### Agenda of REGULAR MEETING The Board of Trustees Pearland Independent School District

Notice is hereby given that a Regular Meeting of the Pearland Independent School District will be held on **Tuesday**, **June 10**, **2025**, beginning at 5:00 PM at Pearland Independent School District, 1928 North Main, Pearland, Texas 77581.

Livestream Link: YouTube:https://www.youtube.com/user/ThePearlandISD/live

Public Comment: A link to a public comment form is available at:

https://www.pearlandisd.org/publiccomment. This form must be completed and submitted prior to Monday, June 9, 2025 if you wish to address the Board of Trustees on an agenda or non-agenda item. Patrons participating in the Public Comment segment of the board meeting must appear in person to address the board of trustees.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below.

- 1. Call to Order
- 2. Establishment of a Quorum
- 3. Introductory Remarks/Pledges -Trustee Crystal Carbone Such remarks by an individual board member are entirely his or her own and do not necessarily reflect the views or judgment of the Board of Trustees as a whole or the school district. No other members of the board or employees of the school district, or any other person in attendance at the meeting is expected or required to participate in any introductory remarks that are presented.
- 4. Board Recognition
- 5. Closed Meeting as Authorized by Section 551.001 et seq.of the Government Code -
  - A. 551.071 Private Consultation with the Board's Attorney
  - B. 551.072 Discussing purchase, exchange, lease or value of real property
  - C. 551.074 Personnel Discussion
    - 1. Employment of Professional and Instructional Personnel
    - 2. Review Resignations
  - D. 551.076 Considering the Deployment, Specific Occasions for, or Implementation of, Security Personnel or Devices
- 6. Reconvene in Open Session
- 7. **Consider Action** on Items Discussed in Closed Session as Listed Under Closed Meeting in this Notice
- 8. Public Comment

#### 9. Public Hearing

- A. Notice of Intent to Apply and Opportunity for Public Comment for the 2025-2026 Federal Entitlement Block Grants
- 10. New Business Consideration of and Possible Action on the Following

### A. Consent Agenda

- 1. Approve Minutes of Regular Board Meeting May 13, 2025
- 2. Approve Procured Budgeted Purchases that Aggregate \$100,000 or More
- 3. Approve TASB Endorsement, Region 4, Position C Crystal Carbone (I)

- 4. Revise, Add or Delete Board Policies Included in TASB's Localized Policy Manual Update 125
- 5. Approve Affiliation Agreement with Pearland Fire Department for the Emergency Medical Technician Education Program
- 6. Approve Additional Personnel
- 7. Approve Memorandum of Understanding with Construction and Maintenance Education Foundation for National Center for Construction Education and Research Craft Training
- 8. Approve Affiliation Agreement with West Coast University
- 9. Approve Adoption of CTE & AP Instructional Materials

### B. Regular Agenda

- 1. Designate Delegate/Alternate to the 2025 TASB Delegate Assembly
- 2. Consider Approval of Employee Compensation for 2025-2026
- 3. Discuss 89th Texas Legislative Session Public Education Bills

### 12. Administrative Reports

- A. Interim Financial Statement Report April 2025
- B. Purchases over \$50,000 April 2025
- C. 2024 Bond Interim Report May 2025

### 13. Adjournment

### **Certificate of Posting**

On **the 6th day of June, 2025 at 5:00 pm** this notice was made available on the district website and an original copy of this notice was posted at the school district education support center.

Secretary to Board of Trustees

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Meeting Date: June 10, 2025		Date Submitt	<b>ed:</b> May 27, 2025	
Meeting Type		Age	nda Placement	
<ul> <li>Regular Meeting</li> <li>Special Meeting/Workshop</li> <li>Hearing</li> </ul>	<ul> <li>□ Executive Session</li> <li>□ Regular Agenda</li> <li>□ Public Hearing</li> <li>□ Consent Agenda</li> </ul>			
Subject: Notice of Intent to Apply and Opportunity Block Grants	for Pub	lic Comment fc		
<b>Executive Summary:</b> Board Policy CB(I its application for federal grants by placin of Intent to Apply on the district website.				
Consolidated, IDEA (Federal) Consolidat activities during the upcoming school year	ch June, Pearland ISD applies for eligible federal entitlement block grants (ESSA isolidated, IDEA (Federal) Consolidated, and Perkins V). These funds are for programs and vities during the upcoming school year, as set forth by each grant. The TEA allocates a set punt to the district in each grant program each year.			
In June 2025, Pearland ISD is applying for the following federal block grants:				
<ul> <li>Every Student Succeeds Acts (ESSA) Consolidated, which includes Title I; Part A, Title II, Part A; Title III, Part A; and Title IV, Part A programs.</li> <li>IDEA Consolidated (Federal)</li> <li>Perkins V: Strengthening Career and Technical Education (CTE) for the 21<sup>st</sup> Century Act</li> </ul>				
A summary of the amounts allocated to t can be found at the following website link		ct and the plan	ned use of funds for each grant	
Federal Grants Program/ESSA				
Special Programs/IDEA Federal Grant				
CTE/Perkins V				
The public may also provide comment th above linked webpages.	rough th	iis <u>survey link</u> .	The survey is also posted on the	

Associated District Goal:

□ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.

☑ Pearland ISD will continue to make quality instruction and academic performance a top priority.

□ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.

□ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.

