Lake Mathews Elementary School School Accountability Report Card Reported Using Data from the 2015-16 School Year Published During 2016-17

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2016-17)

School Contact Infor	School Contact Information				
School Name	Lake Mathews Elementary School				
Street	12252 Blackburn Road				
City, State, Zip	Riverside, CA 92503-7083				
Phone Number	951-352-5520 ext.43550				
Principal	Pamela Williams				
E-mail Address	pwilliams@rusd.k12.ca.us				
Web Site	rusd.k12.ca.us (Schools, Lake Mathews)				
CDS Code	33-67215-0100545				

District Contact Infor	District Contact Information			
District Name	Riverside Unified			
Phone Number	(951) 788-7135			
Superintendent	David C. Hansen, Ed.D.			
E-mail Address	dchansen@rusd.k12.ca.us			
Web Site	www.rusd.k12.ca.us			

School Description and Mission Statement (School Year 2016-17)

Lake Mathews Elementary School is a professional learning community with high expectations for all of its members. We are committed to implementing best practices in instruction so students attain the goal of being proficient or advanced in all academic areas according to common core standards. Students have demonstrated excellence in their achievement as shown by the California Common Core Standards Test. The school is one of nine schools in Riverside County to be ranked in the top 10 percent of the state .In 2014-15, Lake Mathews was one of 33 schools in the state to be chosen as a 2015 National Blue Ribbon School for Exemplary High Performance.

Student Enrollment by Grade Level (School Year 2015-16)

Grade Level	Number of Students
Kindergarten	126
Grade 1	109
Grade 2	122
Grade 3	134
Grade 4	127
Grade 5	129
Grade 6	134
Total Enrollment	881

Student Enrollment by Group (School Year 2015-16)

Student Group	Percent of Total Enrollment	
Black or African American	4.5	
American Indian or Alaska Native	0.2	
Asian	10.7	
Filipino	4.3	
Hispanic or Latino	27.9	
Native Hawaiian or Pacific Islander	0	
White	46	
Two or More Races	4.3	
Socioeconomically Disadvantaged	27.7	
English Learners	7.4	
Students with Disabilities	7.6	
Foster Youth	0.2	

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

		District		
Teachers	2014-15	2015-16	2016-17	2016-17
With Full Credential	36	36	36	1855
Without Full Credential	0	0	0	3
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2014-15	2015-16	2016-17
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)

Lauretian of Classes	Percent of Classes In Core Academic Subjects				
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers			
This School	100.0	0.0			
All Schools in District	94.4	5.6			
High-Poverty Schools in District	94.3	5.7			
Low-Poverty Schools in District	94.7	5.3			

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

Year and month in which data were collected: 12/01/2016

Materials Sufficiency Board Meeting Date: 04/11/2016 The table displays information collected on 12/01/2016 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school. It was determined that each RUSD school had sufficient and good quality textbooks, instructional materials, or science lab equipment, where appropriate, pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a 6-year cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. Riverside Unified School District adopts instructional materials on a regular schedule based on State adoptions. All students receive appropriate, up-to-date instructional materials for use in the classroom and at home. All materials currently in use have been selected by the staff with parent input, and approved by the Board of Education according to state adoption requirements. Teachers are provided training in the use of new materials. Comprehensive curriculum (ELA, Math, Science, History-Social Science) Pearson: Opening the World of Learning (OWL) adopted in 2015.

^{*} Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy	
Reading/Language Arts	Macmillan McGraw-Hill: California Treasures, K-2 (adopted in 2013) Macmillan McGraw-Hill: Wonders, 3-6 (adopted in 2016) Scholastic: Read 180/System 44 (adopted in 2010)	Yes	0%	
Mathematics	Pearson Education: enVision Math California Common Core 2015, K-6 (adopted in 2014)	Yes	0%	
Science	McGraw Hill: California Science, K-6 (Adopted in 2007)	Yes	0%	
History-Social Science	Harcourt: Reflections, K-6 (Adopted in 2006)	Yes	0%	
Visual and Performing Arts	Standards-based visual art at grades 3-6.	Yes	0%	

School Facility Conditions and Planned Improvements (Most Recent Year)

Year Constructed: 2003

Lot Size: 10 acres

17 Permanent Classrooms

18 Portable Classrooms

Resource/Psychologist Room

Speech and Language Room

Library and Multi-Purpose Room

Indoor and Outdoor Cafeteria

Completely Air Conditioned

"Riverside Unified School District maintains both 5 and 15 year major maintenance plans for all schools. These plans are located at the District's Maintenance and Operations Office and are available for review."

