (FOCUS) for SY 25-26	\$3,000

12. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
DISTRICT			
1.	MLHS	Sophomore Class - Bagel Sale during finals - 6/10/25	Raise funds for senior activities
2.	MLHS	Junior Class - Bagel Sale during finals - 6/13/25	Raise funds for senior activities
3.	MLHS	French Club - Bagel Sale during finals - 6/11/25	Raise funds for senior activities

13. Disposition of Property Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

	Property	Amount	Department / Location
IH/WW/BC			
1.	(55) 4th Grade Science Textbooks - ISBN: 978-0-02-288008-8	\$850	Wildwood

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

14. Position Creation/Modifications Δ

WHEREAS, that the Mountain Lakes Board of Education approved the 2025-2026 budget on May 5, 2025; and

WHEREAS the balancing of the 2025-2026 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approves the creation of the following personnel positions as listed below, as recommended by the Superintendent:

DISTRICT	
1.	TCH-LD-TCH-31 – Teacher (0.5)
IVY H/WW/BC	
2.	TCH-BC-CST-07 - Teacher (1.0)

15. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

	Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT										

1.	Arico, Charles	Resignation	MAIN-DIST-GR-04	Maintenance	DW	.5	Step 3	\$32,580	9/1/21	6/18/25
2.	Jorgenson, Kyle	Appointment	TCH-LR-TCH-31	Teacher	LD	.5	BA/Step 2	\$32,902.50	8/25/25	6/30/26
3.	Jorgenson, Kyle	Revise Appointment	SPS-LR-AID-U29-28	Paraprofessional	LD	.5	Step 8	\$13,960.08	8/25/25	6/30/26
4.	Moschella, Trina	Retirement	SUPV-DIST-CAS-01	Supervisor – Mathematics/Computer Science & Business	DW	1.0	N/A	\$163,062	10/17/22	8/31/25
5.	Sica, David	Rescind	TCH-HS-SCI-02	Teacher	MLHS	1.0	MA+60/Step 15	\$112,873	8/25/25	6/30/26
IVY H/WW/BC										
6.	Allison, Vicki	Appointment	SPS-CST-AID-U29-12	AM Bus Aide	WW	.17	Step 9	\$4,817.12	8/27/25	6/17/26
7.	Holeczko, Taylor	Appointment	SPS-CST-AID-U29-15	PM Bus Aide	WW	.21	Step 9	\$6,021.40	8/27/25	6/17/26
8.	Gleeson, William	Retirement	TCH-BC-TCH-08	Teacher	BC	1.0	MA+60/Step 15	\$119,188	9/1/04	9/30/25
9.	Questa, Alexandra	Appointment	TCH-BC-CST-07	Teacher	BC	1.0	BA/Step 11	\$82,160	8/25/25	6/30/26
10.	Wizner, Shira	Revise Appointment	SPS-CST-AID-U29-14	Paraprofessional	WW	.721	Step 9	\$20,061.40 (prorated)	5/19/25	6/30/25

16. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	Location	FTE	Start Date	Term Date
DISTRICT							
1.	5005	Revised FMLA (Unpaid w/benefits)	Teacher	MLHS	1.0	5/5/25	6/30/25

17. Athletics / Extra Services (Schedule B Appointments) 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

	Name	Action	Position	Location	Degree /Step	Rate of Pay	Start Date	Term Date
DISTRICT								
1.	Miele-Moytka, Susan	Appointment	Canvas Coordinator	DW	N/A	\$2,500	08/25/24	06/30/25
2.	Olenowski, Megan	Appointment	Girls' Basketball - Head Coach	MLHS	Step 1	\$6,737	12/1/25 (pending paperwork)	3/15/26
3.	Politano, Cristina	Revise Appointment	Debate Team (sharing)	MLHS	Step 2	\$1605.50	8/26/24	6/30/25
4.	Rodriguez, Begona	Revise Appointment	Debate Team (sharing)	MLHS	Step 2	\$4816.50	8/26/24	6/30/25

MLHS Fall Athletics							
	Name	Action	Position	Degree/Step	Rate of Pay	Start Date	Term Date
1.	Peischl, Mary	Appointment	Cheer-Head	Step 4	\$5,204	8/1/25	12/1/25
2.	Kashulines, Peter (OOD)	Appointment	Cross Country Girls-Head	Step 4	\$7,204	8/1/25	12/1/25
3.	Allison, Vicki	Appointment	Cross Country Boys-Head	Step 4	\$7,204	8/1/25	12/1/25
4.	Suarez, Jennifer	Appointment	Field Hockey-Head	Step 4	\$7,806	8/1/25	12/1/25
5.	Sutter, Savannah (OOD)	Appointment	Field Hockey-Assistant	Step 1	\$3,465	8/1/25	12/1/25
6.	Preston, Alison	Appointment	Field Hockey-Assistant	Step 4	\$5,472	8/1/25	12/1/25
7.	Fusco, Darrell	Appointment	Football-Head	Step 4	\$10,409	8/1/25	12/1/25
8.	Bronico, Jeffery (OOD)	Appointment	Football-Assistant Varsity	Step 4	\$7,631	8/1/25	12/1/25
9.	Capriola, Daniel (OOD)	Appointment	Football-Assistant Varsity	Step 4	\$7,631	8/1/25	12/1/25
10.	Reid, Jeffery	Appointment	Football-Assistant Varsity	Step 4	\$7,631	8/1/25	12/1/25
11.	Stanzione, Matthew (OOD)	Appointment	Football-Assistant Varsity	Step 4	\$7,631	8/1/25	12/1/25
12.	Feltmann, Steven	Appointment	Football-Assistant Frosh	Step 4	\$6,404	8/1/25	12/1/25
13.	Lane, Nicholas (OOD)	Appointment	Football-Assistant Frosh	Step 4	\$6,404	8/1/25	12/1/25
14.	Maurizi, Sean	Appointment	Soccer Girls-Head	Step 4	\$7,806	8/1/25	12/1/25
15.	Stolarczuk, Kayla	Appointment	Soccer Girls-Assistant	Step 4	\$5,472	8/1/25	12/1/25
16.	Scarola, Vito (OOD)	Appointment	Soccer Girls-Assistant	Step 4	\$5,472	8/1/25	12/1/25
17.	Walters, Mark	Appointment	Soccer Boys-Head	Step 4	\$7,806	8/1/25	12/1/25
18.	Schlosser, Andrew (OOD)	Appointment	Soccer Boys-Assistant	Step 4	\$5,472	8/1/25	12/1/25
19.	White, Justin (OOD)	Appointment	Soccer Boys-Assistant	Step 4	\$5,472	8/1/25	12/1/25
20.	Birchenough, Reno	Appointment	Soccer Boys-Assistant	Step 3	\$4,358	8/1/25	12/1/25
21.	Price, Ryan	Appointment	Tennis Girls-Head	Step 4	\$7,204	8/1/25	12/1/25
22.	Novachevska, Diana	Appointment	Tennis Girls-Assistant	Step 3	\$3,893	8/1/25	12/1/25
23.	Petrozelli, Linda (OOD)	Appointment	Volleyball-Head	Step 4	\$7,204	8/1/25	12/1/25
24.	Vitolo, Jodi (OOD)	Appointment	Volleyball-Assistant	Step 4	\$4,960	8/1/25	12/1/25
25.	Concepcion, Angel	Appointment	Weight Room-Fall	N/A	\$3,096	8/1/25	12/1/25