☑ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact					
Cost:	Funding Source:	Fiscal Year:			
Recurring	General Fund	Amendment Required?			
⊠ One-Time	Grant Funds	□ Yes			
No Fiscal Impact	□ Other Funds (insert below) ⊠ No				
<b>Superintendent's Recommendation:</b> That the board provides public notice and opportunity for public comment for the Notice of Intent to Apply for 2025-2026 Federal Entitlement Block Grants.					
<b>Requested By/Department Submitting:</b> Donna Tate on behalf of: Business Services, CTE, C & I, and Special Programs.					
Cabinet Member's Approval: Board Approval Required:					
Dr. Charles Allen		⊡Yes ⊠No			

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Meeting Date: June 10, 2025 Date		Date Submitte	Submitted: June 5, 2025	
Meeting Type		Agenda Placement		
Regular Meeting		cutive Session	Regular Agend	
Special Meeting/Workshop		lic Hearing	□ Administrative	Report
Hearing	🛛 Cor	isent Agenda		
Subject: Consider Approval of E	Board Minutes fr	om May 13, 202	5	
Executive Summary: Approve E May 13, 2025 Board Meeting Min		om May 13, 202	5	
<ul> <li>Associated District Goal:</li> <li>Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery</li> <li>Pearland ISD will continue to make quality instruction and academic performance a top priority.</li> <li>Pearland ISD will provide for the physical and mental wellbeing for all students and staff.</li> <li>Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.</li> <li>Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.</li> </ul>				
<b>Figure 1</b>				
Fiscal Impact       Cost:     Funding Source:     Fiscal Year:				
□ Recurring	□ General Fur		Amendment Require	d?
□ One-Time	□ Grant Funds			
No Fiscal Impact	□ Other Funds (insert below) □ No			
		( , , , , , , , , , , , , , , , , , , ,		
Superintendent's Recommendation: Approval of Board Meeting Minutes				
Requested By/Department Sub	omitting: Guzzo	etta/Berger		
Cabinet Member's Approval: B	erger	Board A	pproval Required:	
	⊠Yes □No			

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Meeting Date: June 10, 2025	Date Submitted: June 4, 2025		
Meeting Type	Agenda Placement		
🗵 Regular Meeting	Executive Session     Regular Agenda		
Special Meeting/Workshop	Public Hearing     Administrative Report		
□ Hearing	🗵 Consent Agenda		
Subject: Approve Procured Budgeted P	Purchase that Aggregate \$100,000 or More		
<b>Executive Summary:</b> Policy CH (Local) states that any single, budgeted purchase of goods or services that costs \$100,000 or more, regardless of whether the goods or services are competitively procured, shall require Board approval before a transaction may take place Administration seeks approval from the board for single purchases totaling \$100,000 or more as listed below and detailed in the link <u>CH (Local) report</u> :			
<ul> <li>Instructure for the District's K-12 C of \$155,320. Detailed Quote and 9 Budget Code: 199.53.6399.295.90</li> <li>2. Approval of purchase utilizing (HC Contracting, Electrical, and Plumb Services, LLC for the refurbishme</li> </ul>			
<ul> <li><u>Detailed Quote</u> and <u>Conflict of Interest</u> Budget Code: 624.81.6629.140.042.99.00.241</li> <li>Approval of purchase utilizing (BuyBoard 748-24 Instructional Materials (Non-Adopted) for PK-12, Special Education, &amp; Career and Technology) with SAVVAS Learning Company for a three-year subscription of LOTE Spanish 1-3 digital textbooks to extend the digital subscription for state and school board-adopted instructional materials that have not come up for adoption yet under the state's new Instructional Materials review and approval process in the amount of \$131,145. <u>Detailed Quote</u> and <u>Conflict of Interest</u> Budget Code: 410.11.6321.000.870.11.00.000</li> </ul>			
<ol> <li>Approval of purchase utilizing (TIPS 240804 Academic and Educational Goods a Services) with McGraw Hill Education for grades 5-12 Texas Social Studies to extend digital subscription for state and school board-adopted Instructional Materials review a approval process in the amount of \$129,265.26. <u>Detailed Quote</u> and <u>Conflict of Interest</u> Budget Code: 410.11.6321.000.870.11.00.000</li> <li>Approval of purchase utilizing (Allied States Cooperative 24-7490) with Skyward for the annual license renewal of the District's student data management software in the amoun of \$274,972. <u>Detailed Quote</u> and <u>Conflict of Interest</u> Budget Code: 199.53.6399.295.908.99.00.055</li> </ol>			

 Approval of purchase as a sole source with Integrated Systems Corporation (ISCorp) for a three-year subscription as the exclusive cloud host of the District's student data management software, Skyward, in the amount of \$187,758.
 <u>Detailed Quote</u> <u>Sole Source Justification</u> <u>Conflict of Interest</u>

Budget Code: 199.53.6399.295.908.99.00.055

- Approval of purchase utilizing (TIPS 210101 for Technology Solutions, Products, and Services) for Tyler Technology's Munis ERP, an annual license renewal of the District's financial software in the amount of \$221,242. <u>Detailed Quote</u> and <u>Conflict of Interest</u> Budget Code: 199.53.6399.295.908.99.00.055
- Approval of three agreements, including extended school year services, utilizing (CTPA Pasadena ISD 25P-006EZ Special Education Nonpublic School Placement Services) at Avondale House to provide adaptive behavior and life skills services to students with disabilities during the school year 2025-26 for the aggregate amount of \$196,380. <u>Detailed</u> <u>Quote</u> and <u>Conflict of Interest</u>

Budget Code: 224.11.6223.280.880.23.26.000

- Approval of an agreement utilizing (PISD 24-1002-001 District Wide Contracted Services) with Harris County Department of Education to provide occupational and music therapy to PISD students in the amount of \$163,800. <u>Detailed Quotes</u> and <u>Conflict of Interest</u> Budget Code: 199.11.6299.280.880.23.00.074
- 10. Approval of two agreements utilizing (PISD 24-0627-14 Special Programs Contracted Services) at Shiloh Treatment Center, Inc to provide adaptive behavior and life skills services to students with disabilities during the school year 2025-26 for the aggregate amount of \$194,079.17. <u>Detailed Quotes</u> and <u>Conflict of Interest</u> Budget Code: 224.11.6223.280.880.23.880.23.26.000
- 11. Approval of purchase utilizing (TIPS 230105 Technology Solutions Products and Services) with CDW Government LLC to install new projectors districtwide for the amount of \$291,200. <u>Detailed Quotes</u> and <u>Conflict of Interest</u> <u>Budget Code</u>: 624 52 6200 201 008 00 00 241

