RIVERSIDE UNIFIED SCHOOL DISTRICT

And

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

And its Chapter #506

TENTATIVE AGREEMENT

This Tentative Agreement (TA) is entered into by and between Riverside Unified School District (hereinafter "District") and the California School Employees Association and its Chapter #506 (hereinafter "CSEA").

RECITALS

1. The District and CSEA meet and negotiate for classified employees regarding wages, hours, health and welfare benefits, and/or working conditions.
2. The parties have reached a TA on Article VII: PAY AND ALLOWANCES.
3. The parties have reached an extended term with the intent to maintain classified positions and fiscal solvency as much as possible.

AGREEMENT

Therefore, the parties agree as follows:

Effective January 1, 2018 through June 30, 2019 all classified bargaining unit members shall receive a 2.5 percent salary increase. The Classified salary schedule in Appendix A shall be updated accordingly.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

For California School Employees Association (CSEA) Chapter #506

12/14/17
Dan Rudd, Date
CSEA Chapter 506 President

12-14-17
Raquel Ruiz
CSEA Labor Representative

For Riverside Unified School District

12/14/17
Kyley Ybarra, Date
Assistant Superintendent, Human Resources

Robin Mesa
Director, Classified Personnel

Caralyn Alldis

Peggy Ritch

Michael Green

Bernie Holt

Ana Mendez

Shani Dahl

Mays Kakish

Joe Nieto

Ken Mueller

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

Riverside Unified School District (School District Name)

California School Employee Association (Bargaining Unit Name)

Certificated ☐
Classified ☑

New ☑
Reopened ☐

The proposed agreement covers the period from: 1/1/18 to 6/30/19

The governing board is to act on this agreement at its meeting on: February 6, 2018 (Date)

Agreement/MOU attached ☑

Note: This disclosure, along with a copy of the proposed agreement, is due to the Riverside County Office of Education at least ten (10) working days prior to the date the governing board is to take action. Additionally, please contact DFS retirement prior to any retroactive pay.

(A) Proposed Change in Compensation

	COMPENSATION (ALL FUNDS COMBINED)	COST PRIOR TO PROPOSED AGREEMENT (Current Budget)	FISCAL IMPACT OF PROPOSED AGREEMENT		
			Current Year Increase/ (Decrease)	Year 2 Increase/ (Decrease)	Year 3 Increase/ (Decrease)
1.	**Salary Schedule** - Increase (Decrease) *(Includes Step and Column reported on Line 8)*	$ 64,312,700 *% Salary Schedule*	$ 803,909 *1.25%*	$ 813,958 *1.25%*	 *0.00%*
2.	**Statutory Benefits** *(STRS, PERS, FICA, Medicare, etc)*	$ 15,906,600 *% Statutory Benefits*	$ 198,833 *1.25%*	$ 201,318 *1.25%*	 *0.00%*
3.	**Base Costs** *(Total of Lines 1 & 2)*	$ 80,219,300 *% Base Costs*	$ 1,002,742 *1.25%*	$ 1,015,276 *1.25%*	$ - *0.00%*
4.	**a. Other Compensation** - Increase (Decrease) *(Describe in Section 12, Page 2)* **b. Changes to Step and Column With Agreement** *(Describe in Section 13, Page 2)* **c. Applicable Statutory Benefits**	**N/A** *% Salary Schedule* **N/A** *% Salary Schedule* **N/A** *% Salary Schedule*	 *0.00%* *0.00%* *0.00%*	 *0.00%* *0.00%* *0.00%*	 *0.00%* *0.00%* *0.00%*
5.	**Health/Welfare Benefits** - Increase (Decrease) Current Cap: $_____ Proposed Cap: $_____	*% Salary Schedule*	*0.00%*	*0.00%*	*0.00%*
6.	**Proposed <u>Negotiated</u> Change in Compensation** *(<u>Excludes</u> Statutory Benefits) (Lines 1, 4a, 4b, & 5)*	 *% Salary Schedule*	$ 803,909 *1.25%*	$ 813,958 *1.25%*	$ - *0.00%*
7.	**Total Cost of Agreement** *(<u>Includes</u> Statutory Benefits) (Lines 3, 4, & 5)*	$ 80,219,300 *% Base Costs*	$ 1,002,742 *1.25%*	$ 1,015,276 *1.25%*	$ - *0.00%*
8.	**Step and Column Due to Movement** *(Included in Salary Schedule reported on Line 1)* *% Salary Schedule*	 *0.00%*	**N/A** **N/A**	 *0.00%*	 *0.00%*
9.	**Total Number of Represented Employees**	1,326	1,326	1,326	
10.	**Cost of Agreement per <u>Average</u> Employee**	60,497 *% from Prior Year*	756 *1.25%*	$ 766 *1.25%*	#DIV/0! *#DIV/0!*

