

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT**BOARD OF EDUCATION
REGULAR MEETING MINUTES**

May 12, 2025

HS Library

Board Members Present: Sheila Brown, Cindy Hall, Scott Lambert, Ashley Conley, Phyllis Frantel, Jessica Wickham, Keri Link, John Foust and Tessah Ciardi

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Karissa Schutt, Erica Hasselstrom, Scott Robinson, Jenn Taft, Eric Pasho and Kevin Cousin

Administrators excused: Paul Lahue, John Hicks, Bryan Lamb, Kayla Osika, Dr. Clay Cole and Courtney Venci

6:00pm-6:20pm Students were recognized for Winter Guard Championship, New York State School Music Association All State in vocal music solos and instrumental solos and FFA Students presented on their Supervised Ag Experience from 6:00pm to 6:20pm.

There was a budget workshop and meet board candidates from 6:20pm to 7:10pm.

Sheila Brown called the meeting to order at 7:10pm.

Public Access to the Board of Education

Katrina Smith, Canandaigua: Mrs. Smith shared she would like to see our students under the age of eight to learn to swim and additional opportunities for community use of our pool.

Motion for Keri Link, seconded by Jessica Wickham to approve the following resolution:

Approval of Agenda

Yes 9 No 0 MC

Acceptance of Minutes

Minutes of the April 8, 2025 Regular Meeting were accepted as submitted.

Minutes of the April 23, 2025 Special Meeting were accepted as submitted.

Acceptance of Treasurer's Report

Treasurer's report was accepted as submitted.

Administrators' Reports

Dr. Brown shared our District received Best Communities for Music Education. He also shared he's forming a committee of parents, staff and students to work on a new policy Bell to Bell Cell Phone Ban. Policy needs to be in effect by August 1. Congratulations to Abigail Finley on receiving tenure.

Motion for Keri Link, seconded by Ashley Conley to approve the following resolutions:

Consent Agenda

In an effort to expediate the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Martha Silver, Jordan Lahue and Vanessa Conte** as Substitute Teachers for the 2024-25 school year.

Substitute Teaching Assistant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Jordan Lahue** as Substitute Teaching Assistant for the 2024-25 school year.

Substitute Bus Monitor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Tyler Joslyn** as Substitute Bus Monitor for the 2024-25 school year.

Appoint Bus Driver-Carleen Pierce: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Carleen Pierce** a permanent Civil Service Bus Driver appointment effective April 11, 2025, with a probationary period starting April 11, 2025 to April 11, 2026.

Appoint Teacher Aide-Misti Chambry: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Misti Chambry** a permanent Civil Service Teacher Aide appointment effective April 21, 2025, with a probationary period starting April 21, 2025 to April 21, 2026.

Appoint Food Service Helper-Cynthia Bliss: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Cynthia Bliss a permanent Civil Service Food Service Helper appointment effective April 21, 2025, with a probationary period starting April 21, 2025 to April 21 2026.

Rescind Appointment Bus Monitor-Brooke Johnson: Be resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby rescind appointment **Brooke Johnson** a probationary Civil Service appointment as Bus Monitor, at an hourly rate per contract, effective February 4, 2025 to February 4, 2026.
This is from the February 11, 2025 meeting.

Resignation-Zina Eddinger: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **Zina Eddinger**, Food Service Helper effective at the end of business June 27, 2025.

H.1.ha. Yearly Per Diem Substitute: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Brendan Bode Gorham Elementary Yearly Per Diem Substitute

Amend Spring Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following appointments:

Team	Coach	Base	Longevity	Stipend
Boys Mod A Tennis	Matt Palmer	\$1523.50	\$600	\$2123.50
Boys Mod A Tennis	Jeff Anthony	\$1246.50	\$150	\$1396.50

Unpaid Leave of Absence-Joseph Rutkowski: Be it resolved that upon the board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from **Joseph Rutkowski**, Bus Driver on May 2, 2025.

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the Winter semester:

SUNY Geneseo

Ashley Smith Student Teaching **Patrick Prusinowski**
Duration: October 22, 2025 to December 12, 2025

Hobart William Smith College

Grace Snook Student Teaching Jackie Wickham
Duration: August 27, 2025 to December 1,2025

Colleen Jump Student Teaching Amanda Cooney
Duration: September 2, 2025 to December 12, 2025

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Resignation-Payton Clingerman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation of **Payton Clingerman**, School Psychologist effective June 30, 2025.

Resignation-Sean Horan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation of **Sean Horan**, Math Teacher effective August 31, 2025.

Resignation-David Schewe: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **David Schewe**, Technology Teacher effective June 30, 2025.

Amend Long Term Substitute Special Education Teacher-Kara Jones: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Kara Jones**, as a 1.0FTE Long Term Substitute Special Education Teacher from approximately February 23, 2025 to June 30, 2025, at Step 30, of the current teacher contract.

Tenure Approval-Abigail Finley: In compliance with the provisions of 3012 of the education law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Abigail Finley**, a probationary Speech and Language Teacher appointed July 1, 2021, be appointed to tenure to the position of Education of Children with Handicapping Conditions-Education of Speech and Hearing Handicapped Children tenure area. It having been shown that Abigail Finley, holds a valid New York State Professional certification in Speech/language Disabilities in the aforesaid tenure area; and it further having been shown that the probationary period of Abigail Finley to be a Speech/Language Teacher in the district expires on June 30, 2025; the Board of Education of the Gorham-Middlesex Central school District does hereby grant tenure to and appoint to tenure Abigail Finley effective June 30, 2025 to the position of Speech/Language Teacher.

