

Madison Elementary

School Accountability Report Card

Reported Using Data from the 2015-16 School Year

Published During 2016-17

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2016-17)

School Contact Information	
School Name	Madison Elementary
Street	3635 Madison Street
City, State, Zip	Riverside, CA 92504-3718
Phone Number	(951) 352-8236
Principal	John McCombs
E-mail Address	jmccombs@rusd.k12.ca.us
Web Site	http://rusdlink.org/Domain/27
CDS Code	33-67215-6032700

District Contact Information	
District Name	Riverside Unified
Phone Number	(951) 788-7135
Superintendent	David C. Hansen, Ed.D.
E-mail Address	dchansen@rusd.k12.ca.us
Web Site	www.rusd.k12.ca.us

School Description and Mission Statement (School Year 2016-17)

Madison will ensure that each student reaches his/her highest potential and is on target to become college/career-ready in a global society by preparing them academically and by ensuring their well-being at school. In order to accomplish our mission, we engage students in learning through research-based instructional strategies, with state-adopted standards, board-adopted materials, and through individualized learning goals.

Student Enrollment by Grade Level (School Year 2015-16)

Grade Level	Number of Students
Kindergarten	127
Grade 1	92
Grade 2	106
Grade 3	97
Grade 4	89
Grade 5	101
Grade 6	98
Total Enrollment	710

Student Enrollment by Group (School Year 2015-16)

Student Group	Percent of Total Enrollment
Black or African American	5.5
American Indian or Alaska Native	0.1
Asian	0.1
Filipino	0.3
Hispanic or Latino	82.1
Native Hawaiian or Pacific Islander	0.3
White	9
Two or More Races	1.3
Socioeconomically Disadvantaged	86.8
English Learners	33.8
Students with Disabilities	10
Foster Youth	0.3

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2014-15	2015-16	2016-17	2016-17
With Full Credential	32	33	33	1855
Without Full Credential	0	0	0	3
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2014-15	2015-16	2016-17
Misassignments of Teachers of English Learners	0	0	1
Total Teacher Misassignments *	0	0	1
Vacant Teacher Positions	0	1	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)

Location of Classes	Percent of Classes In Core Academic Subjects	
	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
This School	96.7	3.3
All Schools in District	94.4	5.6
High-Poverty Schools in District	94.3	5.7
Low-Poverty Schools in District	94.7	5.3

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

Year and month in which data were collected: 12/01/2016

Materials Sufficiency Board Meeting Date: 04/11/2016

The table displays information collected on 12/01/2016 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school. It was determined that each RUSD school had sufficient and good quality textbooks, instructional materials, or science lab equipment, where appropriate, pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a 6-year cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Riverside Unified School District adopts instructional materials on a regular schedule based on State adoptions. All students receive appropriate, up-to-date instructional materials for use in the classroom and at home. All materials currently in use have been selected by the staff with parent input, and approved by the Board of Education according to state adoption requirements. Teachers are provided training in the use of new materials.

Comprehensive curriculum (ELA, Math, Science, History-Social Science) Pearson: Opening the World of Learning (OWL) adopted in: 2015

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Macmillan McGraw-Hill: California Treasures, K-2 (adopted in 2013) Macmillan McGraw-Hill: Wonders, 3-6 (adopted in 2016) Scholastic: Read 180/System 44 (adopted in 2010)	Yes	0%
Mathematics	Pearson Education: enVision Math California Common Core 2015, K-6 (adopted in 2014)	Yes	0%
Science	McGraw Hill: California Science, K-6 (Adopted in 2007)	Yes	0%
History-Social Science	Harcourt: Reflections, K-6 (Adopted in 2006)	Yes	0%
Foreign Language	N/A		N/A
Health	N/A		N/A
Visual and Performing Arts	Standards-based visual art at grades 3-6.	Yes	0%
Science Laboratory Equipment (grades 9-12)	N/A		N/A

School Facility Conditions and Planned Improvements (Most Recent Year)

Year Constructed: 1952

Last Modernized: 2005

Lot Size: 10 Acres

16 Permanent Classrooms

21 Portable Classrooms

Completely Air Conditioned

Library

Multi-Purpose Room/Computer Lab Room

Indoor and outdoor cafeteria

"Riverside Unified School District maintains both 5 and 15 year major maintenance plans for all schools. These plans are located at the District's Maintenance and Operations Office and are available for review."

