



**Minutes from the Regular Meeting of the Board of Directors
Tuesday, May 27, 2025**

The Board of Directors held a Regular Board Meeting on Tuesday, May 27, 2025. This meeting was held in-person and virtually via a Zoom link posted on the Mead School District website. The meeting, that began at 6 pm, was held at Union Event Center. Directors Cannon, Gray, Burchard, Nolan and Killman were present. Also attending were Superintendent Travis Hanson, Chief Financial Officer Heather Ellingson and Assistant Superintendents Heather Havens and Jared Hoadley.

I. Pledge of Allegiance

The meeting began with President Cannon asking all to rise for the Pledge of Allegiance.

II. Approval of Agenda

Director Nolan made a motion to approve the meeting agenda, as presented. Director Gray seconded the motion. The motion carried unanimously.

III. Approval of Minutes

Director Nolan made a motion to approve the minutes of the April 28, 2025 Regular Board Meeting and May 12, 2025 Work Session, as presented. Director Gray seconded the motion. The motion carried unanimously.

IV. Remarks for the Good of the Schools - Public Comment on Agenda Items

President Cannon first opened the floor for school updates and board/staff comments. This was followed by comments from the one individual who signed up to speak on an agenda topic.

High School Reports

Mead High School - Next year's ASB President Ben Herzog presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mead High School. Students just completed AP and State testing. ASB recently sponsored a *Blood Drive* and many students attended the *DLC Field Day* that took place in mid-May at Union Stadium. Both tennis and track qualified several athletes for state competition. Upcoming activities include *Senior Prom* (May 31st), the *End of the Year Assembly*, *Graduation* (June 6th) and *Finals*.

Mt. Spokane High School - Next year's ASB President Beau Tampien presented a brief review of the academic, athletic, leadership and music events recently completed and upcoming at Mt. Spokane High School. The Lacrosse Team is State Champion and both track teams (boys and girls) placed first at Districts qualifying several athletes for State. Softball earned 4th place at State, Baseball qualified for State, Tennis qualified several players for post-season competition and Soccer (boys) made it to the 3rd round of playoffs. Upcoming events include the *End of the Year Assembly*, *Senior Awards Night* and *Graduation*.

Board/Staff Comments

Director Killman referenced the recent *Parent Tech Night* hosted by the district's *Tech Advisory Committee*. While not as well attended as hoped for, the information presented, that included information on *Project STAND*, was very informative/helpful. President Cannon added his thanks

to the members of this committee, led by Assistant Superintendent Jared Hoadley, for the work that went into this event.

Public Comment on Agenda Items

Prior to opening the floor for Public Comment on Agenda Items, President Cannon reviewed the district's Public Comment Guidelines and reminded that comments should be limited to three minutes in length.

NOTE: The name of speakers is listed below, along with their affiliation to the district (resident or non-resident) and the agenda topic their comments pertain to. To listen to comments in their entirety please visit www.mead354.org/board where you can access a link to the Zoom recording of the meeting.

Alaura Miller, a graduate of the Mead School District, commented on the proposed revisions to Policy/Procedure 3211, *Transgender Students*, sharing her opposition/concerns with the revisions as presented.

V. Continuing Business

A. 2nd Reading Policy & Procedure 3211 Revision Transgender Students

Noting this is a non-action agenda item, President Cannon briefly reviewed the recent OSPI Civil Rights Audit that determined the district needs to update Policy/Procedure 3211, *Transgender Students*, to the most current WSSDA sample policy and procedure. Having concerns with the WSSDA sample language, the board amended the WSSDA language as reflected in the 2nd reading drafts. The proposed 2nd reading revisions to Policy/Procedure 3211 were sent to OSPI for review. OSPI responded on April 28, 2025, stating the policy and procedure, as drafted, were not sufficient to bring the district into compliance. President Cannon additionally referenced letters sent by the board to the Department of Education and Department of Justice that led to the implementation of a Special Task Force investigation.

