

Nurturing Brilliance, Together

School Board Community Conversation

May 29, 2025

AGENDA



1

Board Presentation

Roles and responsibilities
Commitment to listening,
learning and leading

3

Table Conversations

Strengths, Challenges &
Opportunities

2

Structured Dialogue Overview

Communication Agreements
Facilitators and participants

4

Reflection & Next Steps

Individual Feedback Forms
Creating a culture of engagement

The Role of the School Board



Supporting student success through:

- Policy
- Oversight
- Community Engagement



Governance vs. Management

Understanding Roles for Effective Leadership

SCHOOL BOARD: Governance <i>(What & Why)</i> 	ADMINISTRATION: Management <i>(How)</i> 
Sets the vision, mission, and goals	Implements programs and services
Establishes policy	Executes daily operations
Hires and evaluates the superintendent	Hires and manages all other staff
Approves budget and strategic direction	Manages spending and resource allocation
Represents community voice	Communicates with and supports schools
Monitors district outcomes	Monitors staff performance and compliance





Key Responsibilities



**Policy
Development**



**Budget
Oversight**



**Superintendent
Oversight**



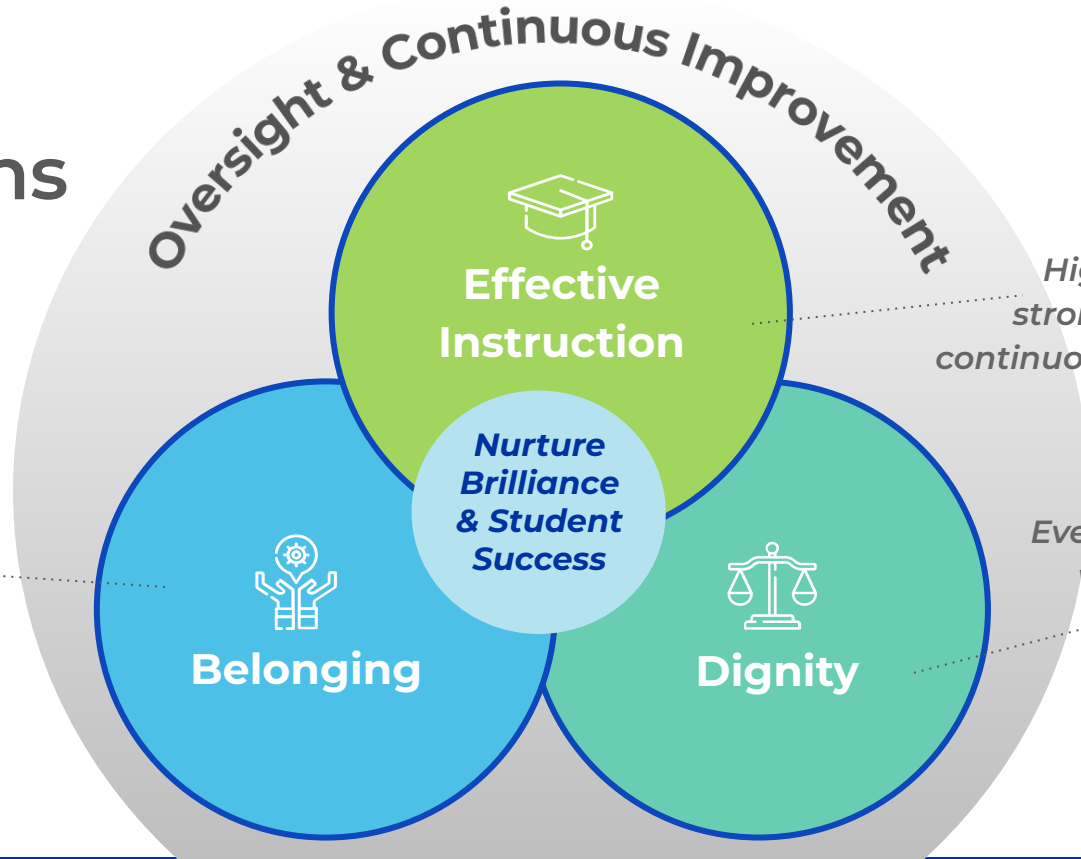
**Strategic
Planning**



**Community
Representation**

Our Strategic Lens

Students feel safe, supported, and connected



High Expectations, strong achievement, continuous improvement

Every student gets what they need to thrive



Listening to the Community

How We HEAR You	How It MAKES A DIFFERENCE