26.	Stanzione, Matthew (OOD)	Appointment	Weight Room-Summer	N/A	\$3,096	6/15/25	8/31/25
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Briarcliff Coaches/Athletics

	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
1.	Bogucz, Kelly	Appointment	Cross Country	BC	Step 2	\$3,774	8/25/25	6/30/26
2.	Pelliconi, Deborah	Appointment	Cross Country	BC	Step 2	\$3,774	8/25/25	6/30/26
3.	Ramirez, Justin	Appointment	Boys Baseball	BC	Step 3	\$4,284	8/25/25	6/30/26
4.	Santos, David	Appointment	Soccer: Boys	BC	Step 1	\$3,264	8/25/25	6/30/26
5.	Sumsion, Marlene	Appointment	Basketball: Girls	BC	Step 1	\$3,264	8/25/25	6/30/26

Briarcliff Club Advisors & Team Leaders/Coordinators/Committee Members

	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
1.	Alves, Michael	Appointment	Academic Team / Quiz Bowl	BC	Step 3	\$3,825	8/25/25	6/30/26
2.	Alves, Michael	Appointment	District Professional Development Committee Member (ScIP)	BC	N/A	\$1,000	8/25/25	6/30/26
3.	Boehm, Brianna	Appointment	Co-Set Design	BC	Step 2	\$1,020	8/25/25	6/30/26
4.	Boehm, Brianna	Appointment	Costume Design	BC	Step 3	\$2,550	8/25/25	6/30/26
5.	Bogucz, Kelly	Appointment	School Store	BC	Step 3	\$1,020	8/25/25	6/30/26
6.	Bogucz, Kelly	Appointment	Team Leader: Allied	BC	N/A	\$500	8/25/25	6/30/26
7.	Bogucz, Kelly	Appointment	Yearbook	BC	Step 3	\$2,550	8/25/25	6/30/26
8.	Buzzelli, Vincent	Appointment	Jazz Band	BC	Step 3	\$3,060	8/25/25	6/30/26
9.	Cromwell, Michelle	Appointment	District Professional Development Committee Member (ScIP)	BC	N/A	\$1,000	8/25/25	6/30/26
10.	Doolittle, Christina	Appointment	Environmental Club	BC	Step 3	\$2,550	8/25/25	6/30/26
11.	Doolittle, Christina	Appointment	Co-Family Math	BC	Step 2	\$561	8/25/25	6/30/26
12.	Doolittle, Christina	Appointment	Team Leader: 6th Grade Team	BC	N/A	\$500	8/25/25	6/30/26
13.	Fleming, Marissa	Appointment	Team Leader for School Security	BC	N/A	\$1,000	8/25/25	6/30/26
14.	Gaffney, Victoria	Appointment	Co-Upstanders Club	BC	Step 1	\$601	8/25/25	6/30/26
15.	Gaffney, Victoria	Appointment	District Professional Development Committee Member (ScIP)	BC	N/A	\$1,000	8/25/25	6/30/26
16.	Karcher, Dana	Appointment	End of Year Slideshow	BC	Step 3	\$612	8/25/25	6/30/26
17.	Lih, Erik	Appointment	8th Grade Trip Coordinator	BC	Step 1	\$1,020	8/25/25	6/30/26
18.	Lih, Erik	Appointment	Student Government	BC	Step 3	\$1,428	8/25/25	6/30/26
19.	Major, Michelle	Appointment	Co-Family Math	BC	Step 2	\$561	8/25/25	6/30/26
20.	Major, Michelle	Appointment	Math Counts	BC	Step 3	\$1,530	8/25/25	6/30/26

21.	Miele-Moytka, Susan	Appointment	Canvas Coordinator	District	N/A	\$2,500	8/25/25	6/30/26
22.	Pecarific, Melissa	Appointment	Co-Set Design	BC	Step 2	\$1,020	8/25/25	6/30/26
23.	Pecarific, Melissa	Appointment	Musical Director	BC	Step 3	\$4,590	8/25/25	6/30/26
24.	Pecarific, Melissa	Appointment	Team Leader: 8th Grade Team	BC	N/A	\$500	8/25/25	6/30/26
25.	Peterson, Danielle	Appointment	Mock Trial	BC	Step 3	\$2,550	8/25/25	6/30/26
26.	Platt, Kaitlin	Appointment	Co-Upstanders Club	BC	Step 1	\$601	8/25/25	6/30/26
27.	Platt, Kaitlin	Appointment	Multimedia	BC	Step 1	\$1,836	8/25/25	6/30/26

