

6:30 – 6:45 p.m.

District patrons who wish to speak to the Board during ‘Comments from the Audience’ must personally sign in with the Board secretary during the fifteen-minute period noted above preceding each regularly scheduled meeting. The name, home address and the topic that will be presented must be listed to provide a record for the Board minutes. After 6:45 p.m., the opportunity to sign in will be closed.

AGENDA
UNION PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
JUNE 9, 2025
UNION EDUCATION SERVICE CENTER BOARD ROOM
8506 East 61st Street
Tulsa, Oklahoma
7:00 p.m.

With the exception of the agenda item calling the meeting to order,
the Board of Education reserves the right to take up any agenda item in any order
regardless of how items are listed below.

I. ROUTINE

- A. CALL MEETING TO ORDER**
- B. FLAG SALUTE**
- C. ROLL CALL OF THE BOARD**
- D. ADOPTION OF THE AGENDA**

Joey Reyes

II. CONSENT AGENDA

All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and action on the following items:

- A. Minutes: May 12, 2025 regular Board meeting Attachment “A.”**
- B. Out-of-state travel request, as outlined in Attachment “B.”**
- C. Contracts for services with Union Cheer Booster Club, Union Band Parents Club, Inc. and Union Highstepper Booster Club, for concession workers during the 2025-2026 SY for UMAC events, as outlined in Attachments “C-1,” – “C-3,” and authorize the Board President, Superintendent, or designee to execute the agreements.**
- D. Contract with the Union Band Parents Club, Inc., for operation of the Tuttle Stadium concessions during the 2025-2026 SY, as outlined in Attachment “D,” and authorize the Board President, Superintendent or designee to sign the contract.**
- E. Advertising Agreement with Union Football Booster Club for advertising during the 2025-2026 football season, as outlined in Attachment “E,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- F. Agreement with ATM Depot for ATM services at the UMAC and High School, as outlined in Attachment “F,” and authorize the Board President, Superintendent or designee to execute the agreement.**

- G. Preventative Maintenance Agreement with Push Pedal Pull, Inc. for equipment maintenance and repair at the UMAC, in the total amount of \$8,000.00 from general funds, as outlined in Attachment “G,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- H. Agreement with the City of Tulsa to provide student internships in the Career Connect Automotive Program, as outlined in Attachment “H,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- I. Event Services Agreement with Special Event Services, LLC for event staff services for the 2025-2026 SY for UMAC and Athletic events, in the total amount of \$60,000.00 from activity/general funds, as outlined in Attachment “I,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- J. Agreement with GameStrat, Inc. for a three-year subscription for GameStrat, an in-game video replay system used by the Union Football Program, as outlined in Attachment “J,” and authorize the Director of Athletics or designee to sign the agreement.**
- K. Memorandum of Understanding with Broken Arrow Police Department to allow Union security personnel to assist with traffic direction, as outlined in Attachment “K,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- L. Professional Transportation Services Contract with MetroLink Tulsa to provide training opportunities for students in the Union Education & Family Literacy program during the 2025-2026 SY, as outlined in Attachment “L,” and authorize the Board President, Superintendent, or designee to execute the agreement.**
- M. Master Service Agreement and Statement of Work with Language Line Services, Inc. to provide telephone-translating/interpretation services in the amount of \$25,000.00 from general/grant funds, as outlined in Attachment “M,” and authorize Amy Smith, Director of English Learner Program, to sign the agreements.**
- N. Student Transportation Contract with Tulsa Technology Center, as outlined in Attachment “N,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- O. Agreement with MobileServe for MobileServe Impact Tracker online service to check-in and log volunteer hours for UHFA and UHS students, in the amount of \$9,000.00 from bond funds, as outlined in Attachment “O,” and authorize the Director of College and Career to execute the agreement.**
- P. Facility Use and License Agreements with Rogers State University, First Step Male Diversion Program, Northeast Technology Center, Resonance Center for Women, and Tulsa Technology Center-Peoria Campus to provide GED/HiSET and IELCE classes for the 2025-2026 school year, as outlined in Attachments “P-1” – “P-5,” and authorize the Board President, Superintendent or designee to execute the agreements.**