Riverside Unified School District has instituted a formal school facility inspection system based on State of California School Facility Condition Criteria. The State criteria consist of 13 building components typically found in school facilities. Madison Elementary School completed their school site inspection on 05/10/17.

Madison has a full time custodial staff who along with other district personnel maintain the grounds and facilities.

Riverside Unified School District has allocated funds for the sole purpose of school maintenance pursuant to Education Code sections 17002(d), 17014, 17032.5, 17070.75(a), and 17089(b). The information below displays the number of individual maintenance work orders completed in the last 12 months and the assessed value of the work completed.

of Work Orders = 297

Labor Hours = 1008.88

Assessed Value of Work = \$45472.49

School Facility Good Repair Status (Most Recent Year)

School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: 5/10/2017				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			A12: AC not on WO16-264796
Interior: Interior Surfaces	X			A12: Three loose geotiles WO16-261999 A18: Fix a piece tile in kitchen by the freezer in the kitchen WO16-245861 C8: Replace border between carpet and Lino floor WO16-244601 P12: Where the ramp and threshold meet is a gap of 1/2" Safety Hazard WO16-264270 P19: Carpet has a rip in the middle of the room WO16-244586
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical: Electrical	X			D14: Ballast out P11, P13, P16 two in each room. Room 15 one end piece missing in light fixture WO16-263718 P13: Ballast Out WO16-260299

School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: 5/10/2017				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			D7: Sink in boys RR by Room 16 keeps running WO16-264600 E8: Girls RR partition door missing the spring that holds the door closed WO16-264296 P22: Girls RR toile is leaking water from the base WO16-265230
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			A3: In front of room 8 the facie is damaged and falling apart WO16-259924 B5: Ceiling tiles show a possible leak WO16-259923 D Building: Room 16 outside wall is falling off WO16-264460 Quad Area: Kitchen ceiling tiles have water damage and are falling WO16-259927 Title 1 Portable: Roof leak WO 16-256739
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			B Building: Ave bike rack face board is falling off WO16-264466 C11A: Storage door and custodial door by room 10 are falling apart wood is dried out WO16-259967 D Building: Face board outside boys/girls RR by room 16 falling down WO16-264459 E2: Top hinge of front door is not holding door upright hard to close WO16-262441 Grounds: Front gate lock is broken key keeps turning will not unlock WO16-240103 Grounds: Need more sand in sand box tripping Safety Concern WO16-259759 Grounds: Tree behind health office leaning bad and roots are exposed please advise WO16-259928 K Building: Room 3 outside walkway is a drop off; someone come to give us options on how to fix it. WO16-264464 Kinder Play Yard: Need woodchips added to swing area it is very low and kids are tripping Safety Concern WO16-259733 Kinder Play Yard: Pre K playbox swings need additional wood chips WO16-264457 P1: Asphalt whole by the skirt of the portable WO16-264442 P21: Can not unlock door WO16-264381 P4: Replace rotted wood ramps WO16-264182 Parking Lot: Leak on manual irrigatin valve front parking lot grass. Five sprinkler heads not spraying WO16-262423

Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: 5/10/2017				
Overall Rating	Exemplary	Good	Fair	Poor
		X		

B. Pupil Outcomes**State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
English Language Arts/Literacy	39	46	44	48	44	48
Mathematics	30	36	33	35	34	36

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group**Grades Three through Eight and Grade Eleven (School Year 2015-16)**

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	3	101	97	96.0	41.2
	4	93	90	96.8	40.0
	5	106	103	97.2	53.4
	6	102	99	97.1	48.5
Male	3	61	58	95.1	37.9
	4	48	46	95.8	39.1
	5	52	52	100.0	55.8
	6	46	45	97.8	37.8
Female	3	40	39	97.5	46.1
	4	45	44	97.8	40.9
	5	54	51	94.4	51.0
	6	56	54	96.4	57.4
Hispanic or Latino	3	85	82	96.5	39.0