Wildwood Club Advisors & Team Leaders/Coordinators/Committee Members

	Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
1.	Ciulla, Kristina	Appointment	3 rd Grade Team Co-Leader	WW	N/A	\$250	8/25/25	6/30/26
2.	Dunn, Melissa	Appointment	5th Grade Show Co-Leader	WW	Step 3	\$1,785	8/25/25	6/30/26
3.	Goncalves, Joao	Appointment	Jazz Band	WW	Step 3	\$3,060	8/25/25	6/30/26
4.	Hudson, Gregory	Appointment	3rd Grade Intramurals Co-Leader	WW	Step 2	\$612	8/25/25	6/30/26
5.	Hudson, Gregory	Appointment	4th Grade Intramurals Co-Leader	WW	Step 2	\$612	8/25/25	6/30/26
6.	Hudson, Gregory	Appointment	5th Grade Intramurals Co-Leader	WW	Step 2	\$612	8/25/25	6/30/26
7.	Klein, Lauren	Appointment	3 rd Grade Team Co-Leader	WW	N/A	\$250	8/25/25	6/30/26
8.	Lederman, Lainie	Appointment	3 rd Grade Team Co-Leader	WW	N/A	\$250	8/25/25	6/30/26
9.	Liberato, Dominique	Appointment	Student Government Co-Leader	WW	Step 3	\$906.50	8/25/25	6/30/26
10.	McNeill, Nicole	Appointment	5 th Grade Team Co-Leader	WW	N/A	\$333.33	8/25/25	6/30/26
11.	Murphy, Allison	Appointment	Math Olympiad	WW	Step 1	\$1,020	8/25/25	6/30/26
12.	Murphy, Allison	Appointment	Dist. Prof. Dev. Committee Member (SciP) (Co-Representative)	WW	N/A	\$1,500	8/25/25	6/30/26
13.	O'Boyle, Christa	Appointment	2 nd Grade Team Leader	WW	N/A	\$1,000	8/25/25	6/30/26
14.	O'Melia, Katherine	Appointment	Wingman Champion	WW	N/A	\$500	8/25/25	6/30/26
15.	O'Melia, Katherine	Appointment	Dist. Prof. Dev. Committee Member (SciP) (Co-Representative)	WW	N/A	\$1,500	8/25/25	6/30/26
16.	O'Melia, Katherine	Appointment	3 rd Grade Team Co-Leader	WW	N/A	\$250	8/25/25	6/30/26
17.	Olearchik, Nicole	Appointment	5th Grade Show Co-Leader	WW	Step 3	\$1,785	8/25/25	6/30/26
18.	Olearchik, Nicole	Appointment	Chorus Club	WW	Step 3	\$1,813	8/25/25	6/30/26
19.	Paolazzi, Christopher	Appointment	Teacher Leader for School Security	WW	N/A	\$1,000	8/25/25	6/30/26
20.	Paolazzi, Christopher	Appointment	5 th Grade Team Co-Leader	WW	N/A	\$333.33	8/25/25	6/30/26
21.	Perez, Ryan	Appointment	Wingman Champion	WW	N/A	\$500	8/25/25	6/30/26
22.	Pruser, Danielle	Appointment	5 th Grade Team Co-Leader	WW	N/A	\$333.33	8/25/25	6/30/26
23.	Schmidt, Tammy	Appointment	3rd Grade Intramurals Co-Leader	WW	Step 3	\$714	8/25/25	6/30/26
24.	Schmidt, Tammy	Appointment	4th Grade Intramurals Co-Leader	WW	Step 3	\$714	8/25/25	6/30/26
25.	Schmidt, Tammy	Appointment	5th Grade Intramurals Co-Leader	WW	Step 3	\$714	8/25/25	6/30/26

26.	Winget, Abbey	Appointment	Student Government Co-Leader	WW	Step 1	\$600.50	8/25/25	6/30/26
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18. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Anderson-Urriola, Alexis	Appointment	Prom Chaperone	MLHS	\$50/hr. (not to exceed 4 hrs.)	5/22/25	5/22/25
2.	Becht, Jennifer	Appointment	Itinerant Teacher: Non-Pensionable Travel Stipend	DW	\$2,500	8/25/25	6/30/26
3.	Chandra, Mukta	Revise Appointment	Title 1 – Academic Support Instructor (<i>Portfolio</i>)	MLHS	Hourly Rate (not to exceed 32 hrs.)	9/9/24	6/30/25
4.	Chandra, Mukta	Appointment	Home Instruction (SID# 6340)	MLHS	\$50 per hour, not to exceed 2 hours	6/6/25	6/11/25
5.	Chapman, Andrea	Appointment	Summer Meetings	DW	Hourly rate (not to exceed 15 hrs.)	6/18/25	8/24/25
6.	Chapman, Andrea	Appointment	Evaluations	DW	\$414/ evaluation, (not to exceed 5 evals.)	6/18/25	8/24/25
7.	Ciulla, Kristina	Appointment	Summer Meetings	DW	Hourly rate (not to exceed 20 hrs.)	6/18/25	8/24/25
8.	Cottone, Margo	Appointment	Wingman Champion	LD	\$500	8/25/25	6/30/26
9.	Crimmins, Catherine	Appointment	Itinerant Teacher: Non-Pensionable Travel Stipend	DW	\$2,500	8/25/25	6/30/26
10.	Crocker, Jennifer	Appointment	Extracurricular Interpreter	DW	\$40.00 /hr.	7/1/25	6/30/26
11.	DeFilippo, Michael	Appointment	Behaviorist	DW	Hourly rate (not to exceed 50 hrs.)	6/18/25	8/24/25
12.	DeFilippo, Michael	Appointment	Behaviorist – Parent Training (ABA)	DW	Hourly rate not to exceed 50 hours	8/26/24	6/17/25
13.	DeFilippo, Michael	Appointment	Behaviorist – Parent Training (ABA)	DW	Hourly rate not to exceed 60 hours	08/25/25	6/30/26
14.	DeMuth, Jennifer	Appointment	Anti-Bullying Specialist	LD	N/A	8/25/25	6/30/26
15.	DeTrolio, Alyssa	Appointment	Prom Chaperone	MLHS	\$50/hr. (not to exceed 4 hrs.)	5/22/25	5/22/25
16.	Friedrich, Rebecca	Appointment	Extracurricular Interpreter	DW	Board Approved Rate	7/1/25	6/30/26
17.	Garate-Gomez, Pia	Appointment	Prom Chaperone	MLHS	\$50/hr. (not to exceed 4 hrs.)	5/22/25	5/22/25
18.	Goldstein, Debra	Appointment	Case Mgmt. & Summer Meetings	DW	\$414 per evaluation, not to exceed 5	6/18/25	8/24/25
19.	Goldstein, Debra	Appointment	Evaluations	DW	Hourly rate not to exceed 60 hours	6/18/25	8/24/25
20.	Gonzalez, Elizabeth	Appointment	Case Mgmt. & Summer Meetings	DW	\$414 per evaluation, not to exceed 10	6/18/25	8/24/25
21.	Gonzalez, Elizabeth	Appointment	Evaluations	DW	Hourly rate not to exceed 50 hours	6/18/25	8/24/25
22.	Gonzalez, Maria	Appointment	Extracurricular Interpreter	DW	\$40.00 /hr.	7/1/25	6/30/26
23.	Hodic, Catherine	Appointment	Administrative Assistant Summer Hours	MLHS	Hourly Rate (Not to exceed 5 hours)	7/1/25	8/22/25

