

Section	Simbli Policy	Policy Title	St. Mary Policy (Section/Policy)
00. Policies Disclaimer, Definitions, and Protocol	1.00	Policy disclaimer	B-BD
00. Policies Disclaimer, Definitions, and Protocol	2.00	Policy definitions	n/a
00. Policies Disclaimer, Definitions, and Protocol	3.00	Policy manual and policy protocol	B-BD
00. Policies Disclaimer, Definitions, and Protocol	4.00	Policy adoption and revision	B-BD
00. Policies Disclaimer, Definitions, and Protocol	5.00	Policy suspension	B-BD
00. Policies Disclaimer, Definitions, and Protocol	6.00	Policy dissemination	B-BD
00. Policies Disclaimer, Definitions, and Protocol	7.00	District regulations	n/a
00. Policies Disclaimer, Definitions, and Protocol	8.00	School procedures	n/a
100. Board Structure	101	Members	B-BBB
100. Board Structure	101.1	Filling vacancies	A-ABCD
100. Board Structure	101.2	New member training and orientation	B-BBBB (no active policy)
100. Board Structure	101.3	Annual member training	B-BBBC
100. Board Structure	102	Member compensation and expenses	B-BBBE
100. Board Structure	103	Selection and duties of officers	B-BBA
100. Board Structure	104	Board committees	B-BBC
100. Board Structure	104.1	Advisory groups	B-BBF (no active policy)
100. Board Structure	105	Board attorney	B-BBE (no active policy)
100. Board Structure	106	State association membership	n/a
200. Board Meetings	201	Regularly scheduled meetings	B-BC
200. Board Meetings	201.1	Special meetings	B-BCAC
200. Board Meetings	201.2	Meeting by electronic means during a declared disaster or emergency	B-BCAD
200. Board Meetings	202	Notification of meetings	B-BCBB
200. Board Meetings	203	Meeting agendas	B-BCBD
200. Board Meetings	204	Meeting procedures	B-BCB
200. Board Meetings	204.1	Public participation and public comment	B-BCBI
200. Board Meetings	205	Official journal	B-BCBH
300. Board Meetings	301	Superintendent selection	C-CED
300. Board Meetings	302	Superintendent evaluation	C-CEI
300. Board Meetings	303	Superintendent authority	C-CEB (no active policy)
300. Board Meetings	303.1	Superintendent hiring and placement authority	n/a
300. Board Meetings	304	Principal authority	n/a
300. Board Meetings	305	School census	A-ADA
300. Board Meetings	306	School calendar	A-AEA (no active policy)
300. Board Meetings	306.1	School day	A-AF
300. Board Meetings	306.2	Emergency closures	E-EBBD
300. Board Meetings	307	Public concerns, complaints, and general investigations	K-KN
300. Board Meetings	308	Public records	C-CN

400. Financial Management	401	Annual operating budget	D-DC
400. Financial Management	402	Business manager	n/a
400. Financial Management	403	Accounting practices	D-DIA
400. Financial Management	403.1	Expense reimbursements	D-DJD
400. Financial Management	403.2	Financial records retention schedule	D-DIE
400. Financial Management	403.3	Maintenance and audit of financial records	D-DID
400. Financial Management	404	Levying of taxes	D-DFA
400. Financial Management	404.1	Local industrial tax exemptions	n/a
400. Financial Management	405	Bond sales and debt limitation	D-DFD
400. Financial Management	406	Revenue collection	D-DFA
400. Financial Management	407	Cash management and investment	D-DFL
400. Financial Management	407.1	School funds	D-DK
400. Financial Management	407.2	Fundraising	J-JHB (no active policy)
400. Financial Management	407.3	Donations and grants	D-DFK
400. Financial Management	408	Budget expenditure authority	D-DJ
400. Financial Management	408.1	Authorized signatures for expenditures	D-DJA
400. Financial Management	408.2	Bonded employees and board members	D-DH
400. Financial Management	409	Payroll payment	D-DJC
400. Financial Management	409.1	Payroll deductions	D-DJCB
500. Business Management	501	Human resource management	n/a
500. Business Management	501.1	Maintenance of personnel files	G-GAK
500. Business Management	501.2	Employee group health insurance program	E-EGA (no current policy)
500. Business Management	501.20.01	Retiree health benefits	E-EGA (no current policy)
500. Business Management	501.20.02	Dependent health insurance coverage	n/a
500. Business Management	501.3	Other group insurance	n/a
500. Business Management	502	Risk management	E-EG
500. Business Management	502.1	Workers' compensation	E-EGAA
500. Business Management	503	Fleet Management	n/a
