

Board of Education Agenda
Wichita Public Schools · USD 259
June 9, 2025 · 6:00 p.m.
Alvin E. Morris Administrative Center
903 S. Edgemoor · Wichita KS



Wichita Public Schools will be the premier district of choice, and inspire each student and staff member to thrive and become future ready within the greater community.

I. Roll Call

- A. Moment of Silence
- B. Pledge of Allegiance – Heights High School Color Guard

II. Presentations

A. Good News

- 1. Spring Athletics Update

Diligent 2.1

Contact(s): Chris Asmussen

Summary: Recognition of spring athletic performances.

- 2. Overview and Recognition of 2024-2025 Grants

Diligent 2.2

Contact(s): Addi Lowell

Summary: For the 2024–2025 school year, the district secured a total of \$19,961,713 through competitive grants, supporting various schools and programs. Notable awards include a \$15 million Department of Energy grant and \$2.27 million in School Improvement Grants across 30 schools. Additional funding includes over \$1.2 million for 21st Century Community Learning Center grants at Washington and Cessna, along with support for technology and program development through grants such as DOCK 2.0, VILS Learning Lab (in-kind), Alx Coherence, and Coach Beyond. In addition to these grants, a total of \$234,925 in small school grants was awarded to 25 staff across 22 schools and programs.

B. United Teachers of Wichita

C. Service Employees International Union

III. Public Communications

A member of the public (speaker) may address the Board during the Public Communications section of the BOE Agenda. Comments by public speakers made during the Public Communications will be limited to items on the BOE Agenda or items within the jurisdiction of the Board. The number of speakers who speak during Public Communications will not exceed ten. A speaker, in lieu of speaking during Public Communications, may speak during an agenda item. Comments during an agenda item will be limited to the topic of the agenda item. Speakers

may register to speak by calling the Clerk of the Board at 973-4553 by noon on the day of the BOE meeting, or they may register at the location of the BOE meeting until 10 minutes before the meeting begins. When registering to speak, a speaker will identify the topic the speaker wishes to address. A speaker's comments at a meeting will not exceed 3 minutes, will be limited to the registered topic, and will not include personnel matters concerning district employees and/or matters that would violate the privacy of students. Speakers will provide twelve (12) copies of any handouts to the Clerk of the Board's table for distribution at the Board table. For more information and restrictions, please see BOE Policy 0200 - BOE Agendas and Meetings.

IV. Education

A. Strategic Plan Goal #1: Elementary & Middle School Interim Goal Data Update

Diligent 4.1

Contact(s): Holly Ingram

Purpose: As part of our Future Ready Strategic Plan to focus on academic achievement and graduation rate, we will share an update on the elementary and middle school interim goals. This report will provide end of year Fastbridge screener data, areas for improvement, and continued strategies.

Recommendation: This strategic plan update is for the Board's information.

B. Strategic Plan Interim Goal #3: Progress Monitoring Report

Diligent 4.2

Contact(s): Loren Hatfield

Purpose: As part of our Future Ready Strategic Plan, we will present regular progress monitoring reports. This report will review the Strategic Plan Interim Goal 3 Average Daily Attendance data and strategies employed to continue making academic progress in Wichita Public Schools.

Recommendation: This report is for the Board's information.

V. Consent

A. Human Resources

1. Human Resources Report

Appendix 1

Diligent 5.1

Contact(s): Sean Hudspeth

Purpose: Report

Recommendation: Board approval.

2. 2025-2026 Salary Schedule for Administrators; 2025-2026 Employment Agreement with United Teachers of Wichita; 2025-2026 Salary Schedule for Wichita Association of Technical/Supervisory Personnel

Appendix 2

Diligent 5.2

Contact(s): Sean Hudspeth, Dan Lawrence

Funding Source: All Funds; 2025-26 Budget

Purpose: The purpose of this item is to obtain Board approval to set the salary schedule of the meet-and-confer group for Administrators and Wichita Association of Technical/Supervisory Personnel and the tentative agreement reached between representatives of United Teachers of Wichita and the Board of Education.

Recommendation: It is recommended that the Board of Education approve the salary schedules and agreements as presented for the meet-and-confer group for Administrators and Wichita Association of Technical/Supervisory Personnel and the

tentative agreement reached between United Teachers of Wichita for 2025-26 and the 2025-26 budget years.

3. 2025-2026 The Service Employees International Agreement and Uniformed Security Officers Agreement Appendix 3

Diligent 5.3

Contact(s): Sean Hudspeth

Funding Source: All Funds; 2025-26 Budget

Purpose: The proposed 2025-2026 The Service Employees International Agreement, 2025-2026 Uniformed Security Officers Agreement is being submitted for review and approval.

Recommendation: It is recommended that the Board adopt the proposed 2025-2026 The Service Employees International Agreement, 2025-2026 Uniformed Security Officers Agreement.

4. NATSB National Screening Bureau (Annual)

Diligent 5.4

Contact(s): Sean Hudspeth

Funding Source: Fund 08 - Supplemental General Fund; 2025-26 Budget

Purpose: The district runs approximately 5,000 background checks each year. The district would like to continue using the services of NATSB National Screening Bureau, which can complete comprehensive background checks and I-9 verifications.

Recommendation: It is recommended that the Board approve the district's use of NATSB for background checks and I-9 verifications in an amount not to exceed \$104,000 for the 2025-26 fiscal year. Should additional quantities be required, the services should be billed at the contracted price and shall not be returned to the Board.

5. Equifax - Unemployment Verification Administration (Annual)

Diligent 5.5

Contact(s): Sean Hudspeth

Funding Source: Fund 08 - Supplemental General Fund; 2025-26 Budget

Purpose: The outsourcing of unemployment claims, employer unemployment tax administration, and employment verifications to Equifax Workforce Solutions will allow Human Resources staff to be redeployed to strategic and higher value services for our end customers. Equifax Workforce Solutions was selected in 2012 as the preferred vendor through a formal request for proposal (RFP) process because of its IT infrastructure and its ability to handle the volume of unemployment claims administration and employment verifications.

Recommendation: It is recommended that the Board authorize Human Resources to approve an amount not to exceed \$34,429 to purchase services for the 2025-26 fiscal year from Equifax Workforce Solutions. Should additional quantities be required, the services shall be billed at the contracted price and shall not be returned to the Board.

6. Master Teacher (Annual)

Diligent 5.6

Contact(s): Sean Hudspeth

Funding Source: Fund 08 - Supplemental General Fund; 2025-26 Budget

Purpose: The purpose of this item is to purchase Master Teacher's tool to utilize the

ParaPD Now testing. ParaPD Now is used by the district as a pre-employment screening tool to test all paraeducator applicants for highly qualified status as required by the U.S. Department of Education and the Kansas State Department of Education. Master Teacher will provide and maintain all hardware, software, programming, and research for the Master Teacher tools.

Recommendation: It is recommended that the Board authorize the district to enter into an agreement with Master Teacher in an amount not to exceed \$40,317 for the 2025-26 fiscal year. Should additional quantities be required, the services shall be billed at the contracted price and shall not be returned to the Board.

7. Designation of Agent for Kansas Public Employees Retirement System (Annual)

Diligent 5.7

Contact(s): Sean Hudspeth, Danielle Dettmer

Funding Source: Fund 08 - Supplemental General Fund; 2025-26 Budget

Purpose: The Kansas Public Employees Retirement Act provides that each participating employer, through its governing body, designate an individual through whom retirement system transactions and communications will be directed.