Budget Code: 624.53.6299.301.908.99.00.241

12. Approval of purchase utilizing (EPIC6 30.22 Grounds/Turf Maintenance Supplies, Equipment, Services) with King Ranch Ag & Turf to purchase a batwing mower and a tractor for Maintenance and Operations in the aggregate amount of \$116,663.08. Detailed Quotes and Conflict of Interest

Budget Code: 698.51.6639.000.918.99.00.000

13. Approval of purchase utilizing (BuyBoard 723-23 Medium and Heavy-Duty Trucks, Parts, and Maintenance Repair Services) with Chastang Ford to purchase two 2025 F-150 4x2 SuperCrew Cab 5.5' bed trucks for Operations in the aggregate amount of \$93,790. <u>Detailed</u> <u>Quotes</u> and <u>Conflict of Interest</u>

Budget Code: 698.51.6631.000.918.99.00.000

14. Approval of purchase utilizing (BuyBoard 723-23 Medium and Heavy-Duty Trucks, Parts, and Maintenance Repair Services) with Chastang Ford to purchase five 2025 F-150 4x2 SuperCrew Cab 6.5' bed trucks for Maintenance in the aggregate amount of \$239,375. Detailed Quotes and Conflict of Interest

Budget Code: 698.51.6631.000.918.99.00.000

15. Approval of purchase utilizing (BuyBoard 732-24 Modular Buildings, Classrooms, and Relocation Services) with Palomar Modular Buildings to purchase a portable restroom facility for Transportation in the amount of \$106,381. Detailed Quotes and Conflict of Interest Budget Code: 698.81.6629.000.910.99.00.000

- 16. Approval of purchase utilizing (HCDE/Choice Partners # 24/047TC-0 Mechanical Contracting, Electrical, and Plumbing Services (JOC-IDIQ) with American Mechanical Services, LLC for the replacement of three roof top units at Pearland Junior High West in the amount of \$248,648. Detailed Quote and Conflict of Interest Budget Code: 624.81.6629.141.042.99.00.241
- 17. Approval of purchase utilizing (HCDE/Choice Partners # 24/047TC-0 Mechanical Contracting, Electrical, and Plumbing Services (JOC-IDIQ) with American Mechanical Services, LLC for the replacement of seven existing boilers across Sablatura, Pearland Junior High East, Pearland Junior High West, and Berry Miller Junior High in the aggregate amount of \$924,623. <u>Detailed Quote</u> and <u>Conflict of Interest</u> Budget Code:

624.81.6629.120.044.99.00.241

624.81.6629.121.042.99.00.241

624.81.6629.123.108.99.00.241

- 624.81.6629.124.041.99.00.241
- 18. Approval of purchase utilizing (HGAC BS08-19 School Buses) with Rush Truck Center for the purchase of nine school buses and three special education buses for the aggregate amount of \$1,799,316. <u>Detailed Quote</u> and <u>Conflict of Interest</u> Budget Code: 698.34.6631.000.910.99.00.000

698.34.6631.000.910.23.00.000

19. Approval of additional agreement between PISD and River Oaks Academy (utilizing PISD Contract #24-0627-14 for Special Programs Contracted Services) to provide adaptive behavior and life skills services to students with disabilities during the extended school year 2024-25, for \$14,400 to total the aggregate amount of \$147,600. <u>Detailed Quote</u> and <u>Conflict of Interest</u>

Budget Code: 224.11.6222.280.001.23.25.000

20. Approval of purchase utilizing (PISD 21-0505-05 District Wide Contracted Services) with Frontline Education for a three-year contract for absence, substitute management, recruiting and hiring software in the aggregate amount of \$285,482.81. Detailed Quote and Conflict of Interest

Budget Code: 199.53.6399.295.908.99.00.055

21. Approval of purchase utilizing (BuyBoard 737-24 Indoor and Outdoor Sports Surfaces, Repair and Renovation and Gym Floor Refinishing) with Bauer Sports Floors, Inc to do additional flooring work at Berry Miller Junior High for \$139,500, making the aggregate amount for the project \$439,500. <u>Detailed Quote</u> and <u>Conflict of Interest</u> Budget Code: 624.81.6629.144.044.99.00.241

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Fiscal Impact				
Cost:	Funding Source:		Fiscal Year:	
⊠ Recurring	General Fund		Amendment Required?	
□ One-Time	Grant Funds		□ Yes	
No Fiscal Impact	☑ Other Funds (Insert)	Below)	🖾 No	
	224, 410, 624, 698			
<b>Superintendent's Recommendation:</b> That the Board of Trustees approve Procured Budgeted Purchase that Aggregate \$100,000 or More.				
Requested By/Department Submitting: Kara Knott / Interim Director of Purchasing				
Cabinet Member's Approval: Thu Pham Bo		Board A	pproval Required:	
			⊠Yes ⊟No	