500. Business Management	503.1	School bus management	E-ED
500. Business Management	503.10.01	Special use of buses	n/a
500. Business Management	503.10.02	Bus video surveillance	n/a
500. Business Management	503.10.03	Bus liability coverage	n/a
500. Business Management	503.2	Safety protocols for bus riders, carpoolers, and pedestrians	E-EDCC
500. Business Management	503.3	Transporting students in private vehicles	E-EDAE (no active policy)
500. Business Management	503.4	Use of district vehicles	n/a
500. Business Management	503.5	Employee use of private vehicles for district purposes	E-EDBB
500. Business Management	504	Child nutrition program management	E-EE
500. Business Management	504.1	Use of cafeteria for school functions	E-EE
500. Business Management	504.2	Meal payments and denials	E-EE
500. Business Management	505	Information technology management	n/a
500. Business Management	505.1	Devices and internet services	I-IFBGA
500. Business Management	505.2	Authorized websites	n/a

500. Business Management	505.3	District social media accounts	E-EFA
500. Business Management	505.4	Copyright	E-EFB
500. Business Management	506	Charter school applications	n/a
600. Facilities, Grounds, and Equipment	601	Procurement	D-DJE
600. Facilities, Grounds, and Equipment	602	Inventory	D-DIC
600. Facilities, Grounds, and Equipment	603	Use of facilities and grounds for district-related purposes	K-KG
600. Facilities, Grounds, and Equipment	603.1	Use of facilities and grounds for non-district purposes	n/a
600. Facilities, Grounds, and Equipment	603.2	Solicitations and recruitment	G-GAI (no active policy)
600. Facilities, Grounds, and Equipment	603.3	Sixteenth section lands	n/a
600. Facilities, Grounds, and Equipment	604	Loaning of equipment to political subdivisions	E-ECE
600. Facilities, Grounds, and Equipment	604.1	Loaning of equipment to other entities	E-ECE
600. Facilities, Grounds, and Equipment	605	Surplus property	D-DFM
600. Facilities, Grounds, and Equipment	605.1	Unused facilities and grounds	E-EB
600. Facilities, Grounds, and Equipment	606	Maintenance and repair	E-ECF
600. Facilities, Grounds, and Equipment	606.1	Hazardous substances and pesticides	E-EBBG
600. Facilities, Grounds, and Equipment	606.2	Vandalism	E-EBCA
600. Facilities, Grounds, and Equipment	606.3	Energy conservation	E-EBD (no active policy)
600. Facilities, Grounds, and Equipment	607	Facility construction, expansion, and improvement	F-FE
600. Facilities, Grounds, and Equipment	607.1	Supervision of construction	F-FGF
600. Facilities, Grounds, and Equipment	607.2	Change orders	F-FGG (no active policy)
600. Facilities, Grounds, and Equipment	607.3	Inspection and acceptance of new facilities	F-FHA
600. Facilities, Grounds, and Equipment	608	Naming of school buildings, streets, and athletics facilities	F-FDC
600. Facilities, Grounds, and Equipment	609	Building accommodations	n/a
600. Facilities, Grounds, and Equipment	609.1	Service animals	I-IDDFB
600. Facilities, Grounds, and Equipment	610	Emergency and crisis management	E-EBBC
600. Facilities, Grounds, and Equipment	610.1	First aid requirements	E-EBB
600. Facilities, Grounds, and Equipment	610.2	Fire prevention	E-EBBA
600. Facilities, Grounds, and Equipment	610.3	Safety and emergency drills	E-EBBC-P
600. Facilities, Grounds, and Equipment	610.4	School resource officers and other government agents	n/a
600. Facilities, Grounds, and Equipment	610.5	Security and surveillance equipment	E-EBCB
600. Facilities, Grounds, and Equipment	610.6	Continuity and disaster recovery	E-EFC
600. Facilities, Grounds, and Equipment	611	Drug-free zones	n/a
600. Facilities, Grounds, and Equipment	611.1	Firearm free zones	n/a
600. Facilities, Grounds, and Equipment	612	Tobacco-free facilities and grounds	n/a
600. Facilities, Grounds, and Equipment	613	Visitors	K-KM
600. Facilities, Grounds, and Equipment	613.1	Loitering and unauthorized access	n/a
600. Facilities, Grounds, and Equipment	614	Inspection and searches	J-CAB
700. Personnel	701	Equal opportunity employment	G-GAAA
700. Personnel	701.1	Workplace free from sexual discrimination	n/a
700. Personnel	701.2	Employment complaints and grievances	G-GAE
700. Personnel	701.3	General complaints and grievances	n/a