Regarding a compliance deadline, ESD 101 shared a date of May 23rd with OSPI indicating June 30th.

Discussion centered primarily on the need to receive the results of the Special Task Force investigation before taking official action on revisions to Policy & Procedure 3211. It would be premature to act prior to that.

B. Resolution 25-05 WIAA Enrollment for 2025-2026

Jeff Naslund, Director of Secondary Education, presented Resolution 25-05, WIAA Enrollment for 2025-2026, for board consideration. The Mead School District has been a participating member of the Washington Interscholastic Activities Association (WIAA) for many years. This annual resolution confirms the district's participation and support for the rules and regulations of the WIAA.

At the April 28, 2025 Board Meeting, noting concerns that WIAA has not enacted steps to better protect female athletes and preserve their opportunity for fair athletic competition, and that the due date to submit the resolution to WIAA for the 2025-2026 school year is June 13, 2025, action on this resolution was tabled until May 27th, thereby allowing the board the opportunity to discuss the matter in more detail at their May 12th Work Session.

Following the Work Session, at the direction of the board, Superintendent Hanson looked into whether or not the resolution could be amended. He learned the resolution must be adopted as written. No revisions are permitted.

Since the resolution itself cannot be amended, President Cannon read aloud a proposed letter from the board to WIAA that, if approved, would also be sent to WIAA. The letter addresses the board's concerns with the failure of WIAA to enact steps to better protect female athletes and preserve their opportunity for fair athletic competition.

President Cannon called for two votes, the first on the resolution itself and the second on the proposed letter to WIAA.

Director Burchard made a motion to adopt Resolution 25-05, WIAA Enrollment for 2025-2026, as presented. Director Killman seconded the motion. The motion carried unanimously. A copy of the resolution is attached.

Director Gray made a motion to approve sending the letter of concern to WIAA, as presented. Director Burchard seconded the motion. The motion carried unanimously. A copy of the letter is attached.

VI. New Business

A. Consent Agenda

President Cannon read aloud the donations listed on the Consent Agenda and thanked those individuals and organizations for their generosity and support of Mead School District students.

In response to board questions, it was shared overload contracts for Virtual Program teachers will not continue into the upcoming school year, when a school bus is declared surplus it is sold at auction and the payment to Hopskipdrive, Inc. is to cover costs associated with transporting McKinney-Vento students.

Director Nolan made a motion to approve the Consent Agenda, as presented. Director Burchard seconded the motion. The motion carried unanimously.

Consent Agenda

1. Hired Certificated Personnel:

Rachel Schuerman	Prairie View	Cert	1.0 FTE Continuing Principal effective 7/1/25
McKinlee Baum	Highland	Cert	1.0 FTE Leave Replacement PE teacher 24/25 school year effective 5/1/25
Darren Cromeenes	Brentwood	Cert	1.0 FTE Continuing Assistant Principal effective 7/1/25

2. Hired Classified Personnel:

Hailey Johnson	Meadow Ridge	Class	6 hrs/day Para Ed effective 4/17/25
Jamie McMahan	Brentwood	Class	8 hrs/day Custodian effective 4/7/25
Joseph Harless	Transportation	Class	4 hrs/day Itinerant Driver effective 5/8/25

3. Hired Certificated Substitutes:

Elisha Deitz	Andrew Sonneland	Christopher Woodard	KayDee Fisher
Catherine Omodt	Kelly Pluid	Ethan Davis	Frankie Ghee
Meadow Taylor	Elizabeth Rothstrom		

4. Hired Classified Substitutes:

Nicole Varnell	Paige Blanchard	Claudia Harris	Trisha Graham
Theodore Murray	Erik Finley	Rylee Brower	Jennifer Attaway

5. Approved AP Vouchers for General Fund, Capitol Projects, Private Purpose Trust & ASB.

Vouchers audited and certified by auditing officers as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the Board. As of this day, **May 27, 2025**, the Board, by a unanimous vote does approve for payment the vouchers included in the above referenced list and further described as **Warrant Numbers 121258 to 121308 and 121722 to 122140** in the following amounts:

