

ALLEGHENY-CLARION VALLEY SCHOOL DISTRICT
BOARD OF EDUCATION WORKSHOP AGENDA
Monday, June 9, 2025 - 6:00 P.M.

An executive session will be held immediately after the Workshop meeting on June 9, 2025 regarding the Annual Act 44 School Safety Report.

ALL WORKSHOP MEETINGS ARE BEING HELD USING VIRTUAL TECHNOLOGY

I. Roll call of members and recording names of directors present.

II. PUBLIC PARTICIPATION

III. PRESENTATIONS

IV. BOARD CONCERNS

CONSENT AGENDA

- A. Discussion related to the conference and field trip requests, as presented, on the attached form.
- B. Discussion related to, as listed and upon receipt of all appropriate documentation, adding the following to the substitute list for the 2024-2025 school year:

TEACHER/NURSE

AIDE/CAFETERIA/CUSTODIAN/SECRETARIAL

V. FINANCE AND PURCHASE (discussion only)

- A. Discussion related to paying bills for June, 2025
 - B. General Fund/Financial Report/Payroll Check Register, including Athletics for May, 2025.
 - C. Cafeteria Finance Report for May, 2025.
 - D. Activities Report for May, 2025.
 - E. F.I.R.S.T. Program Report for May, 2025.
 - F. Elementary Activity Account for May, 2025.
 - G. Elementary Yearbook Activity Account for May, 2024.
 - H. Cafeteria Report – Stacey Redding
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- I. Discussion related to approving the 2025-2026 A- C Valley School budget in the amount of \$20,131,427.00.
 - J. Discussion related to the 2025-2026 school year all Federal Programs and Grants as part of the District Budget as attached.

K. Discussion related to the following secondary depositories for the 2025-2026 year:

1. PLGIT – Capital Reserve Account
2. Farmers National Bank – Athletic Account
3. Farmers National Bank – Activities Account
4. Farmers National Bank – Cafeteria Account
5. Farmers National Bank – Non-Interest Bearing Account
6. Farmers National Bank – Scholarship Account
7. Farmers National Bank – Capital Projects
8. Farmers National Bank – FIRST Program
9. Farmers National Bank – SWEEP Account
10. PSDLAF - CD

L. Discussion related to, as presented, the 2025-2026 fringe benefit costs as listed:

MEDICAL INSURANCE - Highmark Blue Cross/Blue Shield – July 1, 2025 – June 30, 2026
12.03% increase

PPOBLUE Plan (Contractually required to offer) **SUPPORT STAFF** (Group No. 46867-20)

INACTIVE SUPPORT STAFF (Group No. 12696-20)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026
Medical	\$715.38 \$801.44	\$1,727.87 \$1,935.73	\$1,727.87 \$1,935.73	\$1,983.39 \$2,221.89	\$2,105.08 \$2,358.32
Drug	\$127.67 \$143.03	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73
Total	\$843.05 \$944.47	\$2,093.60 \$2,345.46	\$2,093.60 \$2,345.46	\$2349.03 \$2,631.62	\$2,470.81 \$2,768.05

PPOBLUE Plan (Contractually required to offer) **ADMINISTRATION** (Group 105352-52)

INACTIVE ADMINISTRATION (Group 105352-53)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026
Medical	\$726.87 \$814.31	\$1,755.61 \$1,966.81	\$1,755.61 \$1,966.81	\$2,015.14 \$2,257.56	\$2,138.88 \$2,396.19
Drug	\$133.10 \$149.11	\$381.32 \$427.19	\$381.32 \$427.19	\$381.32 \$427.19	\$381.32 \$427.19
Total	\$859.97 \$963.42	\$1,934.75 \$2,394.00	\$2,136.93 \$2,394.00	\$2,396.46 \$2,684.75	\$2,520.20 \$2,823.88

PPOBLUE Plan (Contractually required to offer) **PROFESSIONAL STAFF/MEET AND DISCUSS**