700. Personnel	702	Personnel positions and job descriptions	G-GBA
700. Personnel	702.1	Other employment duties	G-GAMJ
700. Personnel	703	Recruitment	G-GBC
700. Personnel	703.1	Employment applications	n/a
700. Personnel	703.2	Required applicant background disclosure	n/a
700. Personnel	703.3	Criminal history background checks	n/a
700. Personnel	703.4	Hiring and position assignment: general	n/a
700. Personnel	703.40.01	Hiring and position assignment: school personnel	n/a
700. Personnel	703.40.02	Hiring and position assignment: other personnel	n/a
700. Personnel	703.5	Employment contracts	G-GBA
700. Personnel	704	Personnel files	G-GAK
700. Personnel	704.1	Employment classifications	n/a
700. Personnel	705	Compensation	G-GBA
700. Personnel	705.1	Direct deposits of paychecks	D-DJC
700. Personnel	705.2	Optional payroll deductions	D-DJCB
700. Personnel	705.3	Health and group insurance	E-EGA
700. Personnel	705.4	Employee assistance program	n/a
700. Personnel	705.5	Retirement plan participation	G-GBQ
700. Personnel	706	Workday	G-GBRC (no active policy)
700. Personnel	706.1	Planning time for teachers	n/a
700. Personnel	706.2	Professional development and training opportunities for staff	G-GAD
700. Personnel	706.20.01	Training for school nurses	J-JGC
700. Personnel	707	Absences from work	G-GBRI (no active policy)
700. Personnel	707.1	Tardiness to work	n/a
700. Personnel	707.2	Required absences due to communicable disease	n/a
700. Personnel	707.3	Sick leave	G-GBRIB
700. Personnel	707.30.01	Extended sick leave	G-GBRIB
700. Personnel	707.30.02	Sick leave bank	G-GBRIBB
700. Personnel	707.4	Annual and personal leave	G-GBRK/G-GBRI
700. Personnel	707.5	Sabbatical leave	G-GBRHA
700. Personnel	707.6	Professional leave	G-GBRH
700. Personnel	707.7	Time to express breastmilk	n/a
700. Personnel	707.8	Other leave	?
700. Personnel	708	Substitute personnel	G-GBRJ
700. Personnel	708.1	Retirees as substitute teachers	G-GBRJ
700. Personnel	709	Evaluation	G-GBI
700. Personnel	709.1	Promotion	G-GBJ
700. Personnel	709.2	Transfers and reassignments	G-GBM
700. Personnel	709.3	Tenure	G-GBL
700. Personnel	710	Resignation	G-GBO (no active policy)
700. Personnel	710.1	Exit interviews	n/a
700. Personnel	711	Retirement	G-GBQ
700. Personnel	711.1	Rehire of retirees	G-GBDB

700. Personnel	712	Reduction in force	G-GBNA
700. Personnel	713	Employee conduct	G-GBRA
700. Personnel	713.10.01	Prohibited unauthorized leave	G-GBRB
700. Personnel	713.10.02	Drug-free workplace; prohibited substance use; drug testing	G-GAMD/G-GAME
700. Personnel	713.10.03	Prohibited intimidation or retaliation	n/a
700. Personnel	713.10.04	Prohibited violence in the workplace	E-EBBB
700. Personnel	713.10.05	Prohibited possession of dangerous weapons	J-JCDAB
700. Personnel	713.10.06	Prohibited political activities	G-GAHB
700. Personnel	713.10.07	Prohibited solicitations	G-GAI
700. Personnel	713.10.08	Prohibited payments, gifts, and items of economic value	G-GAJ
700. Personnel	713.10.09	Prohibited supervisory role	n/a
700. Personnel	713.10.10	Prohibited fraternization	n/a
700. Personnel	713.10.11	Prohibited employee and student interaction	G-GBRA
700. Personnel	713.10.12	Prohibited electronic communication between employees and students	E-EFA
700. Personnel	713.10.13	Prohibited teacher recommendation relative to a student's mental health	n/a
700. Personnel	713.10.14	Prohibited tobacco use	G-GAMA
700. Personnel	713.10.15	Use of computers, technology, and internet	E-EFA
700. Personnel	713.10.16	Use of district property and supplies	E-EFA
700. Personnel	713.10.17	Employee dress code	G-GAMB