24.	Humphreys, Ryan	Appointment	Prom Chaperone	MLHS	\$50/hr. (not to exceed 4 hrs.)	5/22/25	5/22/25
25.	Joy, Melba	Appointment	Case Management & Summer Meetings	DW	Hourly rate not to exceed 50 hours	6/18/25	8/24/25
26.	Joy, Melba	Appointment	Evaluations	DW	\$414 per evaluation, not to exceed 10	6/18/25	8/24/25
27.	Joyce, Stacey	Appointment	Summer hours	DW	Hourly rate not to exceed 60 hours	6/23/25	8/24/25
28.	Kasper, Karin	Appointment	Extracurricular Interpreter	DW	Board Approved Rate, not to exceed 100 hrs/yr	7/1/25	6/30/26
29.	Lindsay, Maria	Appointment	College Essay Presentation	MLHS	\$50/hr. not to exceed 2 hrs)	6/5/225	6/5/25
30.	Lindsay, Maria	Appointment	Guidance- Summer Hours	MLHS	Not to exceed 3 days	6/18/25	6/30/25
31.	Lindsay, Maria	Appointment	Guidance- Summer Hours	MLHS	Not to exceed 4 days	7/1/25	8/22/25
32.	Macko, Lauren	Appointment	College Essay Presentation	MLHS	\$50/hr. not to exceed 2 hrs)	6/5/225	6/5/25
33.	Macko, Lauren	Appointment	Guidance- Summer Hours	MLHS	Not to exceed 3 days	6/18/25	6/30/25
34.	Macko, Lauren	Appointment	Guidance- Summer Hours	MLHS	Not to exceed 4 days	7/1/25	8/22/25
35.	Mores, Maria	Appointment	Wingman Champion	LD	\$500.00	8/25/25	6/30/26
36.	Maurizi, Sean	Appointment	Prom Chaperone	MLHS	\$50/hr. (not to exceed 4 hrs.)	5/22/25	5/22/25
37.	Novachevska, Diana	Appointment	Prom Chaperone	MLHS	\$50/hr. (not to exceed 4 hrs.)	5/22/25	5/22/25
38.	O'Melia, Katherine	Appointment	Summer Meetings	DW	Hourly rate not to exceed 20 hours	6/18/25	8/24/25
39.	Oravec, Kelly	Appointment	Itinerant Teacher: Non-Pensionable Travel Stipend	DW	\$2,500	8/25/25	6/30/26
40.	Pastor, Elise	Appointment	Extracurricular Interpreter	DW	Board Approved Rate, not to exceed 300 hrs/yr	7/1/25	6/30/26
41.	Pelchat, Cara	Appointment	College Essay Presentation	MLHS	\$50/hr. not to exceed 2 hrs)	6/5/25	6/5/25
42.	Pelchat, Cara	Appointment	Guidance- Summer Hours	MLHS	Not to exceed 4 days	6/18/25	6/30/25
43.	Pelchat, Cara	Appointment	Guidance- Summer Hours	MLHS	Not to exceed 3 days	7/1/25	8/22/25
44.	Perkins, Meredith	Appointment	Itinerant Teacher: Non-Pensionable Travel Stipend	DW	\$2,500	8/25/25	6/30/26
45.	Richter, Deanna	Appointment	Extracurricular Interpreter	DW	Board Approved Rate, not to exceed 300 hrs/yr	7/1/25	6/30/26
46.	Peguero, Alana	Appointment	Itinerant Teacher: Non-Pensionable Travel Stipend	DW	\$2,500	8/27/25	6/30/26
47.	Petric, Lindsay	Appointment	Administrative Assistant Summer Hours	MLHS	Hourly Rate (Not to exceed 60 hours)	7/1/25	8/22/25
48.	Politano, Christina	Appointment	Prom Chaperone	MLHS	\$50/hr. (not to exceed 4 hrs.)	5/22/25	5/22/25
49.	Posner, Dennis	Appointment	Library Media Specialist - Summer Hours	MLHS	Hourly Rate (Not to exceed 18 hours)	7/1/25	8/22/25
50.	Price, Ryan	Appointment	Prom Chaperone	MLHS	\$50/hr. (not to exceed 4 hrs.)	5/22/25	5/22/25

