



LINCOLNWOOD SCHOOL DISTRICT 74
BOARD OF EDUCATION
 Regular Meeting AGENDA
 Thursday, June 5, 2025 at **7:30 PM**

BOARD OF EDUCATION
 Peter D. Theodore, *President*
 Myra A. Foutris, *Vice President*
 John P. Vranas, *Secretary*
 Ted Kwon
 Jay Oleniczak
 Elissa B. Rosenberg
 Mihra Seta

ADMINISTRATION
 Dr. David L. Russo, *Superintendent of Schools*
 Dr. Dominick M. Lupo, *Assistant Superintendent for Curriculum & Instruction*
 Courtney L. Whited, *Business Manager/CSBO*

***Agenda of the Regular Meeting of the Board of Education of Lincolnwood School District 74,
 Cook County, Illinois, to be held in the Lincoln Hall Auditorium
 6855 North Crawford
 Lincolnwood, IL 60712,
 on Thursday, June 5, 2025.***

Bill Reviewers for the Month: Ted Kwon and John P. Vranas

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE - (7:30 p.m.)

- Myra A. Foutris
- Ted Kwon
- Jay Oleniczak
- Elissa B. Rosenberg
- Mihra Seta
- Peter D. Theodore
- John P. Vranas

ADMINISTRATIVE TEAM MEMBERS

- | | |
|--|---|
| <input type="checkbox"/> Dr. David. L. Russo | <input type="checkbox"/> Dr. Dominick M. Lupo |
| <input type="checkbox"/> Courtney Whited | <input type="checkbox"/> Mark Atkinson |
| <input type="checkbox"/> Aliaa Ibrahim | <input type="checkbox"/> Joseph Segreti |
| <input type="checkbox"/> Jennifer Ruttkay | <input type="checkbox"/> Chris Harmon |
| <input type="checkbox"/> Jordan Stephen | <input type="checkbox"/> Jackie McGoey |
| <input type="checkbox"/> Renee Tolnai | <input type="checkbox"/> Erin Curry |

2. DISTRICT RECOGNITION

a. ***Curricular Highlight - PE in Motion: Foundations for Skills, Fun, and Movement***

This year, our PE program energized students through skill-building, creative activities like Cosmic Bowling and Spooky PE, and impactful additions like Gaga Ball—thanks to PALS support. From Wellness Day to pickleball, we’ve woven together skills, academics, and fun to lay strong foundations for lifelong fitness activities and game play. Rutledge Hall is excited to bring a group of students to share their experience navigating all of these exciting opportunities this year!

b. National Spanish Exam Award Winners - The National Spanish Exam (NSE) is an online, motivational competition that recognizes, stimulates, and promotes students’ linguistic competence and proficiency in Spanish.

Eighth-Graders:

Joaquin V. - Perfect Score
Arman D. - Honorifico
Samuel (Noah) E. - Bronze
Nathan V. - Honorifico
Simra M. - Oro
Alondra G. - Oro

- c. Village of Lincolnwood - 2025 Vehicle Sticker Artwork Winner - Rimsha S., 7th Grade
- d. Honoring Lincolnwood School District 74 Retirees
Sharon McAdams - Todd Hall 1st Grade Teacher
Jennifer Tunelius - Rutledge Hall Reading Interventionist
Tracey Uruba - Lincoln Hall EL Teacher

3. AUDIENCE TO VISITORS

4. INFORMATION/ACTION: CONSENT AGENDA

(Any member of the Board wishing to vote separately on a Consent Agenda item should request removal of that item from the Consent Agenda.)

