

# KEENEYVILLE SCHOOL DISTRICT 20

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*Strategic Plan 2023-2026  
UPDATE PRESENTATION*

*Board of Education Regular Meeting  
April 24, 2025*





# D20 STRATEGIC DIRECTION 2023-2026

## *What Inspires Us*

*Future focused to inspire the power and potential of each student.*

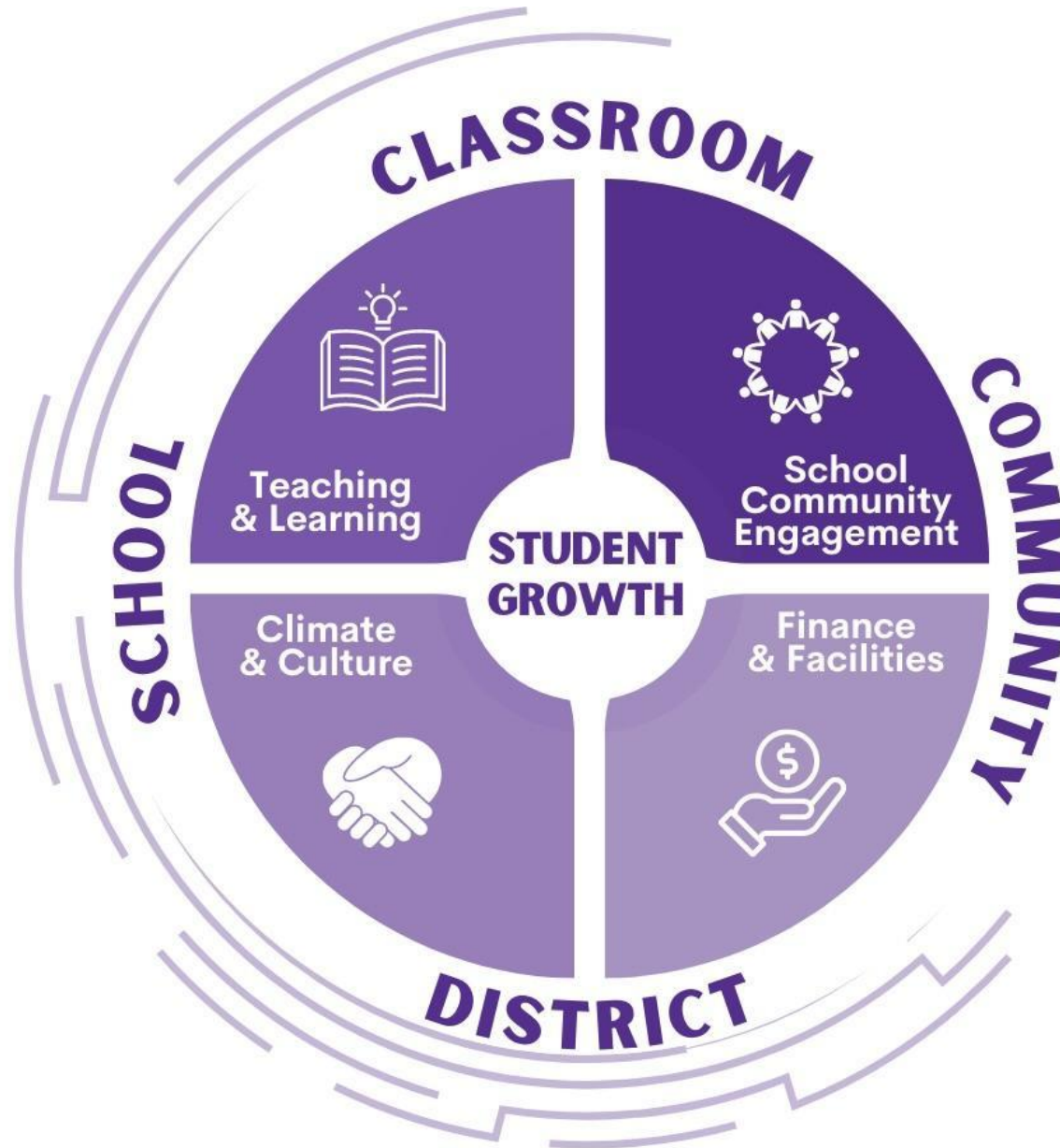
## *Why We Exist*

*To elevate growth by inspiring passion, empowering learning, and fostering supportive relationships.*

## *What We Believe In*

- ✓ *Meeting the unique needs of every student.*
- ✓ *Providing a supportive learning environment.*
- ✓ *Embracing diversity and cultural awareness.*
- ✓ *Building strong family and community partnerships.*
- ✓ *Empowering talented staff.*
- ✓ *Ensuring financial stewardship.*

# FOCUS AREAS





# TEACHING & LEARNING



## *UPDATES:*

- Dates of admin meetings were shared
- Instructional Leadership Teams (ILTs) at each building reviewed fall goals and winter data. ILT members then met with grade level teams to determine progress towards goals, areas of need, and changes to goals.
- District elementary curriculum committees have halted review options for common assessments to allow grade level teams time to improve verbiage for each section of the student report cards for the 2025-2026 school year.
- Optional literacy trainings were offered to staff on 12/18 and 3/19.
- All staff selected their own session of learning for County-Wide Institute Day. These sessions, held across DuPage County at different locations, incorporate best practices in instruction and behavioral supports and include ideas and strategies for differentiation to meet individual student's needs.