11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1".

2.5% effective January 1, 2018 (1.25% in 17/18 and an additional 1.25% in 18/19).

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on page 1, Section A, 4a.

No.

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on page 1, Section A, 4b.

No.

14. Does this unit have a negotiated cap for health and welfare benefits? ☑ yes ☐ no
Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on page 1, Section A, 5.

Health and welfare cap remains at $11,310.

(B) Proposed Negotiated Changes in Non-Compensation Items
Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

None.

(C) Specific Impact on Instructional and Support Programs to Accommodate Agreement

Please discuss the impact of proposed changes on instructional and support programs (e.g. length of school year, staff reductions or increases, elimination or expansion of programs or services such as counseling, librarians, custodial services, etc.)

None.

(D) Proposed Contingency Language

Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

No reopener for salary for the 2018/19 year.

(E) Impact on Deficit Spending

Will this agreement increase deficit spending in the current or subsequent years? Deficit spending exists when a fund's total expenditures and other financing uses exceeds the total revenues and other financing sources in a given fiscal year.

Deficit spending will increase in the current year. In subsequent years, LCFF revenues will increase (full funding in 2018/19 rather than 2020/21) and expenditure budgets will be reduced in order to mitigate the impact of the salary increase.

(F) Funding Source(s) for Proposed Agreement

1. Please discuss the proposed funding source for the current year.

Available restricted revenues and the reserve for deficit spending.

2. If a single year agreement, please explain how any resulting ongoing costs will be funded in subsequent fiscal years (i.e. explain the assumptions showing the district can afford the contract in future years). If a multi-year agreement, please discuss the funding sources for each year, including assumptions used, to fund this obligation in future years. Consider any compounding effects when evaluating subsequent year impacts.

In the current year, obligation will be funded with available restricted revenues and the reserve for deficit spending. In subsequent years, it will be funded with the increase to LCFF revenue and decrease to expenditure budgets.

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

UNRESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET		(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date_____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES					
LCFF Sources	8010-8099	$370,458,443			$370,458,443
Federal Revenue	8100-8299	307,841			307,841
Other State Revenue	8300-8599	11,840,649			11,840,649
Other Local Revenue	8600-8799	2,291,332			2,291,332
TOTAL REVENUES		**$384,898,266**	**$ -**	**$ -**	**$384,898,266**
EXPENDITURES					
Certificated Salaries	1000-1999	$175,602,023	$ 1,909,725		$177,511,748
Classified Salaries	2000-2999	45,429,630	706,849		46,136,479
Employee Benefits	3000-3999	70,768,110	509,191		71,277,301
Books and Supplies	4000-4999	17,693,656			17,693,656
Services & Operating Expenditures	5000-5999	38,082,565			38,082,565
Capital Outlay	6000-6999	5,486,478			5,486,478
Other Outgo	7100-7299 7400-7499	80,000			80,000
Indirect/Direct Support Costs	7300-7399	(5,494,862)			(5,494,862)
TOTAL EXPENDITURES		**$347,647,600**	**$ 3,125,765**	**$ -**	**$350,773,365**
OTHER FINANCING SOURCES/USES					
Contributions	8980-8999	$ (63,849,353)	$ (648,593)		$ (64,497,946)
Transfers In and Other Sources	8910-8979				$ -
Transfers Out and Other Uses	7610-7699				$ -
TOTAL EXPENDITURES AND USES		**$347,647,600**	**$ 3,125,765**	**$ -**	**$350,773,365**
INCREASE (DECREASE) IN FUND BALANCE		**$ (26,598,688)**	**$ (3,774,358)**	**$ -**	**$ (30,373,046)**
BEGINNING BALANCE	9791,9793,9795	$ 64,353,020			$ 64,353,020
ENDING BALANCE		$ 37,754,332	$ (3,774,358)	$ -	$ 33,979,974
COMPONENTS OF ENDING BALANCE					
Nonspendable	9711-9719	$ 247,485			$ 247,485
Restricted	9740				$ -
Committed	9750-9760	24,881,126	(3,849,848)		21,031,278
Assigned	9780	2,425,382			2,425,382
Reserve for Economic Uncertainties	9789	10,200,340	75,490		10,275,830
Unassigned/Unappropriated	9790	$ -	$ -	$ -	$ -