700. Personnel	713.20.01	Required in-service, professional development, and meetings	G-GBRD
700. Personnel	713.20.02	Required health examinations	G-GAMFC
700. Personnel	713.20.03	Required precautions upon exposure to blood and body fluids	G-GAMFB
700. Personnel	713.20.04	Lesson plans	I-IKI
700. Personnel	713.3	Reporting requirements	?
700. Personnel	713.30.01	Reporting use of seclusion and physical restraint	n/a
700. Personnel	713.30.02	Reporting child abuse and/or neglect	n/a
700. Personnel	713.30.03	Reporting student alcohol and drug use	J-JCDAC
700. Personnel	713.30.04	Reporting student bullying	J-JCDAF
700. Personnel	713.30.05	Reporting and preventing hazing	J-JCDAF
700. Personnel	713.30.06	Reporting threats of violence, terrorism and other safety threats	n/a
700. Personnel	713.30.07	Reporting employee misconduct with students	J-JCED
700. Personnel	713.30.08	Reporting arrests or convictions	n/a
700. Personnel	713.30.09	Reporting injury at work	n/a
700. Personnel	713.30.10	Reporting physical abuse by students	n/a
700. Personnel	713.30.11	Report of alleged misconduct by another employee	n/a
700. Personnel	713.4	Disciplining a student; reporting a student for misbehavior	n/a
700. Personnel	714	Board announcement of review of employee conduct	n/a
700. Personnel	715	Uniform investigation of alleged employee misconduct	n/a
700. Personnel	716	Discipline and dismissal of tenured teachers	G-GBN
700. Personnel	716.1	Discipline and dismissal of employees who are not tenured teachers or bus operators	G-GBN
700. Personnel	717	Civil liability; legal defense and indemnification	n/a
700. Personnel	718	School bus operators	n/a
700. Personnel	718.1	Substitute bus operators	n/a

700. Personnel	718.2	Requirements for loading or unloading students on buses	n/a
700. Personnel	718.3	Required health examinations of bus operators	n/a
700. Personnel	718.4	Additional reporting requirements for bus operators	n/a
700. Personnel	718.5	Suspension of driving privileges of bus operators	G-GBN
700. Personnel	718.6	Discipline and dismissal of bus operators	G-GBN
700. Personnel	719	Volunteers	I-IFCD
800. Instructional, Extracurricular, and Athletic Programming	801	Mission statements	n/a
800. Instructional, Extracurricular, and Athletic Programming	802	Instructional program development	I-IDA
800. Instructional, Extracurricular, and Athletic Programming	802.1	Curriculum	I-ID
800. Instructional, Extracurricular, and Athletic Programming	802.10.01	Required postings	n/a
800. Instructional, Extracurricular, and Athletic Programming	802.2	Elective courses	I-ID
800. Instructional, Extracurricular, and Athletic Programming	802.20.01	Sex education	I-IDBA
800. Instructional, Extracurricular, and Athletic Programming	802.20.02	Biblical literature or history course	n/a
800. Instructional, Extracurricular, and Athletic Programming	803	Instructional materials; definition, selection	I-IFA
800. Instructional, Extracurricular, and Athletic Programming	803.1	Parental rights to review instructional material	I-IFDA
800. Instructional, Extracurricular, and Athletic Programming	803.2	Library materials	I-IFBD (no active policy)
800. Instructional, Extracurricular, and Athletic Programming	804	Instructional use of internet and electronic devices	n/a
800. Instructional, Extracurricular, and Athletic Programming	804.1	Health guidelines for digital device use	n/a
800. Instructional, Extracurricular, and Athletic Programming	805	Homework	I-IHB (no active policy)
800. Instructional, Extracurricular, and Athletic Programming	806	Off-campus field trips and activities	I-IFCB