# TEACHING & LEARNING



## *UPDATES:*

- Technology Committee continued to meet to ensure staff are able to implement technology state standards easily and efficiently within their school day.
  - The technology committee monitored additional needs/support through grade level team meetings
- Continued focus on cybersecurity. A phishing campaign ran for 30 days from January to February to increase awareness for staff both at work and home. Our percentage of staff compromised dropped from over 50% down to around 2%. The campaign is continuing for the remainder of the year. Spring Wood math teachers were provided tablets that allow them to “write math” directly on the tablet which connects to the VSeven boards.



# CLIMATE & CULTURE

## *UPDATES:*

- Discussed ways to provide more after-school opportunities for elementary students.
  - During the 2024-2025 school year each elementary added several clubs/activities for students to participate in after-school.
  - Discussed if providing busses would allow students who require transportation the ability to participate.
  - Special Olympics will begin during the 2025-2026 school year.
- Finalized district SEL vision:
  - In District 20, we work together to build an inclusive and emotionally resilient community of lifelong learners. Our focus is on empowering each individual to contribute meaningfully, respect differences, and value the unique needs of every person.
  - Building Administrators met with Katie Watts to and developed actionable goals for the remainder of the school year to build adult SEL competencies.



# CLIMATE & CULTURE

## *UPDATES:*

- During the 2025-2026 school year staff will participate in a district professional develop geared toward Reframing Behavior.
- The district is currently implementing a tuition reimbursement system for non-certified staff to grow our own and promote internally.
  - 3 paraprofessionals were hired for the 2024- 2025 school year
- The district Wellness Committee is focusing more on mental and physical health, including gift wrapping and wellness challenges, where we are asking local businesses for incentive prizes.
  - Over 50 staff members participated in the Winter Wellness Challenge and even more had signed up to participate in the Spring Challenge
  - Social Workers are offering wellness sessions for staff



# SCHOOL COMMUNITY ENGAGEMENT

## *UPDATES:*

- Discussed rebranding the district with an emphasis on marketing and public relations, including sharing our district values, celebrating our achievements, and engaging student, staff, and community voices.
- We discussed ideas to boost storytelling and brand awareness with increased social media marketing, including creative and engaging content that is more relatable and shareable to reach our district community and the community at large.
- The district plans to establish a Student Advisory Committee to engage student voice across the district.
- Reviewed current communication tools including website, ParentSquare, social media, local publications and electronic signage.
- Will share a survey with all staff and families to collect feedback on preferred modes of communication, including what specific features and tools people would like available, with the goal of transitioning to ParentSquare as the main communication tool for the district and schools.
- New translation devices are being used at each school for improved communication with non-English speaking students during recess and lunch periods.



# SCHOOL COMMUNITY ENGAGEMENT

## *UPDATES:*

- Parent communication and support will be increased during the registration process for 2025-26 due to the earlier timeline this year.
- Several upcoming events are scheduled this spring to engage parents and families, including multiple parent learning opportunities and International Day of the Child celebration.
- English Language classes continue to be offered by College of DuPage, with classes held at Spring Wood. There is no charge for these classes.



# FINANCE & FACILITIES

## *UPDATES:*

- Monthly updates are given to the board on YTD actuals for expenditures, revenues, and fund balance.
- The Business Office holds quarterly meetings with District and Building leadership to analyze YTD expenditures compared to budget. Spring quarterly meetings will be used to plan department budgets for the next fiscal year.
- Continued implementation of the KEA contract. Salaries and Benefits expenditures are compared to the district budget and analysis is done on end-of-year projections.
- Retention of highly qualified staff by funding professional development with both local funds and federal grants.
- Most capital improvement projects in the Strategic Plan have been completed including resealing of parking lots, Spring Wood bathroom remodel, Spring Wood locker room floors, and Waterbury railing replacement.



# FINANCE & FACILITIES

## *UPDATES:*

- The Digital Signs were installed at Greenbrook and the Early Childhood Center in January, 2025. They are fully operational and staff have been trained on usage. Landscaping will be completed in the Spring of 2025.
- The Board approved the Greenbrook Main Office Expansion Project bid package in January, 2025. Work began on March 31st and the project is scheduled to be completed by August 1st.
- The district is working with Siemens to develop an HVAC equipment replacement plan, taking into account equipment life expectancy.
- A 5-year financial forecast was developed and presented to the committee in April, 2025. The forecast projected revenues, expenditures, and fund balances assuming current levels of spending.
- The district considered several contract renewals for various services including liability insurance, health insurance, HVAC maintenance, custodial services, and food service. Every Spring the district will review levels and make the appropriate recommendations.