<u>Fund</u>	<u>Amount</u>
General Fund - AP	\$ 1,659,315.41
General Fund - PR	24,502,967.18
Capital Projects Fund	798.06
ASB Fund	191,043.19
Transportation Vehicle Fund	161,923.00

6. **Approved Co-Curricular, Supplemental & Extra-Curricular contracts.**

7. **Accepted the Following Donations:**

- \$700 from Rosie & Jesse Rangel to Mead HS Cheer
- \$700 from Spokane County Deputy Sheriff's Assoc. to Mead HS Cheer
- \$700 from Longmeier Industries, LLC to Mead HS Cheer
- \$1000 from Ruston Family Foundation to Mead HS Girls Cross Country

8. **Declared the Following Items as Surplus:**

- Bus 128
2003 Bluebird School Bus
State No. 21294
Vin: 1BABKBXA54F215710
Lic: C2092C

9. **Approved Requests for Unpaid Leave (i.e. parenting, medical, Good of the District, etc.):**

Valerie Gaber	Highland	Class	Up to 5 days/month 5/1/25 - 6/17/25
Kelli Burman	HR	Class	5 hrs/day 5/1/25 - 4/30/26
Kayla Edgmon	Creskide	Cert	6/17/25
Michelyn Phelps	Highland	Class	6/11/25 - 6/17/25
LeRee Hanson	Evergreen	Class	6/17/25
Meg O'Neil	Highland	Class	10/17/25 - 10/24/25
Ireland Mayfield	Evergreen	Cert	6/16-17/25
Paige Hudson	Evergreen	Class	5/13/25 and 5/28-29/25
Melissa Hoang	Evergreen	Class	Thursdays 2/20/25 - 5/2/25
Esther Drohman	MLO	Cert	1 st semester 25/26
Amanda Sandoval	Brentwood	Cert	.4 FTE (will work .6 FTE) 25/26 school year
Stephanie Covell	Highland	Cert	.4 FTE (will work .6 FTE) 1 st semester 25/26 school year

10. **Approved Requests to Rescind Unpaid Leave (i.e. parenting, medical, Good of the District, education, etc.):**

Nicole Hodl	Skyline	Cert	1 st semester 25/26
Jennifer Schwab	Evergreen	Class	6/2/25

11. **Accepted Requests for Retirement/Resignation:**

William Harper	Transportation	Class	Retirement effective 8/31/25 (bus driver)
Gail Ortega	Highland	Class	Retirement effective 5/30/25 (updated from 12/9/24 Consent Agenda) (Admin Asst)
Cassandra Evans	Student Services	Class	Resignation effective 5/21/25 (Classified Nurse)
Paula Kennedy	Mt. Spokane	Class	Retirement effective 6/30/25 (Para Ed)
Joy Lee	Brentwood/Nutrition Services	Class	Resignation effective 6/17/25 (cook)
Rebecca O'Neil	Highland	Cert	Resignation effective 8/31/25 (teacher)
Alexander McAlpine	Evergreen	Class	Resignation effective 5/2/25 (Para Ed)
Richard Hall	Transportation	Class	Retirement effective 8/31/25 (bus driver)
Annette Helling	Mt. Spokane	Cert	Retirement effective 8/31/25 (teacher)
Karen Tower	Northwood	Class	Retirement effective 8/31/25 (para ed)
LaRee Hanson	Evergreen	Class	Resignation effective 6/17/25 (Admin Asst)
Kelly McAlpine	Mead HS	Class	Resignation effective 5/22/25 (Para Ed)
Alaina Scoggin	Mountainside	Class	Resignation effective 6/17/25 (Para Ed)
Gordon Thomas	Mead HS	Cert	Resignation effective 8/31/25 (teacher)
Jill Weiler	Mt. Spokane	Cert	Retirement effective 8/31/25 (teacher)
Madison Sage	Mt. Spokane	Class	Resignation effective 5/20/25 (Behavior Interventionist)
Logan Phelps	Mead HS	Class	Resignation effective 8/31/25 (Para Ed)
Jennifer Gockley	Skyline	Cert	Resignation effective 5/22/25 (teacher)
Shanti Anderson	Mead HS	Cert	Resignation effective 8/31/25 (teacher)
Teri Inman	Mead Learning Options	Cert	Retirement effective 8/31/25 (teacher)

