FINANCIAL STATEMENTS AND REQUIRED SUPPLEMENTARY INFORMATION

FOR THE YEAR ENDED JUNE 30, 2024



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Independent Auditors' Report

To the School Committee

Minuteman Regional Vocational Technical School District
Lexington, MA

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Minuteman Regional Vocational Technical School District (the "District"), as of and for the year ended June 30, 2024 (except for the Minuteman Regional School District Contributory Retirement System, which is as of and for the year ended December 31, 2023), and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the report of the other auditors, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Minuteman Regional Vocational Technical School District, as of June 30, 2024 (and the Minuteman Regional School District Contributory Retirement System as of December 31, 2023), and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of the Minuteman Regional School District Contributory Retirement System, which represent 81%, 81%, and 28%, respectively, of the assets, net position, and revenues of the aggregate remaining fund information as of December 31, 2023. Those statements were audited by other auditors whose report has been furnished to us, and our opinions, insofar as it relates to the amounts included for the Minuteman Regional School District Contributory Retirement System are based solely on the report of the other auditors.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States ("Government Auditing Standards"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance, but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the budgetary comparison for the General Fund, and certain pension and OPEB schedules be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an

appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated March 31, 2025, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the District's internal control over financial reporting and compliance.

CBIZ CPAs P.C.

Greenfield, MA March 31, 2025

MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2024

As management of the Minuteman Regional Vocational Technical School District (the District), we offer readers this narrative overview and analysis of the financial activities of the District for the fiscal year ended June 30, 2024.

Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains required supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows and inflows of resources, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the District's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. The District's funds are reported in two categories: governmental funds and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the District's near-term financing requirements.

MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2024

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the District's near-term financing decisions. Reconciliations are provided to facilitate this comparison between governmental funds and governmental activities.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the District. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support District programs.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required Supplementary Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information, which is required to be disclosed by accounting principles generally accepted in the United States of America.

Financial Highlights

- As of the close of the current fiscal year, net position in governmental activities was \$20,266,454, a change of \$2,797,379.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$7,324,870, a change of \$2,612,336 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the General Fund was \$2,636,049, a change of \$368,519 in comparison to the prior year.

MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2024

Government-Wide Financial Analysis

The following is a summary of condensed government-wide financial data for the current and prior fiscal year.

Summary of Net Position

(Amounts in thousands)

	Governmental Activities			
	2024	2023		
Assets				
Current and other assets	\$ 11,303	· · · · · · · · · · · · · · · · · · ·		
Capital assets	134,871	138,631		
Total Assets	146,174	148,629		
Deferred Outflows of Resources	3,001	5,608		
Liabilities				
Other liabilities	4,820	6,157		
Long-term liabilities	116,981	121,625		
Total Liabilities	121,801	127,782		
Deferred Inflows of Resources	7,107	8,985		
Net Position				
Net investment in capital assets	38,372	38,658		
Restricted	2,204	1,711		
Unrestricted	(20,309	(22,900)		
Total Net Position	\$ 20,267	\$ 17,469		

As noted earlier, net position may serve over time as a useful indicator of the District's financial position. At the close of the most recent fiscal year, total net position was \$20,266,454, a change of \$2,797,379 from the prior year.

The largest portion of net position, \$38,371,693, reflects our investment in capital assets (e.g., land, buildings and improvements, furniture and equipment, and construction in progress); less any related debt used to acquire those assets that is still outstanding.

MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2024

These capital assets are used to provide services; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position, \$2,203,565, represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position is in a deficit of \$(20,308,804), primarily resulting from the unfunded OPEB liability.

Summary of Change in Net Position

(Amounts in thousands)

(Governmental Activities		
				2023
Davanuag	-	2021		2023
Revenues				
Program revenues:	ф	2.425	Ф	2 0 6 0
Charges for services	\$	2,425	\$	2,968
Operating grants and contributions		5,610		5,622
General revenues:				
Assessments to members		25,482		22,642
Capital fee revenue		271		679
Grants and contributions not				
restricted to specific programs		4,160		3,302
Investment income		325		187
Other		188		442
Total Revenues	38,461 3		35,842	
Expenses				
Administration		1,861		1,569
Instruction		14,440		13,784
Other school services		3,075		2,827
Operation and maintenance		2,022		1,916
Fixed charges		6,408		6,095
Community services		90		85
Other		294		437
Interest		3,340		3,480
Depreciation		4,133		4,251
Total Expenses		35,663		34,444
Change in Net Position		2,798		1,398
Net Position - Beginning of Year		17,469		16,071
Net Position - End of Year	\$	20,267	\$	17,469

MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2024

Governmental Activities

Governmental activities for the year resulted in a change in net position of \$2,797,379, primarily from the results of operations in the General Fund, the capital projects fund (a major fund), and the nonmajor governmental funds, as discussed in more detail below.

Financial Analysis of the District's Funds

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of the District's net resources available for spending at the end of the fiscal year.

General Fund

The General Fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$2,636,049, while total fund balance was \$6,983,902. As a measure of the General Fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total General Fund expenditures. Refer to the table below.

				% of
				Total General
	June 30, 2024	June 30, 2023	Change	Fund Expenditures *
Unassigned fund balance	\$ 2,636,049	\$ 2,267,530	\$ 368,519	9%
Total fund balance	\$ 6,983,902	\$ 5,438,513	\$ 1,545,389	24%

^{*}Expenditure amounts used to calculate the above percentages have been adjusted to exclude the on-behalf payment from the Commonwealth of Massachusetts to the Massachusetts Teachers Retirement System of \$2,774,587.

MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2024

The total fund balance of the General Fund changed by \$1,545,389 during the current fiscal year. Key factors in this change are as follows:

Use of excess and deficiency (E&D) and prior year tuition for operating budget	\$ (1,455,817)
Revenues in excess of budget	662,294
Expenditures less than budget	369,232
Stabilization funding	1,119,786
Fiscal year 2024 tuition revenue assigned to fiscal year 2025	818,824
Other	 31,070
	\$ 1,545,389

Included in the total General Fund committed fund balance is the District's building stabilization fund with a balance of \$2,879,029 at June 30, 2024, a change of \$1,163,863 from the prior year.

Capital Projects Fund

The Capital Projects Fund is used to account for the activities related to school construction projects. Fund balance changed by \$574,523, primarily due to transfers in in excess of expenditures during the year.

Nonmajor Governmental Funds

The fund balance of nonmajor governmental funds changed by \$492,424 primarily from timing differences between the receipt and disbursement of grants and an increase in revolving fund balances.

General Fund Budgetary Highlights

During fiscal year 2024, the school committee approved an increase to the overall budget of \$771,211 from due to an unexpected increase in Chapter 70 funding from the Commonwealth of Massachusetts. This increase was primarily used to pay down of portion of the outstanding short-term note.

Capital Assets and Debt Administration

Capital Assets

Total investment in capital assets at year-end amounted to \$134,870,765 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings and improvements, and furniture and equipment.

Additional information on capital assets can be found in the Notes to Financial Statements.

MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2024

Long-Term Debt

At the end of the current fiscal year, total long-term debt (including unamortized premium) was \$94,636,475, all of which was backed by the full faith and credit of the District.

The District maintained its "AA" rating from Standard and Poor's for general obligation debt.

Additional information on long-term debt can be found in the Notes to Financial Statements.

Requests for Information

This financial report is designed to provide a general overview of the Minuteman Regional Vocational Technical School District's finances for all those with an interest in the District's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Minuteman Regional Vocational Technical School District 758 Marrett Road Lexington, Massachusetts 02421

STATEMENT OF NET POSITION

JUNE 30, 2024

	Governmental Activities	
Assets		
Current Assets		
Cash and cash equivalents	\$ 8,689,311	
Intergovernmental receivables	2,613,760	
Total Current Assets	11,303,071	
Noncurrent Assets		
Capital assets:		
Nondepreciable capital assets	1,218,030	
Other capital assets, net of accumulated depreciation	133,652,735	
Total Noncurrent Assets	134,870,765	
Total Assets	146,173,836	
Deferred Outflows of Resources		
Related to pension	596,000	
Related to OPEB	2,405,357	
Total Deferred Outflows of Resources	3,001,357	

STATEMENT OF NET POSITION (CONTINUED)

JUNE 30, 2024

Liabilities	
Current Liabilities	
Accounts payable	279,803
Accrued payroll and withholdings	1,463,398
Notes payable	2,235,000
Accrued interest on bonds payable	841,715
Current portion of noncurrent liabilities:	
Bonds and loans payable	3,212,605
Total Current Liabilities	8,032,521
Noncurrent Liabilities	
Bonds and loans payable, net of current portion	91,423,870
Net pension liability	193,000
Net OPEB liability	22,019,341
Compensated absences liability	132,524
Total Noncurrent Liabilities	113,768,735
Total Liabilities	121,801,256
Deferred Inflows of Resources	
Related to pension	2,000
Related to OPEB	7,105,483
Total Deferred Inflows of Resources	7,107,483
Net Position	
Net investment in capital assets	38,371,693
Restricted for:	30,371,073
Capital fees	272,028
Other purposes	1,931,537
Unrestricted	(20,308,804)
Total Net Position	\$ 20,266,454