51.	Rehner, Rose	Appointment	Extracurricular Interpreter	DW	Board Approved Rate, not to exceed 300 hrs/yr	7/1/25	6/30/26
52.	Restrepo, Carly	Appointment	Extracurricular Interpreter	DW	Board Approved Rate, not to exceed 300 hrs/yr	7/1/25	6/30/26
53.	Sica, David	Appointment	Prom Chaperone	MLHS	\$50/hr. (not to exceed 4 hrs.)	5/22/25	5/22/25
54.	Spence-Reid, Trish	Appointment	Case Management & Summer Meetings	DW	Hourly rate not to exceed 50 hours	6/18/25	8/24/25
55.	Spence-Reid, Trish	Appointment	Evaluations	DW	\$414 per evaluation, not to exceed 10	6/18/25	8/24/25
56.	Stolarczuk, Kayla	Appointment	Prom Chaperone	MLHS	\$50/hr. (not to exceed 4 hrs.)	5/22/25	5/22/25
57.	Terzis, Michael	Appointment	Prom Chaperone	MLHS	\$50/hr. (not to exceed 4 hrs.)	5/22/25	5/22/25
58.	Vecchio, Christine	Appointment	Prom Chaperone	MLHS	\$50/hr. (not to exceed 4 hrs.)	5/22/25	5/22/25
59.	Weinroth, Gail	Appointment	Guidance- Summer Hours	MLHS	Not to exceed 4 days	6/18/25	6/30/25
60.	Weinroth, Gail	Appointment	Guidance- Summer Hours	MLHS	Not to exceed 3 days	7/1/25	8/22/25
61.	Weiss, Owen	Appointment	Prom Chaperone	LD/MLHS	\$50/hr. (not to exceed 4 hrs.)	5/22/25	5/22/25
62.	Zanziper, Tamar	Appointment	Extracurricular Interpreter	DW	Board Approved Rate, not to exceed 300 hrs/yr	7/1/25	6/30/26
IVY H/BC/WW							
63.	Buzzelli, Vincent	Rescind	Incoming 6 th Gr. Orientation Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25
64.	Distell, Jennifer	Appointment	Speech Therapist	WW	Hourly rate (not to exceed 40 hrs.)	6/30/25	7/25/25
65.	Falk, Sara	Appointment	School Nurse – Summer Hours	WW	Hourly Rate (Not to exceed 20 hrs.)	7/1/25	8/24/25
66.	Fleming, Marissa	Appointment	Guidance – Summer Hours	BC	Hourly Rate (Not to exceed 96 hrs.)	6/18/25	8/22/25
67.	Goldstein, Debra	Appointment	School Social Worker – Additional Hours – Case Mgmt/ Counseling (5224)	WW	Hourly Rate (not to exceed 20 hrs)	5/19/25	6/17/25
68.	Gonzalez, Elizabeth	Appointment	LDT-C Additional Hours – Case Mgmt (5224)	WW	Hourly Rate (not to exceed 40 hrs)	5/19/25	6/17/25
69.	Hawes, Shelley	Appointment	Secretary – Summer Hours	WW	Hourly Rate (Not to exceed 80 hrs.)	7/1/25	8/24/25
70.	Joy, Melba	Appointment	School Psychologist – Additional Hours – Student Evaluations (5224)	WW	\$406/ evaluation, (not to exceed 5 evals.)	5/19/25	6/17/25
71.	Joy, Melba	Appointment	School Psychologist – Additional Hours – Attend Meetings (5224)	WW	Hourly rate (not to exceed 12 hrs)	5/19/25	6/17/25
72.	Liberato, Dominique	Appointment	School Counselor – Summer Hours	WW	Hourly Rate (Not to exceed 80 hrs.)	7/1/25	8/24/25
73.	Ludlow, Amy	Appointment	School Nurse – Summer Hours	BC	Hourly Rate (Not to exceed 20 hrs.)	6/18/25	8/24/25
74.	Posner, Dennis	Appointment	Library Media Specialist - Summer Hours	BC	Hourly Rate (Not to exceed 18 hours)	6/18/25	8/22/25
75.	Posner, Dennis	Rescind	Incoming 6 th Gr. Orientation Activities Fair Presenter	BC	\$50/hr. (not to exceed 2 hrs.)	6/4/25	6/4/25

76.	Van Teyens, Merrily	Appointment	Additional Hours (Completion Ceremony)	BC	Hourly Rate (Not to exceed 2 hrs.)	6/16/25	6/16/25
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Summer Curriculum Writing								
	Name	Action	Position	Subject/Course/Grade	Location/Level	Rate of Pay	Start Date	End Date
District								
1	Adams, Sarah	Appointment	Visual & Performing Arts	Foundations of Art	MLHS/High School	\$1,000	7/1/25	8/24/25
2	Alfano, Jessica	Appointment	Mathematics	Geometry	MLHS/High School	\$600	7/1/25	8/24/25
3	Blood, Dara	Appointment	Mathematics	Calculus	MLHS/High School	\$1,000	7/1/25	8/24/25
4	Busch, Claire	Appointment	Computer Science	Computer Programming 2	MLHS/High School	\$500	7/1/25	8/24/25
5	Busch, Claire	Appointment	Computer Science	Graphic Design	MLHS/High School	\$500	7/1/25	8/24/25
6	Busch, Claire	Appointment	Computer Science	Introduction to Computer Programming	MLHS/High School	\$500	7/1/25	8/24/25
7	Cook, Denis	Appointment	Mathematics	Multivariable Calculus Honors	MLHS/High School	\$1,000	7/1/25	8/24/25
8	Cornell, Vicki	Appointment	Technology	Engineering & Design Principles	MLHS/High School	\$1,000	7/1/25	8/24/25
9	Cornell, Vicki	Appointment	Technology	3D CAD for Engineering & Innovation	MLHS/High School	\$1,000	7/1/25	8/24/25
10	Cornell, Vicki	Appointment	Technology	Introduction to Flight & UAS	MLHS/High School	\$1,000	7/1/25	8/24/25
11	Eklund, Keriann	Appointment	English Language Arts	English 9	MLHS/High School	\$1,000	7/1/25	8/24/25
12	Kemp Hill, Theresa	Appointment	Visual & Performing Arts	Chamber Orchestra	MLHS/High School	\$1,000	7/1/25	8/24/25
13	Major, Michelle	Appointment	Mathematics	Geometry	MLHS/High School	\$600	7/1/25	8/24/25
14	Politano, Cristina	Appointment	World Language	French 2	MLHS/High School	\$1,000	7/1/25	8/24/25
15	Politano, Cristina	Appointment	World Language	French 3	MLHS/High School	\$1,000	7/1/25	8/24/25
16	Politano, Cristina	Appointment	World Language	French 3 Honors	MLHS/High School	\$1,000	7/1/25	8/24/25
17	Politano, Cristina	Appointment	World Language	French 4	MLHS/High School	\$1,000	7/1/25	8/24/25
18	Politano, Cristina	Appointment	World Language	French 4 Honors	MLHS/High School	\$1,000	7/1/25	8/24/25
19	Price, Ryan	Appointment	Visual & Performing Arts	Concert Band	MLHS/High School	\$1,000	7/1/25	8/24/25
20	Siebert, Tania	Appointment	English Language Arts	English 10	MLHS/High School	\$1,000	7/1/25	8/24/25
21	Siebert, Tania	Appointment	English Language Arts	English 10 Honors	MLHS/High School	\$1,000	7/1/25	8/24/25
22	Suarez, Jennifer	Appointment	English Language Arts	English 11	MLHS/High School	\$1,000	7/1/25	8/24/25
23	Suarez, Jennifer	Appointment	English Language Arts	English 11 Honors	MLHS/High School	\$1,000	7/1/25	8/24/25
24	Suarez, Jennifer	Appointment	Health & Physical Education	Driver Education	MLHS/High School	\$300	7/1/25	8/24/25
25	Terzis, Patrick	Appointment	English Language Arts	English 12	MLHS/High School	\$1,000	7/1/25	8/24/25