**B. Student Travel Proposal
Mead High School Cross Country (Girls)**

Jeff Naslund, Director of Secondary Education, presented a travel request from Mead High School Girls Cross Country (10-15 athletes plus Coach Dori Whitford and 2-3 additional chaperones) to travel to San Diego, California, September 25-28, 2025, to participate in the Grit & Grind Cross Country Invitational taking place on the grounds of the Cal State San Marcos Mangrum Track and Field Complex, for board consideration.

Students will miss two days of school, Thursday, September 25th and Friday, September 26th. No substitute teacher will be needed for Ms. Whitford. The estimated cost per athlete is \$480-\$600 with fundraising opportunities available.

In response to a question from Director Nolan, Mr. Naslund assured that, given the trip is several months away, trip details will receive a final review closer to the departure date.

Director Gray made a motion to approve the request from Mead High School Girls Cross Country to travel to San Diego, California, to participate in the Grit & Grind Cross Country Invitational, September 25-28, 2025, as presented. Director Nolan seconded the motion. The motion carried unanimously.

C. 2025/2026 K-5 School Supplies

Adina Grimsley, Business Services Director, presented a contract with Staples to provide 2025/2026 elementary school supplies for board consideration. The district solicited bid proposals for basic K-5 classroom education supplies to replenish low stock items. Items to be purchased include glue sticks, crayons, pencils and erasers.

Six vendors submitted qualified proposals. Following a scoring matrix based on cost, product quality, vendor references, customer service and prior experience with the district, Staples received the highest overall score. A copy of the Bid Recap Sheet was provided to board members.

Following discussion, Director Burchard made a motion to award the 2025/2026 K-5 School Supplies contract to Staples, as presented. Director Gray seconded the motion. The motion carried unanimously.

**D. Establish Calendar for 2025-2026 (July 2025 – June 2026)
Board Meeting Dates**

As required by state law and district policy the Mead School District Board of Directors holds one business/regular meeting each month throughout the year. Additionally, one work session is scheduled each month with the exception of the months of July, August and December. The draft calendar under consideration follows this format. Meetings are typically scheduled for Mondays unless there is a conflict with a national holiday. In May, the business/regular meeting day is Tuesday, May 26th rather than Monday, May 25th because of Memorial Day.

Notification of meetings is provided to the Spokesman and meeting agendas are posted on the district's website.

Following discussion, Director Killman made a motion to adopt the 2025-2026 Board Meeting Calendar, as presented. Director Nolan seconded the motion. The motion carried unanimously.

E. Camera & Radio Communication Contract

Travis Bown, Maintenance Director, presented a contract with Ednetics to purchase camera and radio communication equipment for board consideration.

The Mead School District sent out a Request for Proposal, with a due date of May 2, 2025, for pricing on camera and radio communication equipment. The RFP was published in the Spokesman

Review and was also posted on the Mead School District website for the duration of the bidding process.

The RFP was broken down into three parts:

- **Part A** – District-Wide Security Camera Replacement plan rolled out over three years with a 10-year license agreement. Part of the bid requirement was to establish a discount off of MSRP for the duration of the contract thereby maximizing buying power as needs change and the district expands. This portion of the RFP was coordinated with the Spokane County Sheriff's Department.
- **Part B** – A new centralized dispatch radio system, as well as upgraded radios in each school bus with the ability to support digital radio communication on every route, along with GPS tracking and statewide coverage for every vehicle that may be utilized for large scale event transportation.
- **Part C** – An upgraded Handheld Radio plan that supports every building with upgraded digital radios, including the ability for administrator radios to switch from their own facility communication to district-wide communication, thereby maximizing support in emergency situations.