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2024

			Program Revenues				
			Operating				
		_	(Charges for		Grants and	Net (Expenses)
		Expenses		Services	С	ontributions	Revenues
Governmental Activities							
Administration	\$	1,860,579	\$		\$		\$ (1,860,579)
Instruction		14,440,153		1,654,068		2,011,462	(10,774,623)
Other school services		3,074,703		83,299		428,732	(2,562,672)
Operation and maintenance		2,022,298		687,795		, 	(1,334,503)
Fixed charges		6,408,296		·		3,169,790	(3,238,506)
Community services		90,052					(90,052)
Other		294,303					(294,303)
Interest		3,339,972					(3,339,972)
Depreciation		4,133,203				 ,	(4,133,203)
Total Governmental Activities	\$	35,663,559	\$	2,425,162	\$	5,609,984	(27,628,413)
		General R	evei	nues			
Assessments to members					25,481,911		
Capital fee revenue					271,359		
		Grants ar	nd co	ntributions not	restr	ricted	
		to spec	ific p	rograms			4,160,105
		Investme	nt inc	ome			324,880
	Other				187,537		
Total General Revenues				30,425,792			
Change in Net Position				2,797,379			
		Net Positi	on				
	Beginning of Year				17,469,075		
		End of Yea	r				\$ 20,266,454

BALANCE SHEET GOVERNMENTAL FUNDS

JUNE 30, 2024

	General Fund	Capital Projects Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets Cash and cash equivalents Intergovernmental receivables	\$ 7,363,501 1,219,509	\$ 375,793	\$ 950,017 1,394,251	\$ 8,689,311 2,613,760
Total Assets	\$ 8,583,010	\$ 375,793	\$ 2,344,268	\$ 11,303,071
Liabilities Accounts payable Accrued payroll and withholdings Notes payable	\$ 183,269 1,415,839	\$ 3,390 2,235,000	\$ 93,144 47,559	\$ 279,803 1,463,398 2,235,000
Total Liabilities	1,599,108	2,238,390	140,703	3,978,201
Fund Balances				
Restricted			2,203,565	2,203,565
Committed	2,879,029			2,879,029
Assigned	1,468,824			1,468,824
Unassigned	2,636,049	(1,862,597)		773,452
Total Fund Balances	6,983,902	_(1,862,597)	2,203,565	7,324,870
Total Liabilities and Fund Balances	\$ 8,583,010	\$ 375,793	\$ 2,344,268	<u>\$ 11,303,071</u>

RECONCILIATION OF TOTAL GOVERNMENTAL FUND BALANCES TO NET POSITION OF GOVERNMENTAL ACTIVITIES IN THE STATEMENT OF NET POSITION

JUNE 30, 2024

Total Governmental Fund Balances	\$	7,324,870
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in governmental funds.		134,870,765
Deferred outflows of resources related to pension to be recognized in pension expense in future periods.		596,000
Deferred outflows of resources related to OPEB to be recognized in OPEB expense in future periods.		2,405,357
In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.		(841,715)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in governmental funds.		
Bonds and loans payable and unamortized premium		(94,636,475)
Net pension liability		(193,000)
Net OPEB liability		(22,019,341)
Compensated absences liability		(132,524)
Deferred inflows of resources related to pension to be recognized in pension expense in future periods.		(2,000)
Deferred inflows of resources related to OPEB to be recognized in OPEB expense in future periods.	_	(7,105,483)
Net Position of Governmental Activities	\$	20,266,454

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS

FOR THE YEAR ENDED JUNE 30, 2024

	General Fund	Capital Projects Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues				
Assessments to members	\$ 25,481,911	\$	\$	\$ 25,481,911
Intergovernmental revenues	6,934,692		2,440,194	9,374,886
Charges for services	792,990		1,903,531	2,696,521
Investment income	317,638	7,038	204	324,880
Other	112,078	2,486		114,564
Total Revenues	33,639,309	9,524	4,343,929	37,992,762
Expenditures				
Current:				
Administration	1,659,289		201,290	1,860,579
Instruction	12,661,695		1,918,596	14,580,291
Other school services	2,329,111		745,592	3,074,703
Operation and maintenance	1,836,041		155,649	1,991,690
Fixed charges	6,869,245		159,151	7,028,396
Community services	26,654		63,398	90,052
Other	89,181		214,465	303,646
Debt service:				
Principal	2,827,100			2,827,100
Interest	3,370,628			3,370,628
Capital acquisitions	139,161	94,246	19,934	253,341
Total Expenditures	31,808,105	94,246	3,478,075	35,380,426
Excess (Deficiency) of Revenues				
Over Expenditures	1,831,204	(84,722)	865,854	2,612,336
Other Financing Sources (Uses)				
Transfer in	373,430	659,245		1,032,675
Transfer out	(659,245)		(373,430)	(1,032,675)
Total Other Financing Sources (Uses)	(285,815)	659,245	(373,430)	
Change in Fund Balance	1,545,389	574,523	492,424	2,612,336
Fund Balances, at Beginning of Year	5,438,513	(2,437,120)	1,711,141	4,712,534
Fund Balances, at End of Year	\$ 6,983,902	\$(1,862,597)	\$ 2,203,565	\$ 7,324,870

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2024

Net Changes in Fund Balances - Governmental Funds	\$	2,612,336
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.		
Capital outlay		584,255
Depreciation		(4,296,818)
Net effect from disposal of assets		(48,116)
The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes financial resources of governmental funds. Neither transaction; however, has any effect on net position.		
Repayment of general obligation bonds and loans		2,827,100
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.		
Decrease in pension expense related to GASB 68		291,000
Decrease in OPEB expense related to GASB 75		724,303
Change in compensated absences liability		(310)
Bond premium amortization		72,973
Change in accrued interest on bonds payable	_	30,656
Change in Net Position of Governmental Activities	\$	2,797,379

STATEMENT OF FIDUCIARY NET POSITION FIDUCIARY FUNDS

JUNE 30, 2024 (EXCEPT FOR THE PENSION TRUST FUND, WHICH IS AS OF DECEMBER 31, 2023)

	Private Pension Purpose and OPEB Trust Trust Fund Funds		Custodial Funds		
Assets					
Cash and cash equivalents	\$	884,534	\$ 142,422	\$	92,051
Investments in:					
Equity mutual funds		700,784			
External investment pool	1	5,835,024			
Fixed income mutual funds		240,846	 		
Total Assets	1	7,661,188	 142,422		92,051
Liabilities					
Other liabilities			 		2,498
Net Position					
Restricted for pension purposes	1	6,318,991			
Restricted for OPEB purposes		1,342,197			
Restricted for individuals and organizations			142,422		89,553
Total Net Position	<u>\$ 1</u>	7,661,188	\$ 142,422	\$	89,553

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FIDUCIARY FUNDS

FOR THE YEAR ENDED JUNE 30, 2024 (EXCEPT FOR THE PENSION TRUST FUND WHICH IS FOR THE YEAR ENDED DECEMBER 31, 2023)

Additions	Private Pension Purpose and OPEB Trust Trust Fund Funds		Custodial Funds	
Contributions:				
Employer	\$ 1,752,484	\$	\$	
Plan members	209,975			
Other systems and Commonwealth	,			
of Massachusetts	81,722			
Fees collected for students			97,637	
Miscellaneous		21,137		
Total Contributions	2,044,181	21,137	97,637	
Investment Income (Loss):				
Interest	21,210		193	
Decrease in fair value of investments	1,809,758			
Less: Management fees	(77,697)			
Net Investment Income (Loss)	1,753,271		193	
Total Additions	3,797,452	21,137	97,830	
Deductions Benefit payments to plan members,				
beneficiaries, and other systems	1,884,113			
Refunds to plan members	116,807			
Transfers to other systems	59,116			
Administrative expenses	81,692			
Payments on behalf of students			81,664	
Scholarships and other		41,645		
Total Deductions	2,141,728	41,645	81,664	
Change in Net Position	1,655,724	(20,508)	16,166	
Restricted Net Position Beginning of Year	16,005,464	162,930	73,387	
End of Year	\$ 17,661,188	\$ 142,422	\$ 89,553	

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Minuteman Regional Vocational Technical School District (the District) conform to accounting principles generally accepted in the United States of America (GAAP) as applicable to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental and financial reporting principles. The following is a summary of the significant policies of the District:

REPORTING ENTITY

The District is a municipal corporation governed by an appointed School Committee. As required by GAAP, these financial statements present the District and applicable component units for which the District is considered to be financially accountable. No entities met the component unit requirements of GASB Statement No. 14, *The Financial Reporting Entity* (as amended), other than as described below.

Fiduciary Component Unit

The Minuteman Regional School District Contributory Retirement System (the MMCRS) was established to provide retirement benefits to employees and their beneficiaries. The MMCRS is presented using the accrual basis of accounting for calendar year ending December 31, 2023, and is reported as part of the Pension and OPEB Trust Fund in the fiduciary fund financial statements. Additional financial information of the MMCRS can be obtained by contacting the MMCRS located at 758 Marrett Road, Lexington, Massachusetts.

GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS

Government-Wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the District. The effect of interfund activity has been removed from these statements.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Member assessments and other items not properly included among program revenues are reported instead as *general revenues*.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

Fund Financial Statements

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources* measurement focus and the accrual basis of accounting, as are the fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial* resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenue to be available if they are collected within 60 days of the end of the current fiscal year. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, pension, and OPEB are recorded as expenditures only when payment is due.

The District reports the following major governmental funds:

- The *General Fund* is the District's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *Capital Projects Fund* is used to segregate activities related to the District's major capital projects.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

The District reports the following fiduciary funds:

- The *Pension and OPEB Trust Fund* includes retirement trust fund accounts for the activities of the MMCRS, which accumulates resources for pension benefit payments to qualified employees, and other postemployment benefits trust funds used to accumulate resources for health benefits for retired employees.
- The *Private Purpose Trust Funds* are used to account for trust arrangements, other than those properly reported in the pension trust fund, under which principal and investment income exclusively benefit individuals and private organizations.
- The *Custodial Funds* account for fiduciary assets held by the District in a custodial capacity as an agent on behalf of others and are not required to be reported elsewhere on the financial statements. Custodial funds include fees collected on behalf of students.

