

COMMUNICATION NORMS



PROMOTE A COLLABORATIVE CULTURE

We commit to clear, respectful, and solution-focused communication. We take responsibility for direct, professional dialogue and pair challenges with ideas and solutions. By working as a team, we strengthen both individual schools and the district as a whole.



APPROACH TOPICS WITH AN OPEN MIND

We engage in discussions with curiosity and respect, valuing diverse perspectives to enhance decision-making. We present our views respectfully, listen actively, and acknowledge differing opinions.



ASSUME POSITIVE INTENTIONS

We trust that decisions are made with the best interests of students and staff in mind. We assume goodwill in others' words and actions, seeking clarification before making judgments.



SEEK TO UNDERSTAND

We gather information, ask questions directly from the source, and seek diverse perspectives to make informed decisions that reflect the needs of our community.



DEFINE THE WHY

We ensure transparency by clearly communicating the reasons behind decisions. By making protocols and communication patterns accessible, we foster alignment, trust, and consistency across the district.



COMMUNICATION ORDER