Recommendation: It is recommended the Board continue to appoint Nicole Heizelman, current Retirement Specialist for Employee Benefits and Insurance Management, as its designated agent through whom retirement system transactions and communications shall be directed for Unified School District 259 of Sedgwick County, Kansas for the 2025-26 fiscal year. This is a service many school districts or KPERS agencies do not provide, and our employees have a designated agent and expert available. This position handles not only retirement meetings and estimates, but also payroll variances reporting between the district and KPERS.

8. KSHSAA Membership and Insurance (Annual)

Diligent 5.8

Contact(s): Christopher Asmussen, Sean Hudspeth, Danielle Dettmer

Funding Source: Fund 08 - Supplemental General Fund and 57 Fund - Athletic Activities Fund; 2025-26 Budget

Purpose: The purpose of this item is to authorize the district's respective schools to maintain their membership in the Kansas State High School Activities Association (KSHSAA) in order to participate in KSHSAA-sponsored events and to take advantage of the liability insurance and student accident insurance that is part of the KSHSAA program.

Background Information: Membership in the Kansas State High School Activities Association requires each senior high school and each middle school to pay annual membership dues and for the district to purchase the KSHSAA basic liability catastrophe accident medical insurance.

Each senior high school and middle school must submit dues directly to KSHSAA. The Employee Benefits and Insurance Management office (EBIM) shall pay the required insurance premium. The liability portion of the KSHSAA policy covers the schools, the district, its employees, and the school board members. The medical part of the policy is designed to cover medical expenses of students who are injured while practicing, traveling to and from, or participating in activities or athletic events under the jurisdiction of the Kansas State High School Activities. The insurance premium is based on the number of student athletes, cheerleaders, and pommies/dance teams at each school with protection extended to cover injuries to all interscholastic activity participants (i.e.: marching bands, orchestra, pep bands, flag teams, choral groups, dramatics, forensics, debaters, student council, and scholar bowls).

The policy has a \$500,000 per occurrence liability limit that responds to negligence claims. The accident medical benefit is secondary to other insurance and is subject to a \$25,000 deductible that must be paid by the family of the injured student. After the deductible is satisfied, the medical policy provides up to \$25,000 for medical expenses during the 52 weeks following the accident. If the \$25,000 benefit is paid, beginning the 53rd week the policy provides a lifetime excess medical expense benefit of \$5,000,000.

As noted in the chart below, the Board in most recent years has approved expending funds to purchase insurance to reduce the deductible for families down to \$3,500 from the KSHSAA deductible, which is currently \$25,000.

The district has analyzed the risk vs. premium costs for the med-catastrophic layer of coverage between \$10,000 and \$25,000 and has determined to self-insure for up to \$25,000 in risk.

Year	Projected Number of Students	Rate	KSHSAA Insurance Premium	% Students w/o Private Insurance	Projected Number of Students w/o Private Insurance	\$3,500 Deductible Insurance
2025-2026	4464	\$7.60	\$33,927.00	14.0	625	Self-Insured
2024-2025	4200	\$7.60	\$31,920.00	14.0	588	Self-Insured
2023-2024	4050	\$7.57	\$30,658.50	14.0	567	Self-Insured
2022-2023	3,330	\$7.35	\$24,475.50	14.0	466	Self-Insured
2021-2022	4,743	\$7.06	\$33,485.58	14.0	664	Self-Insured
2020-2021	3,158	\$6.97	\$22,011.26	14.0	442	Self-Insured
2019-2020	5,400	\$6.83	\$37,422.00	14.0	756	Self-Insured
2018-2019	5,293	\$6.61	\$34,986.73	14.0	741	Self-Insured
2017-2018	5,491	\$6.39	\$35,087.49	13.0	685	Self-Insured
2016-2017	5,800	\$6.06	\$35,148.00	12.2	708	Self-Insured
2015-2016	5,796	\$6.03	\$34,949.88	12.9	748	Self-Insured
2014-2015	5,791	\$5.97	\$34,572.00	12.1	703	\$22,240
2013-2014	5,452	\$6.03	\$32,875.56	10.0	544	\$22,240
2012-2013	5,294	\$5.99	\$31,711.06	16.0	855	\$28,125
2011-2012	6,236	\$4.98	\$31,055.28	15.0	939	\$22,500

Recommendation: It is recommended that the Board authorize the district's respective schools to renew their membership in KSHSAA for the 2024-25 Budget fiscal year and to authorize each high school to pay a fee of \$500 and each middle school to pay a fee of \$200 from the Athletic Activities Fund, 57 Fund, directly to KSHSAA. The total amount for insurance is not to exceed \$45,000. Should the total exceed the projected amount, the services shall be billed at the contracted price and shall not be returned to the Board.

9. Flexible Spending Plan (Annual)

Diligent 5.9

Contact(s): Sean Hudspeth, Danielle Dettmer

Funding Source: Fund 96 - Flexible Spending Fund; 2025-26 Budget

Purpose: The purpose of this item is to re-appoint Application Software, Inc., (ASI) as the administrator for the Flexible Spending Plan.

Background Information: Since the mid-1990s, the district has had a Flexible Spending Plan, including a separate account for non-reimbursed medical expenses and for dependent childcare. These are voluntary plans for benefitted employees.

Employee payroll deductions are deposited into Fund 96. The district pays all administrative fees required to operate the plan. Fund 96 interest earnings, other monies remaining in the fund because of the "use it or lose it" rule, and money transferred into Fund 96 from Fund 06 are to be used to pay administration expenses.

Application Software, Inc., (ASI) has been in place since as the flex spending claims administrator since July 2000 and has been submitted annually for continuing Board approval.

Year	01/01/25 to 3/31/25 YTD	01/01/24 to 12/31/24	01/01/23 to 12/31/2023	01/01/22 to 12/31/22	01/01/21 to 12/31/21	01/01/20 to 12/31/20
No. of employees	2,543	2,577	2,612	2,411	2,258	2,537
Total Deferred Payroll	\$848,526	\$3,302,086	\$3,250,107	\$3,283,359	\$3,013,419	\$3,297,945
Soc. Sec. Savings – Employee	\$64,912	\$252,609	\$248,633	\$251,177	\$230,527	\$252,293
Administrative Expenses Paid	\$22,893	\$89,121	\$88,047	\$86,787	\$81,273	\$22,818
Administration Fee per Month	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Monthly Admin fee for Employee Debit cards	Waived (1,424 employees using debit card)	Waived (1,493 employees using debit card)	Waived (1,331 employees using debit card)	Waived (1,242 employees using debit card)	Waived (1,259 employees using debit card)	Waived (1,207 employees using debit card)
Return on Investment-- Soc. Sec. Savings – District	\$64,912	\$252,609	\$248,633	\$251,177	\$230,527	\$252,293
SS amounts	7.65%	7.65%	7.65%	7.65%	7.65%	7.65%

Recommendation: It is recommended the Board approve renewal of the contract for the 2025-26 fiscal year with ASI, (Columbia, MO) for claim administration expenses for a fee of \$3.00 per participating employee per month, not to exceed \$100,000 per year. Should the total exceed the projected amount, the services should be billed at the contracted price and should not be returned to the Board.

10. Supplemental Life Insurance (Annual)

Diligent 5.10

Contact(s): Sean Hudspeth, Danielle Dettmer

Funding Source: Fund 98 - Payroll Deduction Fund; 2025-26 Budget

Purpose: The purpose of this item is to reappoint Guardian Life Insurance Company (Lehigh Valley, PA) to administer the district's voluntary supplemental life insurance.

