



**Issaquah School District #411
Board Minutes – May 8, 2025**

OFFICIAL

Call to Order and Pledge of Allegiance – 6:01 p.m.

Board President Marnie Maraldo called the May 8, 2025, meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 6:01 p.m. Present along with President Maraldo, were Board Directors Matt Coyne, Harlan Gallinger, Sydne Mullings and A.J. Taylor, Superintendent Heather Tow-Yick and ISD Administrators. The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:02 p.m.

Three new pieces of student art were unveiled and added to the Kateri D. Brow Memorial Student Art Collection:

- Ashna Kumar - 5th grade student at Sunset Elementary, artwork titled “Uniquely Adorable”
- Rishika Chinthakini - 7th grade student at Beaver Lake Middle artwork titled “Harmony in Uniqueness”
- Ananya Koimuttum - 11th grade student at Liberty High, artwork titled “What Makes Me”

Public Comment

- | | |
|---------------------------|---------------------------------|
| • Elsa Huber, Skyline | Re: Graduation stoles and cords |
| • Risha Anumolu, Skyline | Re: Graduation regalia policy |
| • Odin Harper, Skyline | Re: Graduation regalia policy |
| • Archita Chopra, Skyline | Re: Graduation regalia policy |

Approval of Consent Agenda – 6:19 p.m.

Board Director Mullings moved the consent agenda be approved as presented. Director Taylor seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Presented for information only the Budget Status Reports for February and March 2025, as presented;
2. Approved for payment General vouchers 446284 through 446809 in the total amount of \$3,653,918.53; Capital Projects 446439 vouchers through 446870 in the total amount of \$632,146.66; ASB vouchers 446285 through 446854 in the total amount of \$537,755.09; Payroll vouchers 192803 through 192869 in the total amount of \$4,344,327.60; Electronic Transfer – Payroll in the total amount of \$22,637,177.25; Electronic Transfer – Dept. of Rev in the total amount of \$3,805.66; Electronic Transfer – GF AP in the total amount of \$21,174.89; Electronic Transfer – CPF AP in the total amount of \$13.50, as presented;
3. Approved the BLMS Fire Alarm Change Order #2 from Brink Electric in the amount of \$17,252.13 plus \$1,759.72 WSST for a total of \$19,011.85, as presented;
4. Adopted Resolution No. 1238 – WIAA Enrollment for the 2025-26 School Year, as presented;
5. Adopted Resolution No. 1239 – Delegating Authority to the KingCo Conference, as



**Issaquah School District #411
Board Minutes – May 8, 2025**

OFFICIAL

- presented;
6. Approved the following 2025 athletic, activity, and dance Summer programs, as presented;
 7. Presented the draft of the 2025 Board Handbook, as presented;
 8. Approved the following gifts/donations: 1) \$11,135.79 has been donated to Issaquah High School Athletics program by the Issaquah High School Boosters, 2) \$5,500 has been donated to the Skyline High School Volleyball team by the Puget Sound Volleyball Association, 3) \$9,222 has been donated to the Liberty High School NJROTC program by the Liberty High Booster Club, 4) \$5,900 has been donated to the Issaquah High School DECA Club by Washington DECA, and 5) \$7,664.27 has been donated to Issaquah High School by the Issaquah High PTSA, as presented.
 9. Approved the minutes for the April 10, 2025 regular board meeting, the April 10 and special board meetings, as presented;
 10. Approved the Certificated Employee Contracts (2025 - 26), as presented; *
 11. Approved the Certificated Employee Leaves (2024-25), as presented; *
 12. Approved the Certificated Employee Leaves (2025-26), as presented; *
 13. Approved the Certificated Employee Resignations/Retirements/Terminations (2024 - 25), as presented; *
 14. Approved the Supplemental Contract/Employment Agreements, as presented; *
 15. Approved the Supplemental Contracts/Employment Agreements – Co-Curricular, as presented; *
 16. Approved the Classified New Employee Contracts (2024-25), as presented; *
 17. Approved the Classified Employee Resignations/Retirements/Terminations (2024-25), as presented; *
 18. Ratification of Agreement- Public, Professional & Office – Clerical Employees and Drivers – Teamsters – Local #763, September 1, 2025 through August 31, 2028, as presented.
- * personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 6:20 p.m.

No Changes

Report Out on the WSSDA District Area 2 North Regional Meeting – 6:20 p.m.