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
	4	82	79	96.3	38.0
	5	83	80	96.4	51.3
	6	83	82	98.8	45.1
White	5	14	14	100.0	78.6
	6	11	10	90.9	70.0
Socioeconomically Disadvantaged	3	92	89	96.7	39.3
	4	77	74	96.1	36.5
	5	93	90	96.8	51.1
	6	88	86	97.7	47.7
English Learners	3	25	22	88.0	4.5
	4	36	34	94.4	14.7
	5	25	22	88.0	22.7
	6	26	25	96.2	
Students with Disabilities	5	12	12	100.0	8.3
	6	15	15	100.0	6.7

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (–) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2015-16)

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	3	101	98	97.0	51.5
	4	93	92	98.9	22.8
	5	106	104	98.1	33.6
	6	102	100	98.0	35.0
Male	3	61	59	96.7	53.5
	4	48	47	97.9	31.9
	5	52	52	100.0	32.7
	6	46	45	97.8	33.3
Female	3	40	39	97.5	48.7
	4	45	45	100.0	13.3
	5	54	52	96.3	34.6
	6	56	55	98.2	36.4

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
Hispanic or Latino	3	85	82	96.5	50.0
	4	82	81	98.8	22.2
	5	83	81	97.6	33.3
	6	83	83	100.0	30.1
White	5	14	14	100.0	50.0
	6	11	10	90.9	70.0
Socioeconomically Disadvantaged	3	92	90	97.8	50.6
	4	77	76	98.7	21.1
	5	93	91	97.8	33.0
	6	88	87	98.9	31.0
English Learners	3	25	22	88.0	9.1
	4	36	36	100.0	8.3
	5	25	23	92.0	21.7
	6	26	26	100.0	7.7
Students with Disabilities	5	12	12	100.0	
	6	15	15	100.0	6.7

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Science (grades 5, 8, and 10)	52	45	49	60	58	54	60	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science by Student Group
Grades Five, Eight, and Ten (School Year 2015-16)

Student Group	Total Enrollment	# of Students with Valid Scores	% of Students with Valid Scores	% of Students Proficient or Advanced
All Students	106	105	99.1	48.6
Male	52	52	100.0	55.8
Female	54	53	98.2	41.5
Hispanic or Latino	83	82	98.8	46.3
White	14	14	100.0	78.6
Socioeconomically Disadvantaged	93	92	98.9	46.7
English Learners	25	24	96.0	20.8
Students with Disabilities	12	12	100.0	58.3

Note: Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2015-16)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	19.2	26.9	13.5

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2016-17)

The parental involvement contact at this school is John McCombs, Principal, and can be contacted at 951-352-8236.

Madison offers many opportunities to participate with the staff as partners in the education of their children. Parents and guardians are invited to attend all parent meetings at the school. The School Site Council meets monthly and is the voting body for categorical programs. Everyone is invited to attend these meetings and participate during the Oral Communications portion of the agenda. The English Language Advisory Committee meets a minimum of four times a year and is the advisory committee to School Site Council. The purpose of this committee is to give voice to the parents of Academic English Learners and to inform them of the importance of attendance, information on the school plan, to report on student progress including the R30 report (showing progress on the English Learners in the school), and a needs assessment (what additional information they are interested in learning about the school). Title 1 meetings are held for parents to review program information and to seek their input regarding programs that support learning.

At Madison, parents with limited English skills are provided opportunities to improve their knowledge of and ability to speak English using computers and apps that the school provides. The school offers ESL classes to support parents who are learning English.

Parents are encouraged to take an active role in their child's education through volunteering in their child's classroom, ongoing communications with the school, and attending all parent meetings and parent workshops. Parents are encouraged to call or email their child's teacher to increase communication about their child's progress. Progress on every child is discussed at parent/teacher conferences in the fall. Progress reports and report cards also provide regular formal updates to parents regarding student progress.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Suspensions	2.5	3.7	1.9	4.5	4.4	4.0	4.4	3.8	3.7
Expulsions	0.0	0.0	0.0	0.2	0.2	0.2	0.1	0.1	0.1

School Safety Plan (School Year 2016-17)