- Q. Summary and Commitment Agreement with Amplify, Inc. for the Strong Tomorrows Program that provides guidance, support, and information for expectant and parenting students, as outlined in Attachment “Q,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- R. Special Services Agreement with Community Action Project (CAP Tulsa) as LEA for the Head Start program, as outlined in Attachment “R,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- S. Memorandum of Understanding with CREOKS Behavioral Health Services, Inc. for behavioral health services, as outlined in Attachment “S,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- T. Agreement with Northeastern State University (NSU) for student teachers, as outlined in Attachment “T,” and authorize the Executive Director of Human Resources to execute the agreement.**
- U. Agreement with Oklahoma State University (OSU) for student interns, as outlined in Attachment “U,” and authorize the Executive Director of Human Resources to execute the agreement.**
- V. Service Agreement with Gold Star Security for alarm response services for the district, in the amount of \$13,750.00 from general funds, as outlined in Attachment “V,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- W. Master Memorandum of Understanding with Air Hygiene International, Inc., for the Career Connect Program, as outlined in Attachment “W,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- X. Memorandum of Understanding with Amplify, Inc., for the Union Reach Program, as outlined in Attachment “X,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- Y. Renewal of the agreement with Peachjar for flyer management/distribution, as outlined in Attachment “Y,” and authorize the Chief Communications Officer to execute the renewal authorization.**
- Z. Renewal of the annual maintenance agreement with KONE Inc., for elevator maintenance throughout the district, in the amount of \$27,409.80 from general funds, as outlined in Attachment “Z,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- AA. Renewal of the annual planned maintenance agreement with Clifford Power for maintenance and inspection of generators, in the amount of \$9,187.00 from general funds, as outlined in Attachment “AA,” and authorize the Board President, Superintendent or designee to execute the agreement.**

Agenda
June 9, 2025
Page Four

- BB. Renewal of the district wide alarm monitoring agreement with Digi Security Systems, in the amount of \$19,872.00 from general funds, as outlined in Attachment “BB,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- CC. Renewal of the Risk Management Consulting Agreement with BancFirst Insurance Services for broker services for the District’s property/casualty/liability workers’ compensation coverage lines, in the amount of \$96,000.00 from general/building funds, as outlined in Attachment “CC,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- DD. Renewal of the annual service agreement with Chem-Aqua, Inc. for water treatment services, in the amount of \$55,556.51 from general funds, as outlined in Attachment “DD,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- EE. Renewal of the annual service agreements with West Termite and Pest Management, Inc., for pest management services for the district, in the amount of \$27,648.00 from general funds, and cafeterias, in the amount of \$13,128.00 from child nutrition funds, as outlined in Attachments” EE-1” - “EE-2,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- FF. Renewal of the service agreement with Healthcare Safety Solutions, Inc. for safety consulting services, in the amount of \$25,000.00 from general/building funds, as outlined in Attachment “FF,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- GG. Approval of the continued use of The Standard Insurance Company for additional disability coverage, as outlined in Attachment “GG,” and authorize the Executive Director of Human Resources to execute the agreement and initiate payment under the agreement.**
- HH. Re-Employment of Support Staff for the 2025-2026 school year, as outlined in Attachment “HH.”**
- II. Re-Employment of Support Associate Personnel for the 2025-2026 school year, as outlined in Attachment “II.”**
- JJ. Re-Employment of Certified Staff for the 2025-2026 school year, as outlined in Attachment “JJ.”**
- KK. Re-Employment of Administrators for the 2025-2026 school year, as outlined in Attachment “KK.”**
- LL. Approval of Assistant Principal Interns, as outlined in Attachment “LL.”**
- MM. Payment of on-call stipends, as outlined in Attachment “MM.”**
- NN. Personnel resignations and terminations, as outlined in Attachment “NN.”**
- OO. Employment of certified and/or support staff, as outlined in Attachment “OO.”**
- PP. Monetary donations, as outlined in Attachment “PP.”**