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Meeting Date: June 10, 2025	ne 10, 2025 Date Submitted: June 2, 2025				
Meeting Type		Agenda Placement			
🗵 Regular Meeting	🗆 Exe	cutive Session	🗵 Regular Agenda		
Special Meeting/Workshop	🗆 Pub	lic Hearing	Administrative Report		
□ Hearing	🗆 Cor	nsent Agenda			
Subject: TASB Endorsement R	egion 4 Positi	on C			
Executive Summary: The Texas Association of School Boards (TASB) has invited school boards in Regions with TASB Board positions that are vacant or have expiring terms to endorse nominated candidates. Between May 12 and August 1, 2025, school boards may officially endorse candidates nominated by their local boards. If a candidate receives a majority of endorsements from Active Member districts in the Region, they will be elected to the TASB Board. If at least 25 percent, but not a majority, of the boards endorse the candidate, the individual will be placed on the official ballot at the TASB Delegate Assembly. Crystal Carbone, a current trustee from Pearland ISD, has been nominated for a TASB Board position representing Region 4. Her nomination demonstrates her commitment to public education and leadership					
within the region. Associated District Goal:					
Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery					
Pearland ISD will continue to m priority.	Pearland ISD will continue to make quality instruction and academic performance a top priority.				
Pearland ISD will provide for the physical and mental well-being of all students and staff.					
<ul> <li>Pearland ISD will deliver a transparent communication system that fosters trust and enhances</li> </ul>					
unity across the district and community.					
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needs in partnership with families and the community.					
Fiscal Impact					
	Funding Source		Fiscal Year:		
	☐ General Fur		Amendment Required?		
□ One-Time [	Food Servic	e Fund			
⊠ No Fiscal Impact [	Debt Service	e Fund	⊠ No		
Superintendent's Recommendation: That the Pearland ISD Board of Trustees formally					
endorses Crystal Carbone for the TASB Board of Directors, representing Region 4, Position C.					
Requested By/Department Submitting:					

Cabinet Member's Approval: Superintendent

Board Approval Required:

⊠Yes

□No



Meeting Date: June 10, 2025		Date Submittee	<b>d:</b> June 4, 2025
Meeting Type		Agen	da Placement
Regular Meeting	□ Exe	ecutive Session	🛛 Regular Agenda
Special Meeting/Workshop	🗆 Pu	blic Hearing	Administrative Report
Hearing	🛛 Co	nsent Agenda	
Subject: Add, Revise, or Delete Board	Policies	s included in TAS	B's Localized Policy Manual
Update 125.			
Free stations Original TAOD is a survey interest	I - 14		

**Executive Summary:** TASB has provided its next regularly scheduled Policy Update 124.

TASB Localized Policy Manual Update 125 includes policy revisions recommended by TASB with revisions by Administration to be consistent with District policies when applicable. The Administration recommends the following policies from the Localized Policy Manual Update 125 for replacement, addition, and/or deletion as follows:

#### Policy

#### Action to be Taken

Explanatory Note

BDAA (LOCAL) Replace policy Revised policy BDB (LOCAL) Replace policy Revised policy BDF (LOCAL) ADD policy See explanatory note EI (LOCAL) Replace policy Revised policy FDE (LOCAL) Replace policy Revised policy FEC (LOCAL) Replace policy Revised policy

### Local Update 124:

125 LocalUpdatePacket.pdf

Additional revisions to Legal policies have been made as outlined in the explanatory notes by TASB. Legal policies are not adopted by the Board. To review updates to Legal policies see:

Explanatory Notes Update 125 with Local and Legal Notes.pdf

#### Associated District Goal:

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Fiscal Impact				
Cost: Funding Source: Fiscal Year:				
Recurring	General Fund	Amendment Required?		
⊠ One-Time	Grant Funds	□ Yes		
No Fiscal Impact	Other Funds (insert b	pelow) 🛛 No		
<b>Superintendent's Recommendation:</b> That the board add or replace (LOCAL) policies as presented and recommended by the Administration from TASB Update 125.				
Requested By/Department Submitting: Superintendent				
Cabinet Member's Approval:	B	Board Approval Required:		
		⊠Yes ⊡No		

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Meeting Date: June 10, 2025		Date Submitted: June 4, 2025		
Meeting Type		Agenda Placement		
Regular Meeting	[	☐ Executive Session	Regular Agenda	
Special Meeting/Workshop	[	Public Hearing	Administrative Report	
Hearing		Consent Agenda		
<b>Subject:</b> Approve Affiliation Agr Medical Technician Education P		vith Pearland Fire Depa	rtment for the Emergency	
Executive Summary: Pearland Fire Department and the Careers and Technical Education Department of Pearland ISD will utilize an agreement of understanding to provide a suitable environment for a training affiliation for the Emergency Medical Technician Program, through the use of the clinical facilities of the EMS Agency. This clinical experience is an integral part of the requirements of the Emergency Medical Technician Education Program, for the completion of the training, leading to an EMS Certification. This affiliation is deemed to enhance the professional environment of the EMS Agency through the learning experience of the students and the association with the teaching staff and facilities of the Emergency Medical Technician Education Program. The term of this agreement shall be for three years from the date of signature and there will be no cost to either participant in this affiliation. <u>Pearland Fire Department EMS Affiliation Agreement</u> <u>Conflict of Interest Form</u>				
Associated District Goal: Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.				
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Fiscal Impact				
Cost:	Funding		Fiscal Year:	
Recurring		ral Fund	Amendment Required?	
One-Time		Funds		
No Fiscal Impact	□ Other	Funds (insert below)	🖾 No	

**Superintendent's Recommendation:** That the Board of Trustees approve the affiliation agreement between Pearland ISD and Pearland Fire Department.

**Requested By/Department Submitting:** Kara Knott / Purchasing and Mike Akin / Career and Technical Education Director

Cabinet Member's Approval: Thu Pham	Board Approval Required:
	⊠Yes □No

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Meeting Date: 06/10/2025	10/2025 Date Submitted: 06/05/2025		d: 06/05/2025
Meeting Type		Agen	da Placement
🗵 Regular Meeting	🗆 Exe	cutive Session	🗵 Regular Agenda
Special Meeting/Workshop	🗆 Pub	lic Hearing	Administrative Report
Hearing		isent Agenda	
Subject: Consider Approval of Additi	onal Pe	rsonnel	
<b>Executive Summary:</b> Administration is recommending the add meeting. The justification and usage of the positio and support of instructional programs.			
Currently, administration is seeking approval for the following: One (1) General Education Teacher \$75,775 PO#2084			
For the 2025-2026 school year, one teaching position at Pearland Junior High West was used to develop a Title 1 Instructional Coach position in the C&I Department. Due to automated calculations in the staff projections document, the additional personnel request submitted previously was off by one teaching unit. This position will complete the staff projection requirements for the upcoming school year. 199.11.6119.000.042.11.00.000			
One (1) Aide, Special Programs PO#2114			\$24,499
As resolution to due process, this position allows in the ARD. 199.11.6129.000.111.23.00.000	a Rogers	Middle School stud	ent to receive support as documented
ANNUAL BUDGET IMPACT FOR 2025	-2026		\$100,274

These additions will allow for more support as we strive to meet the current needs of students. Estimated budget impacts include the projected salary and the employer's contribution to benefits.