CASH AND INVESTMENTS

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and earnings are recognized in the General Fund. Certain special revenue and fiduciary funds segregate cash and investments, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, savings accounts, and money market accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the financial statements under the caption "cash and cash equivalents."

Investments are measured at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Where applicable, fair values are based on quotations from national securities exchanges, except for certain investments that are required to be presented using net asset value (NAV). The NAV per share is the amount of net assets attributable to each share outstanding at the close of the period. Certain investments measured using NAV for fair value are not subject to level classification.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

CAPITAL ASSETS

Capital assets, which include land, buildings and improvements, furniture and equipment, and construction in progress, are reported in the government-wide financial statements. Capital assets are defined by the District as assets with an initial individual cost of more than \$5,000 and an estimated useful life in excess of three years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed.

Donated capital assets are recorded at acquisition value at the date of donation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

Assets	Years
Buildings and improvements	20 - 40
Furniture and equipment	3 - 20

COMPENSATED ABSENCES

It is the District's policy to permit certain employees to accumulate earned, but unused vacation benefits. All vested vacation pay is accrued when incurred in the government-wide financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

LONG-TERM OBLIGATIONS

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the governmental activities Statement of Net Position.

FUND EQUITY

Fund equity at the governmental fund financial reporting level is classified as "fund balance." Fund equity for all other reporting is classified as "net position."

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

Fund Balance

Generally, fund balance represents the difference between current assets/deferred outflows and current liabilities/deferred inflows. The District has implemented GASB Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions, as follows:

- Restricted represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes various special revenue funds.
- Committed represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the School Committee, which is the District's highest level of decision-making authority. This fund balance classification includes the building stabilization fund.
- Assigned represents amounts that are constrained by the District's intent to use these resources for a specific purpose. This fund balance classification includes surplus set aside to be used in the subsequent year's budget.
- *Unassigned* represents amounts that are available to be spent in future periods and deficit funds. The General Fund is the only fund that reports a positive unassigned fund balance.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the District uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Position

Net position represents the difference between assets/deferred outflows and liabilities/ deferred inflows. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balance of any borrowing used for the acquisition, construction, or improvement of those assets. Net position is reported as restricted when there are limitations imposed on use either through enabling legislation adopted by the District or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

USE OF ESTIMATES

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

NOTE 2 - STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

BUDGETARY INFORMATION

The School Committee annually determines the amount to be raised (after deducting the amount of anticipated revenue the District expects to receive) to maintain and operate the District during the next fiscal year. The District then calculates the assessments to each member community based on its approved budget and seeks an appropriation in the amount of that assessment from each community. After assessments are appropriated by each member community that are consistent with the School Committee's budget (either its initial budget or a budget revised to be consistent with the member's appropriations), the District Treasurer certifies the assessments to the treasurers of the member communities.

Formal budgetary integration is employed as a management control device during the year for the General Fund. Effective budgetary control is achieved for all other funds through provisions of Massachusetts General Laws (MGL).

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances, which will be honored during the subsequent year.

ASSESSMENTS OF MEMBER COMMUNITIES (EXCLUDING CAPITAL)

Most costs of the District in excess of each member's net minimum contribution are apportioned to the members on the basis of their respective pupil enrollments in the District on October 1 of the preceding year. Certain costs, such as transportation and debt service, are outside of the net school spending requirements established by the Commonwealth of Massachusetts. These costs are apportioned to the members based on either a percentage or on a member-specific basis.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

For the year ended June 30, 2024, the assessments were as follows:

	Operating		Debt		Total	
Member Community	Assessment		Assessment		Assessment	
						_
Town of Acton	\$	2,551,180	\$	733,618	\$	3,284,798
Town of Arlington		6,707,447		2,225,468		8,932,915
Town of Belmont				34,946		34,946
Town of Bolton	917,570			281,889		1,199,459
Town of Boxborough			3,971			3,971
Town of Carlisle			3,971			3,971
Town of Concord	1,152,850		488,844			1,641,694
Town of Dover		131,626		117,000		248,626
Town of Lancaster		1,796,388		583,233		2,379,621
Town of Lexington		2,572,407		929,570		3,501,977
Town of Lincoln				6,354		6,354
Town of Needham		1,195,424		445,038		1,640,462
Town of Stow		1,972,721		601,803		2,574,524
Town of Sudbury				17,473		17,473
Town of Wayland				5,560		5,560
Town of Weston				5,560		5,560
	\$	18,997,613	\$	6,484,298	\$	25,481,911

DEFICIT FUND EQUITY

Certain individual funds reflected deficit balances as of June 30, 2024. It is anticipated that the deficits in these funds will be eliminated through future departmental revenues, bond proceeds, and/or transfers from other funds.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

NOTE 3 - DEPOSITS - DISTRICT (EXCLUDING THE OPEB TRUST FUND AND MMCRS)

MGL Chapter 44, Section 55 places a certain limitation on the nature of deposits and investments available to the District. Deposits, including demand deposits, money markets, and certificates of deposits in any one financial institution, may not exceed 60% of the capital and surplus of such institution unless collateralized by the institution involved. Investments may be made in unconditionally guaranteed U.S. government obligations having maturities of a year or less from the date of purchase or through repurchase agreements with maturities of no greater than 90 days in which the underlying securities consist of such obligations. Other allowable investments include certificates of deposits having a maturity date of up to 3 years from the date of purchase, national banks, and Massachusetts Municipal Depository Trust (MMDT). MMDT, which is an external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts, meets the criteria established by Governmental Accounting Standards Board Statement No. 79, Certain External Investment Pools and Pool Participants. MMDT has an average maturity of less than 1 year and is not rated or subject to custodial credit risk disclosure. MGL Chapter 44, Section 54 provides additional investment options for certain special revenue, trust, and OPEB funds.

CUSTODIAL CREDIT RISK

Custodial credit risk is the risk that in the event of a bank failure, the District's deposits may not be returned. The District does not have a deposit policy for custodial credit risk.

As of June 30, 2024, none of the District's bank balance of \$5,096,681 was exposed to custodial credit risk as uninsured and/or uncollateralized. Additionally, \$4,582,662 was invested in MMDT, which is not subject to this disclosure.

NOTE 4 - DEPOSITS AND INVESTMENTS - OPEB TRUST FUND

At June 30, 2024 the OPEB Trust fund had \$400,566 in a money market fund that invests in cash, cash equivalents, and high-quality, short-term debt securities. It is considered cash equivalents and is covered by SIPC.

The following is a summary of the OPEB Trust Fund's investments as of June 30, 2024:

Investment Type	Amount		
Equity mutual funds Fixed income mutual fund	\$	700,784 240,846	
	\$	941,630	

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

CUSTODIAL CREDIT RISK

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the District will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The OPEB Trust Fund does not have formal investment policies related to custodial credit risk.

As of June 30, 2024, all of the OPEB Trust Fund's investments were subject to custodial credit risk exposure because the related securities were uninsured, unregistered, and/or held by the OPEB Trust Fund's brokerage firm, which is also the counterparty to these securities.

CREDIT RISK

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. The OPEB Trust Fund does not have formal investment policies related to credit risk.

As of June 30, 2024, the credit quality rating as rated by Moody's Investors Service, Inc., of the OPEB Trust Funds' fixed income mutual funds were as follows:

	_	Rating as of Year End					
Investment Type	Amount	AAA	AA	A	BBB		
Fixed income mutual fund	\$240,846	\$170,519	\$7,707	\$30,347	\$32,273		

The OPEB Trust Fund's remaining investments were in equity mutual funds which are not subject to credit risk disclosure.

CONCENTRATION OF CREDIT RISK

The OPEB Trust Fund places no limit on the amount that may be invested in any one issuer and does not have formal investment policies related to concentration of credit risk exposure.

As of June 30, 2024, the OPEB Trust Fund did not have an investment in one issuer greater than 5% of total investments.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

INTEREST RATE RISK

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The OPEB Trust Fund does not have formal investment policies limiting investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

As of June 30, 2024, the investment maturities of the OPEB Trust Fund's fixed income mutual funds were as follows:

		Investment Maturities (in Years)				
		Less				
Investment Type	Amount	Than 1	1-5	6-10	Thereafter	
Fixed income mutual fund	\$ 240,846	\$ 1,204	\$ 100,433	\$ 74,421	\$ 64,788	

The remaining OPEB Trust Fund investments were in equity mutual funds, which are not subject to interest rate risk disclosure.

FOREIGN CURRENCY RISK

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The OPEB Trust Fund does not have formal investment policies for foreign currency risk; however, this risk is managed by limiting the investments to the Commonwealth of Massachusetts Division of Banks "Legal List of Investments."

As of June 30, 2024, none of the OPEB Trust Fund's investments were exposed to foreign currency risk.

FAIR VALUE

The OPEB Trust Fund categorizes its fair value measurements within the fair value hierarchy established by GASB Statement No. 72, *Fair Value Measurement and Application*.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

The hierarchy is based on the valuation inputs used to measure the fair value of an asset or liability and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 2 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that are accessible at the measurement date.
- Level 2 inputs other than quoted prices that are observable for an asset or liability either directly or indirectly including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar, but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as Level 2.
- Level 3 unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

All of the OPEB Trust Fund's investments are classified in Level 1 are valued using prices quoted in active markets for those securities.

