

DCSD BASE Salary Schedule 2025-2026

Effective 7-1-25

Compensation Grade Profile	Position	Pay Range - Minimum	Pay Range - Midpoint	Pay Range - Maximum
BASE Grade A	Program Aide - BASE	\$16.13	\$20.92	\$25.70
BASE Grade B	Program Leader - BASE	\$18.31	\$23.75	\$29.19
BASE Grade D	Assistant Program Manager - BASE	\$20.25	\$26.27	\$32.28
BASE Grade E	Early Childhood Instructor - BASE	\$22.74	\$29.73	\$36.71
BASE Grade G	Program Supervisor - BASE or PreK	\$28.72	\$37.25	\$45.77