Approve Juul Agreement:

WHEREAS, the Board of Education had reviewed the employment history of a particular employee; and

WHEREAS, the Board desires to approve the Juul Agreement that was discussed in Executive Session.

NOW, THEREFORE, be it resolved:

- 1. That the Board of Education hereby approves the Juul Agreement with the employee.
- 2. This resolution shall take effect immediately.

Reasonable Assurance Letters: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby authorize the Superintendent and/or designee to send reasonable assurance letters regarding employment for the 2025-26 school to the following groups:

Grace Snook Student Teaching Jackie Wickham
Duration: August 27, 2025 to December 1, 2025

Colleen Jump Student Teaching Amanda Cooney
Duration: September 2, 2025 to December 12, 2025

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Resignation-Payton Clingerman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation of **Payton Clingerman**, School Psychologist effective June 30, 2025.

Resignation-Sean Horan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation of **Sean Horan**, Math Teacher effective August 31, 2025.

Resignation-David Schewe: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **David Schewe**, Technology Teacher effective June 30, 2025.

Amend Long Term Substitute Special Education Teacher-Kara Jones: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Kara Jones**, as a 1.0FTE Long Term Substitute Special Education Teacher from approximately February 23, 2025 to June 30, 2025, at Step 30, of the current teacher contract.

Tenure Approval-Abigail Finley: In compliance with the provisions of 3012 of the education law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Abigail Finley**, a probationary Speech and Language Teacher appointed July 1, 2021, be appointed to tenure to the position of Education of Children with Handicapping Conditions-Education of Speech and Hearing Handicapped Children tenure area. It having been shown that Abigail Finley, holds a valid New York State Professional certification in Speech/language Disabilities in the aforesaid tenure area; and it further having been shown that the probationary period of Abigail Finley to be a Speech/Language Teacher in the district expires on June 30, 2025; the Board of Education of the Gorham-Middlesex Central school District does hereby grant tenure to and appoint to tenure Abigail Finley effective June 30, 2025 to the position of Speech/Language Teacher.

Approve Juul Agreement:
WHEREAS, the Board of Education had reviewed the employment history of a particular employee; and
WHEREAS, the Board desires to approve the Juul Agreement that was discussed in Executive Session.
NOW, THEREFORE, be it resolved:
1. That the Board of Education hereby approves the Juul Agreement with the employee.
2. This resolution shall take effect immediately.

Reasonable Assurance Letters: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby authorize the Superintendent and/or designee to send reasonable assurance letters regarding employment for the 2025-26 school to the following groups:

- Substitute Teachers
- Substitute Nurses
- Substitute Bus Drivers
- Substitute Bus Monitors
- Substitute Teacher Aides/Assistants
- Substitute Cleaners
- Tutors
- Food Service

Chairman and Chief Inspector-Lonnie Gunsalus: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lonnie Gunsalus** as Chairman and Chief Inspector for the Annual Meeting of the Voters to be held on May 20, 2025.

Annual Meeting Election Inspectors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following as election inspectors for the Annual Meeting of the Voters to be held on May 20, 2025.

Rick Mahuson (voting machine)	Lynn Williams (voting machine)
Linda Turner	Sharon Gage
Sue Cooper	Claudia Clark
Beth Tomion	Margaret Murphy
Sabra Dunton	Joanne Burley
Sharene Benedict	

Approve Contract with the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees Association:

Whereas: the Superintendent and the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees Association have been negotiating the terms of a successor collective bargaining agreement; and

Whereas: on May 5, 2025 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2025 through June 30, 2028; and

Whereas: the Association has ratified the terms and conditions of employment in this successor Agreement on May 5, 2025; and

Whereas: the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

Now, Therefore, it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2025-2028 Agreement and, further that the Board approves the necessary funding for this Agreement.

Further, the Board authorizes the Superintendent to sign the Agreement to signify its approval.

Authorization to Approve Change Orders: Authorize the **Superintendent** to approve change orders for the capital project up to a limit of \$35,000. Change orders above that amount will require Board approval. In an emergency or circumstance that would result in delaying work until the next Board of Education meeting, the **President of the Board** may approve change orders greater than \$35,000 with such action to be reported to the Board its next regular meeting.

Approve CSE and CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

Appoint Student Ex-Officio Board Members: Be it resolved that upon the recommendation of the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lilly Burnett and Ella Yerkes** as Student Ex-Officio Board Members for a one-year term beginning July 1, 2025 to June 30, 2026.

Re-Organizational Meeting: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does approve set date for the re-organizational meeting for July 14, 2025 6pm.

Yes 9 No 0 MC

Public Access to the Board

Board Member Items

Review 2025-26 Board dates for June meeting

Important Dates:

Tuesday, May 20 School Budget Vote Board Elections

Friday, May 30 Special Olympics

Tuesday, June 3 Board Meeting 6pm


Executive Session: Motion by John Foust, seconded by Keri Link at 7:37pm for the Board to enter in executive session to discuss the employment history of particular people.

Yes 9 No 0 MC

8:34pm Christopher Brown and Christopher Wickham left executive session.

Motion by Keri Link, seconded by Scott Lambert to adjourn the meeting at 9:59pm.

Respectfully submitted,



Sharene Benedict

District Clerk