a. APPROVAL OF MINUTES

- I. Regular Board Meeting Minutes - **MAY 1, 2025**

b. EMPLOYMENT MATTERS

I. Personnel Report

II. New Employment

- 1. **Bailey Room**, 1st Grade Teacher, Todd Hall, effective August 25, 2025, Class 3, Level 1, \$66,683
- 2. **Jennifer Pelleymounter**, 2nd Grade Teacher, Todd Hall, effective August 25, 2025, Class 1, Level 6, \$64,170
- 3. **Hannah Fox**, 7th Grade Social Studies Teacher, Lincoln Hall, effective August 25, 2025 Class 1, Level 2, \$58,060
- 4. **Christine McGowan**, 4th Grade Teacher, Rutledge Hall, effective August 25, 2025, Class 1, Level 4, \$60,999
- 5. **Elizabeth Reese**, 5th Grade Teacher, Rutledge Hall, effective August 25, 2025, Class 3, Level 1, \$66,683

III. Retirement

- 1. **Siham Younan**, Paraprofessional, Todd Hall, effective June 12, 2025
- 2. **Carol Krikorian**, School Administrative Assistant, Lincoln Hall, effective August 14, 2026
- 3. **Robin Mann**, Interventionist, Lincoln Hall, effective the end of the 2028-2029 school year

IV. Resignation

- 1. **Natalie Shmoon**, Lunch/Recess Supervisor, Rutledge Hall, effective May 2, 2025
- 2. **Elvira Delovic**, Paraprofessional, Todd Hall, effective May 30, 2025
- 3. **Allison Chambers**, Paraprofessional, Rutledge Hall, effective May 5, 2025

V. FMLA Leave Request

- 1. **Kelly McDermott**, 3rd Grade Teacher, Rutledge Hall, effective on or about August 31, 2025, with an expected return date of December 1, 2025
- 2. **Jennifer Savage**, 2nd Grade Teacher, Todd Hall, effective May 22, 2025

c. Policy

I. Consent Only - Policies Excluded from 1st Reading for Approval* *These policies are excluded from 1st Reading because they only involve changes in citations or immediate compliance with the law or Illinois School Code.

1. Press Plus Issue #118 - April 2025

(1) Draft - Update

- (1) 4:15 Identity Protection
- (2) 4:80 Accounting and Audits
- (3) 5:20 Workplace Harassment Prohibited
- (4) 5:60 Expenses
- (5) 7:10 Equal Educational Opportunities
- (6) 7:20 Harassment of Students Prohibited
- (7) 2:260 Uniform Grievance Procedure
- (8) 5:100 Staff Development Program
- (9) 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- (10) 7:185 Teen Dating Violence Prohibited
- (11) 7:210 Expulsion Procedures
- (12) 7:310 Restrictions on Publications; Elementary Schools
- (13) 7:340 Student Records

(2) Draft Update - Rewritten

- (1) 2:265 Title IX Grievance Procedure

d. Donation from ROSE Foundation

The Finance Committee members in attendance stated their support of the Administration's recommendation to the Board of Education to accept the donation of \$100 from the Recognize Our Staff's Excellence (ROSE) Foundation.

e. Donation from ROSE Foundation to Rutledge Hall

The Finance Committee members in attendance stated their support of the Administration's recommendation to the Board of Education to accept the donation of \$100 from the Recognize Our Staff's Excellence (ROSE) Foundation.

f. FY26 Workers' Compensation Insurance Coverage from IPRF

The Finance Committee members in attendance stated their support of the Administration's recommendation to the Board of Education to accept Workers' Compensation Insurance Coverage from the Illinois Public Risk Fund in the amount of \$69,623 for the period beginning July 1, 2025 and ending June 30, 2026.

g. 2025-26 Collective Liability Insurance Cooperative (CLIC) Property/Casualty and Fiduciary Liability Insurance Renewal

The Finance Committee members in attendance stated their support of the Administration's recommendation to the Board of Education to issue a payment to CLIC for Fiscal Year 2026 Property/Casualty and Fiduciary Liability insurance in the amount of \$114,111.

Rationale: As part of the Regular meeting, the Board of Education routinely approves minutes, personnel items, Board policies, and routine business matters.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above.

