

Chemawa Middle School

School Accountability Report Card

Reported Using Data from the 2016-17 School Year

Published During 2017-18

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2017-18)

School Contact Information	
School Name	Chemawa Middle School
Street	8830 Magnolia Ave.
City, State, Zip	Riverside, CA 92503-4414
Phone Number	(951) 352-8244
Principal	Raúl Ayala
E-mail Address	rayala@rusdlearns.net
Web Site	http://chemawa.riversideunified.org/
CDS Code	33-67215-6061790

District Contact Information	
District Name	Riverside Unified
Phone Number	(951) 788-7135
Superintendent	David C. Hansen, Ed.D.
E-mail Address	dchansen@rusd.k12.ca.us
Web Site	www.rusd.k12.ca.us

School Description and Mission Statement (School Year 2017-18)

Our vision at Chemawa is to transform lives. Our mission is to educate and inspire students to positively impact our community. Our core values are collaboration, community, innovation, and integrity.

To reach their academic potential, it is our duty to equip students with the necessary skills to be College and Career Ready. We are committed to teaching our students essential 21st Century Learning skills as follows:

Learning and Innovation Skills

- Creativity and Innovation
- Critical Thinking and Problem Solving
- Communication and Collaboration

Since we are a one-to-one (1:1) school, we integrate technology into lessons and teach our students how to be good citizens in an online environment. We commit to teaching our student the following skills:

Information, Media and Technology Skills

Digital Literacy

Digital Citizenship

Media Literacy

ICT Literacy - Apply Technology Effectively

- Use technology as a tool to research, organize, evaluate and communicate information
- Use digital technologies (computers, smart phones, etc.), communication/networking tools and social networks appropriately to access, manage, integrate, evaluate and create information to successfully function in a global economy
- Apply a fundamental understanding of the ethical/legal issues surrounding the access and use of information technologies.

We do this by keeping lessons relevant and engaging, monitoring progress frequently, collaborating as a staff to refine our efforts, focusing on student success, and ensuring that all students receive high quality curriculum and instruction that meets the rigor of Common Core State Standards. Our ultimate goal is to prepare our students to attend college and increase their capacity to compete in the global economy.

Student Enrollment by Grade Level (School Year 2016-17)

Grade Level	Number of Students
Grade 7	437
Grade 8	446
Total Enrollment	883

Student Enrollment by Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
Black or African American	5.1
American Indian or Alaska Native	0.5
Asian	1.1
Filipino	0.6
Hispanic or Latino	81.3
Native Hawaiian or Pacific Islander	0.5
White	8.3
Two or More Races	1.6
Socioeconomically Disadvantaged	87.1
English Learners	22
Students with Disabilities	12
Foster Youth	0.1

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2015-16	2016-17	2017-18	2017-18
With Full Credential	40	43	39	1909
Without Full Credential	0	1	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2015-16	2016-17	2017-18
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which data were collected: 10/16/2017

The table displays information collected in 10/16/17 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

It was determined that each RUSD school had sufficient and good quality textbooks, instructional materials, or science lab equipment, where appropriate, pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a 6-year cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption

Riverside Unified School District adopts instructional materials on a regular schedule based on State adoptions. All students receive appropriate, up-to-date instructional materials for use in the classroom and at home. All materials currently in use have been selected by the staff with parent input and approved by the Board of Education according to state adoption requirements. Teachers are provided training in the use of new materials.

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Language Arts 7 (adopted in 2002) Holt, Rinehart & Winston: Holt Literature and Language Arts, Course 1 Holt, Rinehart & Winston: Supplemental: Holt Handbook, Course 1 Language Arts 8 (adopted in 2002) Holt, Rinehart & Winston: Holt Literature and Language Arts, Course 2 Holt, Rinehart & Winston: Supplemental: Holt Handbook, Course 2 Language! (adopted in 2002) ELD 1, 2, 3 (adopted in 2009) Scholastic: READ 180/ System 44, Intensive Reading Intervention Program (adopted in 2010)	Yes	0%
Mathematics	Introduction to Algebra / Introduction to Algebra Concepts (adopted in 2008) Holt, Rinehart & Winston: California Mathematics Course 2 – Pre-Algebra Holt, Rinehart & Winston: Pre-Algebra 8 / Pre-Algebra 8 Concepts (adopted in 2008) Holt, Rinehart & Winston: California Algebra Readiness – Volumes 1-4 Holt, Rinehart & Winston: Algebra 1 / Algebra 1 Concepts / Algebra 1B (adopted in 2008) Holt, Rinehart & Winston: California Algebra 1 Holt, Rinehart & Winston: Geometry (adopted in 2008) Holt, Rinehart & Winston: California Geometry	Yes	0%