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

Page 1, Section A, Line 7 is for All Funds and shows the cost of the increase to CSEA only.

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

RESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET		(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date_____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES					
LCFF Sources	8010-8099				$ -
Federal Revenue	8100-8299	30,451,550			30,451,550
Other State Revenue	8300-8599	52,444,254			52,444,254
Other Local Revenue	8600-8799	4,206,372			4,206,372
TOTAL REVENUES		**$ 87,102,176**	**$ -**	**$ -**	**$ 87,102,176**
EXPENDITURES					
Certificated Salaries	1000-1999	$ 47,575,564	$ 439,899		$ 48,015,463
Classified Salaries	2000-2999	23,849,898	103,557		23,953,455
Employee Benefits	3000-3999	42,644,752	105,137		42,749,889
Books and Supplies	4000-4999	19,068,209			19,068,209
Services & Operating Expenditures	5000-5999	17,079,811			17,079,811
Capital Outlay	6000-6999	7,740,057			7,740,057
Other Outgo	7100-7299 7400-7499	-			-
Indirect/Direct Support Costs	7300-7399	4,410,827			4,410,827
TOTAL EXPENDITURES		**$162,369,119**	**$ 648,593**	**$ -**	**$163,017,712**
OTHER FINANCING SOURCES/USES					
Contributions	8980-8999	$ 63,849,353	$ 648,593		$ 64,497,946
Transfers In and Other Sources	8910-8979				$ -
Transfers Out and Other Uses	7610-7699				$ -
TOTAL EXPENDITURES AND USES		**$162,369,119**	**$ 648,593**	**$ -**	**$163,017,712**
INCREASE (DECREASE) IN FUND BALANCE		**$ (11,417,589)**	**$ -**	**$ -**	**$ (11,417,589)**
BEGINNING BALANCE	9791,9793,9795	$ 34,170,764			$ 34,170,764
ENDING BALANCE		$ 22,753,175	$ -	$ -	$ 22,753,175
COMPONENTS OF ENDING BALANCE					
Nonspendable	9711-9719				$ -
Restricted	9740	$ 22,753,175			22,753,175
Committed	9750-9760				-
Assigned	9780				-
Reserve for Economic Uncertainties	9789				-
Unassigned/Unappropriated	9790	$ -	$ -	$ -	$ -

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

Page 1, Section A, Line 7 is for All Funds and shows the cost of the increase to CSEA only.