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Fiscal Impact			
Cost:	Funding Source:	Fiscal Year:	
⊠ Recurring	General Fund	Amendment	Required?
□ One-Time	Grant Funds	🛛 Yes	
No Fiscal Impact	Other Funds	🗆 No	
Superintendent's Recommen	dation:		
That the board of trustees approves the recommendation of additional personnel for the 2025-			
2026 school year and subsequent years.			
Requested By/Department Submitting: Human Resource Services on behalf of Human			
Resource Services, Multilingual Programs, Special Programs, and Transportation.			
Cabinet Member's Approval: Dr. Sundie Dahlkamp Board Approval Required:			
		⊠Yes	□No

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Meeting Date: June 10, 2025Date Submitted: June 3, 2025		1: June 3, 2025	
Meeting Type	Agenda Placement		
Regular Meeting	Executive Session	🗆 Regular Agenda	
Special Meeting/Workshop	Public Hearing	Administrative Report	
□ Hearing	Consent Agenda		
Education Foundation for National Center	prove Memorandum of Understanding with Construction and Maintenance oundation for National Center for Construction Education and Research Craft		
Executive Summary:			
Construction and Maintenance Education Education Department of Pearland ISD safe setting to receive National Center f training. The NCCER certification opporter range of construction and maintenance d globally, allowing craft professionals to a and skills.	will utilize a memorandur or Construction Educatio unity offers a broad portfo lisciplines. These credent	n of understanding to provide a n and Research (NCCER) craft lio of curricula that spans a wide ials are portable and recognized	
The term of this agreement shall be for one year from the date of signature and there will be a \$950 fee for participants in this memorandum of understanding.			
Construction and Maintenance Education	n Foundation Memorandu	um of Understanding	
Conflict of Interest Form			
Associated District Goal:			
Pearland ISD will provide a safe ar measures and training at all levels focus recovery.	-		

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Fiscal Impact				
Cost:	Funding Source:	Fiscal Year:		
Recurring	General Fund	Amendment Required?		
□ One-Time	Grant Funds	□ Yes		
No Fiscal Impact	Other Funds (insert below)	🖾 No		

**Superintendent's Recommendation:** That the Board of Trustees approve the memorandum of understanding between Pearland ISD and the Construction and Maintenance Education Foundation.

Requested By/Department Submitting: Kara Knott / Purchasing and Mike Akin / Career and		
Technical Education Director		
Cabinet Member's Approval: Thu PhamBoard Approval Required:		
	⊠Yes □No	

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Meeting Date: June 10, 2025		Date Submittee	d: June 3, 2025
Meeting Type		Agenda Placement	
Regular Meeting		ecutive Session	Regular Agenda
Special Meeting/Workshop	🗆 Pul	olic Hearing	Administrative Report
Hearing	🛛 Co	nsent Agenda	
Subject: Approve Affiliation Agre	ement with We	st Coast Universi	ty
Executive Summary:			
West Coast University and Pearland ISD are entering into an affiliation agreement where students may participate in a clinical, community, or externship experience, a required and integral component of the university curricula. Pearland ISD is accepting students for physical therapy, occupational therapy, and/or speech language pathology clinical experience. Students will receive emphasis on the teaching and application of principles and practices according to professional standards. The term of this agreement shall be for one year from the date of signature with one additional automatic renewal and there is no cost for participating in this affiliation agreement.			
West Coast University Affiliation	•		5
Conflict of Interest Form	Agreement		
<ul> <li>Associated District Goal:</li> <li>□ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.</li> <li>☑ Pearland ISD will continue to make quality instruction and academic performance a top priority.</li> <li>□ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.</li> <li>☑ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.</li> <li>□ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.</li> </ul>			
Fiscal Impact			
Cost:	Funding Sour		Fiscal Year:
	General Fu		Amendment Required?
	Grant Fund	-	
No Fiscal Impact	□ Other Fund	s (insert below)	🗵 No
Superintendent's Recommendation: That the Board of Trustees approve the affiliation			

agreement between West Coast University and Pearland ISD.

Requested By/Department Submitting: Kara Knott / Purchasing and Christy Weddington /		
Special Education Director		
Cabinet Member's Approval: Thu Pham	Board Approval Required:	