Nine bids were received from eight bidders resulting in the identification of four responsible bidders.

Ednetics is the recommended bidder scoring 96 out of 100 points on the scoring matrix. A recap of bid scoring was provided to board members. Ednetics is the only responsible bidder who bid all three parts of the RFP.

In attendance to help explain how the new cameras will interface with the Spokane County Sheriff's Department Real Time Crime Center were Mike Kittilstved (Undersheriff) and Brad Cushman (Real Time Crime Center Manager). This new cutting edge technology will, in real time, allow law enforcement to know what part of a building they are looking at. The Real Time Crime Center only accesses district cameras when they receive a call from the district asking them to do so – cameras are not monitored 24/7. The Sheriff's Department was very complimentary of the intentionality and detail that went into this RFP process.

There is a three-year roll-out plan for the new cameras (Part A), the new centralized dispatch radio system (Part B) will be rolled out by August 15th so it is ready to go for the start of the new school year and the upgraded Handheld Radio plan will also be ready at the start of the new school year.

In response to board questions, Mr. Bown confirmed every camera in the district will be replaced and assured the new camera system will allow for future software/program upgrades.

Superintendent Hanson expressed his appreciation to all who were involved in this complex RFP process. President Cannon noted this nearly \$2 million safety and security upgrade was one of the investments specified in the recent replacement levy approved by taxpayers. Director Burchard added his thanks, commending those involved in the bidding process for their "really great work."

Director Nolan made a motion to award Ednetics the contract for new/replacement camera and radio communication equipment, as presented. Director Killman seconded the motion. The motion carried unanimously.

F. Student Travel Proposal

Mt. Spokane High School National History Day

Jeff Naslund, Director of Secondary Education, presented a travel request from Ellie Henshaw (qualifying student) and Mt. Spokane teacher Luke Thomas to travel to Washington D.C., June 8-

12, 2025, to participate in the National History Day Competition. Based on her performance at the state level, Ms. Henshaw has qualified for this national event. The trip itinerary was included in the copy of the Travel Proposal provided to board members.

Ms. Henshaw will miss four days of school and Mr. Thomas will need a substitute teacher for those same four days. Travel expenses for Mr. Thomas will be covered by CTE funds. Ms. Henshaw's parents are covering her expenses.

In response to a question from Director Nolan, Mr. Naslund shared that the theme for History Day rotates from year to year. This year's theme is *Rights & Responsibilities*. Ms. Henshaw created/produced a documentary that is available for viewing on YouTube.

Director Nolan expressed his appreciation that the email from Ms. Henshaw's parents regarding chaperones was included in the documents provided to the board.

Director Burchard made a motion to approve the request from Ellie Henshaw (qualifying student) and Mt. Spokane teacher Luke Thomas to travel to Washington D.C. to participate in the National History Day competition, June 8-12, 2025, as presented. Director Nolan seconded the motion. The motion carried unanimously.

VII. Reports

A. Financial Report for the Month of April 2025

Chief Financial Officer Heather Ellingson presented a brief financial report for the month of April 2025. Enrollment continues to be higher than budgeted and has stabilized following declines the past few months. Special Education enrollment continues to grow with the biggest increase seen at Preschool as children are eligible for the program as soon as they turn three. Special Education enrollment is up approximately 200 students from last year at this time.

The spike in Cash Flow is due to levy tax collections in April. Ms. Ellingson shared she expects the district will end in a better financial situation than was budgeted with expenditures \$.5-1 million less than projected. The 24/25 budget projected needing to access \$2.2 million from Fund Balance. Based on actual year-to-date revenues and expenditures it is likely the district will break even for 24/25 with the potential to add \$300,000 to Fund Balance.