NOTE 5 - INVESTMENTS - PENSION TRUST FUND

At December 31, 2023, the MMCRS had \$15,835,024 invested in an external investment pool, the Pension Reserves Investment Trust (PRIT). PRIT was created under MGL, Chapter 32, Section 22, in December 1983. The PRIT pooled fund is an external investment pool that is not registered with the Securities Exchange Commission but is subject to oversight provided by the Pension Reserves Investment Management Board (PRIM). PRIM was created by legislation to provide general supervision of the investments and management of PRIT. PRIM shall choose an investment advisor by requesting proposals from advisors and reviewing such proposals based on criteria adopted under MGL, Chapter 30B.

The fair value of the position in the PRIT is the same as the value of the PRIT shares. The MMCRS also has expanded investment powers which are governed by Chapter 32 of the general laws of the Commonwealth and by the regulations issued by the Public Employee Retirement Administration Commission (PERAC). The existing law provides that Systems will invest in securities other than mortgages or collateral loans, which are legal for the investment of funds of savings banks under the laws of the Commonwealth. The MMCRS participates in PRIT which is unrated.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

CREDIT RISK

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. MGL Chapter 32, Section 23, limit the investment of the MMCRS's funds, to the extent not required for current disbursements, in PRIT or in securities, other than mortgages or collateral loans, which are legal for the investment of funds in savings banks under the laws of the Commonwealth of Massachusetts, provided that no more than the established percentage of assets, is invested in any one security. The System does not have formal investment policies related to credit risk.

As of December 31, 2023, all of the MMCRS's investments were unrated by nationally recognized statistical rating organizations.

CUSTODIAL CREDIT RISK

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the MMCRS will not be able to recover the value of its investment or collateral securities that are in the possession of another party. All the MMCRS's investments are held in the MMCRS's name. The MMCRS does not have policies for custodial credit risk.

As of December 31, 2023, the MMCRS did not have any investments exposed to custodial credit risk disclosure as investments in external investment pools are not exposed to custodial credit risk because their existence is not evidenced by securities that exist in physical or book entry form.

CONCENTRATION OF CREDIT RISK

Concentration of credit risk is the risk of loss attributable to the magnitude of the MMCRS's investment in a single issuer. MGL Chapter 32, Section 23 limits the amount the MMCRS may invest in any one issuer or security type, with the exception of the PRIT Fund.

All of the MMCRS's investments are exempt from concentration of credit risk disclosure as investments issued or explicitly guaranteed by external investment pools are excluded from concentration of credit disclosure.

INTEREST RATE RISK

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The MMCRS does not have a

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Information about the sensitivity of the fair value of the MMCRS's investments to market interest rate fluctuations is not applicable as all of the MMCRS's investments are immediately liquid.

FOREIGN CURRENCY RISK

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The MMCRS does not have policies for foreign currency risk on December 31, 2023.

As of December 31, 2023, none of the MMCRS's investments were exposed to foreign currency risk.

FAIR VALUE

The MMCRS categorizes its fair value measurements within the fair value hierarchy established by GASB Statement No. 72, *Fair Value Measurement and Application*.

The fair value of these investments has been determined using the net asset value (NAV) as a practical expedient and has not been categorized within the fair value hierarchy (Level 1, Level 2, or Level 3).

As of December 31, 2023 there are no unfunded commitments. Redemption frequency is monthly with a 30-day redemption notice period. PRIT maintains a diversified portfolio of active and passive investment strategies. A significant portion of the fund is allocated to global equity investments, which typically generate higher returns, but can also experience more volatility. To offset potential volatility and diversify the fund, investments are made in alternative asset classes that demonstrate little correlation to equities, serving to generate more consistent returns while reducing portfolio volatility.

NOTE 6 - RECEIVABLES

Receivables are comprised primarily of reimbursements requested from federal, state, and local agencies for expenditures incurred in fiscal year 2024.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

NOTE 7 - CAPITAL ASSETS

Capital assets activity for the year ended June 30, 2024 was as follows (in thousands):

	Beginning Balance	Increases	Decreases	Ending Balance
Capital Assets, Being Depreciated Buildings and improvements Furniture and equipment	\$ 151,886 3,178	\$ 197 	\$ (212)	\$ 152,083 3,259
Total Capital Assets, Being Depreciated	155,064	490	(212)	155,342
Less: Accumulated Depreciation For: Buildings and improvements Furniture and equipment	(15,888) (1,668)	(3,995) (301)	163	(19,883) (1,806)
Total Accumulated Depreciation	(17,556)	(4,296)	163	(21,689)
Total Capital Assets, Being Depreciated, Net	137,508	(3,806)	(49)	133,653
Capital Assets, Being Depreciated Land Construction in progress (CIP)	669 455	 94	 	669 549
Total Capital Assets, Not Being Depreciated	1,124	94		1,218
Governmental Activities Capital Assets, Net	\$ 138,632	\$ (3,712)	\$ (49)	\$ 134,871

NOTE 8 - DEFERRED OUTFLOWS OF RESOURCES

Deferred outflows of resources represent the consumption of net assets by the District that apply to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pension and OPEB, in accordance with GASB Statements No. 68 and 75, are more fully discussed in the corresponding pension and OPEB notes.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

NOTE 9 - NOTES PAYABLE

The District had the following note outstanding at June 30, 2024:

	Issue	Maturity	Interest	
Purpose	Date	Date	Rate	Amount
School Construction Project	06/18/24	09/06/24	5.25%	\$ 2,235,000

The only activity in notes payable during fiscal year 2024 was the paydown on the previous note outstanding of \$565,000 and re-issue of a note for the same purpose as the prior year.

NOTE 10 - LONG-TERM DEBT

GENERAL OBLIGATION BONDS AND LOANS

The District issues general obligation bonds and loans to provide funds for the acquisition and construction of major capital facilities. General obligation bonds and loans from director borrowing outstanding were as follows at June 30, 2024:

	Original	Serial		
	Issue	Maturities	Interest	
Purpose	Amount	Through	Rate(s) %	Amount
General Obligation Bonds - Pul	olic Offerings			
School construction	\$ 6,300,000	04/15/41	2-5%	\$ 5,625,000
School construction	36,000,000	09/15/47	3-5%	32,575,000
School construction	46,000,000	10/15/48	3-5%	43,010,000
School construction	12,000,000	01/15/50	2-5%	11,085,000
				92,295,000
Loan from Direct Borrowing				
ESCO financing	5,000,000	07/15/24	5.08%	554,632
				\$ 92,849,632

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

FUTURE DEBT SERVICE

The annual payments to retire all general obligation bonds and loans outstanding as of June 30, 2024, were as follows:

	Bonds - Pul	olic Offerings	Loans - Dire	ct Borrowings	
Fiscal Year	Principal Interest		Principal	Interest	
2025	\$ 2,585,000	\$ 3,194,563	\$ 554,632	\$ 28,175	
2026	2,700,000	3,063,188			
2027	2,880,000	2,929,163			
2028	3,085,000	2,800,463			
2029	3,190,000	2,669,713			
2030 - 2034	20,495,000	11,389,609			
2035 - 2039	19,100,000	8,331,956			
2040 - 2044	19,670,000	5,043,056			
2045 - 2049	17,975,000	1,633,991			
Thereafter	615,000	16,144			
	\$ 92,295,000	\$ 41,071,846	\$ 554,632	\$ 28,175	

CHANGES IN LONG-TERM LIABILITIES

During the year ended June 30, 2024, the following changes occurred in long-term liabilities (in thousands):

	Beginning			Ending	Current	Long-Term
	Balance	Additions	Reductions	Balance	Portion	Portion
Bonds payable						
Public offerings	\$ 94,610	\$	\$ (2,315)	\$ 92,295	\$ (2,585)	\$ 89,710
Direct borrowing	1,067		(512)	555	(555)	
Unamortized premium	1,860		(73)	1,787	(73)	1,714
	97,537		(2,900)	94,637	(3,213)	91,424
Net pension liability	847		(654)	193		193
Net OPEB liability	23,109		(1,090)	22,019		22,019
Compensated absences liability	132	1		133		133
	\$ 121,625	<u>\$ 1</u>	\$ (4,644)	\$ 116,982	\$ (3,213)	\$ 113,769

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

LONG-TERM DEBT SUPPORTING GOVERNMENTAL ACTIVITIES

Bonds and loans issued by the District for various projects are approved by the School Committee and repaid with revenues recorded in the General Fund. All other long-term debt is repaid from the funds that the cost relates to, primarily the General Fund.

NOTE 11 - DEFERRED INFLOWS OF RESOURCES

Deferred inflows of resources represent the acquisition of net assets by the District that apply to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB, in accordance with GASB Statements No. 68 and 75, will be recognized as expense in future years and are more fully described in the corresponding pension and OPEB notes.