Emails and Direct Outreach <i>Responding to questions and concerns</i>	Shapes Board Decisions <i>Helps guide strategic priorities</i>
Public Board Meetings, Listening Sessions <i>Time for public comment and observation</i>	Refines Policies and Plans <i>Leads to meaningful changes</i>
Surveys <i>Gathering input on key issues</i>	Strengthens Accountability <i>Keeps focus on progress and goals</i>
School Events <i>Building trust through informal conversations</i>	Builds Trust <i>Reinforces transparency and dialogue</i>
Public Engagements <i>Direct dialogues like tonight's conversation</i>	Supports Student Success <i>Ensures community-driven impact</i>

We don't just hear you – we reflect and act on what we learn.



How decisions are made



Public Board Meetings

Structured meetings held regularly with agendas posted in advance.



Committees & Work Sessions

Deeper discussion and preparation on key issues.



Open Decision-Making

Decisions made in public, with transparency and accountability.



Accessible Information

Agendas, minutes, and recordings available to the public.



Community Participation Encouraged

Attend, observe, and engage appropriately in the process.



Collaboration with the Superintendent

One Employee

The superintendent is the only employee the board directly supervises.

Strategic Alignment

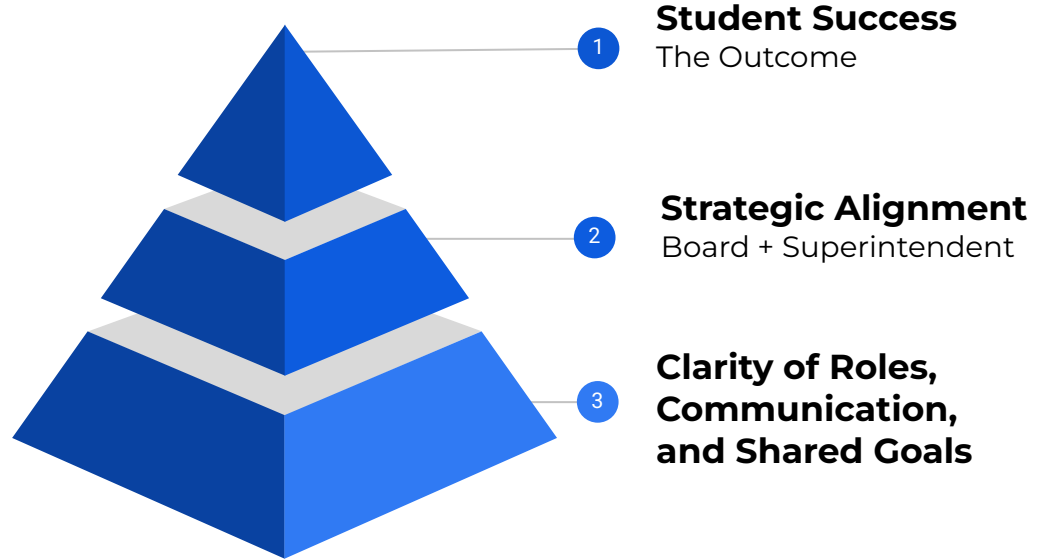
We work together to ensure strategy and operations are in sync.

Goal Setting

The board and superintendent co-create annual, measurable goals.

Evaluation

A formal evaluation process ensures accountability and continuous growth.



Looking Ahead

? Clarify

 Dialogue

 Engagement

 Growth