Agenda
June 9, 2025
Page Five

- QQ. Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction as outlined in Attachment “QQ.”**
- RR. Change Order No. 2 with Construction Enterprises, Inc., in the amount of \$3,470.50 paid from previously approved contingency allocation, for the Redhawks Rise Interior Remodel at Alternative Education, as outlined in Attachment “RR.”**
- SS. Change Order No. 1, GMP No. 1, with Nabholz Construction, in the amount of \$77,571.00 paid from previously approved contingency allocation, for the 6th/7th Grade Center Renovation, as outlined in Attachment “SS.”**
- TT. Higher Education reimbursement payments for certified personnel, as outlined in Attachment “TT.”**
- UU. Agreement with Municipal Finance Services for financial advisor services, in the total amount of \$42,000.00 from general funds, as outlined in Attachment “UU,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- VV. Appointment of the District Treasurer, Assistant Treasurers, Encumbrance Clerk, and Activity Fund Custodians for the 2025-2026 fiscal year; and appointment of Dr. Patricia Williams, Chief Financial Officer, and Christine Gonzales, Director of Federal Programs, as the authorized representative to sign for federal, state, or local grant applications, contracts, reimbursements for the district, for the 2025-2026 fiscal year, as outlined in Attachment “VV.”**
- WW. Equipment support services agreement with UKG Kronos Systems LLC for the District’s Kronos time clocks, in the amount of \$43,341.75 from bond funds, as outlined in Attachment “WW,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- XX. Activity fund budget sub accounts, revenues and expenditures for FY 2025-2026, as outlined in Attachment “XX.”**
- YY. Fundraising activities for school activity sub-accounts and common expenditures for same for the 2025-2026 SY, as outlined in Attachment “YY.”**
- ZZ. Contract with Hilborne & Weidman, to serve as bond counsel on the District’s \$36,000,000.00 General Obligation Bonds of 2026 for purposes of sale with funding from the General Obligation Bonds of 2026 on receipt of proceeds, as outlined in Attachment “ZZ,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- AAA. Change funds for sites and associated payments, as outlined in Attachment “AAA,” and authorize the Director of Financial Reporting/Treasury to authorize additional ones as necessary during the fiscal year ending June 30, 2026.**
- BBB. Resolution authorizing the CFO/Treasurer, Financial Reporting/Treasury/Budget Director or Accounting Director/Encumbrance Clerk to perform any transactions for activity fund projects 8880, 8881, 8802, and 8933 including, but not limited to, transfer of money to or from other district activity fund projects, processing of projects in said accounts or processing of districtwide activity projects in said accounts for 2025-2026, with total transactions for this authorization not to exceed \$900,000.00 in each fiscal year as outlined in Attachment “BBB.”**

- CCC. Authorization for Investment Security Safekeeping and Financial Services, as outlined in Attachment “CCC.”
- DDD. Interlocal Cooperation Agreement with Independent School District No. 15 of Atoka County a/k/a Atoka Public Schools, as outlined in Attachment “DDD,” and authorize the Director of Purchasing and Supply Management to execute the agreement.
- EEE. Authorization to issue, revise, pay and close encumbrances and claims, as outlined in Attachment “EEE”; and final authorization to issue, revise, pay, and close encumbrances and claims for all purchase orders issued in FY 2024-2025.

III. INFORMATION REPORTS

- A. USPA Report
- B. UCTA Report

Matthew Copeland
Kerri Gunter

IV. HEARINGS AND CORRESPONDENCE

- A. Communications
- B. Opportunity for comments from the audience regarding the agenda.
 - * The rules for this section of the agenda are as follows:
 - (a) Speakers should identify themselves.
 - (b) Each speaker is given a maximum of three (3) minutes.
 - (c) Total time allocated to this item is thirty (30) minutes.
 - (d) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

V. BUSINESS AGENDA

A. Instruction

- 1. Consider and take action on a two-year renewal of the Imagine Learning software subscriptions for EL students at all elementary sites, 6/7th Grade, Freshman Academy and High School, in the amount of \$404,850.00 from bond funds.

