

June 4, 2025

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on June 4, 2025, in the High School Board Room. Members present: Directors McLaughlin, Gabardi, Galatz, Egan, Polcher and Chair Berklich.

Members Absent: None

The Pledge of Allegiance was recited.

Public Comment: None

Administrative Reports:

Directors / Student Director:

Director Gabardi congratulated state athletes and senior graduates and wished the staff a good summer.

Administrators and Staff:

Mr. Kirk Lews, Community Education Director gave recap on Community Education for 2024-2025, summer offerings and facility use for 2024-2025.

Mrs. Jennifer Toewe, Assistant Principal Lincoln Middle School gave an update on 7<sup>th</sup> grade recognition ceremony, ground breaking for the playground, start working on the playground is set for June 9<sup>th</sup> and approximately end of July it will be completed. Targeted Services will start on June 9<sup>th</sup>. Mr. Gabardi and Mrs. Toewe met with the Lincoln and HHS staff for upcoming changes for the next school year.

Committee Report: None

#### APPROVE AGENDA

Moved by Director Polcher, supported by Director Galatz to approve the agenda. Motion carried unanimously.

#### APPROVE CONSENT AGENDA

Moved by Director Polcher, supported by Director Galatz and approved unanimously to approve the Consent Agenda which consists of the Minutes from the May 21, 2025 Regular Meeting and the following: Approve the termination of Kaydince Thoennes, pupil support assistant, Washington Elementary, effective May 23, 2025. Accept the resignation from Alan Nickila, Custodian I, 16 hours/week, Districtwide, effective May 24, 2025. Accept the resignation from Shannon Rocco as an ALP teacher, effective June 2, 2025. Approve the termination of Allison Bergerson, pupil support assistant, Washington Elementary, effective June 4, 2025. Accept the resignation from Bryan Ridgeway, Psychologist, effective June 4, 2025. Approve the hiring of Stacey Shaffer as a 1.0 FTE speech language

pathologist, Washington ELC, effective August 25, 2025. Approve the hiring of Sarah Houtkooper as a ALP night school teacher, grades 9-12, Thursday 3:00 P.M. – 5:00 P.M., effective with the 2025-2026 school year. Posting and Transfers for the month of May, 2025: Approve the transfer of Brett Lindstrom to Job #35 Custodian Supervisor I, 6:00 a.m. – 2:00 p.m., Lincoln Middle School, effective May 12, 2025. Approve posting Job #37 Fireman Custodian, Dayshift, Greenhaven, effective May 6, 2025. Approve the transfer of Todd Saatoff to Job #46 Carpenter Utility, Monday – Friday 7:00 A.M. – 3:00 P.M., effective July 7, 2025. Approve posting Job #38 Custodian I, 11 :00 A.M. – 7:30 P.M., Monday – Friday, Lincoln Middle School, effective May 14, 2025. Approve the transfer of Roslyn Greenwood to Job #37 Fireman Custodian, Dayshift, Greenhaven, effective May 21, 2025. Approve posting Job #38 Custodian I, Temporary Summer Help, 15 positions based on seniority, 7:00 A.M. – 3:00 P.M., Districtwide Custodian Hourly Rate \$26.22, approximately June 3-13, 2025, effective May 21, 2025. Approve posting Job #38 Custodian I, 16 hours/week, Districtwide, during the school year Saturday/Sunday 7:00 A.M. – 3:00 P.M., summer months Thursday/Friday 3:00 P.M. -11:00 P.M., effective May 27, 2025. Approve the transfer of Lori Bandelin to Job #38 Custodian I, temporary summer help 7:00 a.m. – 3:00 p.m., Districtwide from approximately June 3, 2025- June 13, 2025. Approve the transfer of Amanda Barrett to Job #38 Custodian I, temporary summer help 7:00 a.m. – 3:00 p.m., Districtwide from approximately June 3, 2025- June 13, 2025. Approve the transfer of Lisa Dolinich to Job #38 Custodian I, temporary summer help 7:00 a.m. – 3:00 p.m., Districtwide from approximately June 3, 2025- June 13, 2025. Approve the transfer of Becky Ivanca to Job #38 Custodian I, temporary summer help 7:00 a.m. – 3:00 p.m., Districtwide from approximately June 3, 2025- June 13, 2025. Approve the transfer of Angie Kimmey to Job #38 Custodian I, temporary summer help 7:00 a.m. – 3:00 p.m., Districtwide from approximately June 3, 2025- June 13, 2025. Approve the transfer of Molly McKenzie to Job #38 Custodian I, temporary summer help 7:00 a.m. – 3:00 p.m., Districtwide from approximately June 3, 2025- June 13, 2025. Approve the transfer of Nicole Nadeau to Job #38 Custodian I, temporary summer help 7:00 a.m. – 3:00 p.m., Districtwide from approximately June 3, 2025- June 13, 2025. Approve the transfer of Kelle Nenadich to Job #38 Custodian I, temporary summer help 7:00 a.m. – 3:00 p.m., Districtwide from approximately June 3, 2025- June 13, 2025. Approve the transfer of Amanda Ostoff to Job #38 Custodian I, temporary summer help 7:00 a.m. – 3:00 p.m., Districtwide from approximately June 3, 2025- June 13, 2025. Approve the transfer of Sarah Pierce to Job #38 Custodian I, temporary summer help 7:00 a.m. – 3:00 p.m., Districtwide from approximately June 3, 2025- June 13, 2025. Approve the transfer of Breanna Splett to Job #38 Custodian I, temporary summer help 7:00 a.m. – 3:00 p.m., Districtwide from approximately June 3, 2025- June 13, 2025. Approve the transfer of Aleesha Yost to Job #38 Custodian I, temporary summer help 7:00 a.m. – 3:00 p.m., Districtwide from approximately June 3, 2025- June 13, 2025. Approve the transfer of Carrie Yuhala to Job #38 Custodian I, temporary summer help 7:00 a.m. – 3:00 p.m., Districtwide from approximately June 3, 2025- June 13, 2025.