Riverside Unified School District has instituted a formal school facility inspection system based on State of California School Facility Condition Criteria. The State criteria consist of 13 building components typically found in school facilities. Lake Mathews Elementary School completed their school site inspection on 03/23/17.

Lake Mathews has a full time and a part-time custodial staff who along with other district personnel maintain the grounds and facilities.

Riverside Unified School District has allocated funds for the sole purpose of school maintenance pursuant to Education Code sections 17002(d), 17014, 17032.5, 17070.75(a), and 17089(b). The information below displays the number of individual maintenance work orders completed in the last 12 months and the assessed value of the work completed.

of Work Orders = 441

Labor Hours = 1247.62

Assessed Value of Work = \$52432.58

School Facility Good Repair Status (Most Recent Year)

School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: 03/23/17							
Custom Inspected	Repair Status			Repair Needed and			
System Inspected	Good	Fair	Poor	Action Taken or Planned			
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х						
Interior: Interior Surfaces	Х						
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Х						
Electrical: Electrical	Х						
Restrooms/Fountains: Restrooms, Sinks/ Fountains	х						
Safety: Fire Safety, Hazardous Materials	Х						
Structural: Structural Damage, Roofs	Х						
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х						

Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: 03/23/17								
Overall Basins	Exemplary	Good	Fair	Poor				
Overall Rating	Х							

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

CAASIT TEST NESURS III EIIGIISII Larigu	age Arts/ Literat	y (LLA) alia ivia	theiliatics for Al	1 Students			
	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)						
Subject	School		District		State		
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16	
English Language Arts/Literacy	63	71	44	48	44	48	
Mathematics	56	63	33	35	34	36	

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2015-16)

		Number	of Students	Percent	Percent of Students		
Student Group	Grade	Enrolled	Tested	Tested	Standard Met or Exceeded		
All Students	3	135	135	100.0	63.7		
	4	129	127	98.5	71.7		
	5	130	129	99.2	72.9		
	6	134	133	99.3	75.9		
Male	3	72	72	100.0	59.7		
	4	62	60	96.8	63.3		
	5	68	67	98.5	61.2		
	6	66	65	98.5	75.4		
Female	3	63	63	100.0	68.3		
	4	67	67	100.0	79.1		
	5	62	62	100.0	85.5		
	6	68	68	100.0	76.5		
Asian	3	15	15	100.0	80.0		
	4	13	13	100.0	76.9		
	5	12	12	100.0	75.0		
	6	14	14	100.0	100.0		
Hispanic or Latino	3	38	38	100.0	63.2		
	4	35	35	100.0	71.4		
	5	33	33	100.0	54.5		
	6	38	38	100.0	63.2		
White	3	60	60	100.0	60.0		
	4	60	58	96.7	70.7		
	5	61	60	98.4	86.7		
	6	57	56	98.3	76.8		
Socioeconomically Disadvantage	d 3	38	38	100.0	50.0		
	4	39	39	100.0	56.4		
	5	38	37	97.4	64.9		
	6	45	45	100.0	57.8		
Students with Disabilities	3	12	12	100.0	16.7		
	4	13	13	100.0			
	5	11	10	90.9	10.0		
	6	18	17	94.4	5.9		

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2015-16)

Grades Timee timough Light and Gra	_		of Students	Percent of Students		
Student Group	Grade	Enrolled	Tested	Tested	Standard Met or Exceeded	
All Students	3	135	134	99.3	68.7	
	4	129	127	98.5	63.8	
	5	130	129	99.2	52.7	
	6	134	133	99.3	67.7	
Male	3	72	71	98.6	71.8	
	4	62	60	96.8	63.3	
	5	68	67	98.5	55.2	
	6	66	65	98.5	69.2	
Female	3	63	63	100.0	65.1	
	4	67	67	100.0	64.2	
	5	62	62	100.0	50.0	
	6	68	68	100.0	66.2	
Asian	3	15	15	100.0	80.0	
	4	13	13	100.0	84.6	
	5	12	12	100.0	50.0	
	6	14	14	100.0	92.9	
Hispanic or Latino	3	38	38	100.0	68.4	
	4	35	35	100.0	48.6	
	5	33	33	100.0	42.4	
	6	38	38	100.0	57.9	
White	3	60	60	100.0	63.3	
	4	60	58	96.7	67.2	
	5	61	60	98.4	58.3	
	6	57	56	98.3	67.9	
Socioeconomically Disadvantaged	3	38	38	100.0	65.8	
	4	39	39	100.0	41.0	
	5	38	37	97.4	48.6	
	6	45	45	100.0	55.6	
Students with Disabilities	3	12	12	100.0	33.3	
	4	13	13	100.0	7.7	
	5	11	10	90.9	20.0	
	6	18	17	94.4	11.8	