NOTE 12 - GOVERNMENTAL FUNDS - FUND BALANCES

The District's fund balances at June 30, 2024, were comprised of the following:

	General Fund	Capital Projects Fund	Nonmajor Governmental Funds	Total Governmental Funds	
Restricted					
Grants and revolving funds Debt service (capital fees)	\$ 	\$ 	\$ 1,931,537 272,028	\$ 1,931,537 272,028	
Total Restricted			2,203,565	2,203,565	
Committed Building stabilization	2,879,029			2,879,029	
Total Committed	2,879,029			2,879,029	
Assigned					
Tuition Operating budget	818,824 650,000		 	818,824 650,000	
Total Assigned	1,468,824			1,468,824	
Unassigned General Fund Deficit funds	2,636,049	(1,862,597)		2,636,049 (1,862,597)	
Total Unassigned	2,636,049	(1,862,597)		773,452	
	\$ 6,983,902	\$ (1,862,597)	\$ 2,203,565	\$ 7,324,870	

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

NOTE 13 - NET POSITION

RESTRICTED NET POSITION

The District's restricted net position at June 30, 2024 was comprised of the following:

Purpose	Amount		
Capital fees	\$	272,028	
Other purposes:			
Facility rental revolving		1,072,234	
Food service revolving		213,363	
Other revolving grants		482,966	
Federal grants		62,673	
State grants		48,509	
Private grants		51,792	
	\$	1,931,537	

NEGATIVE UNRESTRICTED NET POSITION

As of June 30, 2024, the District has reported a negative unrestricted net position of \$(20,308,804) on the Statement of Net Position. This deficit is primarily attributable to the recognition of significant unfunded pension and other post-employment benefits (OPEB) liabilities. Information about the pension and OPEB liabilities, in accordance with GASB Statements No. 68 and 75, are more formally discussed in the corresponding pension and OPEB notes.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

NOTE 14 - TRANSFERS

The District reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The sum of all transfers presented in the table below agrees with the sum of transfers presented in the governmental fund financial statements.

	Tr	Transfers In		ransfer Out
General fund	\$	373,430	\$	(659,245)
Special revenue fund (capital fees)				(373,430)
Capital projects fund		659,245		
	\$	1,032,675	\$	(1,032,675)

NOTE 15 - MINUTEMAN REGIONAL SCHOOL DISTRICT CONTRIBUTORY RETIREMENT SYSTEM (MMCRS)

The District follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*, with respect to employees' retirement funds.

PLAN DESCRIPTION

Substantially all employees of the District (except teachers) are members of the MMCRS, a single employer public employee retirement system (PERS). Eligible employees must participate in the MMCRS. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of MGL establishes the authority of the MMCRS, contribution percentages and benefits paid.

The MMCRS Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the MMCRS's annual financial reports publicly available from the MMCRS located at 758 Marret Road, Lexington, Massachusetts 02421.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

• Group 1 - General employees, including clerical, administrative, technical, and all other employees not otherwise classified.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

- Group 2 Certain specified hazardous duty positions.
- Group 4 Police officers, firefighters, and other specified hazardous positions.

PARTICIPANT CONTRIBUTIONS

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the MMCRS. In addition, all employees hired on or after January 1, 1979, contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering the MMCRS on or after April 2, 2012, in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

PARTICIPANT RETIREMENT BENEFITS

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

The MMCRS provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012, and the highest 5-year average annual rate of regular compensation for those first becoming members of the MMCRS on or after that date.

However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100%, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

A retirement allowance may be received at any age, upon attaining 20 years of service. The MMCRS also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978, and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements; however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012, is eligible for a retirement allowance upon 10 years of creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the group position for at least 12 months immediately prior to retirement.

METHODS OF PAYMENT

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the member's death.
- Option B A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member—provided, however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of his accumulated deductions will be paid in a lump-sum to the retiree's beneficiary or beneficiaries of choice.
- Option C A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member's designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary pre-deceases the retiree, the benefit payable increases (or "pops up" to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the MMCRS has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary pre-deceases the retiree, the benefit payable "pops up" to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

PARTICIPANT REFUNDS

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

EMPLOYER CONTRIBUTIONS

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The District's contribution to the MMCRS for the year ended June 30, 2024, was \$395,307, which was equal to its annual required contribution.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pension, and pension expense, information about the fiduciary net position of the MMCRS and additions to/deductions from System's fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

CHANGES IN THE NET PENSION LIABILITY

The following summarized the changes in the net pension liability for the past year (in thousands):

	Increase (Decrease)					
		Total Plan				
]	Pension	Fig	Fiduciary		Net Pension
]	Liability	Net	Position	Liability	
		(a)		(b)	(a) - (b)	
Balances, Beginning of Year	\$	16,276	\$	15,429	\$	847
Changes for the year						
Service cost		309				309
Interest		1,119				1,119
Contributions - employer				395		(395)
Contributions - employees				151		(151)
Net investment income				1,617		(1,617)
Benefit payments		(1,192)		(1,192)		
Administration expense				(82)		82
Other				1		(1)
Net changes		236		890		(654)
Balances, End of Year	\$	16,512	\$	16,319	\$	193

PENSION LIABILITIES, PENSION EXPENSE, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS

At June 30, 2024, the District reported a liability of \$193,000 representing the total net pension liability of the MMCRS. The net pension liability was measured as of December 31, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2023, rolled forward to December 31, 2023.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

For the year ended June 30, 2024, the District recognized total pension expense of \$105,000. In addition, the District reported deferred outflows and deferred inflows of resources related to pension from the following (in thousands):

	Out	ferred tflows sources	Deferred Inflows of Resources	
Differences between expected and actual experience	\$		\$	(2)
Net difference between the projected and actual earnings on pension investments		594		
Changes in assumptions		2		
	\$	596	\$	(2)

Amounts reported as deferred outflows and inflows of resources related to pension will be recognized as increases (decreases) in pension expense as follows (in thousands):

Year Ended June 30,	Amount	
2025	\$	26
2026		148
2027		532
2028		(112)
	\$	594

ACTUARIAL ASSUMPTIONS

The total pension liability in the latest actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation date	January 1, 2023
Actuarial cost method	Entry age normal cost
Actuarial assumptions	
Discount rate/investment rate of return	7.00%
Projected salary increases	
Group 1	4.25%
Group 4	4.75%
Inflation rate	2.50%
Post-retirement cost-of-living adjustment	3% on first \$14,000

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

- Pre-retirement rates reflect the RP-2014 Blue Collar Employees table projected generationally with scale MP-2021 (gender distinct).
- Post-retirement rates reflect the RP-2014 Blue Collar Healthy Annuitant table projected generationally with scale MP-2021 (gender distinct).
- For disabled retirees, the rates reflect the RP-2014 Blue Collar Healthy Annuitant table set forward 1 year projected generationally with scale MP-2021 (gender distinct).

TARGET ALLOCATIONS

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building-block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense, and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

		Long-Term
	Target	Expected
	Asset	Real Rate
Asset Class	Allocation	of Return
Domestic equity	24.10%	1.66%
International equity	10.80%	0.75%
Emerging markets equity	4.40%	0.40%
Hedged funds/ PCS	8.50%	0.54%
Core fixed income	13.60%	0.64%
Value-added fixed income	7.30%	0.57%
Private equity	17.10%	1.74%
Real estate	10.30%	0.68%
Timberland	3.20%	0.23%
Overlay	0.50%	0.00%
	99.80%	*

^{*}Total may not add due to rounding.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

DISCOUNT RATE

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive Plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

SENSITIVITY OF THE PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET) TO CHANGES IN THE DISCOUNT RATE

The following presents the District's proportionate share of the net pension liability (asset) calculated using the discount rate of 7.00%, as well as what the District's proportionate share of the net pension liability would be if it was calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate (in thousands):

		Cι	urrent Discount	
1%	Decrease		Rate	1% Increase
(6	5.00%)		(7.00%)	(8.00%)
\$	1,865	\$	193	\$ (1,225)

PENSION PLAN FIDUCIARY NET POSITION

Detailed information about the MMCRS's fiduciary net position is available in the separately issued financial report.

NOTE 16 - MASSACHUSETTS TEACHERS' RETIREMENT SYSTEM (MTRS)

PLAN DESCRIPTION

The Massachusetts Teachers' Retirement System (MTRS) is a PERS that administers a costsharing, multi-employer defined benefit plan, as defined in GASB Statement No. 67, Financial Reporting for Pension Plans. MTRS is managed by the Commonwealth of Massachusetts on behalf of municipal teachers and municipal teacher retirees.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

The Commonwealth is a non-employer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS issues an annual statement of the financial condition of the System, which can be found on their website at www.mtrs.state.ma.us. The MTRS is part of the Commonwealth of Massachusetts' reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

BENEFITS PROVIDED

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. MGL establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last five years or any five consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of creditable service or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65. Most employees who joined MTRS after April 1, 2012, cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the Plan are funded out of Plan assets.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

CONTRIBUTIONS

Member contributions for MTRS vary depending on the most recent date of membership:

Membership Date	% of Compensation
Prior to 1975	5% of regular compensation
1975 to 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and
	those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

In addition, members who join MTRS on or after April 2, 2012, will have their withholding rates reduced to 8% for those participating in retirement, otherwise the withholdings are reduced to 6% plus 2% on earnings over \$30,000 a year after achieving 30 years of creditable service.

ACTUARIAL ASSUMPTIONS

The net pension liability for the June 30, 2023 measurement date was determined by an actuarial valuation as of January 1, 2023 rolled forward to June 30, 2023. This valuation used the following assumptions:

- (a) 2.5% inflation rate; (b) 7.00% rate of return, (c) 3.50% interest rate credited to the annuity savings fund, and (d) 3.00% cost of living increase on the first \$13,000 per year.
- Salary increases are based on analyses of past experience, but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014, and encompasses the period January 1, 2006 to December 31, 2011, updated to reflect post-retirement mortality from 2012-2020.
- Mortality rates were as follows:
 - Pre-retirement reflects Pub-2010 Teachers Employees mortality table (headcount weighted) projected generationally with Scale MP-2021 (gender distinct).
 - Post-retirement reflects Pub-2010 Teachers Retirees mortality table (headcount weighted) projected generationally with Scale MP-2021 (gender distinct).

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

 Disability - assumed to be in accordance with the Pub-2010 Teachers Retirees Mortality Table (headcount weighted) projected generationally with Scale MP-2021 (gender distinct).