(Group No. 46867-21)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026
Medical	\$715.38 \$801.44	\$1,727.87 \$1,935.73	\$1,727.87 \$1,935.73	\$1,795.65 \$1,983.30	\$1,905.91 \$2,105.08
Drug	\$127.67 \$143.03	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73
Total	\$843.05 \$944.47	\$2,093.60 \$2,345.46	\$2,093.60 \$2,345.46	\$2349.03 \$2,631.62	\$2,470.81 \$2,768.05

PPOBLUE Plan **PSEA/ESPA – TEACHERS** (Group No. 46867-21)

(Inactive PSEA/ESPA – TEACHERS) (Group No. 12696-21)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026
Medical	\$715.38 \$801.44	\$1,727.87 \$1,935.73	\$1,727.87 \$1,935.73	\$1,983.39 \$2,221.89	\$2,105.08 \$2,358.32
Drug	\$127.67 \$143.03	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73
Total	\$843.05 \$944.47	\$2,093.60 \$2,345.46	\$2,093.60 \$2,345.46	\$2349.03 \$2,631.62	\$2,470.81 \$2,768.05

VISION INSURANCE - Vision Benefits of America

Group 050 (Faculty, Administrators, and Meet-and-Discuss Staff)

2024-2025	2025-2026
Single - \$ 8.48	Single - \$ 8.48
Family - \$17.86	Family - \$17.86

Group 051 (Support Staff)

2024-2025	2025-2026
Single - \$ 6.38	Single - \$ 6.38
Family - \$13.68	Family - \$13.68

DISABILITY INSURANCE – The Standard

Faculty - \$10.58
Administrators & Meet-and-Discuss - \$11.50

DENTAL INSURANCE – (Suggested rate) United Concordia (pay on claims only)
(Faculty, Administrators, and Meet-and-Discuss Staff)

(Professional)

2024-2025	2025-2026
Single - \$25.02	Single - \$25.02
Employee/Child - \$52.53	Employee/Child – \$52.53
Employee/Spouse - \$50.04	Employee/Spouse - \$50.04
Family - \$75.04	Family - \$75.04

COBRA DENTAL COVERAGE

2024-2025	2025-2026
Single - \$25.52	Single - \$25.52
Family - \$51.04	Family - \$51.04

(Non-Professional) (Support Staff)

2024-2025	2025-2026
Single – \$25.52	Single - \$25.52
Family – \$75.04	Family - \$75.04
Employee/Child - \$52.53	Employee/Child - \$52.53
Employee/Spouse - \$50.04	Employee/Spouse - \$50.04

COBRA DENTAL COVERAGE

2024 – 2025	2025-2026
Single - \$25.52	Single - \$25.52
Family - \$76.54	Family - \$76.54

LIFE INSURANCE (CM Regent Solutions-Sun Life)

Professional	2024-2025	2025-2026
Single	\$ 9.75	Single \$9.75
Dependent	\$ 3.40	Dependent \$3.40

Non-Professional

2024-2025	2025-2026
Single \$9.75	Single *\$9.75/*\$5.85
Dependent \$3.40	Dependent \$3.40
They pay the difference of \$30,000 to \$50,000 coverage	

Administration – Act 93

2024-2025	2025-2026
Single \$19.50	Single \$19.50
Dependent \$ 3.40	Dependent \$ 3.40

Superintendent

2024-2025	2025-2026
Single \$39.00	Single \$39.00
Dependent \$ 0.00	Dependent \$ 0.00