The district makes available on a voluntary purchase basis a supplemental life insurance plan for employees eligible for district benefits. Employees may purchase, without cost to the district, group term life insurance that is in addition to the insurance provided by the district and KPERS. It offers an increased guaranteed issue amount with spouse and child options.

As of April 30, 2025, USD 259 has 1,114 employees, 373 spouses, and 463 dependent children enrolled in the voluntary life plan. Current premium rates being paid by the employees are guaranteed until June 30, 2027.

Recommendation: It is recommended that the Board authorize the district to continue this voluntary contribution life insurance plan through Guardian Insurance Company for the 2025-26 fiscal year.

11. Group Term Life Insurance (Annual)

Diligent 5.11

Contact(s): Sean Hudspeth, Danielle Dettmer

Funding Source: Fund 08 - Supplemental General Fund; 2025-26 Budget

Purpose: The purpose of this item is to reappoint Standard Insurance Company (Portland, OR) to administer the district's Group Term Life Insurance policy at the guaranteed rate of \$ 0.155 per \$1,000 of coverage through June 30, 2028.

Background Information: Group term life insurance is a negotiated benefit. On June 1, 1992, the Board approved the low responsible proposal for group term life insurance for school district employees and early retirees as submitted by American United Life Insurance of Indianapolis, IN. In 2001, the Board approved the proposal as submitted to provide Group Term Life Insurance for the district by Standard Insurance Company (Portland, OR) subject to annual Board approval. Standard Insurance is the current underwriter for this coverage.

Standard Insurance Company offered a reduced rate for the 2024-25 fiscal year to \$

0.190 per \$1,000 of coverage. Standard has offered a reduced renewal of \$ 0.155 per \$1,000 of coverage as of July 1, 2025, and locked in through June 30, 2028.

Historical Information:

Fiscal Year	Rate per \$1000 of coverage	Annual Paid Premiums
2025-2026 Projected	\$ 0.155	\$459,733
2024-2025 (04/01/25 YTD)	\$ 0.19	\$408,563
2023-2024	\$ 0.19	\$561,092
2022-2023	\$ 0.21	\$541,569
2021-2022	\$ 0.21	\$603,220
2020-2021	\$ 0.21	\$609,101
2019-2020	\$ 0.21	\$621,142
2018-2019	\$ 0.21	\$607,265
2017-2018	\$ 0.21	\$542,906
2016-2017	\$ 0.19	\$491,995
2015-2016	\$ 0.19	\$589,327
2014-2015	\$ 0.19	\$541,840
2013-2014	\$ 0.19	\$451,126
2012-2013	\$ 0.19	\$513,799
2011-2012	\$ 0.19	\$473,955
2010-2011	\$ 0.19	\$491,143
2009-2010	\$ 0.19	\$508,054
2008-2009	\$ 0.19	\$432,626
2007-2008	\$ 0.19	\$507,921
2006-2007	\$ 0.17	\$452,160

Recommendation: It is recommended the Board approve the purchase of group term life insurance from Standard Insurance Company at a cost not to exceed \$459,733 for premiums for the 2025-26 fiscal year. Should the total exceed the projected amount, the services should be billed at the contracted price and should not be returned to the Board.

12. Employee Assistance Program (Annual)

Diligent 5.12

Contact(s): Sean Hudspeth, Danielle Dettmer, Boni Burkhart

Funding Source: Fund 08 - Supplemental General Fund; 2025-26 Budget

Purpose: The district has partnered with ComPsych since July of 2021 with a locked in rate through June of 2026. ComPsych is the world's largest Employee Assistance Program and services many major school districts nationwide. They offer digital self-care platforms, financial wellness, and multiple online resources for a variety of topics including legal guidance, marital and family issues, and emotional and social concerns. Employees and members of their household have access to ten (10) free sessions per issue that surfaces.

Other services include formal management referrals for poor work performance, alcohol and/or drug use or well-being concerns, plus educational seminars, and critical incident support as requested.

ComPsych provides in-person appointments, as well as text therapy and virtual sessions.

Our usage rate for this program surpasses national averages for employee assistance programs, so it is a well-used and desired program for our employees.

Recommendation: It is recommended that the Board approve an amount not to exceed \$245,000 to purchase employee assistance program services from ComPsych for the 2025-26 fiscal year. ComPsych has agreed to lock in this rate through June 30, 2026. Should additional services be required, the services should be billed at the contracted price and should not be returned to the Board.

13. Department of Transportation (DOT), Fitness for Duty, Post Offer Employment Tests (POETS), Reasonable Suspicion Testing, and Hepatitis Shots (Annual)

Diligent 5.13

Contact(s): Sean Hudspeth, Danielle Dettmer

Funding Source: Fund 08 - Supplemental General Fund; 2025-26 Budget

Purpose: This item provides for pre-employment Department of Transportation (DOT) tests for drivers whose duties qualify under federal regulations, Fitness for Duty examinations, Post Offer Employment Tests (POETS), drug testing for pre-employment and for current safety sensitive positions, Independent Medical Exams (IME's), and drug testing for cause due to "reasonable suspicion" that the employee is under the influence or impaired. It also provides Hepatitis B shots for employees in "at-risk" positions or after exposure.

Recommendation: It is recommended that the Board approve an amount not to exceed \$262,801 for both pre-employment and post-employment testing, exam, and shots as outlined for the 2025-26 fiscal year. Should additional quantities be required, the services should be billed at the contracted price and should not be returned to the Board.

14. Special Liability Expenses Fund (Annual)

Diligent 5.14

Contact(s): Sean Hudspeth, Addi Lowell, Danielle Dettmer

Funding Source: Fund 42 - Special Liability Expenses Fund; 2025-26 Budget

Purpose: Kansas law authorizes school districts to establish a special liability fund to pay the cost of providing for a district's defense and the defense of its employees that arise under the Kansas Tort Claims Act, and for payment of claims and other direct and indirect costs relating thereto. The payment of judgments rendered against the school district is also to be paid from this fund.

Recommendation: It is recommended that the Board authorize the Administration to pay liability judgments and direct and indirect expenses to any judgment that may arise during the 2025-26 fiscal year from Fund 42 in an aggregate amount not to exceed \$1,000,000.

15. Self-Funded Insurance Reserve (Annual)

Diligent 5.15

Contact(s): Sean Hudspeth, Danielle Dettmer

Funding Source: Fund 47 - Self-Funded Insurance Reserves

Purpose: The district has operated self-funded benefit plans since the 1980s. The health plan is part of the self-funded 47 reserve fund but is housed in its own separate agenda item annually herein. This agenda item covers the following expenses: Short-Term Disability income, replacement costs for damaged property under Property & Casualty, building and property appraisals under Property and Casualty, and wellness expenses related to First Aid and CPR training.

Part of this total includes the execution of an agreement with Appraisal Compliance Services (ACS) to perform up to five building appraisals per quarter. Appraisal costs are based on the type of building, with elementary schools being the least costly and high schools and non-attendance centers being the most expensive (Elementary: \$1,675; Middle, Special, or Alternative School: \$1,950; and High, K-8, or Non-Attendance Center: \$2,300). Yearly costs are not expected to exceed \$39,000; however, if additional appraisals were performed outside of the schedule, they would be billed at the agreed upon rate and not returned to the Board. Keeping building appraisals more current will aid in property & casualty coverage and premiums in the future.

