



VICTOR VALLEY UNION HIGH SCHOOL DISTRICT WORK PERMIT AGREEMENT

A Work Permit is a Privilege!

By signing this agreement, the student requesting a work permit, the parent/guardian, and the employer acknowledges that you understand and agree to abide by the requirements of a work permit.

The Victor Valley Union High School District recognizes that part-time employment can give students needed supplementary income, valuable work experience, and enhanced self-esteem. However, the Victor Valley Union High School District also believes that outside employment should neither interfere with students' educational progress nor impair their health. In accordance with law, students must obtain work permits from school authorities before accepting employment. The Superintendent or designee shall issue work permits only as allowed by law and only to the extent that outside employment does not interfere with the student's school work.

Student granted work permits must demonstrate and maintain the following:

1. Satisfactory grades (minimum 2.0 GPA (2.5 GPA for CIMS and UP) and NO F's in any classes)
2. Satisfactory attendance (90% attendance record for the current and/or most recent grading period)
3. Employer location must be within 30 miles of the District Office/School Site.
4. Do not report to work on any day the student is absent from school
5. Student must renew the work permit by the expiration date. Students may NOT work with an expired work permit

In accordance with California Education Code (Sections 49116, 49164), a student's work permit shall be revoked whenever it is determined that employment is interfering with the student's education, any provision or condition of the permit is being violated, or that the student is performing work in violation of law.

Revocation Policy: If a student withdraws from our school, falls below a 2.0 GPA (2.5 GPA for CIMS and UP), has an F in any class during the most recent grading period, or leaves the place of employment, his/her work permit will be revoked and the employer will be notified. It is the student's responsibility to inform the Work Experience Teacher or the Career Guidance Technician of any change in employment.

At the discretion of the district designee, a student's work permit may be revoked, hours reduced, and/or placed on probation. If the work permit is revoked, the district designee will notify the student, parent/guardian, and employer that the student is no longer eligible to work.

If the student changes employer or has more than one employer, a new work permit is required for each employer. A student with more than one employer is required to submit regular time sheets from each employer to the Work Experience Teacher; the combined hours worked may not be the allowed work hours per state law and district policy.

If this agreement has been read and understood, please sign below. If there are questions regarding the Work Permit or this agreement, please contact the Work Experience Teacher, Katrina Williams, at (760) 955-3201 ext. 10287.

Student's Signature

Print Name

Date

Parent's Signature

Print Name

Date

Employer's Signature

Print Name

Date