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

COMBINED GENERAL FUND

CURRENT YEAR OPERATING BUDGET		(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date_____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES					
LCFF Sources	8010-8099	$370,458,443	$ -	$ -	$370,458,443
Federal Revenue	8100-8299	$ 30,759,391	$ -	$ -	30,759,391
Other State Revenue	8300-8599	$ 64,284,903	$ -	$ -	64,284,903
Other Local Revenue	8600-8799	$ 6,497,704	$ -	$ -	6,497,704
TOTAL REVENUES		**$472,000,442**	**$ -**	**$ -**	**$472,000,442**
EXPENDITURES					
Certificated Salaries	1000-1999	$223,177,587	$ 2,349,624	$ -	$225,527,211
Classified Salaries	2000-2999	$ 69,279,528	$ 810,406	$ -	70,089,934
Employee Benefits	3000-3999	$113,412,862	$ 614,328	$ -	114,027,190
Books and Supplies	4000-4999	$ 36,761,865	$ -	$ -	36,761,865
Services & Operating Expenditures	5000-5999	$ 55,162,376	$ -	$ -	55,162,376
Capital Outlay	6000-6999	$ 13,226,536	$ -	$ -	13,226,536
Other Outgo	7100-7299 7400-7499	$ 80,000	$ -	$ -	80,000
Indirect/Direct Support Costs	7300-7399	$ (1,084,035)	$ -	$ -	(1,084,035)
TOTAL EXPENDITURES		**$510,016,719**	**$ 3,774,358**	**$ -**	**$513,791,077**
OTHER FINANCING SOURCES/USES					
Contributions	8980-8999	$ -	$ -	$ -	$ -
Transfers In and Other Sources	8910-8979	$ -	$ -	$ -	$ -
Transfers Out and Other Uses	7610-7699	$ -	$ -	$ -	$ -
TOTAL EXPENDITURES AND USES		**$510,016,719**	**$ 3,774,358**	**$ -**	**$513,791,077**
INCREASE (DECREASE) IN FUND BALANCE		**$ (38,016,277)**	**$ (3,774,358)**	**$ -**	**$ (41,790,635)**
BEGINNING BALANCE	9791,9793,9795	$ 98,523,784			$ 98,523,784
ENDING BALANCE		$ 60,507,507	$ (3,774,358)	$ -	$ 56,733,149
COMPONENTS OF ENDING BALANCE					
Nonspendable	9711-9719	$ 247,485	$ -	$ -	$ 247,485
Restricted	9740	$ 22,753,175	$ -	$ -	22,753,175
Committed	9750-9760	$ 24,881,126	$ (3,849,848)	$ -	21,031,278
Assigned	9780	$ 2,425,382	$ -	$ -	2,425,382
Reserve for Economic Uncertainties	9789	$ 10,200,340	$ 75,490	$ -	10,275,830
Unassigned/Unappropriated	9790	$ -	$ -	$ -	$ -

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

Page 1, Section A, Line 7 is for All Funds and shows the cost of the increase to CSEA only.