TARGET ALLOCATIONS

Investment assets of the MTRS are with the PRIT Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2023, are summarized in the following table:

		Long-Term
		Expected
	Target	Real Rate
Asset Class	Allocation	of Return
Global equity	37.00%	4.90%
Core fixed income	15.00%	1.90%
Private equity	16.00%	7.40%
Portfolio completion strategies	10.00%	3.80%
Real estate	10.00%	3.00%
Value added fixed income	8.00%	5.10%
Timber/natural resources	4.00%	4.30%
	100.00%	

DISCOUNT RATE

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that Plan member contributions will be made at the current contribution rates and the Commonwealth of Massachusetts' contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current Plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

SENSITIVITY ANALYSIS

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (in thousands):

1%	Current	1%
Decrease	Discount Rate	Increase
 (6.00%)	(7.00%)	(8.00%)
\$ 33,378,000	\$ 26,290,271	\$ 20,292,000

SPECIAL FUNDING SITUATION

The Commonwealth of Massachusetts is a non-employer contributor and is required by statute to make all actuarially determined employer contributions on behalf of member employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* (GASB 68) and the Commonwealth of Massachusetts is a non-employer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

DISTRICT PROPORTIONS

In fiscal year 2023 (the most recent measurement period), the District's proportionate share of the MTRS' collective net pension liability was approximately \$33.9 million based on a proportionate share of 0.1291%.

As required by GASB 68, the District has recognized its portion of the Commonwealth of Massachusetts' contribution of approximately \$2.8 million as both a revenue and expenditure on the Statement of Revenues, Expenditures, and Changes in Fund Balances, and its portion of the collective pension expense of approximately \$3.2 million as both a revenue and expense on the Statement of Activities.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

NOTE 17 - OTHER POST-EMPLOYMENT BENEFITS

The District follows GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB). This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2017, the District established a single employer defined benefit OPEB Trust Fund to provide funding for future employee healthcare costs. The OPEB Trust Fund does not issue a stand-alone financial report.

The District follows GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions. This statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. This statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2024.

GENERAL INFORMATION ABOUT THE OPEB PLAN

Plan Description

The District provides postemployment healthcare benefits for retired employees through the District's plan. The District provides health insurance coverage through the Massachusetts Bay Health Care Trust Fund. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of MGL.

Benefits Provided

The District provides medical insurance to retirees and their covered dependents. All active employees who retire from the District and meet the eligibility criteria will receive these benefits.

Funding Policy

The District's funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on annual budget authorizations.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

Plan Membership

As of June 30, 2024, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	111
Active employees	126
	237

INVESTMENTS

The OPEB Trust Fund's assets consisted of equity mutual funds and a fixed income mutual fund at June 30, 2024.

Rate of Return

For the year ended June 30, 2024, the annual money-weighted rate of return on investments, net of investment expense, was 18.08%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

ACTUARIAL ASSUMPTIONS AND OTHER INPUTS

The net OPEB liability was determined by an actuarial valuation as of July 1, 2022, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Salary increases 3.50% annually

Investment rate of return 6.19% net of OPEB plan investment expense

Municipal bond rate/discount rate 4.07% - June 30, 2024 Bond Buyer's 20 Bond Index Healthcare cost trend rates 6.00% for 2024 fluctuating to an ultimate rate of 5.0%

in 2026 and later

Retiree's share of benefit-related costs 40% medical, 50% life Participation rate 80% of active employees

Mortality rates for non-teachers were based on the RP-2014 adjusted to 2006 blue collar morality table set forward 1 year for females with projection scale MP-2021. Mortality rates for teachers were based on the Pub-2010 Teachers headcount-weighted mortality table with project scale MP-2021.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

CONTRIBUTIONS

In addition to the implicit subsidy contribution, the District's policy is to contribute the amounts provided annually by the budget.

DISCOUNT RATE

Based on the assumptions, the OPEB plan fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. As a result, the discount rate used to measure the net OPEB liability was 4.07% and was based on the Bond Buyer's 20 Bond Index as of June 30, 2024. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

NET OPEB LIABILITY

The components of the net OPEB liability, measured as of June 30, 2024, were as follows:

Total OPEB liability	\$ 23,361,538
Plan fiduciary net position	 1,342,197
Net OPEB liability	\$ 22,019,341
Plan fiduciary net position as a	
percentage of the total OPEB liability	5.75%

The fiduciary net position has been determined on the same basis used by the OPEB plan. For this purpose, the plan recognizes benefit payments when due and payable.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

CHANGES IN THE NET OPEB LIABILITY

The following summarizes the changes in the net OPEB liability for the past year:

	Increase (Decrease)					
				Plan		_
	-	Гotal OPEB		Fiduciary		Net OPEB
		Liability	N	let Position	Liability	
		(a)		(b)	(a) - (b)	
Balances, Beginning of Year	\$	23,685,851	\$	576,353	\$	23,109,498
Changes for the year						
Service cost		912,074				912,074
Interest		891,945				891,945
Contributions - employer				1,357,177		(1,357,177)
Net investment income				135,844		(135,844)
Changes in assumptions and other inputs		(1,401,155)				(1,401,155)
Benefit payments		(727,177)		(727,177)	_	
Net changes		(324,313)		765,844		(1,090,157)
Balances, End of Year	\$	23,361,538	\$	1,342,197	\$	22,019,341

Changes of assumptions and other inputs reflect a change in the discount rate from 3.68% as of June 30, 2023 to 4.07% as of June 30, 2024.

SENSITIVITY OF THE NET OPEB LIABILITY TO CHANGES IN THE DISCOUNT RATE

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that was one percentage-point lower or one percentage-point higher than the current discount rate:

Current Discount							
1	% Decrease		Rate	1	% Increase		
	(3.07%)		(4.07%)	(5.07%)			
\$	25,871,360	\$	22,019,341	\$	18,922,394		

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

SCHEDULE OF THE NET OPEB LIABILITY TO CHANGES IN THE HEALTHCARE COST TREND RATE

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using healthcare cost trend rates that was one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

		Cun	rent Healthcare		
1	% Decrease	,	Trend Rate	1	% Increase
(5.0)	0% decreasing	(6.0)	0% decreasing	(7.0	0% decreasing
	to 4.00%)		to 5.00%)		to 6.00%)
\$	18,198,214	\$	22,019,341	\$	26,979,066

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2024, the District recognized OPEB expense of \$632,874. At June 30, 2024, the District reported deferred outflows and inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 1,196,392	\$ (1,096,141)
Changes in assumptions	1,208,965	(5,903,604)
Net difference between projected and actual earnings on OPEB investment	 	 (105,738)
	\$ 2,405,357	\$ (7,105,483)

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

Amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized as decreases in OPEB expense (benefit) as follows:

Year Ended June 30,	Amount
2025	\$ (1,173,146)
2026	(2,260,854)
2027	(1,010,269)
2028	(47,374)
2029	(198,056)
Thereafter	 (10,427)
	\$ (4,700,126)

NOTE 18 - CONSOLIDATION OF PENSION AND OPEB TRUST FUNDS

The MMCRS and the District's OPEB Trust Fund are presented in a single column in the accompanying fiduciary fund statements. Details of the financial position and changes in net position are as follows:

	Fiduciary Net Position						
	Other Post-						
		Pension	E	mployment		Pension	
	,	Trust Fund	Benefits Trust		and OPEB		
		(12/31/23)		Fund		Trust Fund	
Assets							
Cash and cash equivalents	\$	483,967	\$	400,567	\$	884,534	
Investments in:							
Equity mutual funds				700,784		700,784	
External investment pool		15,835,024				15,835,024	
Fixed income mutual funds				240,846		240,846	
Total Assets		16,318,991		1,342,197	_	17,661,188	
Net Position							
Restricted for pension purposes		16,318,991				16,318,991	
Restricted for OPEB purposes				1,342,197		1,342,197	
Total Net Position	\$	16,318,991	\$	1,342,197	\$	17,661,188	

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

Additions	Pension Trust Fund (12/31/23)	Other Post- Employment Benefits Trust Fund	Pension and OPEB Trust Fund	
Contributions: Employer	\$ 395,307	\$ 1,357,177	\$ 1,752,484	
Plan members	209,975		209,975	
Other systems and Commonwealth of Massachusetts	81,722		81,722	
Total Contributions	687,004	1,357,177	2,044,181	
Investment Income (Loss): Interest Increase (decrease) in fair value		21,210	21,210	
of investments	1,695,125	114,633	1,809,758	
Less: Management fees	(77,697)		(77,697)	
Net Investment Income (Loss)	1,617,428	135,843	1,753,271	
Total Additions	2,304,432	1,493,020	3,797,452	
Deductions Benefit payments to plan members and beneficiaries,				
and other systems	1,156,936	727,177	1,884,113	
Refunds to plan members	116,807		116,807	
Transfers to other systems	59,116		59,116	
Administrative expenses	81,692		81,692	
Total Deductions	1,414,551	727,177	2,141,728	
Change in Net Position	889,881	765,843	1,655,724	
Restricted Net Position				
Beginning of Year	15,429,110	576,354	16,005,464	
End of Year	\$ 16,318,991	\$ 1,342,197	\$ 17,661,188	

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024

NOTE 19 - COMMITMENTS AND CONTINGENCIES

LITIGATION

There is one pending legal issue in which the District is involved. The District's management is of the opinion that the potential future settlement of this claim would not materially affect its financial statements taken as a whole.

GRANTS

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures, which may be disallowed by the grantor cannot be determined at this time, although the District expects such amounts, if any, to be immaterial.