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Science	Holt, Rinehart & Winston: Life Science, Grade 7 (adopted in 2007) McDougal Littell: Physical Science, Grade 8 (adopted in 2007)	Yes	0%
History-Social Science	Holt, Rinehart & Winston: World History, Grade 7 (adopted in 2006) Holt, Rinehart & Winston: World History: Medieval to Modern Times: Holt CA Social Studies Holt, Reinhart & Winston: United States History, Grade 8 (adopted in 2006) Holt, Reinhart & Winston: United States History: Independence to 1914: Holt CA Social studies	Yes	0%
Foreign Language	Holt, Reinhart & Winston: Spanish 1 (adopted in 2006) Holt, Reinhart & Winston: Ven Conmigo! Holt Spanish Level 1 Holt, Reinhart & Winston: Pre-AP Spanish (adopted in 2009) Holt, Reinhart & Winston: Ven Conmigo! Nuevas Vistas Uno	Yes	0%
Health	N/A		N/A
Visual and Performing Arts	Offer standards-based visual art, theater, instrumental music, and vocal music as electives.	Yes	0%
Science Laboratory Equipment (grades 9-12)	N/A		N/A

School Facility Conditions and Planned Improvements (Most Recent Year)

Year Constructed: 1927
 Last Modernized: 2008
 Lot Size: 20.5 Acres
 36 Permanent Classrooms
 8 Portable Classrooms
 Completely Air Conditioned
 Library
 Computer Lab
 Indoor and Outdoor Cafeteria

Riverside Unified School District maintains both 5 and 15 year major maintenance plans for all schools. These plans are located at the District's Maintenance and Operations Office and are available for review.

Riverside Unified School District has instituted a formal school facility inspection system based on State of California School Facility Condition Criteria. The State criteria consist of 13 building components typically found in school facilities.

Riverside Unified School District has allocated funds for the sole purpose of school maintenance pursuant to Education Code sections 17002(d), 17014, 17032.5, 17070.75(a), and 17089(b). The information below displays the number of individual maintenance work orders completed in the last 12 months and the assessed value of the work completed.

Chemawa has a plant supervisor and a part-time custodial staff who along with other district personnel maintain the grounds and facilities.

of Work Orders = 856

Labor Hours = 2564.05

Assessed Value of Work = \$108,585.73

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

School Facility Good Repair Status (Most Recent Year)				
Year and month of the most recent FIT report: 12/19/2017				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces		X		402: Patch holes, paint NW corner of room 411: Carpet has stains and torn 416: Secure data box to wall on S wall, cover plate for open box by exit door 417: Secure data box to S wall 703: Carpet has stains 709: Carpet has stains Staff Restroom: Flooring linoleum has tear
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			

School Facility Good Repair Status (Most Recent Year)				
Year and month of the most recent FIT report: 12/19/2017				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Electrical: Electrical			X	102: 6 lights is out 103: 3 lights is out 105: 10 lights out 202: One light out 206: Breakers popping 403: Lights out above overhead projector 405: Data plate not secured to wall, lights out above overhead projector 406: Data plate not secured to wall, tighten door stop on door, pinch to close latch 407: Data wires exposed needs plate to cover two locations 408: Lights out at NE corner of room 410: 2 light difuser screens are loose 412: 1 light out at NE corner of room 414: Secure data box to wall on S wall, box is hanging 415: 2 lights out, secure data box to S wall, ceiling tile stain 603: 2 lights out 702: Two lights flickering 705: One light out 706: one light out 708: Light bulb out Library: 2 lights out Main Office: 4 lights out Office 3: 1 light out Office 5: 2 lights out Staff Lounge: 2 lights out
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			400 Mens Restroom: Toilet seat loose 400 Womens Restroom: Toilet seat loose Girls Locker Room: One toilet will not flush, loose seat, other toilet leaks Restroom: Three sinks are out, no water
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			203: Front door not latching

Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: 12/19/2017				
Overall Rating	Exemplary	Good	Fair	Poor
			X	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students Grades Three through Eight and Grade Eleven

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
English Language Arts/Literacy (grades 3-8 and 11)	40	38	48	47	48	48
Mathematics (grades 3-8 and 11)	25	23	35	34	36	37