Amy Smith

REF. #1
- 2. Consider and take action on the expenditure of up to \$274,948.41 from general funds to purchase textbooks and software for the 2025-2026 school year.

Sandi Calvin

REF. #2
- 3. Consider and take action on the expenditure of up to \$900,000.00 from bond funds to purchase textbooks and software for the 2025-2026 school year.

Sandi Calvin

REF. #3

4. **Consider and take action on the purchase of Professional Learning & Coaching Management software from Kickup, in the amount of \$118,644.00 from bond funds and authorize the Executive Director of Instructional Technology to execute the agreement.** Gart Morris

REF. #4

5. **Consider and take action to approve the capacity levels and the calculated open transfer capacity amounts as recommended.** Dr. Nelson

REF. #5

6. **Consider and take action on the Memorandum of Understanding for the Union Public Schools Head Start Program with Community Action Project of Tulsa County (CAPTC) for the Rosa Parks Early Childhood Education Program.** A. Pennington

REF. #6

7. **Consider and take action on the Oklahoma Early Childhood Program (OECF) Provider Agreement with Community Action Project of Tulsa (CAP Tulsa) for the Rosa Parks Early Childhood Education Program and authorize the Board President, Superintendent or designee to execute the agreement.** A. Pennington

REF. #7

8. **Consider and take action on the proposed rate increase for the Extended Day Program for the 2025-2026 school year.** Theresa Kiger

REF. #8

9. **Consider and take action on the proposed rate increase for The Nest, Employee Childcare, for the 2025-2026 school year.** Theresa Kiger

REF. #9

B. Personnel

1. **Consider and take action on the Addendum to Extend Agreement to the Substitute Staff Placement Agreement, originally approved at the May 9, 2022 Board Meeting, with ESS South Central, LLC, in the amount of \$1,500,000.00 from general funds, and authorize the Executive Director of Human Resources to execute the agreement and authorize payments pursuant to the agreement.** Jay Loegering

REF. #10

2. **Consider and take action to name the Associate Director of Sports Medicine and Performance.** Jay Loegering

REF. #11

3. **Consider and take action to name Assistant Principals for the 2025-2026 school year.** Jay Loegering

REF. #12

4. **Consider and take action to appoint Charles Jestice as a Certified Adjunct Teacher for a Section of World History for the 2025-2026 school year.** Jay Loegering

REF. #13

5. **Consider and take action to appoint David Girod as a Certified Adjunct Teacher for Job Code 2913 – Moving Image Arts – Film 1 for the 2025-2026 school year.** Jay Loegering

REF. #14

6. **Consider and take action to appoint Blake Andrews as a Certified Adjunct Teacher for a Section of World History for the 2025-2026 school year.** Jay Loegering

REF. #15

7. **Consider and take action on insurance renewals for general liability/auto and other specified coverages for the policy year beginning July 1, 2025, from general and building funds, and authorize the Executive Director of Human Resources to sign any associated contract(s) and initiate payments under the contract(s).** Jay Loegering

REF. #16

8. **Consider and take action on the Service Agreement with AmericanChecked, Inc. for background check services and authorize the Board President, Superintendent or designee to execute the agreement.** Jay Loegering

REF. #17

C. School Operations

1. **Consider and take action on the award of food, juices, dairy, produce, snacks/beverages, and paper bids for the 2025-2026 school year, and associated blanket purchase orders for same.** Bradyn Powell

REF. #18

2. **Consider and take action on the purchase of Microsoft Office 365 licenses from Softchoice Corporation, in the total amount of \$575,881.71 from bond funds.** Todd Borland

REF. #19

3. **Consider and take action on the renewal purchase of Incident IQ Facilities, Platform with IQ Assets and IQ Ticketing for a total purchase price of \$127,844.11 from bond funds.** Todd Borland

REF. #20

4. **Consider and take action on the Extension of Contracted Services agreement with American Waste Control, Inc. for waste control and recycling services, in the amount of \$148,000.00 from general funds.** Mr. Bushyhead