Short Term Disability

This is for the purpose of paying self-funded short-term disability claims for eligible district employees.

After meeting a five-day waiting period, employees without accumulated temporary leave are reimbursed 70% of their regular pay for workdays missed up to 180-calendar days of disability. Beginning with the 181st day of continuous disability, an employee may be eligible for long-term disability from KPERS disability and Social Security Disability.

Disability rates have been as high as 0.40% in the past; however, in recent years have continued to lower with the current rate at 0.30%.

	2025-26 Projected	2024-2025 YTD	2023-2024	2022-2023	2021-2022
Expenses	\$1,632,574	\$1,112,746	\$1,610,158	\$1,636,281	\$1,266,570
Premium Rate	.30%	.30%	.35%	.35%	.35%

Risk Management Reserve Fund

In 1984, the Board established the Risk Management Reserve Fund as per KSA 12-2615 for the purpose of paying losses under the school district's self-insured retention and paying certain self-insured liability as well as obligations under BOE Policy 3713: repair or replace district owned property that is damaged, lost, or stolen.

Other Programs and Expenses in the 47 Fund

Administration and office expenses

Property and Casualty replacement expenses and property and building appraisals

First Aid and CPR training and class-related expenses, including AED batteries and pads for schools

Recommendation: It is recommended that the Board authorize the Administration to fund an amount for self-funded insurance programs in the 47 Fund in an amount not to exceed \$2,400,000 for the 2025-26 fiscal year. Again, this does not include the Medical, Pharmacy, Vision, and Dental Benefit Plan item in this BOE Agenda.

16. Workers' Compensation Reserve Fund (Annual)

Diligent 5.16

Contact(s): Sean Hudspeth, Danielle Dettmer, Boni Burkhart

Funding Source: Fund 52 - Workers' Compensation Reserve Fund; 2025-26 Budget

Purpose: Since 1986, the Board has approved self-funding its statutory obligation to provide workers compensation benefits to employees injured while in the course of and arising out of their employment. K.S.A. 44-505(e) and amendments thereto requires a self-insured school district to maintain a separate loss reserve loss fund for the payment of workers compensation claims, judgments, and expenses.

The Employee Benefits and Insurance Management office administers this program. The school district has used the legal services of McDonald Tinker PA since 1990 for litigated workers compensation claims, and actuarial services are provided by Sigma Actuarial Consulting Services. The school district's outside auditor is Allen, Gibbs & Houlik.

Since 1996, the district has utilized CorVel Corporation as a third-party billing administrator for its workers' compensation claims. All claim costs are reviewed and paid according to the Medical Services and Fee Schedule determined by the Kansas Department of Labor.

In 2007, Section 111 of the SCHIP Extension Act (MMSEA), Medicare and Medicaid (CMS) added mandatory reporting requirements for workers compensation plans to

electronically report to Medicare the details of workers compensation settlements, judgments, awards, or other payments to Medicare recipients. In the last year, heightened reporting deadlines have been put in place, carrying strict fines and penalties for violation.

Additionally, in 2013, the Kansas Department of Labor began mandating the use of Electronic Data Interchange (EDI) for claims submission and in 2014, would no longer accept paper versions for First Reports of Injury (FROI). Specific claim information had to be sent electronically for the life of the claim.

Background Information: The 52 Fund was established to receive premium transfers from other district funds to pay all expenses, including salary and benefits for district employees hired to administer this plan. This benefit is administered in the Employee Benefits and Insurance Management office. Workers' Compensation rates are assessed each year to maintain solvency of the program.

REVENUE	2024-2025 (YTD as of 03/31/25)	2023-2024	2022-2023	2021-2022
Premium	\$1,388,330	\$1,540,360	\$1,718,357	\$1,698,643
Interest	\$665,099	\$748,960	\$466,501	\$15,939
Total Revenue	\$14,047,647	\$13,889,075	\$14,106,758	\$14,415,097
EXPENSES				
Salaries	\$117,177	\$137,744	\$156,609	\$108,310
Expenses	\$320,865	\$557,105	\$504,528	\$639,131
Claims	\$1,360,981	\$1,481,657	\$1,869,843	\$1,753,621
Total Expenses	\$1,799,023	\$2,038,762	\$2,530,980	\$2,501,062
Net Fund Balance	\$12,248,624	\$11,850,313	\$11,575,778	\$11,914,035
Payroll	\$222,449,286	\$428,738,576	\$428,408,859	\$420,602,176
Premium Rate	.47%	.57%	.40%	.40%

- *The expenses line can be impacted by Judgments/Settlements year over year.*
- *Please note the previous year's numbers may change slightly to year as these are projections and post-fiscal year audits are subsequently completed.*

Recommendation: It is recommended that the Board authorize the Administration to expend up to \$3,494,159 from the Workers' Compensation Reserve Fund for the 2025-2026 fiscal year to pay Workers' Compensation claims and expenses and maintain compliance with the Kansas state law requirements for self-funded plans.

17. Medical, Pharmacy, Vision, and Dental Benefit Plan (Annual)

Diligent 5.17

Contact(s): Sean Hudspeth, Danielle Dettmer

Funding Source: 47 Fund - Self-Funded Health Plan Reserve; 2025-26 Budget

Purpose: All benefited employees with Full-Time Equivalency (FTE) of 0.75 and above receive an offer for basic medical, pharmacy, vision, and dental plan coverage.

Minimum Value Plans under ACA - Under the Affordable Care Act (ACA), a Minimum Value Health Plan (MVP) must be available to employees who meet a specific 30-hour look-back period eligibility requirement and who do not meet the eligibility requirements for the district's health plan. There is no dental coverage or spousal coverage provided under the MVP.

Retiree Plans - The district also offers health plan benefits to eligible employees with their eligible dependents upon retirement at a retirement rate. Retirees must sign up or continue benefits at the time of retirement.

Stop Loss Policy - The district buys a specific stop loss policy, which attaches at \$750,000 on each individual claim, meaning after a claim hits this level of medical claims, the stop loss carrier will reimburse the plan beyond that. The current carrier is currently Optum Unimerica Insurance Company.

Benefit Administration – Bswift is the benefit technology administrator company used who helps administer COBRA benefits, facilitates health plan enrollment, tracks MVP eligibility, and prepares and files IRS forms for the ACA.

Plan Choices - The district offers self-funded healthcare plans via two different carriers at this time with three different plan choices, a base and premium option with UMR, and an innovative co-pay only with no deductible plan with Surest, a company owned by UMR. The district offers base and buy-up options on both dental and vision plans through Delta Dental of Kansas and Surency Vision, respectively. Plans are available to benefitted employees and their eligible dependents.

Prescription Coverage - MaxorPlus is the pharmacy benefit for all three plans. RxResults is a third-party pharmacy reviewing company who reviews pharmacy benefits to ensure they are aligned with plan design and that lower cost and generic alternatives are being offered to save the consumer money and also to ensure the plan is remaining financially stable to keep rates down for the overall member population.

Benefits Broker - IMA is the current benefit broker who assists with review of health plan contracts, financials, and benefit design. This includes assistance in development, mailing, and design of health plan open enrollment brochures, financial projections, vendor contract reviews, and vetting of new benefit offerings, among a host of other activities to ensure benefits remain competitive, continue to attract new talent and are inclusive.

Background Information: The district has operated self-funded plans since 1981. We have collaborated with third-party administrators to design and administer benefits plans that meet the requirements and financial limits established through negotiations.