- M. Discussion related to the fee letter from KnoxLaw (Knox McLaughlin Gornall & Sennett, P.C.) dated May 12, 2025 for General and Special Education Solicitor legal services to be provided to the District for the 2025-2026 School Year (beginning July 1, 2025) the rate for general solicitor services will be \$205/hour for shareholder attorneys and \$190/hour for non-shareholder. The rate for special education services will be \$245/hour for shareholder attorneys and \$215/hour for non-shareholder attorneys as attached.
- N.
- O. Discussion related to the fee letter from Mark J. Kuhar, MacDONALD, ILLIG, JONES & BRITTON LLP dated May 21, 2025 for Rates for Fiscal Year July 1, 2025- June 30, 2025 for labor and employment legal services to be provided to the District for the 2025-2026 fiscal year. Mark's rate is \$225 per hour, associates rate is \$215.00 per hour, and paralegal's rate is \$165.00 per hour.
- P. Discussion related to the letter from Zachary Shekell (LAW OFFICES OF GRECO, LANDER, AND SHEKELL, P.C) dated May 27, 2025 for Proposal for Solicitor of Allegheny-Clarion Valley School District. The district would pay a reduced rate of \$100 per hour for attorney time and \$30 per hour for legal assistants.

Q. Discussion related to approve the quotes for the 2025-2026 District Insurance Premiums as provided by Gallagher Insurance, see below:

- Workers Compensation – UPMC Health Benefits
- Property
- General Liability
- Equipment
- Business Auto Liability
- Umbrella Policy
- School Leaders
- Crime
- Law Enforcement
- Sports Accident
- Cyber

R. Discussion related to the lunch prices for the 2025-2026 school year as follows:

	2024-2025	2025-2026
Adult Breakfast	\$2.40	\$2.95
Adult Lunch	\$4.35	\$4.85
Pre-K Breakfast	\$2.85	\$3.05
Pre-K Lunch	\$4.65	\$4.95

S. Discussion related to purchasing the following items (paid by the WSTU Grant) in the total amount of \$233,438.25, items to be used at the WSTU facility are as follows:

- Quote #QT-25-02050/WSTU Educational Enhancement On Site 12 Months in the amount of \$11,500.00 as attached.
- Quote #QT-25-01769/WSTU_Telstar_Upgrade in the amount of \$185,093.60 as attached.
- Quote #QT-25-01843/WSTU-Welding Application in the amount of \$36,844.65 as attached.

T. Discussion related to the New Story Schools Service Agreement as attached.

VI. PERSONNEL

A. Discussion related to the Elementary Principal job description as attached.

B. Discussion related to the Assistant Elementary Principal job description as attached.

C. Discussion related to transfer Kristin Thurber from the Director of Education to the Assistant Elementary Principal and Federal Programs Coordinator position at a salary of \$91,750, effective July 1, 2025 with the intent that Mrs. Thurber will be transferred into the position of the Elementary Principal, pending the retirement of the current Elementary Principal. The Director of Education position will be left vacated due to this position.

D. Discussion related to accepting the letter of resignation from John Irwin (Varsity Head Baseball Coach) effective June 1, 2025.

E. Discussion related to advertising “in-house” for a Varsity Head Baseball Coach.

- F. Discussion related to accepting the letter of resignation from Michael Weigle (Varsity Assistant Baseball Coach) effective June 1, 2025.
- G. Discussion related to advertising for a Varsity Assistant Baseball Coach.
- H. Discussion related to advertising for a Jr. High Volleyball Coach.
- I. Discussion related to advertise for a full-time Pennsylvania Commission on Crime and Delinquency (PCCD) grant funded school police officer (SPO) position for the 2025-2026 school year. This position will be contingent on grant funding, the SPO position will be reviewed each year and added to future budgets only through PCCD grant funding.
- J. Discussion related to hiring Cortney Chalmers, upon receipt of all appropriate documentation, as Assistant Business Manager/Transportation Director, at a salary of \$50,000 effective July 1, 2025.
- K. Discussion related to advertising for the Superintendent Secretary/Accounts Payable position.
- L. Discussion related to adding the Assistant Business Manager/Transportation Director to the Payroll Bank Account at Farmers National Bank.
- M. Discussion related to accepting the letter of resignation from Jennifer Lowrey (Musical Director) effective June 2, 2025 as attached.
- N. Discussion related to advertising for a Musical Director.
- O. Discussion related to hiring _____, upon receipt of all appropriate paperwork, as a Fourth grade teacher, at a salary of \$_____, beginning with the 2025-2026 school year.
- P. Discussion related to hiring _____, upon receipt of all appropriate paperwork, as an Elementary Autistic Support/Life Skills teacher, at a salary of \$_____, beginning with the 2025-2026 school year.
- Q. Discussion related to the Athletic Director job description as attached.
- R. Discussion related to accepting the letter of resignation from Minnie Logue (Junior-High Student Council advisor) dated May 30, 2025.
- S. Discussion related to accepting the letter of resignation from Tracy Patton (Senior-High Student Council advisor) dated June 3, 2025.
- T. Discussion related to advertising “in-house” for the vacated Student Council Advisor positions.