Work continues on fine tuning the 2025/2026 budget. The goal in 2025/2026 is to have the board adopt a balanced budget that begins to replenish Fund Balance used over the past several years.

B. Title I & LAP (Learning Assistant Program) Update

Robin Placzek, Director of Elementary Education and Special Programs, provided an update to the board on the district's Title I and LAP programs. Information shared included the following:

- **Program Descriptions**
 - **Title I** is a federally-funded program that provides additional support to schools with high percentages of low income students. The district's 24/25 Title I allocation is approximately \$1.8 million.
 - **LAP** is a state-funded program designed to enhance educational opportunities for students who are not yet meeting academic standards in basic skill areas, including reading, writing, math or readiness associated with these skill areas. The district's 24/25 LAP allocation is approximately \$2.4 million.
- **Title I Schools** – At this time the district has five Title buildings. Three are designated as schoolwide Title buildings (Creekside, Shiloh Hills & Evergreen) with two others considered targeted (Farwell & Brentwood).
- **LAP Schools** – All district schools are LAP eligible.
- **Staffing** – There is 9.5 teacher FTE assigned to LAP and 7.5 teacher FTE to Title. Funding also covers the following paraeducator FTE: 22 LAP/15 Title).

- **Who We Serve**
 - Tiered support for approximately 20% of TTK-5th grade students
 - Additional support for multilingual students
 - Students with needs in reading, math and/or behavior support
 - Looking ahead: Intervention/graduation support at secondary
- **What We Do**
 - Identification and assessment of students
 - Direct instruction of students to meet grade-level standards (small group and push-in models)
 - Professional development for staff
 - Family engagement
 - Looking ahead: Increased behavior support at elementary

In conclusion, Ms. Placzek shared funding for both programs is expected to remain consistent for the upcoming school year.

C. Superintendent's Report

Superintendent Hanson, on the topic of the recent *Parent Tech Night*, showed a video of interviews where a number of Mead School District students answered questions about technology. A reoccurring theme from students is that it is hard to self-regulate technology use. Students acknowledged needing help moderating the use of this important part of our/their world. Superintendent Hanson expressed his appreciation to Assistant Superintendent Jared Hoadley for his ongoing leadership of the Tech Advisory Task Force and noted he believes the district, on the topic of technology, is in a better place today than it was two years ago.

In response to a question from Director Burchard regarding the district's Cell Phone Policy, Superintendent Hanson admitted it has been a challenge. There have been, particularly at the high school level, a large number of referrals and policy enforcement has ebbed and flowed throughout the year. Superintendent Hanson noted there is work to do moving forward, but it is the right work.

VIII. Remarks for the Good of the Schools - Public Comment on Non-Agenda Items

No one signed up to make *Public Comment on Non-Agenda Items*.

IX. Executive Session

A. Discussion with Legal Counsel (Litigation & Pending Litigation)

At 7:45 pm President Cannon called for an Executive Session of approximately 30 minutes to discuss litigation and pending litigation with legal counsel.

At 8:15 pm President Cannon returned the meeting to Open Session. No other business was discussed and no action was taken.

X. Adjourn

The meeting was adjourned at 8:15 pm.

President

Secretary



SCHOOL BOARD RESOLUTION FORM

DUE ANNUALLY BY THE SECOND FRIDAY IN JUNE

School District Type (select one): ☒ Public ☐ Private ☐ Charter ☐ Tribal

School District Name: Mead School District

Resolution # (optional): 25-05 Date: 05/27/2025

Schools Approved for WIAA Membership: Mt Spokane HS, Mead HS, Mountainside MS, Northwood MS and Highland MS

By action of the 1976 Legislature, each School District Board of Directors may delegate control, supervision, and regulation of any extracurricular activity to the WIAA and compensate such entity for services provided. The local **SCHOOL BOARD PRESIDENT** and **SUPERINTENDENT** must sign this resolution form to indicate that the School Board has approved the Public School District's or Private School's membership with the Washington Interscholastic Activities Association (WIAA) and as members, these schools will follow the WIAA Rules and Regulations.