⊠Yes

□No

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leeting Date: June 10, 2025		Date Submitted: May 30, 2025	
Meeting Type	Agenda Placement		
<ul> <li>Regular Meeting</li> <li>Special Meeting/Workshop</li> </ul>	<ul> <li>Executive Session</li> <li>Public Hearing</li> <li>Regular Agenda</li> <li>Administrative Report</li> </ul>		<ul> <li>Regular Agenda</li> <li>Administrative Report</li> </ul>
□ Hearing		nsent Agenda	
Subject:			
Approve the adoption and purchase of n			
<b>Executive Summary:</b> Board Policy EFA materials that are being considered for a			
The State Board of Education (SBOE) reviews and approves instructional materials available for adoption by local school districts. HB 1605 set a new process, which the SBOE has named SBOE the Instructional Materials Review and Approval (IMRA) process. CTE subjects will not be in a IMRA Cycle for several years, but the digital access to their current instructional materials, adopted and implemented in 2017-2018, expires in 2024-2025. It was determined that for the CTE courses in the Business Pathways of Study, the teachers would proceed through an adoption to ensure the materials are the best fit for the students. The state no longer includes AP subjects in its adoption process, so Advanced Academics identifies the AP courses in need of adopting new materials based on CollegeBoard criteria, and the district includes them in its adoption process to provide consistency in the process of review, evaluation, and selection of instructional materials and meet Board Policy.			
<ul> <li>During the 2024-2025 school year, the d process. An outline of the process follow</li> <li>District textbook committees, which the best selections for their specifies</li> <li>The appropriate CTE, and/or Advact material recommendations for align Requirements.</li> <li>Printed samples and/or online accordistributed to appropriate subject and distributed to appropriate subject area/grade</li> <li>Publishers held teacher review set district provided time during a staff teachers of the subject area/grade</li> <li>The public was invited to view all</li> <li>All teachers assigned to the adopt opportunity to vote and provide in the Pearland ISD Instructional Macomprised of Assistant Superinter Elementary Instruction, Secondar Technical Education, reviewed the second second</li></ul>	vs: ch includ ic grade anced A gnment t cess to in area/gra essions t if develo e level w instruction tion subj put on th aterials a ndent of y Instruct	led teacher repre level and subjec cademics specia o TEKS &/or Col nstructional mate de level teachers o present the ma pment day for the rere able to atten onal materials an ject area/grade le ne final selection Allotment district Curriculum and I ction, Advanced A	esentatives, met to determine et. lists review the instructional lege Board Course rials under consideration were s. terials being considered. The e presentations so that all d during their workday. Id provide comments. evel were provided the of instructional materials. stakeholders, which is instruction, Directors of Academics, Career and

As a result of this process, the following publisher materials were selected for students and teachers:

SUBJECT AREA	COURSE	TITLE	PUBLISHER
Advanced Academics	AP Biology	Campbell Biology AP Edition- 12th	Pearson
Advanced Academics	AP Chemistry	Zumdahl: Chemistry (AP Edition) 10th edition	Cengage
		Comparative Government: Stories of the World for	
Advanced Academics	AP Comparative Government	the AP Course	BFW
Advanced Academics	AP Economics	Krugman's Economics for the AP Course	BFW
Advanced Academics	AP European History	Western Civilization 12th Edition	Cengage
Advanced Academics	AP US History	America's History for the AP Course 11th Ed	BFW
CTE	Accounting 1	Accounting Fundamentals	McGraw-Hill
CTE	Accounting 2	Century 21 Accounting	Cengage
CTE	Advertising	Essentials of Marketing/Marketing Fundamentals	McGraw-Hill
CTE	Banking & Finance	Money, Banking, Financial Markets & Institutions	Cengage
CTE	Business Information Management I	Learning Microsoft Office 365	Pearson
		Law for Business and Personal Use, Copyright	
CTE	Business Law	Update	Cengage
CTE	Business Management	Advanced Business Foundations	McGraw-Hill
CTE	Career Prepration		
CTE	Commercial Photography	Commercial Photography	Goodheart-Wilcox
CTE	Entrepreneurship	Entrepreneurship	E Dynamic
		Introduction to Global Business: Understanding the	
		International Environment & Global Business	
CTE	Global Business	Functions	Cengage
CTE	Human Resources Management	Human Resources Management	Cengage
CTE	Money Matters	Dave Ramsey	Ramsey
CTE	Practicum in Business Management		Cengage
CTE	Principles of Business	Principles of Business	Cengage
CTE	Sports & Entertainment Marketing	Career Safe	Career Safe
CTE	Statistics & Business Decision Making	Business Analytics: Data Analysis & Decision Making	Cengage
CTE	Virtual Business	Exploring Digital and Informational Technology	Cengage
CTE	World Health Research	Health Services Research Methods	Cengage

The district is adopting the CTE materials for 3 years when CTE is scheduled to be included in an IMRA Cycle. The AP Course materials are adopted for up to 10 years, depending on when CollegeBoard rewrites those courses.

The materials will be purchased using the district allocation of state Instructional Materials Allotment funds. The cost of the AP Instructional Materials as quoted will be \$234,134.20. The cost of the CTE Business Pathways of Study instructional materials as quoted will be \$224,213.00. No course quote is over \$100,000.00, requiring separate board approval.

Materials will be purchased using vendor contracts already in place with the Texas Education Agency or competitively-bid Pearland ISD Awarded vendors, as applicable.

Associated District Goal:

□ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery

Pearland ISD will continue to make quality instruction and academic performance a top priority.

□ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.

□ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.

Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact					
Cost:	Funding Source:		<b>Fiscal Year:</b>		
Recurring	General Fund		Amendment	Required?	
⊠ One-Time	Grant Funds		Yes		
No Fiscal Impact	🛛 Other Funds (inser	t below)	🖾 No		
	IMA/410	,			
Superintendent's Recomment	Superintendent's Recommendation:				
1. Approve the adoption selections for new instructional materials for Business Pathway CTE					
courses and selected AP courses for implementation in the 2025-2026 school year.					
Requested By/Department Submitting: Donna Tate/Curriculum & Instruction					
Cabinet Member's Approval:		Board Ap	proval Requ	ired:	
Dr. Charles Allen			⊠Yes	□No	