26	Terzis, Michael	Appointment	English Language Arts	English 12 Honors	MLHS/High School	\$1,000	7/1/25	8/24/25
27	Vallies, Austin	Appointment	Visual & Performing Arts	Chamber Choir	MLHS/High School	\$1,000	7/1/25	8/24/25
28	Vallies, Austin	Appointment	Visual & Performing Arts	Chorus	MLHS/High School	\$1,000	7/1/25	8/24/25
29	Vallies, Austin	Appointment	Visual & Performing Arts	Freshman Choir	MLHS/High School	\$1,000	7/1/25	8/24/25
30	Venanzi, Mary	Appointment	Social Studies	World Cultures	MLHS/High School	\$1,000	7/1/25	8/24/25
IH/WW/BC Curriculum Writing								
31	Buzzelli, Vincent	Appointment	Visual & Performing Arts	Band 6-8	BC/Middle School	\$1,000	7/1/25	8/24/25
32	Ebersole, Erica	Appointment	Social Studies	Social Studies 7	BC/Middle School	\$1,000	7/1/25	8/24/25
33	Elko, Kim	Appointment	Mathematics	Mathematics 4	WW/Elementary	\$600	7/1/25	8/24/25
34	Gaffney, Victoria	Appointment	Mathematics	Mathematics 7	BC/Middle School	\$600	7/1/25	8/24/25
35	Gaffney, Victoria	Appointment	Mathematics	Mathematics 7 Accelerated	BC/Middle School	\$600	7/1/25	8/24/25
36	Lederman, Lainie	Appointment	Mathematics	Mathematics 3	WW/Elementary	\$1,000	7/1/25	8/24/25
37	Major, Michelle	Appointment	Mathematics	Mathematics 7	BC/Middle School	\$600	7/1/25	8/24/25
38	Major, Michelle	Appointment	Mathematics	Mathematics 7 Accelerated	BC/Middle School	\$600	7/1/25	8/24/25
39	Murphy, Allison	Appointment	English Language Arts	Reading 2	WW/Elementary	\$1,000	7/1/25	8/24/25
40	Murphy, Allison	Appointment	English Language Arts	Writing 2	WW/Elementary	\$1,000	7/1/25	8/24/25
41	Murphy, Allison	Appointment	Science	Science 2	WW/Elementary	\$1,000	7/1/25	8/24/25
42	Murphy, Allison	Appointment	Science	Science 3	WW/Elementary	\$1,000	7/1/25	8/24/25
43	Murphy, Allison	Appointment	Science	Science 4	WW/Elementary	\$1,000	7/1/25	8/24/25
44	Palazzolo, Lindsay	Appointment	English Language Arts	Reading K	WW/Elementary	\$1,000	7/1/25	8/24/25
45	Palazzolo, Lindsay	Appointment	English Language Arts	Reading 1	WW/Elementary	\$1,000	7/1/25	8/24/25
46	Palazzolo, Lindsay	Appointment	English Language Arts	Writing K	WW/Elementary	\$1,000	7/1/25	8/24/25
47	Palazzolo, Lindsay	Appointment	English Language Arts	Writing 1	WW/Elementary	\$1,000	7/1/25	8/24/25
48	Palazzolo, Lindsay	Appointment	Science	Science 1	WW/Elementary	\$1,000	7/1/25	8/24/25
49	Paolozzi, Christopher	Appointment	Social Studies	Social Studies 5	WW/Elementary	\$1,000	7/1/25	8/24/25
50	Petrucci, Kristen	Appointment	Visual & Performing Arts	General Music 6	BC/Middle School	\$1,000	7/1/25	8/24/25
51	Petrucci, Kristen	Appointment	Visual & Performing Arts	General Music 7	BC/Middle School	\$1,000	7/1/25	8/24/25
52	Petrucci, Kristen	Appointment	Visual & Performing Arts	General Music 8	BC/Middle School	\$1,000	7/1/25	8/24/25
53	Platt, Kaitlin	Appointment	Social Studies	Social Studies 6	BC/Middle School	\$1,000	7/1/25	8/24/25
54	Shaffer, Dee	Appointment	Mathematics	Mathematics 4	WW/Elementary	\$600	7/1/25	8/24/25

55	Sumsion, Marlee	Appointment	Science	Science 8	BC/Middle School	\$1,000	7/1/25	8/24/25
56	Walters, Mark	Appointment	Science	Science 6	BC/Middle School	\$1,000	7/1/25	8/24/25
57	Watson, Gigi	Appointment	Science	Science K	WW/Elementary	\$1,000	7/1/25	8/24/25

Special Services Summer Program Staff 2025

DISTRICT

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
1.	Chandra, Mutka	Appointment	Teacher – Summer School	DW	Hourly rate (not to exceed 12 hrs.)	6/30/25	7/25/25
2.	Gonzalez, Elizabeth	Appointment	Teacher – Summer School	MLHS	Hourly rate (not to exceed 40 hrs.)	6/30/25	7/25/25