**Administrative Business:**

APPROVE THE SCHOOL NUTRITION PROGRAM RENEWAL  
BETWEEN HIBBING PUBLIC SCHOOLS AND ASSUMPTION  
CATHOLIC SCHOOL EFFECTIVE JULY 1, 2025 – JUNE 30, 2026

Moved by Director Polcher, supported by Director McLaughlin to approve the School Nutrition Program renewal between Hibbing Public Schools and Assumption Catholic School effective July 1, 2025 – June 30, 2026. Motion carried unanimously.

APPROVE THE SCHOOL NUTRITION PROGRAM RENEWAL  
BETWEEN HIBBING PUBLIC SCHOOLS AND VICTORY CHRISTIAN  
ACADEMY EFFECTIVE JULY 1, 2025 – JUNE 30, 2026

Moved by Director Galatz, supported by Director McLaughlin to approve the School Nutrition Program renewal between Hibbing Public School and Victory Christian Academy effective July 1, 2025 – June 30, 2026. Motion carried unanimously.

APPROVE THE RENEWAL OF THE CONTRACT FOR VENDED MEALS  
WITH KIDDY KAROUSEL FOR THE 2025-2026 SCHOOL YEAR AS  
PRESENTED

Moved by Director Galatz, supported by Director McLaughlin to approve the renewal of the Contract for vended meals with Kiddy Karousel for the 2025-2026 school year as presented. Motion carried unanimously.

APPROVE THE RENEWAL OF THE CONTRACT FOR VENDED MEALS  
WITH CHIDLREN OF GRACE FOR THE 2025-2026 SCHOOL YEAR AS  
PRESENTED

Moved by Director Galatz, supported by Director McLaughlin to approve the renewal of the Contract for vended meals with Children of Grace for the 2025-2026 school year as presented. Motion carried unanimously.

APPROVE THE FOOD SERVICE MANAGEMENT CONTRACT  
BETWEEN I.S.D. NO. 701 AND INAC INC. EFFECTIVE JULY 1, 2025 –  
JUNE 30, 2026

Moved by Director Gabardi, supported by Director Polcher to approve the Food Service Management Contract between I.S.D. No. 701 and INAC Inc. effective July 1, 2025 – June 30, 2026. Motion carried unanimously.

APPROVE THE 2025-2026 RESOLUTION FOR MEMBERSHIP IN THE  
MSHSL AS PRESENTED

Moved by Director Polcher, supported by Director McLaughlin to approve the 2025-2026 Resolution for Membership in the MSHSL as presented. Motion carried unanimously.

APPROVE THE REVISED UPDATES TO THE 2025-2026 SCHOOL  
CALENDAR AS PRESENTED

Moved by Director Egan, supported by Director Polcher to approve the revised updates to the 2025-2026 school calendar as presented. Motion carried unanimously.

APPROVE RESOLUTION ELIMINATING POSITIONS AND LAYING  
OFF CERTAIN EMPLOYEES IN THE AFSCME BARGAINING UNIT AS  
PRESENTED

Moved by Director Polcher, supported by Director Galatz to approve Resolution eliminating positions and laying off certain employees in the AFSCME Bargaining Unit as presented. Motion carried unanimously.

**Discussion Items:** Superintendent Aldrich provided a Referendum update.

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 4:37 p.m. Motion carried unanimously.

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JOHN BERKLICH, CHAIR

ATTEST:

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JEFF POLCHER, CLERK