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2016-17)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	886	868	97.97	38.06
Male	480	473	98.54	30.02
Female	406	395	97.29	47.72
Black or African American	47	44	93.62	27.27
American Indian or Alaska Native	--	--	--	--
Asian	11	10	90.91	70
Filipino	--	--	--	--
Hispanic or Latino	717	705	98.33	36.93
Native Hawaiian or Pacific Islander	--	--	--	--
White	72	72	100	48.61
Two or More Races	14	14	100	50
Socioeconomically Disadvantaged	781	766	98.08	36.42
English Learners	325	315	96.92	23.81
Students with Disabilities	100	100	100	2
Foster Youth	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	885	876	98.98	22.97
Male	479	477	99.58	21.17
Female	406	399	98.28	25.13
Black or African American	46	44	95.65	11.36
American Indian or Alaska Native	--	--	--	--
Asian	11	11	100	63.64
Filipino	--	--	--	--
Hispanic or Latino	717	711	99.16	20.99
Native Hawaiian or Pacific Islander	--	--	--	--
White	72	72	100	37.5
Two or More Races	14	14	100	42.86
Socioeconomically Disadvantaged	780	772	98.97	21.37
English Learners	325	323	99.38	13.93
Students with Disabilities	100	100	100	0
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten**

Subject	Percent of Students Scoring at Proficient or Advanced					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Science (grades 5, 8, and 10)	59	53	58	54	60	56

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2016-17)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
7	19.8	20.7	14.9

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2017-18)

Parent Involvement Contact Person Name: Raúl Ayala
Contact Person Email: rayala@rusdlearns.net
Contact Person Phone Number: 951-352-8244 Ext# 52100

Chemawa holds regular meetings of PTSA (Parent, Teacher, Student Association), School Site Council (SSC), Academic English Learner (AEL) and Title 1 Parent Advisory Group. Each parent group identifies parent training needs. Parents are encouraged and welcome to assist with school functions or just visit their child's classrooms. All parents are encouraged to take an active role in their child's education by monitoring their child's School Planner, Dashboard, Aeries, asking about class and homework, and maintaining ongoing communication with the school. Communications sent home are translated into Spanish. Lastly, Chemawa partners with Parent Institute for Quality Education (PIQE) and provides parent engagement education programs; morning and evening sessions are offered, along with child care. Chemawa also hosts "Bring Your Parent to School" each year. Parents attend classes with their child and experience classroom instruction first hand each year.

All parents at Chemawa have access to our Student Information System via online. This means parents have timely feedback about their child's progress in any given class, attendance, and discipline information. All students at Chemawa have a digital device to access their books, access learning 24/7, and use for storage and personalization. Chemawa is committed to training all parents to use and access technology for the purpose of informing and broadening our scope of communication. Parent trainings for digital citizenship and acceptable use of computers is provided each year as well. The six digital citizenship modules for parents are offered online in a self pace environment or face-to-face environment. Digital badges are provided to parents to completing the modules. Personal assistance is provided to parents through videos and in-person before and after school.

Parent communication through newsletters, mass e-mails, teleparent/phone messages, website (www.rusdlink.org) and social media (Twitter, Facebook, Remind 101, and Instagram) keeps parents informed about school events and upcoming parent meetings. Parents are provided immediate access to student grades and attendance records through Aeries found on the parent portal on both the district and school website. As previously stated, the Intouch and Teleparent automated calling systems are used to inform parents of student progress and school events.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Suspensions	10.2	7.2	8.8	4.4	4.0	3.6	3.8	3.7	3.6
Expulsions	0.1	0.1	0.0	0.2	0.2	0.2	0.1	0.1	0.1

School Safety Plan (School Year 2017-18)

The School Site Council or its delegate is responsible for the development and updating of the school's Comprehensive Safety Plan. A Site Comprehensive Safety Plan Checklist is provided by the Assistant Superintendent of Operations to give guidance on what should be included in the School's Safety Plan. The Safety Plan is discussed with staff, evaluated, amended/reviewed/updated by March 1 of each year. The school's safety committee makes monthly safety inspections. A school Disaster Preparedness Plan that deals with a wide variety of emergency situations is incorporated into the School Safety Plan. Earthquakes, fire, and lockdown drills are conducted as required. The key elements of the Comprehensive School Safety Plan include an assessment of current status of school crime; provisions of any schoolwide dress code including the definition of "gang related apparel"; safe movement of pupils, parents and school employees to and from school; strategies in maintaining a safe and orderly school environment; child abuse reporting procedures; disaster procedures, routine and emergency; policies related to suspensions, expulsion or mandatory expulsion and other school designated serious acts which would lead to suspension or expulsion, notification to teachers, anti-bullying policy and school discipline rules and procedures pursuant to EC 35291 and EC 35291.5. The school also has an assigned School Resource Officer (SRO).

