


**Memorandum of Understanding Between
The Mt. Diablo Unified School District
And
The Mt. Diablo Education Association
Regarding Caregiver Conferences & Beginning of the Year Educator Work Days
June 5, 2025**

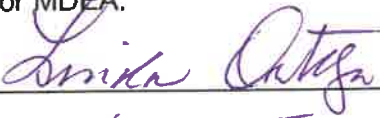
This Memorandum of Understanding ("MOU") is entered into by and between the Mt. Diablo Unified School District ("MDUSD" or "the District") and the Mt. Diablo Education Association ("MDEA" or "the Association"), hereafter collectively referred to as "the Parties," on June 5, 2025, to address caregiver conferences. MDEA and the District agree to the following:

1. Caregiver conferences shall be moved to November 3, 4, 5, 6, 7, 10, 12, 13, 14 for the 2025-2026 school year. The caregiver conferences shall be moved to November 2, 3, 4, 5, 6, 9, 10, 12, 13 for the 2026-2027 school year.
2. For the 2025-2026 school year, the elementary report card deadline will be November 21, 2025, and for the 2026-2027 school year, the elementary report card deadline will be November 20, 2026.
3. For the 2025-2026 school year, Friday, August 1, 2025, will be the (1) one non-student day to be used at bargaining unit members' discretion. The three (3) hour uninterrupted block of time for annual online training shall be scheduled during the work day on Tuesday, August 5, 2025.
4. For the 2026-2027 school year, the one (1) non-student day to be used at the bargaining unit members' discretion shall be on August 5, 2026.
5. For the 2026-2027 school year, the teacher in service day will move from November 6, 2026, to October 26, 2026.
6. All elementary schools shall adjust their student dismissal time to provide at least 105 minutes within bargaining unit member site time per day over the 9 days in item 3 above for the 2025-2026 & 2026-2027 school years for caregiver conferences.
7. There shall be only one administrator-directed meeting in November 2025- on November 19, 2025, and one in November 2026- on November 18, 2026.
8. The changes described above do not necessitate any schedule votes.
9. Violations of this MOU shall be subject to the grievance article of the Collective Bargaining Agreement between the Parties.
10. This MOU shall expire on June 30, 2027.

For the District:



For MDEA:


6-5-25