VII. INSTRUCTIONAL SERVICES

- A. Discussion related to the list of Graduating Seniors of the A-CV Class of 2025 and WSTU as attached.
- B. Discussion related to the College Now Partnership Agreement with Butler County Community College.

- C. Discussion related to the Allegheny-Clarion Valley Concussion Protocol Steps in the Absence of an Athletic Director.
- D. Discussion related to Coordination of Bands Agreement between Union School District and Allegheny-Clarion Valley School District for the 2025-2026 and 2026-2027 school year as attached.
- E. The Act 44 of 2018 Annual Report for the 2024-2025 school year will be provided to the Allegheny-Clarion Valley School Board during an executive session on June 9, 2025 by the School Safety Coordinator, Dr. David McDeavitt.

VIII. POLICY

- A. Discussion related to the first reading of Policy #317 – Conduct/Disciplinary Procedures as attached.
- B. Discussion related to the first reading of Policy # 317.1 – Educator Misconduct as attached.
- C. Discussion related to the first reading of Policy #320 – Freedom of Speech by Employees as attached.
- D. Discussion related to the first reading of Policy #718 – Service Animals in Schools as attached.

IX. FACILITIES

X. TRANSPORTATION

- A. Discussion related to the A-CV School Van training program.
- B. Discussion related to add Danielle Conaway, upon receipt of all appropriate documentation, as a driver from Irwin Transportation.
- C. Discussion related to add Kerrie McGinnis to Kelly Stevanus Driver's List for the summer.
- D. Discussion related to remove Brooke Irwin as a driver from Irwin Transportation.

XI. MISCELLANEOUS

A. Career Center Report.

- a. A copy of the unapproved April 28, 2025, JOC Meeting Minutes are attached and will be reviewed and approved at the next regular JOC Meeting.

B. Intermediate Unit Report.

- a. Board Meeting Minutes from the April meeting are attached.

C. Correspondence.

A. Thank you letter from the High school PBIS team.

D. Technology Committee update.

E. Athletic Committee update.

F. Finance Committee update.

G. Football Field Committee update.

H. Auditorium Committee update.

XII. OLD BUSINESS

XIII. NEW BUSINESS

CONFERENCES AND FIELD TRIPS FOR 2024-2025 (June 2025 – Conference)

Attendee(s)	Conference	Date	Location	Subs	Registration	Mileage	Meals	Lodging	Other	Total
David McDeavitt	PSBA – School Safety Summit	09/17/2025	PSBA Headquarters, Mechanicsburg, PA	\$0.00	\$150.00	\$336.00	\$0.00	\$150.00	Tolls \$70.00	\$706.00 \$353.00 paid by the district \$353.00 paid by the WSTU grant

District costs to date:

July, 2024	\$3,725.00 (EST).
August, 2024	\$2,171.38
September, 2024	\$2,694.82
October, 2024	\$6,515.93
November, 2024	\$2,862.07
December, 2024	\$0.00
January, 2025	\$4,794.33 (EST)
February, 2025	\$3,176.04
March, 2025	\$3,287.76
April, 2025	\$3,008.70 – \$4,496.70
May, 2025	\$170.00
June, 2025	\$353.00