Riverside Unified School District

Combined General Fund

Multi-Year Financial Projections 2017-18 to 2019-20

	Prior Year Actuals 2015-16	Prior Year Actuals 2016-17	Percent of Change over PY	Adopted Budget 2017-18	Percent of Change over PY	Revised Budget 2017-18	Percent of Change over PY	Projected Budget 2018-19	Percent of Change over PY	Projected Budget 2019-20	Percent of Change over PY
COLA Actual/Projection %	1.02%	0.00%	-100.00%	1.56%	#DIV/0!	1.56%	#DIV/0!	2.51%	60.90%	2.41%	-3.98%
P-2 ADA Actual/Projection	39,611.21	39,670.10	0.15%	39,737.62	0.17%	39,197.98	-1.19%	38,720.48	-1.22%	38,630.00	-0.23%
Funded ADA Actual/Projection	39,883.19	39,670.10	-0.53%	39,737.62	0.17%	39,670.10	0.00%	39,197.98	-1.19%	38,720.48	-1.22%
(excluding County and Charter)											
REVENUES											
LCFF Sources	$ 341,417,660	$ 360,189,115	5.50%	$ 369,968,342	2.72%	$ 370,458,443	2.85%	$ 390,604,039	5.44%	$ 394,975,524	1.12%
Federal	$ 28,880,295	$ 27,335,598	-5.35%	$ 26,601,223	-2.69%	$ 30,759,391	12.53%	$ 25,573,665	-16.86%	$ 25,573,665	0.00%
State	$ 74,070,561	$ 64,301,069	-13.19%	$ 53,699,755	-16.49%	$ 64,284,903	-0.03%	$ 67,308,133	4.70%	$ 55,698,409	-17.25%
Local	$ 10,274,902	$ 10,223,535	-0.50%	$ 5,500,943	-46.19%	$ 6,497,704	-36.44%	$ 5,581,532	-14.10%	$ 5,581,532	0.00%
Total Revenues	$ 454,643,418	$ 462,049,318	1.63%	$ 455,770,263	-1.36%	$ 472,000,442	2.15%	$ 489,067,370	3.62%	$ 481,829,131	-1.48%
EXPENDITURES											
Certificated Salaries	$ 204,223,716	$ 220,162,158	7.80%	$ 222,357,774	1.00%	$ 225,527,211	2.44%	$ 225,661,874	0.06%	$ 227,890,345	0.99%
Classified Salaries	$ 58,754,990	$ 69,316,927	17.98%	$ 68,584,176	-1.06%	$ 70,089,934	1.12%	$ 71,240,996	1.64%	$ 72,215,855	1.37%
Benefits	$ 86,998,216	$ 103,379,331	18.83%	$ 111,667,228	8.02%	$ 114,027,190	10.30%	$ 120,691,125	5.84%	$ 127,361,614	5.53%
Books & Supplies	$ 24,134,324	$ 26,217,376	8.63%	$ 30,144,189	14.98%	$ 36,761,865	40.22%	$ 19,859,540	-45.98%	$ 17,634,506	-11.20%
Contracts & Services	$ 44,756,562	$ 49,786,387	11.24%	$ 55,814,129	12.11%	$ 55,162,376	10.80%	$ 49,967,989	-9.42%	$ 49,109,383	-1.72%
Capital Outlay	$ 6,557,614	$ 9,170,139	39.84%	$ 6,915,301	-24.59%	$ 13,226,536	44.23%	$ 810,611	-93.87%	$ 724,361	-10.64%
Other Outgo	$ 63,218	$ 75,587	19.57%	$ 80,000	5.84%	$ 80,000	5.84%	$ 85,370	6.71%	$ 90,740	6.29%
Support Costs	$ (1,117,447)	$ (1,221,420)	9.30%	$ (1,053,188)	-13.77%	$ (1,084,035)	-11.25%	$ (1,065,849)	-1.68%	$ (1,065,849)	0.00%
Total Expenditures	$ 424,371,192	$ 476,886,485	12.37%	$ 494,509,609	3.70%	$ 513,791,077	7.74%	$ 487,251,656	-5.17%	$ 493,960,955	1.38%
OTHER SOURCES & USES											
Transfers In & Other Sources		$ 1,005	#DIV/0!		-100.00%	$ -	-100.00%	$ -	#DIV/0!	$ -	#DIV/0!
Transfers Out & Other Uses	$ 3,846,490	$ 3,064,726	-20.32%		-100.00%	$ -	-100.00%	$ 650,000	#DIV/0!	$ 1,765,000	171.54%
Total Expenditures & Uses	$ 428,217,683	$ 479,951,211	12.08%	$ 494,509,609	3.03%	$ 513,791,077	7.05%	$ 487,901,656	-5.04%	$ 495,725,955	1.60%
NET INCREASE (DECREASE) IN FUND BALANCE	$ 26,425,735	$ (17,900,888)	-167.74%	$ (38,739,346)	116.41%	$ (41,790,635)	133.46%	$ 1,165,714	-102.79%	$ (13,896,824)	-1292.13%
FUND BALANCE, RESERVES											
Beginning Balance	$ 89,998,936	$ 116,424,672	29.36%	$ 96,399,613	-17.20%	$ 98,523,784	-15.38%	$ 56,733,149	-42.42%	$ 57,898,863	2.05%
Ending Balance	$ 116,424,672	$ 98,523,784	-15.38%	$ 57,660,267	-41.48%	$ 56,733,149	-42.42%	$ 57,898,863	2.05%	$ 44,002,039	-24.00%
Components of Ending Fund Balance:											
Nonspendable	$284,000	$336,758		$250,000		$ 247,485		$247,485		$247,485	
Restricted	$31,291,563	$34,170,764		$24,776,507		$ 22,753,175		$24,658,882		$27,726,215	
Committed	$59,738,542	$39,144,369		$15,736,480		$ 21,031,278		$23,234,455		$6,113,817	
Assigned	$16,546,213	$15,272,868		$7,007,080		$ 2,425,382		$0		$0	
Reserve for Economic Uncertainties	$8,564,354	$9,599,025		$9,890,200		$ 10,275,830		$9,758,041		$9,914,522	
Unassigned/Unappropriated	$0	$0		$0		$ -		$0		$0	
Total Ending Balance	$116,424,672	$98,523,784		$57,660,267		$56,733,149		$57,898,863		$44,002,039	
% Reserve (9789 and 9790)	2.00%	2.00%		2.00%		2.00%		2.00%		2.00%	