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
Subject	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Science (grades 5, 8, and 10)	78	78	85	60	58	54	60	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science by Student Group Grades Five, Eight, and Ten (School Year 2015-16)

Student Group	Total Enrollment	# of Students with Valid Scores	% of Students with Valid Scores	% of Students Proficient or Advanced
All Students	130	129	99.2	85.3
Male	68	67	98.5	82.1
Female	62	62	100.0	88.7
Asian	12	12	100.0	91.7
Hispanic or Latino	33	33	100.0	78.8
White	61	60	98.4	88.3
Socioeconomically Disadvantaged	38	37	97.4	81.1
Students with Disabilities	11	10	90.9	30.0

Note: Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

• Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2015-16)

Grade	Percent of Students Meeting Fitness Standards						
Level	Four of Six Standards	Five of Six Standards	Six of Six Standards				
5	11.7	20.3	48.4				

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2016-17)

Parent involvement is encouraged and valued at Lake Mathews School. Parents are involved through assisting in classrooms, joining our Parent Teacher Association, serving on the English Learners Advisory Committee (ELAC), and participating in many special projects which enrich our school program, such as Art-to-Go, jog-a-thon, book fair, carnival, basket auctions, field trips, Bobcats Bolts running club, and family activity nights such as those at local restaurants and the local skating rink.

Parents are encouraged to attend all parent meetings, parent workshops and are welcomed volunteers in their child's classroom. All parents are encouraged to take an active role in their child's education through homework and ongoing communication with the school in person, through phone calls, and with e-mail. Our success is due, in large part, to the outstanding parental support and involvement in our students' learning. Parents may contact Mrs. Nicole DeAnda, PTA President at 951-352-5520 and leave a message for more information about volunteer opportunities or contact Pamela Williams, principal, at 951-352-5520 ext. 43550.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

D-4-	School			District			State		
Rate	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Suspensions	0.5	1.0	1.0	4.5	4.4	4.0	4.4	3.8	3.7
Expulsions	0.0	0.0	0.0	0.2	0.2	0.2	0.1	0.1	0.1

School Safety Plan (School Year 2016-17)

The School Site Council or its delegate is responsible for the development and updating of the school's Comprehensive Safety Plan. A Site Comprehensive Safety Plan Checklist is provided by the Assistant Superintendent of Operations to give guidance on what should be included in the School's Safety Plan. The Safety Plan is discussed with staff, evaluated, amended/reviewed/updated by March 1 of each year. The school's safety committee makes monthly safety inspections. A school Disaster Preparedness Plan that deals with a wide variety of emergency situations is incorporated into the School Safety Plan. Earthquakes, fire, and lockdown drills are conducted as required. The key elements of the Comprehensive School Safety Plan include an assessment of current status of school crime; provisions of any schoolwide dress code including the definition of "gang related apparel"; safe movement of pupils, parents and school employees to and from school; strategies in maintaining a safe and orderly school environment; child abuse reporting procedures; disaster procedures, routine and emergency; policies related to suspensions, expulsion or mandatory expulsion and other school designated serious acts which would lead to suspension or expulsion, notification to teachers, anti-bullying policy and school discipline rules and procedures pursuant to EC 35291 and EC 35291.5. The school also has an assigned School Resource Officer (SRO).