Medical, Pharmacy, Vision, and Dental Plan: All benefitted employees with an FTE of 0.75 and above receive an offer for basic medical, pharmacy, vision, and dental plan coverage. Employees and spouses enrolled in the medical plan are eligible to receive an annual wellness discount, saving \$1200 per person on the annual premium. Those who can prove other group coverage are eligible to enroll in the cash option and receive \$1,200 annually.

To administer the medical and prescription claims, the current third-party administrator charges an administration fee and a provider network access fee. In addition, the district buys a specific stop loss policy which attaches at \$750,000 on each individual claim with an aggregating specific corridor of an additional \$300,000 in plan liability. Currently, the Stop Loss carrier is Optum - Unimerica Insurance Company.

Over 5000 employees and over 200 retirees are currently covered on one of the district health plans. When dependents (children and spouses) are included, over 10,000 lives are covered. Over 1100 employees currently take the "cash option" because they have other coverage.

Health, Pharmacy, Dental Expenses, and Vision

Fiscal Year	Expenses
2025-2026 Projected	\$79,158,866
2024-2025 as of 3/31/25	\$76,612,000
2023-2024	\$59,860,000
2022-2023	\$72,363,000
2021-2022	\$66,100,840
2020-2021	\$68,701,595
2019-2020	\$61,914,612
2018-2019	\$62,632,095
2017-2018	\$53,553,921
2016-2017	\$67,212,290
2015-2016	\$62,819,935
2014-2015	\$52,424,542
Dental Expenses projected for fiscal year 2025-2026	\$4,051,821
Medical/Prescription expenses projected for fiscal year 2025-2026	\$74,221,180
Vision Expenses projected for fiscal year 2025-2026	\$885,865
Benefit Administration System Vendor	\$413,000

Recommendation: For the 2025-2026 fiscal year, it is recommended that the Board continue to authorize the current vendors being utilized: health plan carriers with UMR and Surest, pharmacy benefit through MaxorPlus and pharmacy review via RxResults, dental plans with Delta Dental of Kansas, vision plans through Surency Vision, stop-loss through Optum - Unimerica Insurance Company, and benefit technology administration through Bswift (for continued tracking of MVP eligibility, COBRA administration, facilitation of health plan enrollment, and preparation and filing of IRS forms for the ACA). It is also recommended that the district continue to use IMA as the benefit broker on record, paid \$125,000 annually, paid in quarterly installments.

18. Property and Casualty Insurance (Annual)

Diligent 5.18

Contact(s): Sean Hudspeth, Danielle Dettmer

Funding Source: Fund 08 - Supplemental General Fund; 2025-26 Budget

Purpose: IMA became the broker of record for the property and casualty program in calendar year 2023. Services renew on January 1st of each year unless cancelled. IMA's current fees are set at \$125,000 per year and are embedded into the property and casualty fees as noted in the chart below.

Background Information: The district's property and casualty insurance program assumes a large, self-insured retention in order to control costs. A broker is involved at annual renewal to take the different coverages to market to seek the coverage that will be best for the district, as well as the most competitive rates. Deductibles, risk tolerance, and the current needs of the district are closely examined. We have continued to experience lower increases than the national average in these markets due to diligence on our broker's part and controls in place within the district both within the risk case management realm and the departments that oversee building maintenance and controls.

Type of Insurance	Projected 2025-26	2024-2025	2023-2024
Total General Liability Package *	\$472,273	\$410,672	\$415,092
Property Premium**	\$4,325,000	\$4,131,940	\$3,761,096
Cyber Liability Premium	\$120,000	\$124,500	\$127,000
Crime Premium	\$9,200	\$8,907	\$8,907
Excess Work Comp Premium	\$201,828	\$204,744	\$179,921
Underground Tanks Premium	\$4,000	\$3,577	\$3,410
Active Assailant Premium	\$44,182	\$42,300	\$40,165
Terrorism Premium	\$34,584	\$34,065	\$32,725
Fine Arts Floater & Drone Premiums	\$22,820 (Fine Arts \$7320 & Drone \$15,500)	\$20,924 (Fine Arts \$6844 & Drone \$14,080)	\$19,193
Misc. Bonds	\$1,262	\$1,262	\$1,262
Policy Fees	\$44,605	\$44,605	\$40,672
All Surplus Lines Tax	\$134,903	\$129,039	\$237,720
Broker Fees	\$125,000	\$125,000	\$125,000
Total	\$5,539,657	\$5,280,905	\$4,990,900

*Package Policy includes General Liability, Commercial Auto, Employee Benefits Liability, and Fire Legal Liability).

**Property premiums are based on total insurable value of buildings, contents, computers, vehicles, and other district assets.

Fiscal Year	2025-2026	2024-2025	2023-2024	2022-2023
Property Total Insurable Value	\$2,185,291,904	\$2,157,978,360	\$2,042,710,866	\$1,923,694,099

Recommendation: It is recommended that the Board authorize the expenditure from the Supplemental General Fund an amount not to exceed \$5,777,273 for the purchase of property and casualty insurance, IMA broker fees for the period of July 1, 2025, through June 30, 2026, and any related services IMA may perform during the 2025-26 fiscal year.

19. Student Accident Insurance: Voluntary/Latchkey (Annual)

Diligent 5.19

Contact(s): Sean Hudspeth, Danielle Dettmer

Funding Source: Fund 08 - Supplemental General Fund; 2025-26 Budget

Purpose: As a service for parents or guardians, the district has allowed the solicitation of student accident insurance for those families who want to cover their students for accidents that might occur during the school year. This district does not provide accident insurance or premises medical coverage on a blanket basis for all students or members of the public. Depending upon the scope of coverage, such insurance could cost the district over \$100,000 a year. Therefore, the district makes available this voluntary insurance, and no district funds are used to purchase this insurance.

Recommendation: It is recommended that the Board authorize Student Assurance Services (Lawrence, KS) the right to provide voluntary student accident insurance, including sports coverage, for the fiscal year 2025-26.

Also, it is recommended that Student Assurance Services (Lawrence, KS) provide this service to the district's School Age Program (Latchkey) at a cost of \$2.00 per participant which is built into the fees charged by the program.

20. Origami Risk Software (Annual)

Diligent 5.20

Contact(s): Sean Hudspeth, Danielle Dettmer

Funding Source: Fund 08 –Supplemental General Fund; 2025-26 Budget

Purpose: The district uses Origami Risk Software as their claims management system for the following programs: Workers' Compensation, Employee Health (this includes medical leave, parental and adoptive leave, FMLA or family medical leave, and various claim tracking regarding formal management referrals, fitness for duty exams, catastrophic claims, etc.), Property and Casualty (this includes student latchkey, athletics and accident claims, as well as property and general liability claims), Retirement, and Employee Relations (including investigations and ADA or accommodation claims).

This software allows confidential tracking of claims and the ability to store information per federal compliance guidelines for certain programs. There is also an interface that allows the district to remain in adherence with CMS (Center of Medicare Services) and Electronic Data Exchange (EDI) in regard to the Workers' Compensation program. These interfaces help protect the district from fines and penalties.

Origami Risk Software is used by a total of 13 employees to perform their job successfully. Each user has access only to claims needed for their area of expertise and job functions.

The calendar year 2025 will mark the end of a three-year contract with Origami. Historically, this program and its costs have been embedded into the Workers' Compensational annual agenda item request; however, for 2025-2026 due to the vast coverage it now provides is being moved to Fund 08.