Due to the federal government's review and potential restructuring of federal funding priorities, there is uncertainty regarding the continuation and amount of future funding from federal sources. The District is monitoring policy developments and may need to explore alternative funding sources to mitigate potential impacts.

REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF REVENUES, EXPENDITURES, AND OTHER FINANCING SOURCES (USES) – BUDGET AND ACTUAL – GENERAL FUND

FOR THE YEAR ENDED JUNE 30, 2024

	Budgeted	Amounts		Variance with
	Original Budget	Final Budget	Actual Amounts	Final Budget Positive (Negative)
Revenues				
Assessments to members	\$ 25,481,911	\$ 25,481,911	\$ 25,481,911	\$
Intergovernmental revenues	3,005,167	3,776,378	4,160,105	383,727
Investment income			179,316	179,316
Other			99,251	99,251
Total Revenues	28,487,078	29,258,289	29,920,583	662,294
Expenditures				
Administration	1,983,582	1,732,167	1,659,289	72,878
Instruction	12,959,501	12,794,944	12,661,695	133,249
Other school services	2,202,896	2,365,465	2,329,111	36,354
Operation and maintenance	2,323,783	1,973,652	1,836,041	137,611
Fixed charges	3,958,839	4,149,105	4,094,658	54,447
Community services		27,655	26,654	1,001
Other	30,000	21,854	89,181	(67,327)
Debt service	6,297,724	6,197,720	6,197,728	(8)
Capital acquisitions	60,000	140,188	139,161	1,027
Total Expenditures	29,816,325	29,402,750	29,033,518	369,232
Excess (Deficiency) of Revenues				
Over (Under) Expenditures	(1,329,247)	(144,461)	887,065	1,031,526
Other Financing Sources (Uses)				
Transfer from capital fee	373,430	373,430	373,430	
Stabilization funding	(500,000)	(1,119,786)	(1,119,786)	
Transfer to capital project fund		(565,000)	(565,000)	
Use of fund balance - prior year tuition	805,817	805,817	805,817	
Use of fund balance - operations	650,000	650,000	650,000	
Total Other Financing Sources (Uses)	1,329,247	144,461	144,461	
Overall Budgetary Excess	\$	\$	\$ 1,031,526	\$ 1,031,526

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION FOR GENERAL FUND BUDGET

FOR THE YEAR ENDED JUNE 30, 2024

BUDGETARY BASIS

The General Fund final appropriation appearing on the previous page represents the final amended budget after all reserve fund transfers and supplemental appropriations. The District's budget is prepared on a budgetary basis of accounting. Under the budgetary basis, the District recognizes revenues when they are measurable and available, and expenditures are recognized when the liability is incurred. Encumbrances are recorded as expenditures for budgetary purposes.

The legal level of budgetary control is at the fund level as voted by the School Committee.

BUDGET/GAAP RECONCILIATIONS

The budgetary data for the General Fund is based upon accounting principles that differ from GAAP. Therefore, in addition to the GAAP basis financial statements, the results of operations of the General Fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues, expenditures, and other financing sources (uses), to conform to the budgetary basis of accounting.

	Revenues	Expenditures	Other Financing Sources (Uses)
GAAP Basis	\$33,639,309	\$ 31,808,105	\$ (285,815)
Recognize use of fund balance as funding source - prior year tuition	(805,817)		805,817
Recognize use of E&D for operations			650,000
Remove effect of combining stabilization and General Fund	(138,322)		(1,025,541)
Reverse effect of non-budgeted State contributions (MTRS)	(2,774,587)	(2,774,587)	
Budgetary Basis	\$29,920,583	\$ 29,033,518	\$ 144,461

See independent auditors' report.

REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTION SHARE OF THE NET PENSION LIABLITY

Massachusetts Teachers' Retirement System

			IVIASS	acmuset	is read	mers Reureme	ent s	ystem			
					Co	mmonwealth				Proportionate	Plan Fiduciary
					of M	[assachusetts]		Total Net		Share of the	Net Position
					Tota	l Proportionate		Pension		Net Pension	Percentage
		Proportion	Proport	ionate	Sha	are of the Net		Liability		Liability as a	of the
		of the	Share	of the	Pen	sion Liability	1	Associated		Percentage of	Total
Fiscal	Measurement	Net Pension	Net Pe	nsion	Ass	sociated with		with the	Covered	Covered	Pension
Year	Date	Liability	Liabi	ility	t	he District		District	Payroll	Payroll	Liability
June 30, 2024	June 30, 2023	0.129130%	\$		\$	33,948,649	\$	33,948,649	\$ 11,149,663	0.00%	58.48%
June 30, 2023	June 30, 2022	0.125846%	\$		\$	32,579,223	\$	32,579,223	\$ 10,358,399	0.00%	57.75%
June 30, 2022	June 30, 2021	0.125604%	\$		\$	28,520,721	\$	28,520,721	\$ 9,741,831	0.00%	62.03%
June 30, 2021	June 30, 2020	0.130708%	\$		\$	37,310,529	\$	37,310,529	\$ 9,903,441	0.00%	50.67%
June 30, 2020	June 30, 2019	0.133657%	\$		\$	33,700,373	\$	33,700,373	\$ 9,726,418	0.00%	53.95%
June 30, 2019	June 30, 2018	0.135695%	\$		\$	32,174,938	\$	32,174,938	\$ 9,329,177	0.00%	58.84%
June 30, 2018	June 30, 2017	0.137544%	\$		\$	31,477,463	\$	31,477,463	\$ 9,157,556	0.00%	54.25%
June 30, 2017	June 30, 2016	0.145840%	\$		\$	32,606,846	\$	32,606,846	\$ 9,292,274	0.00%	52.73%
June 30, 2016	June 30, 2015	0.151304%	\$		\$	31,001,679	\$	31,001,679	\$ 9,308,132	0.00%	55.38%
June 30, 2015	June 30, 2014	0.150000%	\$		\$	23,845,878		23,845,878	\$ 7,722,908	0.00%	61.64%

REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PENSION CONTRIBUTIONS

Massachusetts Teachers' Retirement System

		Masachuse		" · ·	cht by	, tt III		
			Co	ntributions in				
			Re	elation to the				Contributions as
		Contractually	C	ontractually	Cont	ribution		a Percentage
Fiscal	Measurement	Required		Required	Defi	iciency	Covered	of Covered
Year	Date	Contribution	C	Contribution	(Ex	ccess)	Payroll	Payroll
June 30, 2024	June 30, 2023	\$ 2,774,587	\$	2,774,587	\$		\$11,149,663	24.9%
June 30, 2023	June 30, 2022	\$ 2,648,563	\$	2,648,563	\$		\$10,358,399	25.6%
June 30, 2022	June 30, 2021	\$ 2,196,163	\$	2,196,163	\$		\$ 9,741,831	22.5%
June 30, 2021	June 30, 2020	\$ 2,030,469	\$	2,030,469	\$		\$ 9,903,441	20.5%
June 30, 2020	June 30, 2019	\$ 1,929,621	\$	1,929,621	\$		\$ 9,726,418	19.8%
June 30, 2019	June 30, 2018	\$ 1,784,090	\$	1,784,090	\$		\$ 9,329,177	19.1%
June 30, 2018	June 30, 2017	\$ 1,699,376	\$	1,699,376	\$		\$ 9,157,556	18.6%
June 30, 2017	June 30, 2016	\$ 1,640,094	\$	1,640,094	\$		\$ 9,292,274	17.7%
June 30, 2016	June 30, 2015	\$ 1,546,222	\$	1,546,222	\$		\$ 9,308,132	16.6%
June 30, 2015	June 30, 2014	\$ 1,406,148	\$	1,406,148	\$		\$ 7,722,908	18.2%
	· ·	•		· · · · · · · · · · · · · · · · · · ·			•	

REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CHANGES IN THE NET PENSION LIABILITY (ASSET)

(Dollars in thousands)

Minuteman Regional School District Contributory Retirement Plan

								t Contribt	•											
	2024			2023		2022		2021		2020		2019		2018		2017		2016		2015
Total Pension Liability																				
Service cost	\$ 3	309	\$	308	\$	295	\$	339	\$	324	\$	321	\$	307	\$	353	\$	338	\$	291
Interest	1,1	19		1,097		1,076		1,175		1,138		1,134		1,144		1,125		1,004		999
Changes of benefit terms				87																
Differences between expected and actual experience				(46)				(1,478)		(316)				(767)				397		
Changes of assumptions				35				245		444				217				730		
Benefit payments, including refunds/transfers of member contributions	(1,1	92)		(1,117)	_	(1,066)	_	(1,086)	_	(1,091)	_	(1,071)	_	(1,057)	_	(866)	_	(880)		(816)
Net Change in Total Pension Liability	2	236		364		305		(805)		499		384		(156)		612		1,589		474
Total Pension Liability - Beginning	16,2	276		15,912		15,607		16,412		15,913		15,529		15,685		15,073		13,484		13,010
Total Pension Liability - Ending (a)	16,5	512		16,276		15,912		15,607		16,412		15,913	_	15,529		15,685		15,073		13,484
Plan Fiduciary Net Position																				
Contributions - employer	3	395		359		327		297		270		250		200		185		170		150
Contributions - member	1	51		268		96		131		217		223		196		49		194		268
Contributions - other additions		1						3								4				(5)
Net investment income (loss)	1,6	517		(1,984)		2,993		1,650		2,045		(305)		2,093		889		88		933
Benefit payments, including refunds/transfers of member contributions	(1,1	92)		(1,117)		(1,066)		(1,086)		(1,091)		(1,069)		(1,057)		(866)		(880)		(816)
Administrative expense		(82)	_	(68)	_	(61)	_	(60)		(67)	_	(54)	_	(37)	_	(34)	_	(40)	_	(46)
Net Change in Plan Fiduciary Net Position	8	390		(2,542)		2,289		935		1,374		(955)		1,395		227		(468)		484
Plan Fiduciary Net Position - Beginning	15,4	129		17,971		15,682		14,747		13,373		14,328	_	12,933		12,706		13,174		12,690
Plan Fiduciary Net Position - Ending (b)	16,3	319		15,429		17,971		15,682	_	14,747		13,373		14,328		12,933		12,706		13,174
Net Pension Liability (Asset) - Ending (a-b)	\$ 1	93	\$	847	\$	(2,059)	\$	(75)	\$	1,665	\$	2,540	\$	1,201	\$	2,752	\$	2,367	\$	310