DELEGATING AUTHORITY TO WIAA

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. grants authority to each school district board of directors to control, supervise and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social, or recreational nature for students in the district.

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. authorizes school district boards of directors to delegate control, supervision and regulation of any of the aforesaid activities to any voluntary, nonprofit entity and to compensate any such entity for services provided subject to the satisfaction of certain conditions and approval by the State Board of Education.

WHEREAS the Washington Interscholastic Activities Association is a voluntary, nonprofit entity which has satisfied the conditions, expressly set forth in Chapter 32, Laws of 1975-76, 2nd Ex. Sess. and has further been approved by the State Board of Education in action taken on August 17, 1977.

WHEREAS the board of directors of directors of the following School District or School being otherwise fully informed of the rules and regulations of the Washington Interscholastic Activities Association as approved by the State Board of Education and recognizing that said rules and regulations provide for private sponsorship of post-season tournaments for extracurricular activities by WIAA, consent to abide by such rules and regulations.

NOW THEREFORE, the board of directors of the following School District or School hereby delegates to the Washington Interscholastic Activities Association the authority to control, supervise and regulate interschool activities consistent with the rules and regulations of WIAA. The Board of Directors retains the right to establish eligibility standards that meet or exceed the rules and regulations of WIAA.

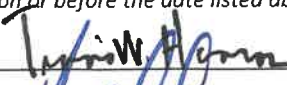
INTERSCHOLASTIC OFFICIALS L&I COVERAGE STATEWIDE & MEMBERSHIP BILLING

Beginning July 1, 1988, interscholastic sports officials were covered by Washington State Labor and Industries via a common rate and payment system that eliminated game-by-game calculations and record keeping by school and/or district business offices. WIAA will guarantee payment of L&I premiums for WOA registered officials for all interscholastic activities under WIAA's jurisdiction and will assess WIAA member schools based on tiered billing rates at the same time service fees are billed. Officials L&I coverage is only in effect for activities in which registered WOA officials officiate, and which are authorized and offered by School Board approval and listed on the school's WIAA membership form.

Member schools will be billed in August according to the Membership Fee Structure outlined in the handbook of the upcoming school year. Labor and Industries (L&I) fees will be included on the bills sent out to each member school at that time. Per Rule 3.6.4: Member school service and Labor and Industries fees are due November 1. Schools that fail to submit service and L & I fees by December 1 will be excluded from participation in regular season contests and culminating events until fees are remitted and be assessed a \$100.00 late fee.

By signing below the School District Superintendent/Head of School, School Board President (for Public School Districts), and school board members agree to the information above for the public school district or private school listed above, on or before the date listed above.

Superintendent/Head of School: Travis Hanson

Signature: 

School Board President (if applicable): Michael Cannon

Signature: 



2323 E. Farwell Rd., Mead, WA 99021
509-465-6000
www.mead354.org

May 27, 2025

WIAA
435 Main Ave South
Renton, WA 98057

Re: 2025-2026 WIAA Annual Resolution

To Whom It May Concern:

The Mead School District Board of Directors is gravely concerned over WIAA's failure to enact steps to better protect female athletes and preserve their opportunity for fair athletic competition. Consideration of amendments designed to address these concerns was surrounded by efforts to quash discussion, refusal to respond to reasonable public information requests, threats to representatives from state agencies, as well as interference by these same organizations in a process outside their appropriate authorities. While WIAA is not responsible for the latter, their failure to call out and push back on behalf of member school districts was and is inappropriate.

While the Mead School District is renewing membership for the 2025-26 school year (Resolution attached), future participation is contingent on handbook changes to better protect female athletic competition as required under Title IX.

Sincerely,
Mead School District Board of Directors

Michael Cannon
Board President

BrieAnne Gray
Board Vice President

Chad Burchard
Director

Alan Nolan
Director

Jennifer Killman
Director