Recommendation: A three-year renewal will be pursued for January 1, 2026, for a locked in rate through December 31, 2028. Estimates provided by Origami Risk secure a not to exceed total annually of \$200,000. Should any additional projects surface that are outside of this, they would be billed at an hourly contracted rate and would not be returned to the Board if minimal.

21. Empathy: Comprehensive Bereavement Care

Diligent 5.21

Contact(s): Sean Hudspeth, Danielle Dettmer

Funding Source: 47 Fund - Self-Funded Insurance Reserve; 2025-26 Budget

Purpose: Comprehensive bereavement care with Empathy went into effect in January of 2024. Our UMR health insurance carrier has offered "wellness credit dollars" to be applied toward projects that will benefit employee wellness or promote existing programs. These dollars were prepaid for Empathy services through December 2025. This benefit provides all active employees full access to a personalized care team that will assist with the following: processing grief, helping close accounts of loved ones, assisting with claiming benefits, researching funeral homes, writing obituaries, creating a "family hub" where employees can invite family members to collaborate on the app with them, and a "vault" to store important documents. Employees have access to articles, meditations, and meetings with a care manager. Wichita Public Schools was positively highlighted in a video about this service which is featured on Empathy's LinkedIn page and the Empathy website. Current usage of this program surpasses national averages. Wichita Public Schools is the only school district in the state with this program and the only company in Wichita that offers this program.

Recommendation: It is recommended that the BOE approve a total amount not to exceed \$36,000 for the portion of the budget year 2025-26 not covered by wellness dollars. This contract renews on the first of each calendar year, so this amount would encompass the

last two quarters of the 2025-26 budget year. The cost for calendar year 2026 is not expected to exceed \$72,000.

22. LifeVault: Estate Planning Benefit (Annual)

Diligent 5.22

Contact(s): Sean Hudspeth, Danielle Dettmer

Funding Source: 47 Fund - Self Funded Insurance Reserve; 2025-26 Budget

Purpose: Our UMR health insurance carrier has offered “wellness credit dollars” to be applied toward projects that will benefit employee wellness or promote existing programs. Employee Benefits and its benefits broker IMA has identified estate planning as a desired, useful, and unique benefit for our permanent, active employees. LifeVault is owned by Empathy and will provide comprehensive planning including the ability to complete a will, revocable living trust, power of attorney, advance healthcare directive, funeral directive, and more. Permanent, active employees will be able to sign up for service as a single person or as a married couple.

Recommendation: It is recommended that the Board approve this new contract that would go into effect on January 1, 2026. The district plans to pay upfront upon approval of this recommendation for a two-year term that will run from January 2026 through December 2027. The amount is \$82,490 and would be reimbursed to Wichita Public Schools by UMR.

B. Finance

1. Treasury Warrants: April 2025

Appendix 4

Diligent 5.24

Contact(s): Addi Lowell

Purpose: Monthly Report

Recommendation: Board Approval

2. Monthly Finance Report: April 2025

Appendix 5

Diligent 5.25

Contact(s): Addi Lowell

Purpose: This is a monthly report to the Board on the budget and finances of the district.

Recommendation: The report is provided for the Board’s information. No action is requested.

3. Audit Services

Diligent 5.26

Contact(s): Addi Lowell, Nancy Iverson

Funding Source: Supplemental General Fund; 2025-26 Budget

Purpose: The purpose of this item is to extend the contract with Allen, Gibbs and Houlik, L.C. (AGH) for the 2025-26 Fiscal Year. AGH will submit itemized billing to the district for professional audit services in the estimated \$209,815 for the FY26 audit, Special services not related to this contract but applicable to projects or services required by the district will be billed at hourly rates identified in the contractual agreement.

Recommendation: It is recommended that the Board approve a contract with Allen, Gibbs & Houlik, L.C., to provide auditing services to the district for a total not to exceed \$209,815 through the completion of the FY26 audit.

4. Innofin Solutions LLC

Diligent 5.27

Contact(s): Addi Lowell

Funding Source: Supplemental General Fund

Purpose: Mandatory reporting requirements within Financial Services are currently managed through labor-intensive, manual processes, consuming significant time and staff resources. This vendor will not only complete the necessary reporting for the 2025-26 fiscal year but will also develop and implement process automation for future reporting cycles while improving efficiency and reducing risk of errors. The automation will significantly reduce manual workloads in subsequent years, enabling staff to focus on higher-value tasks. Additionally, Innofin Solutions will provide hands-on training to ensure that staff are equipped to maintain and further improve the automated processes. This investment will create sustainable improvements in reporting accuracy, compliance, and efficiency, ultimately benefiting the district's financial operations.

Recommendation: It is recommended the Board approve payment be made to Innofin Solutions, LLC (Denver, CO) in the amount not to exceed \$100,000, for professional development, report development, and mandatory budget reporting support for various local and state reporting requirements.

C. Facilities

1. On-Call Concrete - Various

Diligent 5.28

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: The Capital Outlay Budget includes monies for on-call concrete projects at various District sites. On-call concrete contractor agreements allow for concrete and/or paving scopes of work to be addressed in response to concrete failures or imminent failures which pose a trip hazard, a safety or security concern, a water intrusion concern, or other emerging high priority needs in the District that require expedited attention. On May 17, 2023, bids were received according to specifications prepared on a per unit cost basis for concrete contracting. The low bid was submitted by Elite Concrete, Inc., based on per unit costs for various types of cast-in-place concrete solutions commonly required by the District. The original bid included annual consideration for nominal cost increases related to inflation to allow the contract to be renewed annually for up to three (3) subsequent years.

Recommendation: It is recommended that the Board enter into a contract renewal with Elite Concrete, Inc., for a not to exceed contract of \$150,000, with the option to renew on an annual basis for up to three (3) subsequent years. This is the third of three possible renewals of this contract.

2. On-Call Mechanical - Various

Diligent 5.29

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: The Capital Outlay Budget includes monies for on-call mechanical projects at various District sites. On-call mechanical contract agreements allow HVAC, mechanical piping, and other related projects to be addressed in response to system failures, safety or security concerns, or other emerging high priority needs in the District that require expedited attention. On May 7, 2025, bids were received according to specifications

prepared on a per unit cost basis for mechanical contracting. The low bid (Bid #25070) was submitted by Central Mechanical Wichita, LLC. Each bid included annual considerations for nominal cost increases related to inflation to allow the contract to be renewed annually for up to three (3) subsequent years.

Recommendation: It is recommended that the Board enter into a contract with Central Mechanical Wichita, LLC, in the amount not to exceed \$250,000, with the option to renew on an annual basis for up to three (3) subsequent years.

3. FEMA Inspections and Preventive Maintenance - Various

Diligent 5.30

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: The District constructed FEMA storm shelters during previous bond and capital funded construction projects at various sites throughout the District. To ensure these spaces function as designed in an emergency, regular inspection, preventive maintenance, and repairs are needed, specifically on specialty doors and door hardware systems. Hutton Corporation provides all necessary annual inspections, preventive maintenance and repair of these specialized spaces to ensure our FEMA shelters function properly in an emergency.

Recommendation: It is recommended that the Board enter into a contract with Hutton Corporation for a total amount not to exceed \$250,000 for the FEMA storm shelter inspection and preventive maintenance services at various District sites.