800. Instructional, Extracurricular, and Athletic Programming	807	Pupil progression plan	I-IDAB
800. Instructional, Extracurricular, and Athletic Programming	807.1	Earning Carnegie credit	I-IH
800. Instructional, Extracurricular, and Athletic Programming	807.2	Class rankings	I-IHC
800. Instructional, Extracurricular, and Athletic Programming	807.3	Summer school and extended day programs	I-IDCA

800. Instructional, Extracurricular, and Athletic Programming	807.4	College and career technical education courses and programs	n/a
800. Instructional, Extracurricular, and Athletic Programming	807.5	Alternative schools and/or programs	I-IDDG
800. Instructional, Extracurricular, and Athletic Programming	807.6	Dropout recovery program	n/a
800. Instructional, Extracurricular, and Athletic Programming	807.7	Homebound program	I-IDDC
800. Instructional, Extracurricular, and Athletic Programming	807.8	Learning pods	n/a
800. Instructional, Extracurricular, and Athletic Programming	808	Parent and family engagement	I-IFD
800. Instructional, Extracurricular, and Athletic Programming	808.1	Parent conferences: academic	I-IHAD
800. Instructional, Extracurricular, and Athletic Programming	809	School improvement plans	n/a
800. Instructional, Extracurricular, and Athletic Programming	811	Education of students with exceptionalities	I-IDDF
800. Instructional, Extracurricular, and Athletic Programming	811.1	Cameras in special education classrooms	I-IDDFC
800. Instructional, Extracurricular, and Athletic Programming	811.2	Extended school year program for students with exceptionalities	n/a
800. Instructional, Extracurricular, and Athletic Programming	811.3	Special education advisory council	I-IDDFA
800. Instructional, Extracurricular, and Athletic Programming	811.4	Allowable use of seclusion and restraint	I-IDDF
800. Instructional, Extracurricular, and Athletic Programming	811.5	Provision of information on tutorship	I-IDDF
800. Instructional, Extracurricular, and Athletic Programming	812	Prekindergarten programs	n/a
800. Instructional, Extracurricular, and Athletic Programming	813	Recess	n/a
800. Instructional, Extracurricular, and Athletic Programming	814	Cocurricular, extracurricular and athletic programs	I-IDE
800. Instructional, Extracurricular, and Athletic Programming	814.1	Review of extracurricular and athletic programs	n/a
800. Instructional, Extracurricular, and Athletic Programming	814.2	Filming extracurricular and athletic activities	n/a
800. Instructional, Extracurricular, and Athletic Programming	814.3	Athletic insurance	I-IDFA
800. Instructional, Extracurricular, and Athletic Programming	814.4	Admissions and concessions receipts	n/a

800. Instructional, Extracurricular, and Athletic Programming	814.5	School participation in an athletic association	I-IDFA
800. Instructional, Extracurricular, and Athletic Programming	814.6	Student participation in athletic programs	I-IDFA
800. Instructional, Extracurricular, and Athletic Programming	814.7	Substance testing of athletes	I-IDFAA
800. Instructional, Extracurricular, and Athletic Programming	814.8	Comprehensive sports injury management program	I-IDFAB
800. Instructional, Extracurricular, and Athletic Programming	814.9	Cardiac emergency response plan	E-EBBH
800. Instructional, Extracurricular, and Athletic Programming	815	In-district students participating in home study programs	I-IDCH
900. Students	901	Equal educational opportunities	J-JAA
900. Students	901.1	Prohibited sex-based discrimination, including sexual harassment	n/a
900. Students	901.2	Prohibited discrimination against students with exceptionalities	n/a