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Meeting Date: June 10, 2025		Date Submitte	d: June 2, 2025	
Meeting Type	Meeting Type Agenda Placement			
Regular Meeting	🗆 Exe	ecutive Session	🗵 Regular Agenda	
Special Meeting/Workshop		blic Hearing	Administrative Report	
□ Hearing	□ Co	nsent Agenda		
Subject: Designate Delegate/A	Alternative to t	he 2025 TASB D	elegate Assembly	
<b>Executive Summary:</b> TASB's Del across Texas, is a crucial component cast votes on resolutions that provid school district interests before state a conjunction with the TASB/TASA O representative will hear reports from trustees, and consider resolutions su Delegates play a pivotal role in guid issues during the annual assembly. U in the involvement and input from b The following chart has been prepar <b>YEAR DELEGATE ALTERNAT</b> 2022 Crystal Carbone Lance Botkin 2023 Crystal Carbone Nanette Wein 2024 Nanette Weimer Jenny Francis	t of its governance e direction to the and national polic Convention in Ho the TASB Board bmitted by memb ing TASB as the Jltimately the stru- oard members fro ed for a historica E	e structure. During TASB Board and s cy makers. The 202 ouston Texas, Septe d and its committee ber districts. y consider a compre- ength of TASB's ac om every district in	the assembly delegates staff in representing 5 Delegate Assembly will meet in mber 11th. At the assembly PISD's s, elect association officers and ehensive list of relevant dvocacy and voice rests	
<ul> <li>Associated District Goal:</li> <li>□ Pearland ISD will provide a sameasures and training at all leverecovery</li> <li>□ Pearland ISD will continue to priority.</li> <li>□ Pearland ISD will provide for the same series of the same se</li></ul>	ls focused on pi make quality in the physical and insparent comm munity. v maximize finar	revention, mitigati struction and aca d mental well-beir nunication system	ion, preparation, response, and demic performance a top ng of all students and staff. that fosters trust and enhances	
	Fiscal	Impact		
Cost:	Funding Sour		Fiscal Year:	
			Amendment Required?	
One-Time  No Fiscal Impact	Food Servic     Debt Servic			
<ul> <li>□ One-Time</li> <li>⊠ No Fiscal Impact</li> </ul>	Food Servic     Debt Servic		⊠ No	

**Superintendent's Recommendation:** The board appoints a delegate and alternate for the 2025 TASB Delegate Assembly.

Requested By/Department Submitting:			
Cabinet Member's Approval: Superintendent	Board Approval Required:		
	⊠Yes ⊡No		

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Meeting Date: 06/11/2025	Date Submitted: 06/04/2025		
Meeting Type	Agenda Placement		
⊠ Regular Meeting	Executive Session Regular Agenda		
Special Meeting/Workshop	Public Hearing Administrative Report		
Hearing	Consent Agenda		
Subject: Consider and Approve 2025	-2026 Compensation Package for Employees		
<ul> <li>Executive Summary: The passing of HB2 gives school districts a unique opportunity to compensate classroom teachers who have completed three or more years of teaching through a surge in state funding.</li> <li>Classroom Teachers with 3-4 years of experience will receive \$2,500</li> <li>Classroom Teachers with 5 or more years of experience will receive \$5,000</li> <li>For classroom teachers in Pearland this means compensation percentages will range from 3.7% to 7.3% percent of the new teacher pay range control point.</li> <li>For classroom teachers who have completed less than 3 years of experience and any non-teacher on a teacher pay range, administration recommends a pay increase of 3% of the new control point (\$68,163) and a starting classroom teacher pay of \$64,250 This will maintain competitiveness in our current market while still being conservative with district dollars.</li> </ul>			
<ul> <li>For employees in all other job families, administration recommends the board approve a 3% General Pay Increase of the new mid-point with estimated market pay adjustments as disclosed below:</li> <li>Administrative Business and Education: GPI= \$1,080,920 and Adjustments= \$41,754</li> <li>Administrative Support: GPI= \$179,779 and Adjustments= \$36,965</li> <li>Instructional Support: GPI= \$163,319 and Adjustments= \$11,541</li> </ul>			
Auxiliary: GPI= \$584122 and Adju The total increase for all district employe	es would total \$8,379,423 in base salary compensation.		
In addition to base salary, the district performed an internal analysis of all stipends paid to employees. Due to prior constraints on funding, some stipends had not been touched in 10 or more years. After the completion of the analysis, administration recommends an increase in 54 stipends totaling approximately \$310,000. It is important to note almost all are teacher assignment-based stipends.			
creates an overall compensation packag	ase in employee base salaries and stipends together e which contributes to our goal of recruiting and d total for this compensation package is \$8,689,423.		
Additionally, included in the advaiciated	n's recommendation is that the board records the right		

Additionally, included in the administration's recommendation is that the board reserve the right to readdress a mid-year supplemental payment for employees depending on an analysis of the district's projected fund balance.

Associated District Goal:

Sundie Dahlkamp, and Thu Pham

□ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery

☑ Pearland ISD will continue to make quality instruction and academic performance a top priority.

Pearland ISD will provide for the physical and mental wellbeing for all students and staff.

□ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.

☑ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

	Fiscal Impac	t
Cost:	Funding Source:	Fiscal Year:
Recurring	General Fund	Amendment Required?
□ One-Time	Grant Funds	□ Yes
No Fiscal Impact	☑ Other Funds (Food	j 🛛 No
	Service, IDEA and Tit	le I)
•	chool year and reserves	approves the compensation package as the right to provide for a mid-year pay f the fund balance.
Requested By/Department S	ubmitting: Administra	tion
Cabinet Member's Approval	, ,	Board Approval Required:

⊠Yes

□No

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Meeting Date: June 10, 2025		Date Submitted: June 2, 2025		
Meeting Type	Agenda Placement			cement
Regular Meeting	🗆 Exe	cutive Session	$\mathbf{X}$	Regular Agenda
Special Meeting/Workshop	🗆 Pub	lic Hearing		Administrative Report
□ Hearing	□ Cor	nsent Agenda		

#### Subject: Discussion of Legislative Impacts from the 89th Texas Legislative Session

**Executive Summary:** The 89th Texas Legislative Session concluded with several bills impacting public education. Key legislation includes:

- **HB 1481** Requires school districts to adopt policies that prohibit student cell phone use during the school day, with specific exceptions.
- **SB 10** Mandates that all public-school classrooms display donated copies of the Ten Commandments in a prominent location.
- **SB 11** Permits districts to implement daily periods for voluntary student prayer and religious reading, with written parent consent.
- **SB 12** Bans DEI-related considerations in hiring and training and expands parental rights over school content and student activities and clubs.
- **SB 13** Requires school boards to approve new library materials and creates parent-led advisory councils for oversight of school libraries.