4. HVAC Products - Various

Diligent 5.31

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: Various sites throughout the district have HVAC controls and equipment that are provided solely by Sandifer Engineering & Controls, Inc., C&C Sales, Inc., Trane U.S., Inc. (Trane & Mitsubishi), Johnson Controls (York), Daikin TMI, LLC (McQuay), and Building Controls Systems, Inc. (AAON & LG). On an as needed basis, immediate replacement or repair is necessary to keep learning environments safe and comfortable.

Recommendation: It is recommended the Board approve a cumulative amount not to exceed \$500,000 for HVAC - related labor, equipment, and material to be purchased from Sandifer Engineering & Controls, Inc., C&C Sales, Inc., Trane U.S., Inc., Johnson Controls, Daikin TMI, LLC, and Building Controls Systems, Inc.

5. On-Call Electrical - Various

Diligent 5.32

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: The Capital Outlay Budget includes monies for on-call electrical projects at various District sites. On-call electrical contractor agreements allow electrical, lighting, low voltage, network cabling and other related projects to be addressed in response to system failures, safety or security concerns, or other emerging high priority needs in the District that require expedited attention. On June 30, 2022, the Board approved a contract with Southwestern Electrical Company, Inc., based on low bid responses. The original bid included annual consideration for nominal cost increases related to inflation to allow the contract to be renewed annually for up to three (3) subsequent years.

Recommendation: It is recommended that the Board enter into a contract renewal with Southwestern Electrical Company, Inc., in an amount not to exceed \$250,000 with the option to renew on an annual basis for up to three (3) subsequent years. This is the third of three possible renewals of this contract.

6. On-Call General - Various

Diligent 5.33

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: The Capital Outlay Budget includes monies for on-call general projects at various District sites. On-call general contractor agreements allow for general construction items such as doors, hardware, framing, flooring, ceiling, and other related projects to be addressed in response to system failures, safety or security concerns, or other emerging high priority needs in the District that require expedited attention. On June 30, 2022, The Board approved a contract with Cherokee Construction, Inc., based on low bid response. The original bid included annual consideration for nominal cost increases related to inflation to allow the contract to be renewed annually for up to three (3) subsequent years.

Recommendation: It is recommended that the Board enter into a contract renewal with Cherokee Construction, Inc., for a not to exceed contract of \$250,000, with the option to renew on an annual basis for up to three (3) subsequent years. This is the third of three possible renewals of this contract.

7. Black Water – Fire Sprinkler System – Various

Diligent 5.34

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: As required by applicable life safety building codes, fire sprinkler piping systems in various District sites are installed to ensure the safety of students and staff. These systems require routine maintenance and necessary repairs to ensure they are fully functional and to satisfy building code requirements related to inspection and operation of these systems. Black Water Fire Protection, LLC, provides all necessary annual inspections, preventive maintenance, and repairs of these critical life safety systems to ensure that occupant safety is maintained, and necessary building code provisions are met.

Recommendation: It is recommended that the Board enter into a contract with Black Water Fire Protection, LLC, for a total amount not to exceed \$100,000 for the fire sprinkler system inspection, service and repairs at various District sites.

8. On-Call Roofing - Various

Diligent 5.35

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: The Capital Outlay Budget includes monies for on-call roofing projects at various District sites. On-call roofing contractor agreements allow roofing and other related projects to be addressed in response to system failures, safety or security concerns, or other emerging high priority needs in the District that require expedited attention. On May 23, 2024, bids were received according to specifications prepared on a per unit cost basis for roofing contracting. The low bid was submitted by Wray Roofing, Inc., based on per unit costs for various types of roofing solutions commonly required by

the District. The original bid included annual consideration for nominal cost increases related to inflation to allow the contract to be renewed annually for up to three (3) subsequent years.

Recommendation: It is recommended that the Board enter into a contract renewal with Wray Roofing, Inc., for a not to exceed contract of \$250,000, with the option to renew on an annual basis for up to three (3) subsequent years. This is the first of three possible renewals of this contract.

9. HVAC Preventative Maintenance Services - Various

Diligent 5.36

Contact(s): Luke Newman

Funding Source: Capital Outlay; 2025-26 Budget

Purpose: The District utilizes a combination of the following firms to provide preventative maintenance service on HVAC equipment district-wide: P1 Service, LLC, Kruse Corporation, Trane US, Inc., Building Controls & Services, Inc., JM O'Connor Inc., Select Mechanical, LLC, Kan-Tech, Inc., and The Waldinger Corporation. The services they provide include maintenance on boilers, chillers, RTUs, AHUs, pool equipment, hydronic systems, and building automation/controls. Preventive maintenance is a critical need for our district to ensure our HVAC systems are optimized and provide the highest level of comfort, reliability, and efficiency possible.

Recommendation: It is recommended that the Board approve a maximum amount of \$2,500,000 for HVAC preventive maintenance services provided by: P1 Service, LLC, Kruse Corporation, Trane US, Inc., Building Controls & Services, Inc., JM O'Connor Inc., Select Mechanical, LLC, Kan-Tech, Inc., and The Waldinger Corporation, on an as-needed basis.

D. Operations

1. Nutrition Services Meal Price Increases

Diligent 5.37

Contact(s): Fabian Armendariz and David J. Paul

Funding Source: Nutrition Services (Fund 24); 2025-26 Budget

Purpose: School Food Authorities (SFAs) that have a negative balance in the non-profit school food service account at the end of each school year are required to establish a price for paid lunches according to the Paid Lunch Equity (PLE) provisions in Section 12(p) of the Richard B. Russell National School Lunch Act.

SFAs with a positive fund balance in its nonprofit school food service account are exempt from Paid Lunch Equity pricing requirements for the upcoming school year. While not required, exempt SFAs may utilize the PLE tool to determine their targeted SY 2025-26 paid lunch prices, consistent with program regulations and adjust their paid lunch prices accordingly.

Nutrition Services utilized the Paid Lunch Equity (PLE) Tool to determine meal price increases for the 2025-26 school year.

The U.S. Bureau of Labor Statistics data for April 2025 indicated that food prices rose by approximately 3% in the past 12 months. Food and supply prices are expected to continue to increase in the next 12 months. Nutrition Services has experienced a 4.1% increase in food costs during the 2024-25 school year. In addition, program labor costs also increased by approximately 5.4%.

Recommendation: It is recommended that the Board of Education authorize the District to increase meal prices as follows beginning July 1, 2025:

Elementary school student lunch price from \$2.75 to \$2.85;
 Middle school student lunch price from \$2.90 to \$3.00;
 High school student lunch price from \$3.05 to \$3.15;
 Adult lunch price from \$4.90 to \$5.15; and
 Adult breakfast price from \$2.80 to \$3.05.

The Universal Free Breakfast Program will continue to be available for all students, regardless of household size and income for the 2025-26 school year.

E. Bids

1. Purchasing Consent

Appendix 6

Diligent 5.38

Purpose: Report

Recommendation: Board approval.