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2017-18)

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2006-2007	2007-2008
Year in Program Improvement*	Year 5	Year 3
Number of Schools Currently in Program Improvement	N/A	22
Percent of Schools Currently in Program Improvement	N/A	68.8

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Secondary)

Subject	2014-15				2015-16				2016-17			
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	22	20	17	8	26	9	15	12	21	24	14	12
Mathematics	24	13	20	4	24	12	16	9	24	12	11	14
Science	27	7	17	9	28	6	9	16	27	7	12	14
Social Science	26	8	16	10	28	6	8	17	29	6	6	19

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff (School Year 2016-17)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	1.5	0
Counselor (Social/Behavioral or Career Development)	0	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	0.9	N/A
Psychologist	0.4	N/A
Social Worker	0	N/A
Nurse	0.23	N/A
Speech/Language/Hearing Specialist	0	N/A
Resource Specialist	1	N/A
Other	0	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/ Restricted	Basic/ Unrestricted	
School Site	7637	2108	5529	78884
District	N/A	N/A	\$5,857	\$87,199
Percent Difference: School Site and District	N/A	N/A	-5.6	-9.5
State	N/A	N/A	\$6,574	\$79,228
Percent Difference: School Site and State	N/A	N/A	-15.9	-0.4

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2016-17)

Chemawa Middle School received the following Categorical Program/Supplemental funds which can be used to provide the following services:

\$98,645 Local Control Funding Formula (LCFF): for increased or improved services for Low Income Students, English Learners, or Foster Youth for site goals in alignment with the RUSD Local Control Accountability Plan \$212,494 Title I: supplemental services and materials to assist students at risk of not meeting state academic standards

\$212,494 Title I: supplemental services and materials to assist students at risk of not meeting state academic standards

Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$56,035	\$47,808
Mid-Range Teacher Salary	\$82,647	\$73,555
Highest Teacher Salary	\$100,547	\$95,850
Average Principal Salary (Elementary)	\$125,192	\$120,448
Average Principal Salary (Middle)	\$132,039	\$125,592
Average Principal Salary (High)	\$144,725	\$138,175
Superintendent Salary	\$282,285	\$264,457
Percent of Budget for Teacher Salaries	40%	35%
Percent of Budget for Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Before determining staff professional development needs, our school analyzes the current achievement scores to determine students' needs and learning gaps. Based on these findings, the district develops district wide agreements that include the instructional priorities teachers will implement. These priorities then become the focus of the staff development provided by the district specialists. The classroom walk through data determines the professional development needs of the individual school site which is provided by the principal and Common Core coach. The instructional coach is available to provide collegial support on a daily basis and New Teacher Induction support providers provide additional instructional assistance and support to probationary teachers. During the 2013-15 school year, all staff members at Chemawa participated in a wide variety of staff development training provided on site during District wide professional development days and teacher release days. This will continue in 2014-2017. Staff members also participated in other workshops or trainings sponsored by the school, district, or through special projects that were appropriate for their individual needs. The major topics covered during school and district-based trainings are listed below:

1. Development of clearly defined objectives or essential questions.
2. Establishment of daily schedules and classroom routines that maximize instruction
3. Focusing lessons on the higher levels of Webb's Depth of Knowledge and using Costa's Levels of Questioning.
4. Organizing lessons to follow the design elements for first best instruction
5. Providing Professional Development in the areas of Common Core State Standards, close reading, critical reading skills, focused note taking, and vocabulary development.
6. Development of teacher skills in using technology in both synchronous and asynchronous learning environments.
7. Design and implement lessons that incorporate the use of technology (SAMR) so that students can make substantive connections between lesson content and real life scenarios.
8. Implementation of Marzano's high yielding instructional strategies
9. Development of Interventions which include pre and re-teaching as needed
10. Designing differentiated instruction for advanced and under performing students
11. Training teachers to implement effective instructional strategies that engage and support all Academic English Learners. Strategies include using sentence frames, comprehensible input, use of advanced/graphic organizers, and how to effectively check for understanding in a formative way.
12. Analysis of data using a Data Analysis Protocol that ensures under performing students receive timely systematic interventions and academic support.

13. Site PD designed around Teacher Needs Survey focusing on Inquiry, High Yield Instructional Strategies, and Student Engagement.
14. Site PD rotations in which various topics created by teachers via PD Playlist are facilitated by different teachers to build and foster leadership on site.
15. Implementation of school-wide Critical Reading Protocol for nonfiction articles, fictional excerpts, and various forms of media to support common core standards and literacy across curriculum.
16. Implementation of school-wide AVID strategies such as WICOR, focused note taking, and organization.

Depending on the grade level, subject or school focus, teachers participated in 3 – 10 days of professional development.