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2016-17)

Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2007-2008
Year in Program Improvement*		Year 3
Number of Schools Currently in Program Improvement	N/A	22
Percent of Schools Currently in Program Improvement	N/A	71.0

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Elementary)

		2013-14			2014-15				2015-16			
Grade	Avg.	Num	nber of Cla	sses	Avg.	Nun	ber of Cla	sses	Avg.	Nun	nber of Cla	sses
Level	Class Size	1-20	21-32	33+	Class Size	1-20	21-32	33+	Class Size	1-20	21-32	33+
К	27		5		24		5		25	1	4	0
1	26		4		26		5		22	0	5	0
2	27		5		28		4		24	0	5	0
3	28		5		28		5		27	0	5	0
4	34			4	31		4		32	0	4	0
5	31		4		29		5		26	1	4	0
6	30		4		33		1	3	27	1	2	2
Other					5	1			5	1		

Number of classes indicates how many classes fall into each size category (a range of total students per class).

Academic Counselors and Other Support Staff (School Year 2015-16)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0	0
Counselor (Social/Behavioral or Career Development)	0	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	0.8	N/A
Psychologist	0.4	N/A
Social Worker	0	N/A
Nurse	0.23	N/A
Speech/Language/Hearing Specialist	1	N/A
Resource Specialist	2	N/A
Other	0	N/A

Note: Cells with N/A values do not require data.

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)

		Average		
Level	Total	Supplemental/ Restricted	Basic/ Unrestricted	Teacher Salary
School Site	\$5,138	\$510	\$4,628	\$79,494
District	N/A	N/A	\$5,235	\$81,908
Percent Difference: School Site and District	N/A	N/A	-11.6	-2.9
State	N/A	N/A	\$5,677	\$75,837
Percent Difference: School Site and State	N/A	N/A	-18.5	4.8

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2015-16)

Lake Matthews Elementary School received the following Categorical Program/Supplemental funds which can be used to provide the following services:

\$ Local Control Funding Formula (LCFF): for increased or improved services for Low Income Students, English Learners, or Foster Youth for site goals in alignment with the RUSD Local Control Accountability Plan

Teacher and Administrative Salaries (Fiscal Year 2014-15)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$51,907	\$45,092
Mid-Range Teacher Salary	\$76,557	\$71,627
Highest Teacher Salary	\$100,120	\$93,288
Average Principal Salary (Elementary)	\$119,891	\$115,631
Average Principal Salary (Middle)	\$127,709	\$120,915
Average Principal Salary (High)	\$139,500	\$132,029
Superintendent Salary	\$270,000	\$249,537
Percent of Budget for Teacher Salaries	42%	37%
Percent of Budget for Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Professional Development (Most Recent Three Years)

During the 2014-15 school year, all staff members at Lake Mathews have participated in staff development training. Many staff members participated in other professional growth opportunities sponsored by the school, district, or through special projects that were appropriate for their individual needs. The major topics covered during the workshops were:

- Classroom Dojo
- Illuminate
- Digital Citizenship
- Math Talks
- Tier 2 Intervention for Comprehension
- MTSS-B (PBIS)
- Peaceful Playground

Through staff training, the faculty currently has 100% of the teachers with CLAD certificates and 61% of the teachers with GATE certificates or in training for the certificate. Professional development needs are evaluated each year and the school plan reflects the focus for implementing the training.

During the 2015-16 school year, all staff members at Lake Mathews have participated in staff development training. Many staff members participated in other professional growth opportunities sponsored by the school, district, or through special projects that were appropriate for their individual needs. The major topics covered during the workshops were:

- Developing Grade Level Common Assessments and Interventions.
- Strategies to improve writing and the use of common graphic organizers
- G.A.T.E. Training.
- BTSA Induction for new teachers.
- Training to support mathematical achievement
- K-2 Institute training for all K-2nd grade teachers
- Training for Instructional Technology
- Training in the Student Success Team (SST) process
- Training in Multi-tiered Intervention Strategies

Through staff training, the faculty currently has 100% of the teachers with CLAD certificates and 63% of the teachers with GATE certificates or in training for the certificate.

Professional development needs are evaluated each year and the school plan reflects the focus for implementing the training.

Depending on the grade level, subject or school focus, teachers participated in 3 – 10 days of professional development. In 2016-17, major topics were:

- AIMS WEB
- Dreambox
- K-2 Institute
- Kyte Learning
- Guide for Instructional Direction
- Epi-pen/ Seizure Disorders
- R.A.C.E. writing strategy
- Wonders training
- Math unit planning