Revised 1/26/2018

	1XXX	2XXX	3XXX	4XXX	5XXX	6XXX	7100-7299 7400-7499	7300-7399	7610-7629	Total Exp Change	LCFF 80XX	Federal 81XX-82XX	State 83XX-85XX	Local 86XX-87XX	Other 89XX	Total Rev Change
2017-18 TOTALS	**225,527,211**	**70,089,934**	**114,027,190**	**36,761,865**	**55,162,376**	**13,226,536**	**80,000**	**(1,084,035)**	**-**	**513,791,077**	**370,458,443**	**30,759,391**	**64,284,903**	**6,497,704**	**-**	**472,000,442**
2018-19 Adjustments										-						-
List separately:										-						-
COLA 2.51%, LCFF Gap fr 66.12% to 100%, Funded ADA 39282.98, Undup 66.76%										-	20,145,596					20,145,596
One Time State Revenue Chg from 1st Interim										-			3,023,230			3,023,230
2.5% increase eff. 1/1/18	2,349,624	810,406	614,328							3,774,358						-
Increase for COPS Payment									650,000	650,000						-
AFR/Budget Adj				(25,955)	(29,247)	(23,500)				(78,702)						-
Step and Column/Longevity	2,576,887	967,764	736,488	(365,290)						3,915,849						-
One Time/Change in Staffing	(2,371,787)	(330,404)	(486,930)	(2,461,200)	(5,780,549)	(2,632,145)				(14,063,015)						-
Deferred Rev/Carryover/Budget	(2,420,061)	(296,704)	(2,022,639)	(8,994,933)	415,409	(9,760,280)		18,186		(23,061,022)		(5,185,726)		(916,172)		(6,101,898)
STRS and PERS			7,822,688	(539,947)						7,282,741						-
Budget Savings				(750,000)	(900,000)					(1,650,000)						-
Student Transportation					1,100,000					1,100,000						
RCOE Community Day							5,370			5,370						
PGS Start Up				35,000						35,000						
Department Budget Reductions				(3,800,000)						(3,800,000)						-
2018-19 TOTALS	**225,661,874**	**71,240,996**	**120,691,125**	**19,859,540**	**49,967,989**	**810,611**	**85,370**	**(1,065,849)**	**650,000**	**487,901,656**	**390,604,039**	**25,573,665**	**67,308,133**	**5,581,532**	**-**	**489,067,370**
2019-20 Adjustments										-						-
List separately:										-						-
COLA 2.41%, Undup 66.73, Funded Total ADA 38804.98										-	4,371,485					4,371,485
State Revenue Change										-			(11,609,724)			(11,609,724)
Increase for COPS Payment									1,115,000	1,115,000						-
Step and Column/Longevity	2,596,471	974,859	799,381	(340,792)						4,029,919						-
Staffing Change	(368,000)		(66,608)							(434,608)						-
STRS and PERS			5,937,716	(472,616)						5,465,100						-
Budget Savings				(250,000)	(1,250,000)					(1,500,000)						-
One Time RRM/copiers				(1,161,626)		(86,250)				(1,247,876)						-
Student Transportation					391,394					391,394						-
RCOE Community Day							5,370			5,370						-
										-						-
2019-20 TOTALS	**227,890,345**	**72,215,855**	**127,361,614**	**17,634,506**	**49,109,383**	**724,361**	**90,740**	**(1,065,849)**	**1,765,000**	**495,725,955**	**394,975,524**	**25,573,665**	**55,698,409**	**5,581,532**	**-**	**481,829,131**