REF. #21

5. **Consider and take action on the purchase of two Special Needs School buses from Holt Truck Centers, in the total amount of \$336,392.00 from transportation bond funds.** Mr. Bushyhead

REF. #22

6. **Consider and take action to accept the bid for the Job Order Contract (JOC) for multiple minor renovations and small capital improvement projects throughout the district, and award the contract to BT Builders, LLC with the initial funding cap request of \$500,000.00, from various funds.** Dr. Robinson

REF. #23

7. **Consider and take action to accept the bids for the 6th/7th Grade Center Renovation and award the construction contracts, to assign such construction contracts to Nabholz Construction Corporation, with GMP Amendment No. 3 in the amount of \$2,063,629.43 from bond funds.** Dr. Robinson

REF. #24

D. Finance

1. **Consider and take action on the annual blanket purchase order encumbrances that exceed \$100,000.00 from general and building funds and authorize the encumbrance clerk to adjust all utility and freight expenses as necessary, and adjust any non-blanket purchase orders by up to fifteen percent to cover overages and price variance when paying claims, without prior approval of the Board, for the 2025-2026 fiscal year.** Kurt Frentzel

REF. #25

2. **Consider and take action on a contract with RSM US LLP to perform an external financial audit of the 2024-2025 fiscal year at a fee not to exceed \$102,000.00 for professional fees for audit services and an additional \$7,500.00 per Federal Program, from general funds.** Dr. Williams

REF. #26

- | | | |
|----|---|--------------|
| 3. | Consider and take action on the purchase of the Kronos UKG Ready Software Support Agreement Renewal from Kronos SaaShr, Inc. in the amount of \$136,957.76 from bond funds. | Dr. Williams |
| | REF. #27 | |
| 4. | Consider and take action on the 2024-2025 general, building and child nutrition budget revisions. | Dr. Williams |
| | REF. #28 | |
| 5. | Consider and take action on the 2025-2026 Temporary Operating Budgets for the general, building, and child nutrition funds. | Dr. Williams |
| | REF. #29 | |
| 6. | Consider and take action on the payment of a one-time 2024-2025 retention stipend for work performed during 2024-2025, if funding allows on June 30, 2025, to be paid on specified dates in July 2025 to eligible employees as per the allocation plan, terms, and conditions discussed with the UCTA for certified teachers, the USPA for eligible support employees, and as recommended by the Superintendent for administrative/ associate/exempt/curriculum coordinator personnel classes with funding from the 2024-2025 general, building, and/or child nutrition funds as deemed appropriate by the Chief Financial Officer based on available resources as of June 30, 2025. | Dr. Williams |
| | REF. #30 | |

VI. NEW BUSINESS

VII. OPPORTUNITY FOR COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS *

*** The rules for this section of the agenda are as follows:**

- (a) Speakers should identify themselves.**
- (b) Each speaker has a total of three (3) minutes for his or her comments, regardless of the number of topics the speaker wishes to address.**
- (c) The individual dignity of Board members, District employees, students, and members of the public should be respected by all speakers.**
- (d) This is an opportunity for you to be heard, and it is not a question-and-answer session with the Board or individual Board members.**
- (e) This is not an appropriate time or place to address complaints against individual employees or students, or complaints and grievances currently under investigation by the District. There are other processes under Board policy which can address such matters.**

- (f) Should these guidelines not be followed, the Board President may interrupt and terminate any presentation, with or without prior warning.
- (g) Total time allocated to this item is thirty (30) minutes.
- (h) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

Each speaker will be addressing the Board as a whole, and each speaker's remarks will be taken into consideration by the Board. Because Board members can only take action on previously published agenda items, there will be no action taken tonight on any non-agenda related matters addressed in the public comment.

VIII. ADJOURNMENT

Notice of this regular meeting was given to the Tulsa County Clerk by December 15, 2024, and the agenda was posted by 4:00 p.m. June 6, 2025, at the Union Education Service Center by Michelle Hinkle, Board Secretary.

Michelle Hinkle, Board Secretary