REQUIRED SUPPLEMENTARY INFORMATION SCHEDULES OF THE NET PENSION LIABILITY (ASSET), CONTRIBUTIONS, AND INVESTMENT RETURNS

(Dollars in thousands)

Minuteman Regional	School District (Contributory	Retirement Plan
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Schedule of Net Pension Liability (Asset)	 2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Total pension liability Plan fiduciary net position	\$ 16,512 16,319	\$ 16,276 15,429	\$ 16,276 15,429	\$ 15,912 17,971	\$ 15,607 15,682	\$ 16,412 14,747	\$ 15,913 13,373	\$ 15,529 14,328	\$ 15,073 12,706	\$ 13,484 13,174
Net Pension Liability (Asset)	\$ 193	\$ 847	\$ 847	\$ (2,059)	\$ (75)	\$ 1,665	\$ 2,540	\$ 1,201	\$ 2,367	\$ 310
Plan fiduciary net position as a percentage of the total pension liability	98.8%	94.8%	94.8%	112.9%	100.5%	89.9%	84.0%	92.3%	84.3%	97.7%
Covered Payroll	\$ 2,075	\$ 2,075	\$ 2,029	\$ 2,029	\$ 2,264	\$ 2,209	\$ 2,209	\$ 2,745	\$ 2,745	\$ 2,238
Participating employer net pension liability (asset) as a percentage of covered payroll	9.3%	40.8%	41.7%	-101.5%	-3.3%	75.4%	115.0%	43.8%	86.2%	13.3%
Schedule of Contributions	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Actuarially determined contribution Contributions in relation to the actuarially determined contribution	\$ 395 395	\$ 359 359	\$ 327 327	\$ 297 297	\$ 270 270	\$ 250 250	\$ 200 200	\$ 185 185	\$ 170 170	\$ 150 150
Contribution Deficiency (Excess)	\$ 									
Covered Payroll	\$ 2,075	\$ 2,075	\$ 2,029	\$ 2,029	\$ 2,264	\$ 2,209	\$ 2,209	\$ 2,745	\$ 2,745	\$ 2,238
Participating employer net pension liability as a percentage of covered payroll	19.0%	17.3%	16.1%	14.6%	11.9%	11.3%	9.1%	6.7%	6.2%	6.4%
Schedule of Investment Returns Year Ended December 31	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Annual money-weighted rate of return, net of investment expense	11.17%	-11.49%	19.92%	11.79%	16.26%	-2.26%	7.40%	7.50%	0.71%	7.74%

REQUIRED SUPPLEMENTARY INFORMATION SCHEDULES OF CHANGES IN THE NET OPEB LIABILITY

		2024		2023	2022		2021		2020		2019		2018
Total OPEB Liability													
Service cost	\$	912,074	\$	918,460	\$ 1,210,544	\$	1,174,260	\$	1,111,424	\$	977,751	\$	1,168,517
Interest		891,945		839,581	575,347		552,987		877,010		855,485		838,862
Differences between expected and actual experience				1,772,968			(2,907,246)				(4,937,651)		
Change in assumptions and other inputs		(1,401,155)		(389,974)	(5,280,857)		(5,342,440)		6,806,446		4,860,139		(1,023,773)
Benefit payments, including refunds of member contributions	_	(727,177)	_	(707,658)	 (623,753)		(579,569)	_	(530,802)	_	(491,472)	_	(598,924)
Net Change in Total OPEB Liability		(324,313)		2,433,377	(4,118,719)		(7,102,008)		8,264,078		1,264,252		384,682
Total OPEB Liability - Beginning	_	23,685,851	_	21,252,474	 25,371,193	_	32,473,201	_	24,209,123	_	22,944,871	_	22,560,189
Total O PEB Liability - Ending (a)	\$	23,361,538	\$	23,685,851	\$ 21,252,474	\$	25,371,193	\$	32,473,201	\$	24,209,123	\$	22,944,871
Plan Fiduciary Net Position													
Contributions - employer	\$	1,357,177	\$	827,658	\$ 683,753	\$	639,569	\$	580,802	\$	541,472	\$	648,924
Net investment income (loss)		135,844		54,622	(58,151)		88,319		(8,174)		9,868		(100)
Benefit payments, including refunds of member contributions	_	(727,177)		(707,658)	 (623,753)	_	(579,569)	_	(530,802)	_	(491,472)		(598,924)
Net Change in Plan Fiduciary Net Position		765,844		174,622	1,849		148,319		41,826		59,868		49,900
Plan Fiduciary Net Position - Beginning	_	576,353	_	401,731	 399,882		251,563	_	209,737	_	149,869	_	99,969
Plan Fiduciary Net Position - Ending (b)	_	1,342,197	_	576,353	 401,731	_	399,882	_	251,563	_	209,737	_	149,869
Net O PEB Liability - Ending (a - b)	\$	22,019,341	\$	23,109,498	\$ 20,850,743	\$	24,971,311	\$	32,221,638	\$	23,999,386	\$	22,795,002

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

REQUIRED SUPPLEMENTARY INFORMATION SCHEDULES OF THE NET OPEB LIABILITY, CONTRIBUTIONS, AND INVESTMENT RETURNS

		2024		2023		2022		2021		2020		2019	2018
Schedule of Net O PEB Liability													
Total OPEB liability Plan fiduciary net position	\$	23,361,538 1,342,197	\$	23,685,851 576,353	\$	21,252,474 401,731	\$	25,371,193 399,882	\$	32,473,201 251,563	\$	22,712,987 209,737	\$ 22,944,871 149,869
Net OPEB liability	\$	22,019,341	\$	23,109,498	\$	20,850,743	\$	24,971,311	\$	32,221,638	\$	22,503,250	\$ 22,795,002
Plan fiduciary net position as a percentage of the total OPEB liability		5.75%		2.43%		1.89%		1.58%		0.77%		0.92%	0.65%
Covered Payroll		Unavailable		Unavailable		Unavailable		Unavailable		Unavailable		Unavailable	Unavailable
Participating employer net OPEB liability as a percentage of covered payroll		Unavailable		Unavailable		Unavailable		Unavailable		Unavailable		Unavailable	Unavailable

Schedule of Contributions		2024		2023		2022		2021		2020		2019	2018
Schedule of Contributions Actuarially determined contribution Contributions in relation to the actuarially determined contribution	\$	1,630,924 1,357,177	\$	2023 1,506,366 827,658	\$	1,269,486 610,862	\$	1,191,986 616,507	\$	2020 1,438,818 512,676	\$	2019 1,388,663 581,654	\$ 1,321,509 615,722
Actuarially determined contribution	\$	1,630,924	\$	1,506,366	\$	1,269,486	\$	1,191,986	\$ 	1,438,818	\$	1,388,663	\$ 1,321,509
Actuarially determined contribution Contributions in relation to the actuarially determined contribution	\$	1,630,924 1,357,177	\$ <u>\$</u>	1,506,366 827,658	\$	1,269,486 610,862	\$ \$	1,191,986 616,507	\$	1,438,818 512,676	\$ \$	1,388,663 581,654	\$ 1,321,509 615,722
Actuarially determined contribution Contributions in relation to the actuarially determined contribution Contribution deficiency	\$	1,630,924 1,357,177 273,747	\$	1,506,366 827,658 678,708	\$ <u>\$</u>	1,269,486 610,862 658,624	\$ <u>\$</u>	1,191,986 616,507 575,479	\$ 	1,438,818 512,676 926,142	\$ <u>\$</u>	1,388,663 581,654 807,009	\$ 1,321,509 615,722 705,787
Actuarially determined contribution Contributions in relation to the actuarially determined contribution Contribution deficiency Remaining amortization period	\$	1,630,924 1,357,177 273,747 23 years	\$ 	1,506,366 827,658 678,708 24 years	\$ 	1,269,486 610,862 658,624 25 years	\$ 	1,191,986 616,507 575,479 26 years	\$ <u>\$</u>	1,438,818 512,676 926,142 27 years	\$ <u>\$</u>	1,388,663 581,654 807,009 28 years	\$ 1,321,509 615,722 705,787 29 years
Actuarially determined contribution Contributions in relation to the actuarially determined contribution Contribution deficiency Remaining amortization period Covered Payroll	\$ <u>\$</u>	1,630,924 1,357,177 273,747 23 years Unavailable	\$ <u>\$</u>	1,506,366 827,658 678,708 24 years Unavailable	\$ <u>\$</u>	1,269,486 610,862 658,624 25 years Unavailable	\$ <u>\$</u>	1,191,986 616,507 575,479 26 years Unavailable	\$ 	1,438,818 512,676 926,142 27 years Unavailable	\$ <u>\$</u>	1,388,663 581,654 807,009 28 years Unavailable	\$ 1,321,509 615,722 705,787 29 years Unavailable

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.