900. Students	901.3	Education of students without a permanent address	J-JCBBB
900. Students	901.4	Education of expectant and parenting students	J-JQE
900. Students	901.5	Education of students who are English language learners	J-JQL
900. Students	902	Mandatory enrollment and compulsory attendance	J-JBA
900. Students	902.1	District admissions and readmissions	J-JBC
900. Students	902.10.01	Admissions requirements: age and academic screening	J-JBB
900. Students	902.10.02	Admissions requirements: documentation	n/a
900. Students	903	School assignment	J-JBCC
900. Students	903.1	School transfer or withdrawal	J-JBCD
900. Students	903.2	School choice - safety	J-JBCF
900. Students	903.3	School choice - academic	n/a
900. Students	903.4	Class assignments and courses selections	J-JBCC
900. Students	904	Attendance	J-JB
900. Students	904.1	Checking students in and out	n/a
900. Students	904.2	Attendance records for driving privileges	J-JGFF
900. Students	904.3	Attendance records for employment certificates/permits	J-JJ
900. Students	905	Student handbook	n/a
900. Students	906	Student conduct	J-JCD
900. Students	906.00.01	Compliance statements	n/a
900. Students	906.1	Conduct during virtual instruction	n/a
900. Students	906.2	Conduct on school buses	J-JCDAD
900. Students	906.3	Prohibited: bullying and hazing	J-JCDAF
900. Students	906.4	Prohibited: fighting	n/a
900. Students	906.50.01	Prohibited possession or use: alcohol	J-JCDAC
900. Students	906.50.02	Prohibited possession or use: drugs and illegal substances	J-JCDAC
900. Students	906.50.03	Prohibited possession or use: personal electronic devices	n/a
900. Students	906.50.04	Prohibited possession or use: tobacco	J-JCDAA

900. Students	906.50.05	Prohibited possession or use: weapons	J-JCDAB
900. Students	906.6	School parking privileges	J-JGFF
900. Students	906.7	Dress code	J-JCDB
900. Students	906.70.01	Identification badges	J-JGFH
900. Students	906.8	Use of district electronic devices and internet services	n/a
900. Students	906.9	Student expressive activities and demonstrations	J-JCEC
900. Students	907	Discipline	J-JD
900. Students	907.1	Discipline of students with exceptionalities	J-JD
900. Students	907.2	Detention	J-JD
900. Students	907.3	Suspension	J-JDD
900. Students	907.4	Expulsion	J-JDE
900. Students	907.5	Corporal punishment	J-JDA
900. Students	908	Searches of students, lockers, personal items, computers	J-JCAB/J-JCABA
900. Students	908.1	Student interaction with and release to law enforcement or governmental officials	n/a
900. Students	909	Student organizations and activities	J-JHC
900. Students	909.1	Student publications	J-JHE
900. Students	910	Student voter registration	J-JM
900. Students	911	Student fees and supplies	J-JS
900. Students	912	Student educational record	J-JR
900. Students	912.1	Data privacy	J-JR
900. Students	912.2	Biometric information	J-JGFHA
900. Students	913	Student wellness	J-JGB
900. Students	913.1	Student insurance	n/a
900. Students	913.2	Student health screenings	J-JGC
900. Students	913.3	Immunizations and communicable diseases and issues	J-JGCB/J-JGCC
900. Students	913.4	Student medication	J-JGCD
900. Students	913.5	Management and treatment of medical issues at school	n/a
900. Students	913.6	Behavioral health services	J-JGCF
900. Students	913.7	Crisis intervention	J-JGD
900. Students	913.8	Substance abuse counseling	I-IDBB
900. Students	913.9	Suicide prevention hotline	n/a
900. Students	914	Parents' rights and responsibilities	I-IFDA
900. Students	914.1	Parental complaints and grievances	n/a
900. Students	915	Student grievances	J-JCE