The School Site Council or its delegate is responsible for the development and updating of the school's Comprehensive Safety Plan. A Site Comprehensive Safety Plan Checklist is provided by the Assistant Superintendent of Operations to give guidance on what should be included in the School's Safety Plan. The Safety Plan is discussed with staff, evaluated, amended/reviewed/updated by March 1 of each year. The school's safety committee makes monthly safety inspections. A school Disaster Preparedness Plan that deals with a wide variety of emergency situations is incorporated into the School Safety Plan. Earthquakes, fire, and lockdown drills are conducted as required. The key elements of the Comprehensive School Safety Plan include an assessment of current status of school crime; provisions of any schoolwide dress code including the definition of "gang related apparel"; safe movement of pupils, parents and school employees to and from school; strategies in maintaining a safe and orderly school environment; child abuse reporting procedures; disaster procedures, routine and emergency; policies related to suspensions, expulsion or mandatory expulsion and other school designated serious acts which would lead to suspension or expulsion, notification to teachers, anti-bullying policy and school discipline rules and procedures pursuant to EC 35291 and EC 35291.5. The school also has an assigned School Resource Officer (SRO).

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2016-17)

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2013-2014	2007-2008
Year in Program Improvement*	Year 1	Year 3
Number of Schools Currently in Program Improvement	N/A	22
Percent of Schools Currently in Program Improvement	N/A	71.0

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2013-14				2014-15				2015-16			
	Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	24		5		24		5		25	0	5	0
1	27		4		25		4		18	1	4	0
2	31		3		22	1	4		21	1	4	0
3	30		3		29		3		24	1	3	0
4	26	1	3		32		1	2	22	1	3	0
5	31		3		30		3		25	1	2	1
6	28	1	3		26	1	3		25	1	3	0
Other	6	1			12	1			12	1		

Number of classes indicates how many classes fall into each size category (a range of total students per class).

Academic Counselors and Other Support Staff (School Year 2015-16)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0	0
Counselor (Social/Behavioral or Career Development)	0	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	0.8	N/A
Psychologist	0.4	N/A
Social Worker	0	N/A
Nurse	0.2	N/A
Speech/Language/Hearing Specialist	1	N/A
Resource Specialist	1	N/A
Other	0	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/Restricted	Basic/Unrestricted	
School Site	\$6,169	\$1,116	\$5,053	\$79,102
District	N/A	N/A	\$5,235	\$81,908
Percent Difference: School Site and District	N/A	N/A	-3.5	-3.4
State	N/A	N/A	\$5,677	\$75,837
Percent Difference: School Site and State	N/A	N/A	-11.0	4.3

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2015-16)

Madison Elementary School received the following Categorical Program/Supplemental funds which can be used to provide the following services:

\$107,839 Local Control Funding Formula (LCFF): for increased or improved services for Low Income Students, English Learners, or Foster Youth for site goals in alignment with the RUSD Local Control Accountability Plan

\$167,903 Title I: supplemental services and materials to assist students at risk of not meeting state academic standards

Teacher and Administrative Salaries (Fiscal Year 2014-15)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$51,907	\$45,092
Mid-Range Teacher Salary	\$76,557	\$71,627
Highest Teacher Salary	\$100,120	\$93,288
Average Principal Salary (Elementary)	\$119,891	\$115,631
Average Principal Salary (Middle)	\$127,709	\$120,915
Average Principal Salary (High)	\$139,500	\$132,029
Superintendent Salary	\$270,000	\$249,537
Percent of Budget for Teacher Salaries	42%	37%
Percent of Budget for Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

2014-15, 2015-16, and 2016-17:

Madison employs an instructional coach to support teachers in the area of language arts, math and ELD. The coach provides support to teachers in their respective content area to enrich instruction for students. In addition, the coach attends many workshops and conferences to further help teachers reflect and improve their teaching skills. The instructional coach also meets with teachers during team meetings, and during planning time. The coach also supports the principal in analyzing student achievement data and planning for the academic achievement of all students paying particular attention to students who are not making adequate academic progress including as well as monitoring English Learners and GATE students.

All staff members at Madison participate in staff development training at least twice per month. Staff development is facilitated by the principal, the instructional coaches, and district support staff. Some topics covered in staff development meetings include effective instructional methods, instructional room environment, vocabulary development, the writing process, learner engagement, implementation of the math and language arts program and vocabulary for English Learner students.

A rigorous district-wide professional development plan is in place to provide regular support for teachers in advancing their knowledge of the Common Core State Standards.

Many staff members participate throughout the year in professional conferences, trainings and workshops that are appropriate for their individual needs. The principal supports teachers' professional development by providing class release time for professional development and instructional conferences to review their own professional progress with them.

Depending on the grade level, subject or school focus, teachers participated in 3 – 10 days of professional development.