(I) Impact of Proposed Agreement on Unrestricted Reserves

1. State Reserve Standard Calculation

		Current Year	Year 2	Year 3
1a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund	$ 513,767,578	$ 487,901,656	$ 495,725,955
1b.	Enter State Standard Minimum Reserve Percentage	2%	2%	2%
1c.	State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or $60,000)	$ 10,275,352	$ 9,758,033	$ 9,914,519

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

2a.	General Fund Reserve for Economic Uncertainties (Object 9789)	$ 10,275,830	$ 9,758,041	$ 9,914,522
2b.	General Fund Budgeted as Unassigned/ Unappropriated Amount (Object 9790)	$ -	$ 0	$ 0
2c.	Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789)	$ -	$ -	$ -
2d.	Total District Budgeted Unrestricted Reserves	$ 10,275,830	$ 9,758,041	$ 9,914,522
2e.	Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a)	2.00%	2.00%	2.00%

3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount?

(Line 1c is less than or equal to Line 2d?)

Current Year:	2017/2018	☑ yes	☐ no
Year 2:	2018/2019	☑ yes	☐ no
Year 3:	2019/2020	☑ yes	☐ no

4. If no, how does the district plan to restore reserves?

(J) Impact of Proposed Agreement on Current Year Operating Budget

Itemized Budget Revisions Necessary to Meet Agreement's Cost

Description of the Revision	Attached Fund Transfer/ Budget Resolution Numbers	Amount	County Use Only: Date Action Taken
Certificated Salary Increase 1.25% (2.5% half the year)	Transfers will be provided	$ 2,349,624	
Classified Salary Increase 1.25% (2.5% half the year)	after board approval.	$ 810,406	
Fixed Cost Increase 1.25% (2.5% half the year)		$ 614,328	
Decrease to Reserve for Deficit Spending		$ (3,849,848)	
Increase to REU		$ 75,490	
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
TOTAL REVISIONS		$ -	

Please provide an explanation if no budget revisions are necessary.

(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

Year 2: 2018/2019

Description of the Revision	Major Object Code Series	Amount	*County Use Only: Date Action Taken*
Certificated Salary Increase Additional 1.25%	1XXX	$ 2,349,624	
Classified Salary Increase Additional 1.25%	2XXX	$ 810,406	
Fixed Cost Increase Additional 1.25%	3XXX	$ 614,328	
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
TOTAL YEAR 2		**$ 3,774,358**	

Year 3: 20____- ____

Description of the Revision	Major Object Code Series	Amount	*County Use Only: Date Action Taken*
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
		$ -	
TOTAL YEAR 3		**$ -**	

Please provide an explanation if no budget revisions are necessary.

(L) Certification No. 1 Riverside Unified School District CSEA

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.

Signature - District Superintendent	Date
Signature - Chief Business Official	Date

District Contact Person: Erin Power, Budget Manager Phone: (951) 352-6729 ext. 82401

(M) Certification No. 2 **Riverside Unified School District** **CSEA**

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: February 6, 2018 , took action to approve the proposed agreement with the following bargaining unit: California School Employee Association

Signature - District Superintendent

Date

Signature - Governing Board Clerk/President

Date

District Contact Person: Erin Power, Budget Manager

Phone: (951) 352-6729 ext. 82401

(L) Certification No. 1 **Riverside Unified School District** **CSEA**

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.

Signature - District Superintendent — Date: 1/31/18

Signature - Chief Business Official — Date: 1/31/18

District Contact Person: Erin Power, Budget Manager

Phone: (951) 352-6729 ext. 82401

(M) Certification No. 2 **Riverside Unified School District** **CSEA**

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: February 6, 2018, took action to approve the proposed agreement with the following bargaining unit: California School Employee Association

Signature - District Superintendent — Date: 2/7/18

Signature - Governing Board Clerk/President — Date: 2-6-18

District Contact Person: Erin Power, Budget Manager Phone: (951) 352-6729 ext. 82401