Motion by member: _____ Seconded by: _____

5. UNFINISHED BUSINESS

6. NEW BUSINESS

7. COMMUNICATION FROM BOARD MEMBERS

- a. NTDSE/District 807: **John P. Vranas**
- b. IASB (Illinois Association of School Boards): **Jay Oleniczak/Myra A. Foutris**
- c. Finance Committee: **Peter D. Theodore/Jay Oleniczak**
- d. Facilities Committee: **John P. Vranas**
- e. Policy Committee: **Myra A. Foutris**
 - I. 1st Reading by the Lincolnwood School District 74 Board of Education
 - 1. Press Plus Issue #118 - April 2025
 - (1) Draft - Update
 - (1) 5:10 Equal Employment Opportunity and Minority Recruitment
 - (2) 7:60 Residence
 - (3) 7:70 Attendance and Truancy
 - (4) 6:150 Home and Hospital Instruction
 - (5) 6:235 Access to Electronic Networks
 - (6) 7:190 Student Behavior
 - (7) 7:200 Suspension Procedures
 - (8) 7:250 Student Support Services
 - (9) 7:270 Administering Medicines to Students
 - (2) Draft Update - New
 - (1) 7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence
- f. President's Report: **Peter D. Theodore**
 - I. INFORMATION/DISCUSSION: Important District Dates
 - II. INFORMATION/DISCUSSION/ACTION: Final Committee Appointments

	<i>Delegate/Chair</i>	<i>Alternate/Co-chair</i>
District 807/NTDSE:	_____	_____
IASB Representative:	_____	_____
Facilities Committee:	_____	_____
Members:		
Finance Committee:	_____	_____
Members:		
Policy Committee:	_____	_____
Members:		

Rationale: The Board of Education President makes all Board Committee and Liaison Appointments, subject to Lincolnwood School District 74 Board of Education approval.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approve the final Committee appointments without objection.

Motion by member: _____ Seconded by: _____

8. COMMUNICATION TO THE BOARD OF EDUCATION

- a. LTA (Lincolnwood Teacher Association): **Travis DuPriest/Kevin Conley (Co-Presidents)**
- b. LSSU (Lincolnwood Support Staff Union): **Tommy Bujnowski (President)**
- c. PALS (People Active with Lincolnwood Schools): **Abby Jones (President)**

9. ADMINISTRATIVE REPORTS

- a. Superintendent's Report: **Dr. David L. Russo**
 - I. INFORMATION/DISCUSSION: District Updates
- b. Curriculum and Instruction, Assistant Superintendent's Report: **Dr. Dominick M. Lupo**
 - I. INFORMATION/DISCUSSION: Curriculum Department Update
- c. Business and Operations, Business Manager/CSBO: **Courtney Whited**
 - I. INFORMATION/DISCUSSION: Finance Report - **MARCH 2025**
 - II. INFORMATION/ACTION: Bills Payable in the Amount of \$2,756,603.07
Bills reviewed this month by: Ted Kwon and John P. Vranas
Rationale: The Board of Education routinely reviews and approves invoices and bills.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of \$2,756,603.07.

Motion by member: _____ Seconded by: _____

10. AUDIENCE TO VISITORS

11. RECESS INTO CLOSED SESSION

I move that the Lincolnwood School District 74 Board of Education recess into Closed Session for the purposes of: **5 ILCS 120/2(c)(1), amended by P.A. 101-459 - Personnel and 5 ILCS 120/2(c)(11) - Pending or Imminent Litigation.**

Motion by member: _____ Seconded by: _____

12. ADJOURNMENT

Motion by member: _____ Seconded by: _____

Dr. David L. Russo, Superintendent of Schools

Lincolnwood School District 74 is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of this meeting or facility, are requested to contact the District Office at 847-675-8234 promptly to allow Lincolnwood School District 74 to make reasonable accommodations for those persons.