Summary

Description of Products/Services	Amount	Responsible Party
1. Roll-Off Dumpster & Solid Waste Removal Service – Annual	\$1,100,000.00	Luke Newman
2. Box Truck with Lift Gate	\$150,000.00	Fabian Armendariz
3. Elevator Inspection & Repair	\$150,000.00	Luke Newman
4. Securly Classroom	\$64,100.00	Rob Dickson
5. HVAC Controls Programming & Analytics	\$661,500.00	Luke Newman
6. HVAC Maintenance	\$300,000.00	Luke Newman
7. Nutrition Services Temp Hospitality - Annual	\$25,000.00	Fabian Armendariz
8. Athletic Game Video and Analysis Services - Annual	\$100,000.00	Loren Hatfield/Chris Asmussen
9. CNC Router Equipment	\$42,250.00	Tim Hamblin/Loren Hatfield
10. Magnet School Application Selection Software - Annual	\$37,000.00	Michelle Drumright/Rob Dickson
11. Fastbridge Learning - Annual	\$212,000.00	Rob Dickson
12. ClassLink OneData	\$65,000.00	Rob Dickson
13. Athletic Uniforms	\$210,000.00	Loren Hatfield
14. Copier Lease Payments – Canon - Annual	\$252,000.00	Fabian Armendariz
15. Copier Lease Payments – Konica Minolta - Annual	\$80,000.00	Fabian Armendariz
16. Rise Vision Digital Signage	\$50,000.00	Rob Dickson
17. Nutrition Services Employee Uniforms -	\$60,000.00	Fabian Armendariz

Annual		
18. Nutrition Services Laundry Services - Annual	\$30,000.00	Fabian Armendariz
19. Nutrition Services Enterprise Resource Planning Software - Annual	\$235,000.00	Fabian Armendariz/Addi Lowell
20. Nutrition Services Meal Order Planning and Inventory Management Software - Correction	\$87,530.00	Fabian Armendariz
21. Security Video Cameras, Video Recorders, Card Readers & Licenses - Annual	\$1,500,000.00	Terri Moses/Luke Newman/Rob Dickson
22. Vehicle Lease Payments	\$2,000,000.00	Luke Newman
23. Roland MO-240 Versaobject UV Flatbed Printer	\$47,000.00	Fabian Armendariz
24. Bulk Technology Hardware Devices & Accessories for Students	\$6,000,000.00	Rob Dickson
25. Mobile Device Management - Correction	\$180,000.00	Rob Dickson
26. Schoolbooks & Tracks Software Maintenance & Support - Annual	\$60,000.00	Rob Dickson/Addi Lowell
27. EnergyCAP Utility Management Software	\$48,853.20	Luke Newman
28. Securly Filter - Annual	\$89,440.00	Rob Dickson

F. Renewals

1. Capturing Kids' Hearts

Diligent 5.39

Contact(s): Loren Hatfield, Christie Meyer

Funding Source: Various (General, Title, Virtual Funds); 2025-26 Budget

Purpose: The purpose of the Capturing Kids' Hearts training is to equip staff with tools to help support the whole child in building meaningful relationships that will connect them with the school as well as create a positive school culture. This training supports the district's shared belief of safety and belonging as well as the district's strategic themes of supporting the whole child, investing in staff, and communicating to build trust. Based on the need to build this culture and climate for students, staff, and families, the purpose of this request is to ask the Board's approval for \$82,000.

Recommendation: It is recommended the Board approve Capturing Kids' Hearts contract with the Flippen Group in an amount not to exceed \$82,000 for training at, Greiffenstein-Wells, Education Imagine Academy, Hamilton, Gordon Parks, Chester Lewis, and Mead.

G. Agreements, Fees, Services, Settlements

1. Legal Services: Fleeson, Gooing, Coulson & Kitch and McDonald Tinker PA

Diligent 5.40

Contact(s): Sean Hudspeth, Dan Lawrence

Funding Source: 47 Fund –Self Funded Insurance Reserves, 42 Fund – Special Liability, 52 Fund – Workers' Compensation Reserve Fund; 2024-25 Budget

Purpose: Fleeson, Gooing, Coulson & Kitch, LLC have submitted a statement for April 2025 legal services and expenses for Civil Litigation in the amount of \$9,492.50.

McDonald Tinker PA have submitted a statement for April 2025 legal services and expenses for Workers' Compensation in the amount of \$15,502.80.

This brings the 2024-25 fiscal year-to-date total to \$69,472.83 for Civil Litigation services and \$165,265.45 for Workers' Compensation services.

Recommendation: It is recommended that the Board authorize payment for legal services and expenses for Civil Litigation and Workers' Compensation under the school district's self-insured programs for March 2025 in the amount of \$9,492.50 to Fleeson, Gooing, Coulson & Kitch, LLC and the amount of \$15,502.80 to McDonald Tinker PA.

H. Routine Items

1. BOE Meeting Minutes for May 5, 2025

Appendix 7

Diligent 5.41

Contact(s): Litona Hoyt

Purpose: The BOE Meeting Minutes for the May 5, 2025 Board Meeting are attached in the Appendix.

Recommendation: Board approval.

2. BOE Meeting Minutes for May 19, 2025

Appendix 8

Diligent 5.42

Contact(s): Litona Hoyt

Purpose: The BOE Meeting Minutes for the May 19, 2025 Board Meeting are attached in the Appendix.

Recommendation: Board approval.

I. Out of State Travel Requests

1. East High School to New York, NY

Diligent 5.43

Contact(s): Loren Hatfield, Branden Johnson

Funding Source: Students payments and fundraisers

Trip Notes: On 3/16/2026 to 3/21/2026, East High School Orchestra Program will participate in a performance, clinic, and will view a performance at Carnegie Hall in New York, NY. Approximately 50 students, and 5 teachers will also participate.

Recommendation: It is recommended that the Board approve for East High School Orchestra to attend the performance and clinic in New York, NY, in an amount not to exceed \$90,000.

2. Northwest High School to Branson, MO

Diligent 5.44

Contact(s): Loren Hatfield, Branden Johnson

Trip Notes: On 3/13/2026 to 3/26/2026, Northwest High School Orchestra Program will participate in a performance, visit museums, attend a performance, and visit a theme park. Approximately 40 students, and 5 teachers will also participate.

Recommendation: It is recommended that the Board approve for Northwest High School Orchestra Program to attend the performance and other activities in Branson, MO in an

amount not to exceed \$20,000.

VI. Action

- A. Kansas Association of School Boards – Appointments for Board of Directors and Legislative Committee

Diligent 7.1

Contact(s): Litona Hoyt

Funding Source: Board of Education; 2025-26 Budget

Purpose: The Kansas Association of School Boards (KASB) reserves two seats for Wichita USD 259 Board of Education members to serve on their Board of Directors and Legislative Committee. The Board of Directors is the governing body while the legislative committee helps to craft legislative priorities for the association.

The USD 259 appointments for 2024-25 were board members Julie Hedrick for the KASB Board of Directors and Melody McCray-Miller for the KASB Legislative Committee. We would ask the board to make the appointments for the 2025-26 Board of Directors and Legislative Committee.

Recommendation: This item provides an opportunity for the Board's discussion and appropriate action.

- B. Policy 1231 – Artificial Intelligence

Appendix 9

Diligent 7.2

Contact(s): Rob Dickson

Funding Source: N/A

Purpose: As part of an ongoing effort to review BOE policies, Administration proposes the following new Board Policy 1231 regarding Artificial Intelligence.

Recommendation: This item is being presented for discussion and will be brought back to the next regular board meeting for approval.

- C. Policy 3460 – Unrestricted Reserves

Appendix 10

Diligent 7.3

Contact(s): Addi Lowell

Funding Source: N/A

Purpose: As part of an ongoing effort to review BOE policies, Administration proposes the following new policy on Unrestricted Reserves. This policy has been recommended by the district's Financial Oversight Committee.

Recommendation: This item is being presented for discussion and will be brought back to the next regular board meeting for approval.

VII. Executive Session

- A. Attorney Client Privilege

VIII. Reports and Requests

- A. Superintendent's Report
B. New Business and Board of Education Requests

IX. Adjournment