

**Snohomish School District #201
 Certificated Instructional Staff
 2025-26 Total Compensation Schedule**

Steps	BA+0	BA+15	BA+30	BA+45	BA+90	MA+45	MA+90	MA+135
0	\$ 75,666	\$ 77,449	\$ 79,272	\$ 81,140	\$ 83,049	\$ 85,006	\$ 87,008	\$ 89,057
1	\$ 77,786	\$ 79,619	\$ 81,492	\$ 83,411	\$ 85,375	\$ 87,385	\$ 89,444	\$ 91,553
2	\$ 79,963	\$ 81,846	\$ 83,772	\$ 85,749	\$ 87,767	\$ 89,831	\$ 91,949	\$ 94,112
3	\$ 82,203	\$ 84,137	\$ 86,120	\$ 88,146	\$ 90,222	\$ 92,348	\$ 94,523	\$ 96,749
4	\$ 84,503	\$ 86,494	\$ 88,533	\$ 90,613	\$ 92,751	\$ 94,931	\$ 97,170	\$ 99,456
5		\$ 88,918	\$ 91,010	\$ 93,153	\$ 95,345	\$ 97,593	\$ 99,892	\$ 102,241
6			\$ 93,556	\$ 95,761	\$ 98,016	\$ 100,324	\$ 102,691	\$ 105,106
7				\$ 98,441	\$ 100,761	\$ 103,134	\$ 105,563	\$ 108,048
8				\$ 101,197	\$ 103,580	\$ 106,021	\$ 108,516	\$ 111,072
9				\$ 105,091	\$ 107,568	\$ 110,102	\$ 112,694	\$ 115,348
10				\$ 109,139	\$ 111,710	\$ 114,340	\$ 117,035	\$ 119,789
11				\$ 113,342	\$ 116,011	\$ 118,741	\$ 121,539	\$ 124,404
12				\$ 117,704	\$ 120,478	\$ 123,312	\$ 126,217	\$ 129,190
13				\$ 122,235	\$ 125,116	\$ 128,064	\$ 131,080	\$ 134,163
14				\$ 126,941	\$ 129,933	\$ 132,991	\$ 136,122	\$ 139,330
15					\$ 134,935	\$ 138,112	\$ 141,363	\$ 144,694
16						\$ 143,427	\$ 146,806	\$ 150,267

PhD Stipend = \$4,000.00

Ed Specialist Stipend = \$2,250.00