IVY H/WW/BC

3.	Gonzalez, Elizabeth	Appointment	Teacher – Summer School	WW & BC	Hourly rate (not to exceed 30 hrs.)	6/30/25	7/25/25
4.	Holeczko, Taylor	Appointment	Paraprofessional – Summer School	IH	Hourly rate (not to exceed 120 hrs.)	6/30/25	7/25/25
5.	Perez, Ryan	Appointment	Teacher – Summer School	WW	Hourly rate (not to exceed 60 hrs.)	6/30/25	7/25/25
6.	Winget, Abbey	Appointment	Teacher – Summer School	WW	Hourly rate (not to exceed 65 hrs.)	6/30/25	7/25/25

Lake Drive Summer Program Staff 2025

DISTRICT

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
1.	Ao, Effie (OOD)	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	6/30/25	7/25/25
2.	Asch, Madison	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
3.	Aljarou, Ridhi	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
4.	Batista, Elba	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
5.	Becht, Jennifer	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
6.	Bertrand, Megan (OOD)	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	6/30/25	7/25/25
7.	Boneberg, Julia	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
8.	Buriak, MaKaila	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
9.	Caniglia, Francine	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
10.	Carangelo, Anthony	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
11.	Carranza Johnson DePapado, Rossana (OOD)	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	6/30/25	7/25/25
12.	Chara, Susan	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25

13.	Chu, Alejandro	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
14.	Ciasulli, Keri	Appointment	Teacher	LD	Per diem rate (Not to exceed 10 days)	6/30/25	8/22/25
15.	Cohen, Ilana	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
16.	Cottone, Margo	Appointment	School Counselor	LD	Per diem rate (Not to exceed 20 days)	6/30/25	8/22/25
17.	Crocker, Jennifer	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
18.	Daly, Lauren	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
19.	DeMuth, Jennifer	Appointment	School Psychologist	LD	Per diem rate (Not to exceed 12 days)	6/30/25	8/22/25
20.	DeRocco, Claudia	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	6/30/25	7/25/25
21.	Dejesus, Gabriela (OOD)	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	6/30/25	7/25/25
22.	DeZao, Christine	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
23.	Domenech, Amalia	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
24.	Donahue, Samantha	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
25.	Eis, Lindsay	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
26.	Elmosallamy, Amed (OOD)	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	6/30/25	7/25/25
27.	Filiaci, Patricia (OOD)	Appointment	Speech Therapist	LD	\$113/hr (not to exceed 20 hours a week)	6/30/25	7/25/25
28.	Gates, Kristin	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
29.	Gonzalez, Maria	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
30.	Jacobson, Mitchell (OOD)	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	6/30/25	7/25/25
31.	Jorgenson, Kyle	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
32.	Kaplan, Samantha	Appointment	Speech Therapist	LD	Per diem rate	6/30/25	7/25/25
33.	Liu, Amy	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
34.	Liu, Jane	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
35.	Long, Heather (OOD/PO)	Appointment	Physical Therapist	LD	\$85/hr (Not to exceed 120 hrs)	6/30/25	7/25/25
36.	Mandanici, Michael (OOD)	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	6/30/25	7/25/25
37.	Marino, Carla	Appointment	Speech Therapist	LD	Per diem rate	6/30/25	7/25/25
38.	Matyiku, Melissa	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
39.	Mihalko, Marianna	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	6/30/25	7/25/25
40.	Minick, Casey	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
41.	Mores, Maria	Appointment	School Social Worker	LD	Per diem rate (Not to exceed 12 days)	6/30/25	8/22/25
42.	Oakes, Cassie	Appointment	Speech Therapist	LD	Per diem rate	6/30/25	7/25/25

43.	Oravec, Mary Kelly	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
44.	Osborne, Mary (OOD)	Appointment	Clinical Psychologist	LD	\$145/hr (Not to exceed 60 hrs)	6/30/25	7/25/25
45.	Park, Isabel	Appointment	Occupational Therapist	LD	Per diem rate	6/30/25	7/25/25
46.	Patrucker, Danielle	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
47.	Reis, Kimberly	Appointment	Speech Therapist	LD	Per diem rate	6/30/25	7/25/25
48.	Ricca, Anastacia	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
49.	Rodriguez Williams, Otilia	Appointment	Speech Therapist	LD	Per diem rate	6/30/25	7/25/25
50.	Smith, Eileen	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
51.	Schwartz, Jobi	Appointment	Audiologist	LD	Per diem rate	6/30/25	7/25/25
52.	Thorsen, Megan	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
53.	Urbanek, Peter	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	6/30/25	7/25/25
54.	Valvano, Sarah	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
55.	VanderLaan, Brooke	Appointment	Speech Therapist	LD	Per diem rate	6/30/25	7/25/25
56.	Vandooijeweert, Dawn	Appointment	Administrative Assistant	LD	Per diem rate (Not to exceed 30 days)	6/30/25	8/22/25
57.	Veneziano, Dalyn	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
58.	Verduin, Nicole	Appointment	Teacher	LD	Per diem rate	6/30/25	7/25/25
59.	Wasserman, Erika (OOD)	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	6/30/25	7/25/25
60.	Wendler, Sharon	Appointment	Nurse	LD	Per diem rate	6/30/25	7/25/25
61.	Wojcik, Alix (OOD)	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	6/30/25	7/25/25
62.	Worden, Maureen	Appointment	Occupational Therapist	LD	Per diem rate	6/30/25	7/25/25

Lake Drive Summer Substitute Teachers

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
63.	Caniglia, Francine	Appointment	Substitute Teacher	LD	Per BOE Substitute Rate Table	6/30/25	7/25/25
64.	Matyiku, Melissa	Appointment	Substitute Teacher	LD	Per BOE Substitute Rate Table	6/30/25	7/25/25
65.	Minick, Casey	Appointment	Substitute Teacher	LD	Per BOE Substitute Rate Table	6/30/25	7/25/25
66.	Patrucker, Danielle	Appointment	Substitute Teacher	LD	Per BOE Substitute Rate Table	6/30/25	7/25/25
67.	Thorsen, Megan	Appointment	Substitute Teacher	LD	Per BOE Substitute Rate Table	6/30/25	7/25/25
68.	Vukotic-Milone, Tatjana	Appointment	Substitute Teacher	LD	Per BOE Substitute Rate Table	6/30/25	7/25/25