On Tuesday, April 29, 2025, members of the School Board and Administration attended the Washington State School Directors' Association Director Area 2 North Regional Meeting at Puesta Del Sol Elementary School in Bellevue, WA. The Board recapped the highlights of the meeting.

Report Out on Issaquah Schools Foundation – Nourish Every Mind Student Showcase – 6:27 p.m.

On Thursday, May 1, 2025, members of the School Board and Administration attended the Issaquah Schools Foundation Nourish Every Mind Student Showcase at the Issaquah Community Center. The Board recapped the highlights of the event.

Work Study Recap – 6:32 p.m.



Issaquah School District #411
Board Minutes – May 8, 2025

OFFICIAL

Prior to the Board Meeting, the Board and members of the ISD Administration conducted a work study to review their engagements with high school student panels in April. Directors Matt Coyne, Harlan Gallinger, Marnie Maraldo, Sydne Mullings and A.J. Taylor along with Superintendent Tow-Yick and other members of the ISD administration were present. The Board recapped this meeting.

Works in Progress – 6:44 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

Sustainability Policy Second Read - 6:52 p.m.

Director Mullings moved the Board adopt Operational Expectation 17 – Sustainability, as presented. Director Taylor seconded the motion and the motion passed unanimously.

Student ambassadors presented the first read of the newly proposed Sustainability policy on April 10, 2025.

Public Comment – none

Director Mullings moved to amend the previous motion, to update the board values statement for OE-17 as follows: *The Board believes that integrating sustainable practices and fostering environmental responsibility in all district and building operations, capital projects and programs are essential for a future ready district. We aim to reduce our environmental impact and model responsible citizenship by embedding sustainability into every aspect of our work.* Director Taylor seconded.

Directed Taylor moved to amend the prior amendment to change the word “citizenship” to “stewardship.” The board values statement for OE-17 is: *The Board believes that integrating sustainable practices and fostering environmental responsibility in all district and building operations, capital projects and programs are essential for a future ready district. We aim to reduce our environmental impact and model responsible stewardship by embedding sustainability into every aspect of our work.* The motion passed unanimously.

The Board held a vote on the amended amendment and it passed unanimously.

The Board held a vote to adopt OE-17 and it passed unanimously.

Technology Update - 7:16 p.m.

Martin Turney, Chief of Finance and Operations, and Rich Mellish, Executive Director of Teaching and Learning Services, and Diana Eggers, Director of Ed Tech, provided an update on technology.

Use of Cell Phones – 7:48 p.m.

Dr. Dana Bailey, Chief Academic and Student Success Officer presented an update on the use of cell phones in the Issaquah School District.



**Issaquah School District #411
Board Minutes – May 8, 2025**

OFFICIAL

Monitoring Report – Results 4 Life Management and Personal Awareness – 8:10 p.m.

Director Mullings moved the Board accept the monitoring report for Results 4 Life Management and Personal Awareness (R-4), as presented. Director Taylor seconded the motion and the motion passed unanimously.

Student Advisory vote: 1 yes, 2 no

Public Comment - None

Communication Strategies – 9:13 p.m.

Mark Sherwood, Executive Director of Communications, provided an update on communication strategies.

Legislative Matters – 9:31 p.m.

Director Taylor brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 9:35 p.m.

This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- A. Eggink Re: Art Education
- R. Koz Re: Personal Finance

Calendar and Future Agenda Items – 9:35 p.m.

The Board also reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

Reminder:

School Board Town Hall – Monday, May 12, 2025

Issaquah Middle School Library, 5:30-7:00 PM

Director Mullings moved the Board move the start time for the June 10, 2025 regular board meeting from 6:00 to 7:30 PM, as presented. Director Taylor seconded the motion and the motion passed unanimously.

Director Mullings moved the Board calendar three School Improvement Plan Meetings for Fall 2025 on Tuesday, November 4, 2025, Tuesday, December 2, 2025 and Monday, December 8,



**Issaquah School District #411
Board Minutes – May 8, 2025**

OFFICIAL

2025 at 1:00 – 4:00 PM on each day, to be held in the Boardroom, as presented. Director Taylor seconded the motion and the motion passed unanimously.

Director Mullings moved to schedule the Board Retreat on Monday, September 29, 2025 and Tuesday, September 30, 2025 in the Boardroom, as presented. Director Taylor seconded the motion and the motion passed unanimously.

Adjournment - 9:45 p.m.

These minutes were approved as presented during the May 29, 2025 board meeting.