#### Purpose of Agenda Item:

To provide the Pearland ISD Board of Trustees with an overview of the enacted legislation, assess its implications for district operations, compliance, and funding, and to discuss proposed next steps for implementation during the 2025–26 school year.

#### **Board Considerations:**

- Alignment of local policies and procedures with new legal requirements
- Implementation timelines and TEA guidance
- Potential funding opportunities or unfunded mandates
- Communication and training plans for staff, students, and families
- Infrastructure, staffing, and reporting changes necessary for compliance

Associated District Goal: □ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery □ Pearland ISD will continue to make quality instruction and academic performance a top priority. □ Pearland ISD will provide for the physical and mental well-being of all students and staff. Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community. □ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community. **Fiscal Impact** Cost: Funding Source: **Fiscal Year:** Amendment Required? □ Recurring □ General Fund □ Yes □ One-Time □ Food Service Fund ⊠ No □ Debt Service Fund ⊠ No Fiscal Impact Superintendent's Recommendation: Discussion item only – no formal action requested at this time. Staff will return with implementation plans and any necessary policy updates at a future meeting. **Requested By/Department Submitting:** Cabinet Member's Approval: Superintendent **Board Approval Required:** 

□Yes

⊠No

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Meeting Date: June 10, 2025	Date Submitted: June 4, 2025				
Meeting Type		Agenda Placement			
Regular Meeting	Executive	Session	🛛 Regular Agenda		
Special Meeting/Workshop	Public Heal	aring	Administrative Report		
□ Hearing	Consent A	0			
Subject: Interim Financial Statement					
<b>Executive Summary:</b> The Interim Financial Statement Report provides an estimate for the Fiscal Year 2024-25 ten-month period ending April 30, 2025. This report includes an interim statement of revenues and expenditures for all appropriated funds (i.e., General Fund, Food Service Fund, and Debt Service Fund.)					
<ul> <li>General Fund – Revenues realized total 72.7% of the budget while actual expenditures total 76.8% which are covered by fund balance reserves.</li> </ul>					
<ul> <li>Food Service Fund – Revenues realized total 89.0% of the budget while actual expenditures total 74.3%.</li> </ul>					
<ul> <li>Debt Service Fund – Revenues realized total 98.3% and actual expenditures total 100.0% which are covered by fund balance reserves.</li> </ul>					
• Tax Revenue and Collections – Tax collections as of April 30, 2025, total \$111,795,959 or 97.9% and are slightly higher than the prior year at this time.					
Please view interim financial reports:	<u> April 2025</u>				
<ul> <li>Associated District Goal:</li> <li>Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.</li> <li>Pearland ISD will continue to make quality instruction and academic performance a top priority.</li> <li>Pearland ISD will provide for the physical and mental wellbeing for all students and staff.</li> <li>Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.</li> <li>Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.</li> </ul>					
Fiscal Impact					
□ Recurring ⊠ G □ One-Time ⊠ G	<b>ding Source:</b> eeneral Fund erant Funds ether Funds (inser		Fiscal Year: Amendment Required? □ Yes ⊠ No		
Superintendent's Recommendation: N/A					
Requested By/Department Submitting: Kara Knott / Business Services					
Cabinet Member's Approval: Thu Pham		Board Approval Required: □Yes ⊠No			

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Meeting Date: June 10, 2025Date		Date Submitte	Submitted: June 4, 2025		
Meeting Type		Agen	la Placement		
Regular Meeting	🗆 Ex	ecutive Session	🛛 Regular Agenda		
□ Special Meeting/Workshop	🗆 Pu	blic Hearing	Administrative Report		
□ Hearing		onsent Agenda			
Subject: Purchases Over \$50,0	00 – April 2025				
<b>Executive Summary:</b> This report highlights all purchase orders over \$50,000 issued during the month of April 2025.					
Purchase Order Report – April 2	Purchase Order Report – April 2025				
<ul> <li>Associated District Goal:</li> <li>Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.</li> <li>Pearland ISD will continue to make quality instruction and academic performance a top priority.</li> <li>Pearland ISD will provide for the physical and mental wellbeing for all students and staff.</li> <li>Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.</li> <li>Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.</li> </ul>					
	Fisca	l Impact			
Cost: ⊠ Recurring ⊠ One-Time □ No Fiscal Impact	Funding Sour☑General Fu☑Grant Fund☑Other Fund	ind	Fiscal Year: Amendment Required? □ Yes ⊠ No		
Superintendent's Recommendation: N/A					
Requested By/Department Submitting: Kara Knott / Purchasing					
Cabinet Member's Approval: Thu Pham		Board A	Board Approval Required: □Yes ⊠No		

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Meeting Date: June 10, 2025		Date Submitted: June 5, 2025			
Meeting Type		Agenda Placement			
<ul><li>Regular Meeting</li><li>Special Meeting/Workshop</li></ul>		<ul> <li>Executive Session</li> <li>Public Hearing</li> </ul>		r Agenda strative Report	
□ Hearing	🗆 Cor	nsent Agenda			
Subject: 2024 Bond Interim Financial Statement – May 31, 2025					
<b>Executive Summary:</b> This report details the financial progress of each project in the 2024 Bond scope. The first bond sale was completed on August 20, 2024, for \$55,000,000. <u>2024 Bond Interim Financial Statement – May 31, 2025</u>					
<ul> <li>Associated District Goal:</li> <li>☑ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.</li> <li>□ Pearland ISD will continue to make quality instruction and academic performance a top priority.</li> <li>☑ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.</li> <li>☑ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.</li> <li>☑ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.</li> </ul>					
Fiscal Impact					
Cost: □ Recurring ⊠ One-Time □ No Fiscal Impact	Funding Source General Fur Grant Funds	<b>ding Source:</b> General Fund Grant Funds Other Funds (insert below)		Required?	
Superintendent's Recommendation: N/A					
Requested By/Department Submitting: Kara Knott / Accounting					
Cabinet Member's Approval: Thu Pham		Board Ap	Board Approval Required:		
			□Yes	⊠No	