(Start date for all OOD staff is pending required paperwork)

MLHS Summer Academy Staff 2025							
DISTRICT							
	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
1	Chandra, Mukta	Appointment	Algebra 1 Preview	MLHS	\$2,750	6/23/25	7/25/25
2	Chandra, Mukta	Appointment	SAT Math Teacher	MLHS	\$750	7/14/25	7/14/25
3	Henry, Paul	Appointment	SAT English Teacher	MLHS	\$750	7/14/25	7/25/25
4	Hodic, Catherine	Appointment	Summer Academy Children's Theatre (Assistant Director)	MLHS	\$6,120	6/30/25	7/26/25
5	Hollick, Michael	Appointment	Summer Academy Children's Theatre (Director)	MLHS	\$6,120	6/30/25	7/26/25
8	Menard, Laura	Appointment	Summer Academy Children's Theatre (Vocal Director)	MLHS	\$4,000	6/30/25	7/26/25
9	Monaco, Bryan	Appointment	Geometry (Credit Bearing)	MLHS	\$7,000	6/23/25	7/25/25

19. Substitute Pay Rate

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following substitute pay rate for the 2025-2026 school year, as recommended by the Superintendent:

	Description	Pay Rate
1.	Paraprofessional	\$120/day
2.	Buildings & Grounds	\$20/hr.
3.	Nurse	\$160/day
4.	Secretary	\$19.50/hr.
5.	Teacher	\$150/day
6.	Athletic Trainer	\$60/hr.
7.	Interpreter (per diem)	\$150/day
8.	Interpreter (Hourly, After School Activities)	\$40/hr.

20. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Martin, Francesca (OOD)	Appointment	Extracurricular Interpreter	DW	Board Approved Rate	7/1/25	6/30/26
2.	Caso, Jonah	Appointment	IT Intern	DW	\$15.49/hr (not to exceed 25 hrs/wk)	6/30/25 (pending paperwork)	8/22/25
3.	Neri, Louis	Appointment	IT Intern	DW	\$15.49/hr (not to exceed 25 hrs/wk)	6/30/25 (pending paperwork)	8/22/25
4.	Worth, Deborah	Appointment	Substitute	DW	Board Approved Rates	6/10/25	6/30/25

21. Field Trips *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-2025 school year, as recommended by the Superintendent:

	School	Destination	Reason	Date
IVY H/WW/BC				
1.	BC/Douglas Mattoon	Boston	8 th Grade Trip	6/10-6/12/25

22. Tuition Reimbursement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

	Name	Location	College/University	Course Title / #	Credits
DISTRICT					
1.	Ciasulli, Keri	LD	The College of NJ	Staff Supervision/SUPV 520	3
2.	Ciasulli, Keri	LD	The College of NJ	Contextual Issues in the Development of Curriculum for Children and Adolescent/CURR 555	3
3.	Ciasulli, Keri	LD	The College of NJ	Organizational Leadership and Supervision/EDAD 617	3
4.	Eklund, Keriann	MLHS	American College of Education	Rethinking Assignments and Assessments in the Age of Artificial Intelligence/OL-5345	3
5.	Eklund, Keriann	MLHS	American College of Education	Learning Life Lessons with Literature/OL-5590	3
6.	Eklund, Keriann	MLHS	American College of Education	Write On! Using Personal Narrative in the Classroom/OL-5633	3
7.	Eklund, Keriann	MLHS	American College of Education	Crack the Shakespeare Code/OL-5234	3

23. Special Projects *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the payment of the Administrator Special Projects, as recommended by the Superintendent:

	Name	Location	Amount	Year
DISTRICT				
1.	Cortese, Lisa	MLHS	\$1,000	2024-25
2.	Mangili, Richard	MLHS	\$1,000	2024-25
IVY H/WW/BC				
3.	Carlson, Erik	BC	\$1,000	2024-25

B. CURRICULUM / SPECIAL SERVICES

24. Course of Studies *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the Briarcliff Course of Studies for the 2025-2026 school year as presented by the administration, as recommended by the Superintendent.*

25. New Course Approval 1

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following courses, as recommended by the Superintendent:

School	Course Title	Duration/ School Year
IVY H/WW/BC		
BC	Introduction to the Stock Market	Semester 2025-2026

C. MISCELLANEOUS

26. MLHS Class of 2024

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes High School Graduates, as recommended by the Superintendent.*

27. Honoring Student Representative for Service on the Mountain Lakes Board of Education

WHEREAS, John Daniel has served with distinction on the Mountain Lakes Board of Education; and

WHEREAS, through their leadership, the Mountain Lakes Board of Education has gained fresh insights into student concerns, student priorities and what is on the mind of young people in the community; and

WHEREAS, they have further contributed to the community by serving as a valuable spokesperson, sharing the student perspective at board meetings; and

WHEREAS, John Daniel’s exemplary commitment to fellow students and the school district has promoted clear communication between the board, district administration and the student body; and

WHEREAS, John Daniel has maintained a professional decorum at board meetings, shown respect to board members and strived to learn the proper etiquette of serving on a school board; and

WHEREAS, they have demonstrated a commitment to advancing the education of all students without neglecting their own responsibility to strive for success in the classroom. Now, therefore, be it

RESOLVED, that the Mountain Lakes Board of Education recognizes John Daniel’s dedication and commitment to advancing educational opportunity and open communication between the board, district administrators and the student body; and be it further

RESOLVED, that the members of the Mountain Lakes Board of Education extends their sincere appreciation to John Daniel for their dedicated service on the Mountain Lakes Board of Education; and be it further

RESOLVED, that the members of the Mountain Lakes Board of Education extend their best wishes to John Daniel in all of their future endeavors, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on 9th day of June at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____

The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2024-2025 District Goals

Goal Statement	Goal Area
1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.	Ensuring the Success of All Staff
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.	Finance/Infrastructure/Technology Supporting the Whole Child
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.	Strong Family/School/Community Partnerships
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.	Ensuring the Success of All Students
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.	Ensuring the Success of All Staff

2024-2025 Board Goals

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security